

# ECB PROFESSIONAL CRICKETER INTERNSHIP PROGRAMME



## GUIDANCE

### **What is the purpose of the ECB Professional Cricketer Internship Programme?**

This year, the ECB and PCA are piloting an opportunity for 4 professional cricketers to spend four weeks in the offseason with the ECB. The specific opportunities are covered below.

The purpose of this scheme is to support professional cricketers in their professional off-pitch development and provide them with a taste of what a career in cricket administration involves. For many, it could provide the first exposure to a corporate job, helping to build an understanding of career options available to them after being a professional cricketer.

### **What are the opportunities?**

The ECB and PCA are keen to work with successful applicants to shape their experience in a way that maximises what they can take from this opportunity.

An example of what some of the opportunities might look like include:

#### **1. Professional Cricket Operations**

This will involve moving around various ECB departments to get a broad understanding of what cricket administration involves, including: network engagement, cricket operations, officiating, and marketing.

#### **2. Recreational Game**

This will involve a variety of opportunities within the ECB's recreational game team. This team looks at engaging ethnically diverse communities, delivering All Stars and Dynamos, growing the women's and girls' game, and supporting Recreational Cricket Boards.

#### **3. Finance**

This will involve working in the ECB's finance team, understanding the financial aspects of the cricket ecosystem. This will also provide the opportunity to learn about core finance functions, such as invoicing and budgeting – supporting a career in finance more generally (not just cricket).

#### **4. EDI**

This will involve time with the ECB's EDI team, as we seek to make cricket the most inclusive team sport. This will involve working on initiatives across the cricket network, as well as helping the ECB to deliver on its EDI Action Plan.

Participants will rotate around these business areas according to their order of preference. At the end of the month, participants will be asked to present to both ECB and PCA staff – either on a specific project that they have been tasked with, or more broadly about what they have learnt and gained from the programme.

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## What is the application process?

There is a short application process, closing on **Friday 29th August 2025**. All shortlisted participants will undergo informal interviews which will take place online in September. The successful participants will start the internship programme in early November.

## What is expected of participants?

The ECB has offices at Lord's, Edgbaston and Old Trafford. Attendance at least 3 days a week at one of these offices would be beneficial for participants to maximise the opportunity.

A standard 9-5 working pattern will be expected, but there will naturally be understanding if you have to fulfil other commitments, including with your club. We expect all participants to be proactive and professional.

## What support will be provided?

You will be assigned a buddy for your programme, who will act as the line manager. This person will set you work, involve you in tasks, and be your point of contact throughout the programme.

Your PDM will also be available to create an additional level of support.

Where required, successful participants will have access to an ECB/PCA funded Internship Bursary to support with internship related expenses e.g. travel. **There is an expectation that your club will continue to pay your salary, as your primary source of income.**

## Application questions

- Why are you applying for the programme? (max 250 words)
- Is there a particular opportunity you are keen to take up, and why? (max 250 words)
- What specific skills or development are you hoping to get out of the scheme? (max 250 words)
- Anything else you would like to tell us about yourself, your career aspirations, and so on. (max 250 words)

The application panel will not focus on perfect grammar, and if participants would rather submit a video or audio application please get in touch.

**If you have any further questions about the internship, please get in touch with [robert.charsley-ryan@ecb.co.uk](mailto:robert.charsley-ryan@ecb.co.uk), [ian.thomas@thepca.co.uk](mailto:ian.thomas@thepca.co.uk) or speak to your PCA Personal Development Manager [thepca.co.uk/contact/#contacts](https://thepca.co.uk/contact/#contacts)**