

BEYOND THE BOUNDARIES

Issue no.30

Plus...

OTTIS GIBSON AT YORKSHIRE
CRICKET'S 12-POINT PLAN
DOMESTIC STRUCTURE REVIEW



CRICKET'S NEW DAWN

Future's Bright



**A Fairer
Outlook**

NEW PCA MEMBER ADVANCES

 **PCA**



17 99
GREENE KING
BURY ST EDMUNDS

IPA
INDIA PALE ALE

LOVE BEER WITH CRICKET?

VISIT GREENEKINGSHOP.CO.UK



ENJOY RESPONSIBLY

WWW.ENJOYRESPONSIBLY.CO.UK



Beyond the Boundaries is published by the Professional Cricketers' Association, however the views expressed in contributed articles are not necessarily those of the PCA, its members, officers, employees or group companies.

EDITOR

ANDY AFFORD
andy@stencil-agency.co.uk

EDITOR FOR PCA

LUKE REYNOLDS
luke.reynolds@thepca.co.uk

LEAD CONTRIBUTOR

PETER CLARK
peter.clark@thepca.co.uk

PCA CO-ORDINATOR

ALI PROSSER
alison.prosser@thepca.co.uk

ART DIRECTOR

SAM BOWLES
sam@stencil-agency.co.uk

CONTRIBUTORS

ERIN CALDWELL
SOPHIE CONNOR
MARTIN CROPPER
NICK DENNING
VICKY ELWICK
TOM JONES
KATE KUSZTAL
ZOE LEONARD
THEO MACDONALD
ARIANA MARRIN-CLEAL
CHARLIE MULRAINE
EMMA REID
KENNETH SHENTON
IAN THOMAS
OLLIE WESTBURY
LYNSEY WILLIAMS

PHOTOGRAPHY

GETTY IMAGES
CHRIS BOOTH
PORTRAITCOLLECTIVE

DESIGN



PCA LEAD SPONSOR:



Changing The Outlook

PCA Chief Executive Rob Lynch offers a forward-looking take on the role of the Association.



After a turbulent two years, we felt it was important for Issue 30 of Beyond the Boundaries to look to the future and create a sense of optimism that we are longing for as our game continues to evolve.

Over the winter, we were thankful to have returned to face-to-face meetings with our members; including the Player Summit, AGM and pre-season visits, and the engagement and interest from players has been very impressive. The communication streams have been one of the huge positives over the past two years and for the player voice to retain its importance within the game, it needs to continue.

A long period of uncertainty has not lent itself to forward planning, with constant challenges on an unprecedented level as we worked our way through Covid and importantly our response to the topic of equality and inclusion in the professional game.

The PCA has been a leading voice in many conversations in these areas, and now we have time to take a step back and plan strategically with space to build on the foundations that have been laid over recent times.

As this magazine goes to print we are currently recruiting for a Director of Commercial and a Director of Equality,

Diversity and Inclusion, the latter being a new role for the PCA. These positions will further strengthen the leadership team at the Association and bring expertise in two areas that are crucial to the development and growth of the PCA.

Your membership magazine has an in-depth look into the EDI work we are focusing on in 2022 which includes our appearance at Westminster in February in front of the Digital, Culture, Media and Sport Select Committee. Page 42 looks at this work, with thoughts from your impressive Vice Chair Anuj Dal, as we work together as a game to ensure cricket is a sport for all.

We also provide an update on our 'A Fairer Future' white paper which details the progressive strides being taken to create greater equity within the professional women's environments on page 48.

Finally, our cover looks ahead to three of the brightest talents in the men's game with the trio providing some confidence that the future is bright thanks to England's progress in the U19 World Cup. The feature starts on page 34.

Enjoy your magazine,

ROB LYNCH
PCA Chief Executive

Contents



Opening Up

- P07 FROM THE CHAIR**
Glamorgan all-rounder James Harris
- P09 AN OVER AT...**
Middlesex, Hampshire & England's Norman Cowans
- P12 BETWEEN US...**
Rosalie Fairbairn speaks to her younger self
- P16 WORLD CUP WARRIORS**
The England U19s from 1998

On The Cover

- P34 DIGGING THE NEW BREED**
Three young stars to keep tabs on this summer
- P38 PRIDE OF YORKSHIRE**
Andy Afford speaks to new White Rose head coach, Ottis Gibson
- P48 ON THE UP**
The PCA's role in improving contracts for women cricketers



Features

- P31 **STOCK TAKEN**
County game under review
- P42 **A SPORT FOR ALL**
Placing equality, diversity and inclusion at the game's centre
- P51 **SHAPING YOUNG MINDS**
Rookie Camp 2022

Education & Wellbeing

- P58 **MEET THE REP**
Sussex's Ali Orr
- P64 **OBITUARIES**
Remembering those that went before
- P70 **MY PASSION**
Bess Heath's love of her 'Landy'



PIKE + BAMBRIDGE

The Perfect Partnership.



Pike + Bambridge are proud partners of the
Professional Cricketers' Association.

We specialise in sales and leasing of new vehicles to private clients, businesses and professional sportsmen and sportswomen, throughout the UK.

With over seven years of experience working with sports professionals, if you would like more information please WhatsApp our Sport Division on 07795 060301 or email us at partnerships@pikeandbambridge.co.uk.

"Pike + Bambridge offer a fantastic service for professional sportspeople. They provide a really personalised service, and when I got in touch with Beth she got to know me, and what I needed, to fit my work and lifestyle. They've been great to work with and I recommend to other teammates when they're looking to acquire their next car."

Tommy Freeman, Northampton Saints

www.pikeandbambridge.co.uk



@PikeBambridge



@PikeBambridge

Edinburgh / 0131 563 7493

Aberdeen / 01224 959 872



Better By Design

The PCA Chair on the prospect of an exciting summer.



For the first time in three years, we head into the domestic season with the prospect of capacity crowds from ball one. If that's not something to get excited about, then I don't know what is.

Halfway through my two-year term as PCA Chair, the future is looking very bright. I certainly think the PCA is in the best shape it has been since I took on the role. In fact, I would go as far to say that the service offered by the PCA in 2022 is the best it has been since I turned professional over 15 years ago.

A lot of this is down to the input of the PCA Players' Committee, and one of the highlights of my winter was gathering the views of the players at both the PCA Summit and the AGM, both of which were my first as Chair of the organisation.

We had some really productive conversations on crucial topics including equality, diversity and inclusion, the implementation of the Futures Fund and the structure of domestic cricket in England and Wales. The players have certainly led the way on the latter, and I know there's a lot of excitement around the return to a two-division County Championship structure, starting this season.

This is just one aspect of what looks to be a very exciting summer. We are also looking to build on the early success of The Hundred, and

we are very proud to have doubled women's players' salaries for the second edition of the tournament in 2022.

A compelling international summer also awaits, as the England men's side await visits from New Zealand, India and South Africa on top of their historic visit to the Netherlands, whilst England Women look forward to bilateral series against South Africa and India.

There's no doubt that professional cricket has faced two years of significant challenges, and I would urge all PCA members to recognise the importance of the work that we are doing on behalf of players and to engage with their Players' Committee representatives. The health of our game depends on your support.

All the very best for this season and beyond.
Best wishes,

JAMES HARRIS
PCA Chair



“ We are very proud to have doubled women's players' salaries for the second edition of the tournament in 2022.
James Harris, PCA Chair

BEM For Crawford

Former Gloucestershire man Ian Crawford received a shock of the very best kind when recognised in the Queen's New Years Honours List 2021. Making seven professional appearances for the Bristol-based club, Crawford has since spent 34 years in youth cricket development in his area. "I was completely shocked to hear the news," said Crawford, "but it was such a great honour and I was just gobsmacked." He received a British Empire Medal for his services to sport and the community.



Lord's – Business As Usual

The PCA's commercial events calendar kicked off with our annual Business Seminar at Lord's in early March. Former Northamptonshire, Leicestershire, Gloucestershire & England spinner Jeremy Snape was the event host. The founder of Sporting Edge high performance consultancy hosted a one-hour discussion on resilience, featuring former England stars Ian Bell and Jade Dernbach. The event described the process of bridging the gap between professional cricket and business, five-time Ashes winner Bell said, "Speaking to people from many different backgrounds and businesses is so beneficial for a former player like myself when coming out of the game."

Enquire about commercial opportunities at thepca.co.uk/partners

FICA Finding Focus Further Afield

2022 is another significant year in the global cricket calendar. The Federation of International Cricketers' Associations (FICA) will continue to support players' associations with their forthcoming collective negotiations, to ensure that more players are represented in more countries.

Issues currently on FICA's radar include licensed products and NFTs at ICC events, the FICA Global Player Commercial Programme, human rights and discrimination in FICA member countries, and ICC regulations on sanctioned cricket and player release.

More information at thefica.com



BELOW:
Tom Moffat,
FICA CEO



AN OVER AT...

Norman Cowans

60, former Middlesex, Hampshire & England fast bowler.

1 You had to push to play cricket...

In England my school didn't play cricket. One day, I saw some old cricket equipment and ran up to the sports teacher to ask if we could play. After some persuading, he agreed. We started practising and two years later we were in the final of the Harrow schools competition.

2 Your greatest cricketing inspiration?

In 1976, when the West Indies came over, this young bowler was getting lots of wickets. I thought, 'wow, this guy is young and so quick'. His name was Michael Holding, and I told myself that if he could do it, then so could I.

3 Starting with Middlesex...

At 14, I was playing club cricket. A lot of my colleagues had the Middlesex Colt badge, including Rajesh Maru who played with me and brought me with him to county nets. At the end of my first session, I was part of the Middlesex Colts setup.

4 Playing for England?

The Ashes was tough, a baptism of fire. The players didn't have the same support as today. Every tour with England, I always felt I did very well. I was surprised when my career was cut short, but I can hold my head up high. I bowled my heart out on the India tour of 1984-85, that was my most satisfying series.

5 Proudest achievement in cricket?

Two stand out. My first Test wicket was Greg Chappell, and Ian Botham ran over to tell me that Chappell was also his first. Rajesh Maru, who had helped me at Middlesex, took the catch for my first first-class wicket. No-one can take that moment away.

6 Helping the next generation...

I've been working with Middlesex to make cricket more inclusive. Good youngsters are missing out because the pathway to professional cricket isn't always clear. I want to give something back to the community and cricket.



‘Joe’ For Georgia

England’s Georgia Elwiss has been keeping one eye on life after cricket through her love for coffee. Having developed a passion for ‘the good stuff’ during her time in Melbourne, Elwiss came up with the idea of starting her own shop. Over the last 12 months, the 30-year-old has been gaining experience working in coffee shops whilst studying the legal side of running a small business. That’s as well as undergoing barista, management and food hygiene training.



Player Support for Imran

Injury forced the retirement of Imran Qayyum at the age of 27. But due to his commitment to personal development over the years the slow left-artermer was able transition into his second career almost immediately. Accessing the powerful PCA alumni network, the now 28-year-old contacted PCA member David Wigley, which led to the former Kent player taking up a role at insurance company Marsh, where he is currently learning his trade in the financial services world.

Balls To The Wall

The PCA has been working with Oddballs to raise awareness of testicular cancer. The underwear brand attended a number of the PCA’s pre-season meetings with professional squads to promote regular health check-ups. Players also received free samples of

Oddballs’ products, where some even braved the cold to model them.

To find out more about Oddballs, follow @myoddballs or visit myoddballs.com. More information on the early signs of testicular cancer can be found at nhs.uk.



One Man Went To Mow

Gloucestershire’s Josh Shaw has found a new passion for groundskeeping after getting his hands dirty last summer. “I love being outside and I’m genuinely interested in understanding what goes into making sport grounds look like they do,” said the 26-year-old seamer. “I took up an opportunity whilst being injured to have a go and I’ve loved it.”

Shaw hasn’t completely thrown in his lot as a groundsman, but remains happy to get on the mower wind, rain or shine. “At the minute this is just something to get me out of the house and away from the golf course, but it could be something I look at for life after cricket for sure.”

What I Did This Winter


WHO'S DONE WHAT AND WHEN.



Davi Gregory
SOUTH EAST STARS
 Since signing my first professional contract with South East Stars in October 2021, I've been juggling squad training with my Masters qualification in Performance Analysis and a placement within the analysis department at Surrey. Planning each week has been tricky, but I have got into a routine that has allowed me to share a dual focus between studies and cricket.



Fi Morris
WESTERN STORM
 Having signed a first pro cricket contract I have also continued to work as a Sports Therapist, formulating a plan to link my cricket and physiotherapy in the form of a throwing clinic. I hope to help those with throwing-related injuries to not only return to the game, but also to reconstruct their techniques. The plan is to build on this throughout the summer.



James Hayes
NOTTINGHAMSHIRE
 I spent a few days across a four-week period working with Wiseman Lighting. It involved tasks such as forming spreadsheets and contacting sports clubs to discuss their needs. I felt a keen interest in business - especially around sport - and this has helped further my understanding of the industry and its demands.



Ollie Sale
SOMERSET
 After an injury-disrupted 2021, I spent the off-season working in the City of London. I completed my Investment Management Certificate, spending time in the financial services. This helped clarify where I potentially might want to go, before I landed a job with a venture capitalist company, where I took on a B2B role, gaining sales experience.



Toby Pettman
NOTTINGHAMSHIRE
 I've been doing an online accountancy course, learning to put together and interpret financial statements for businesses. The ability to understand the financial fundamentals of any business will be helpful for almost any career I choose to pursue after cricket. It's a good way to keep the brain ticking over and I really enjoy having something completely different to focus on away from the cricket pitch.



Tymal Mills
SUSSEX
 Myself and my business partner, Shahbaz Choudhry, took our company, Pace Journal, from online to 'real life' with our first ever Pace Clinic. To sell out the day - and at the first time of asking - was great. It saw participants cycle through four 90-minute fast bowling skill stations. We look forward to putting on similar events in the future.



Will Davis
LEICESTERSHIRE
 I have thrown myself into some graphic design work around my passion of football. I took a free online course during lockdown and then off the back of it decided to teach myself how to use Illustrator, Photoshop and Procreate from YouTube videos. I'm building a portfolio and have even sold some of my designs around Coventry City FC players and shirts. I'd love to gain some formal work experience and some professional design qualifications.

If I Knew Then...

Former Sussex and England player **Rosalie Fairbairn** lets her younger self in on a few secrets.

“ **Enjoy the moments more.**
It isn't forever.

“ **If help of any description is available, take it.**
Recognising that you need help to succeed is the biggest step in improving things. I don't think I did at times.

“ **Being a bit of a perfectionist doesn't make being successful any easier.** I can see a lot of me in my six-year-old - he wants to be perfect at everything he tries, and straight away.

“ **Spending time focussed on the technical side of the game is the easy part.**

“
Investing time in understanding yourself is never wasted. **Knowing who you are as a person is important.**

“ **Be coachable. Not a pushover, but coachable.**

“ **I could have been nicer - well, kinder - is probably nearer the mark.**

“ **I don't think I was awful to play against, but I might well have been a tougher opponent than was necessary.**

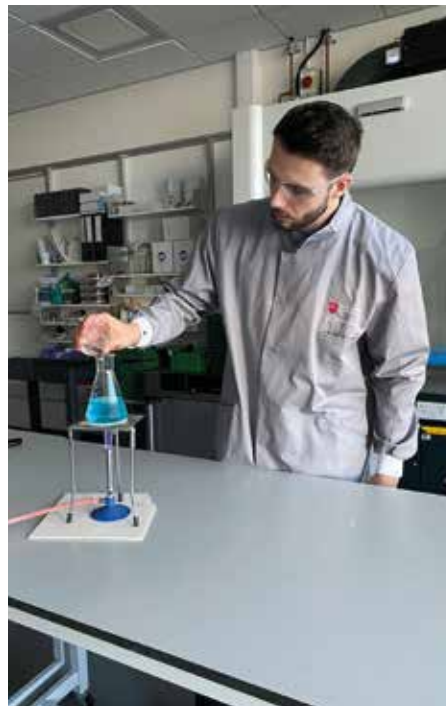
Celebrating a half-century.
England v South Africa at
Taunton, August 20, 2003.



Say Hello

The PCA has welcomed two new members of executive staff. Jas Singh joins us from Sunderland AFC's Foundation of Light to become our new Personal Development Manager for the northern region. Jas will work with players at Durham, Lancashire, Northern Diamonds and Yorkshire, drawing on his experience as a Secondary Education Co-Ordinator at the Foundation of Light. In role to enable players to reach their full potential both on and off the pitch, Jas spoke of "relishing the opportunity to move into the elite environment" upon joining the PCA in February.

Meanwhile, Tim Fenney joins the PCA's communications team as our Video and Content Executive, showcasing the Association's services on digital platforms. You can find contact details for both Jas and Tim on p60.



Barber Hits The Lab

Former Nottinghamshire man Tom Barber has been working at Nottingham Trent University as a Lab Technician, gaining valuable experience of professional laboratories, alongside academics and research teams. Barber's lab sessions have included working with cancer cells, including the effectiveness of hydrogels in the transport of drugs to aid treatment, extracting DNA using electrophoresis and mechanical engineering of Bio Materials. Barber hopes to forge a future career in research, particularly at the cutting edge of advances in Physics.

Plunkett Taking Over In America

World Cup winner Liam Plunkett has joined the team at US Sports Travel, a company that offers unique elite sports-related trips to the USA. Plunkett, now based full-time just north of Philadelphia, acts as the 'man on the ground' whilst also getting involved hosting and being around trips. A PCA commercial partner, the company plans to utilise the seam-bowling all-rounder's contacts and reputation to open doors to new products and markets. "To be part of such a brilliant concept is fantastic and I'm thrilled to be working with the US Sports Travel team on a number of different projects," offered Plunkett.

Find out how you can benefit from the PCA and US Sports Travel's partnership by contacting James Ellwood on james@ussportstravel.co.uk



Opening Up

A Bit Of Give And Take At Trent Bridge

The PCA ran an introduction to Negotiations Skills session with The Negotiation Club (TNC) at Trent Bridge, as part of the PCA's Personal Development and Welfare Programme. Eighteen professionals attended, learning a life skill that is relevant both on and off the field of play. Luke Fletcher described the process of picking up 'tricks and skills for the future', whilst Lyndon James praised the interactive nature of the exercises, seeing players 'up, about and engaged' throughout.

More on the Personal Development and Welfare Programme at thepca.co.uk/about-the-pdwp/



Back On Track

The PCA was delighted to return to in-person meetings with members throughout the course of this winter to discuss key issues currently facing the game, in order to collectively represent the players' voice at an executive level. The Association was able to work closely with the players in a face-to-face environment at events including the PCA Summit, Annual General Meeting (AGM) and during pre-season meetings with each of the professional squads.

Book Release For Foster

Patrick Foster described being "overwhelmed and humbled" by the response to his new book, *Might Bite*, which was released in February. Foster's incredible story recounts his battle with a crippling gambling addiction, stemming from its beginnings when at university, to recovery with help from the Professional Cricketers' Trust. Written with support from cricket journalist Will Macpherson and published by Bloomsbury, *Might Bite* is available online and from all major bookshops.



A game of ups and downs.
Stu Whittingham in
action for Sussex against
Nottinghamshire, Hove 2017.



Getting Your Game In Order

Former Sussex and Gloucestershire seamer Stuart Whittingham on making the right plan, ahead of time.



Whilst still playing, I suffered four stress fractures and one stress reaction in the space of two years. I was living in six-month cycles of getting injured, rehabilitation, playing a couple of games and then getting injured again - it was brutal.

It was frustrating because my bowling was starting to come together, and then all of a sudden I was injured again, and I was forced to retire at 26.

Fast forward two years, and I am working as an Associate Partner for St. James's Place Wealth Management whilst completing further studies. All being well, in five weeks (at the time of writing) I will be a fully qualified financial advisor. It would not have been possible without the support of the PCA, and more notably, the Futures Fund.

As professional cricketers, we are fortunate to have the PCA looking after our interests. In the last year of my contract, I realised there was a chance I might not play again, and I started looking to the future. Speaking to my Personal Development Manager, Martin Cropper, he suggested looking into financial services.

The Futures Fund reassured me I would have some financial security

when I left the game. Apart from the odd occasion, I have not needed it. But it has allowed me to think about what I wanted to do next - rather than being forced into something to make ends meet. It gave me the time to think about my options.

I started by doing an Investment Management Certificate, but I wanted to help people and advise them rather than do analysis, I wanted a more client-facing role. So I did the Diploma in Regulated Financial Planning, which is what you need to be a financial advisor, finishing in July 2021.

Whilst studying, I worked for St. James's Place, an opportunity that arose through a club sponsor at Gloucestershire. I was in a back office doing some administration and formulating recommendations for clients.

I want to have an impact on people's lives, and provide some value to them and help them plan for the future. After retiring early, I know more than anyone what it is like to have your plans thrown into turmoil, which is why I want to help others in my shoes.

—
More information on the Futures Fund can be found at thepca.co.uk or via your regional Personal Development Manager. ●

“ I know the importance of putting a plan in place - it means when bad things happen, it does not throw you off completely.

Where Are They Now?

When winning seemed oh so easy. Triumph in South Africa, but what next for these precocious youths?

Despite going all the way to the final this winter, 1998 remains the only time England has won the Under-19s World Cup. Back then, it was the mix of later-to-become household names, and otherwise talented colts, that did the business for Owais Shah's 'Young Cricketers', as it was back then. It all happened at The Wanderers in Johannesburg on 1 February.

After scraping through the group stages on 'goal difference', England found themselves facing New Zealand for the second time in the competition, this time to see who would win the whole shooting match. The kiwis included in its line-up James Franklin, Kyle Mills, Lou Vincent and the Marshall brothers, James and Hamish, the New Zealanders posting 241-6 in their 50 overs. England replied by knocking the runs off with four overs to spare; three wickets down.

A Player of the Match century (107) from Stephen Peters anchored England's chase, but only after medium-pacer Giles Haywood had taken 3-18 from his allocation of ten overs.



England Under-19 captain Owais Shah went on to amass 45 first-class hundreds during a stellar career.



PAUL FRANKS

A county debut aged 17, Nottinghamshire all-rounder Franks played the small matter of 449 all-format games for his home county, plus a single ODI (v West Indies at Trent Bridge) in 2000. A second career in coaching has taken the 43-year-old former right-arm seamer and left-handed bat all around the world in franchise cricket, whilst remaining in post as number two to Peter Moores at Notts.

GILES HAYWOOD

A single first-class appearance (plus 19 List A games) for Sussex and Nottinghamshire, speaks of limited opportunities as much as anything. A neat-and-tidy right-arm seamer and equally neat-and-tidy left-hand bat, Haywood didn't quite catch the eye as some contemporaries might have. Haywood is a director with Blizzard Property Consultants in East Sussex.

ROB KEY

A giant of county cricket, Key is now arguably a bigger-still influence on the game as a straight-talking member of Sky Sports' cricket coverage. His 221 v West Indies at Lord's in 2004 proving a high water mark, whilst 600 all-format games for Kent speaks of not only his influence, but his longevity.

RICHARD LOGAN

Staffordshire-born opening bowler Logan enjoyed stints with Northamptonshire, Nottinghamshire, Hampshire and Surrey in what proved to be a 55-match first-class career, ending in 2006. Logan is currently Managing Director of the RCK Group, working in the sports and entertainment industries.



England found themselves facing New Zealand for the second time.

GRAHAM NAPIER

During his time with Essex, record-breaker Napier produced any number of memorable moments to sit alongside his long-service record. A bowler of wicket-taking spells (seven wickets in a 40-over game v Surrey, including a spell of four-in-four), and a smiter of sixes (16 of them in his 152 v Sussex (T20) in 2008, and 16 more against Surrey in 2013's County Championship), Colchester-born Napier's latter career eclipsed the years of promise. Another one-club man - plus winters with Mumbai Indians and Wellington - Napier is now Director of Cricket at Royal Hospital School in Ipswich.

STEPHEN PETERS

The star of the final, Peters played for Essex, Worcestershire and Northamptonshire, latterly with great success as a reliable opening bat. He now works for Insurance Brokers HW Wood.

JONATHAN POWELL

Playing nine all-format games for Essex, the Harold Wood-born off-spinner batter now lives and works in Sydney, New South Wales as a director for iConstruct Building Solutions, specialists in passive housing.

CHRIS SCHOFIELD

Lancastrian 'leggie' Schofield, enjoyed two spells in the county game. A first with his native county realising two Test appearances against Zimbabwe, and a second with Surrey after a spell in the Minor Counties after doing well for Suffolk. A quirky left-handed bat, and good in the field, such was his re-emergence that in 2007 he found his name in a 15-man

squad for the T20 World Cup. Schofield remains in cricket as a regular member of the Lashings All Stars and PCA England Legends.

OWAIS SHAH (C)

One of England's most prodigious young talents, Owais Shah realised the small matter of 45 first-class hundreds in a near two-decade career that also included six Tests, 71 ODIs and 17 IT20s. A much in-demand global short-form player, Shah enjoyed spells with Dhaka Gladiators, Cape Cobras, Delhi Daredevils, Hobart Hurricanes, Jamaica Tallawahs, Kochi Tuskers Kerala, Kolkata Knight Riders, Rajasthan Royals and Wellington. As well as domestic gigs with Middlesex, Essex and Hampshire. Shah continues to coach whilst building a career in property development.

GRAEME SWANN

An undeniable England great, Swann's gift was his ability to deliver under pressure, time and time again. Treading water at Northamptonshire, it was his move to Nottinghamshire in 2005 that proved the catalyst for the 'colourful and interesting' off-spinner to mature into a Test-ready performer after missed opportunities when much younger. 60 Tests later he retired a T20 World Cup and Ashes winner, and second on England's all-time spin list behind the legendary Derek Underwood. With the commentary box an inevitability, he joined the Test Match Special team in 2014, leaving just enough down time for a spin round the dance floor as a 2018 contestant on Strictly Come Dancing, the BBC's Saturday night ratings slayer.

NICK WILTON (+)

Seventeen first-class appearances realised a single fifty and 40 dismissals from the super-neat gloveman. Wilton was until 2020 Head of Brand at Gray-Nicolls. ●





Uplift For The Hundred

The men's Hundred draft took place on 5 April, following the squad retention update in February, and teams will be able to complete their squads with Vitality Wildcard and Overseas Wildcard picks in late June. Shortly afterwards, the main tournament gets underway when reigning champions Southern Brave begin their title defense against Welsh Fire on 3 August.

Retentions for the women's

Hundred were also announced on 22 February, and teams will be able to fill the remaining spots in their squad via an open market system, running until 30 June. The PCA is proud to have negotiated successfully on behalf of the players over the winter, achieving an uplift of over double for the women's player salaries for the 2022 edition of the tournament, beginning 11 August.

The Hundred. Daylight at The Kia Oval. By night at Trent Bridge.

The PCA Needs YOU!

Please support the work of the PCA by offering your thoughts on our services via our recently distributed past player survey. If you received information on the survey by email, please follow the instructions on the link to return your answers. Alternatively, we have posted the survey out with this edition of Beyond the Boundaries for those PCA members who are not on our email database. Simply fill out the form and return in the enclosed prepaid envelope.

A NEW TOP TEN

New squads for the eight women's regional centres have been confirmed ahead of the 2022 season, as the PCA welcomed ten new members to the Association. Ami Campbell (Central Sparks), Bess Heath, Katie Levick, Sterre Kalis, Rachel Slater (all Northern Diamonds), Alice Capsey, Dani Gregory (both South East Stars), Charlie Dean (Southern Vipers), Grace Scrivens (Sunrisers) and Laura Jackson (Thunder) all signed their first professional contracts. The PCA now has 51 playing members at women's domestic level to go alongside 17 centrally contracted England players.

NETWORK OPPORTUNITIES

The PCA is in the process of revamping its Professional Cricketers in Business Network. The LinkedIn community is a place where current and former players can come together online to discuss their ventures outside of the game and learn more about what the PCA offers in this space. Contact your regional Personal Development Manager to find out more about the Professional Cricketers in Business Network and to request to join.

The Players' Game



The England Women's Player Partnership Management Board contains nine individuals to progress the conditions of all international players. Independent Board member and marketing expert Frazer Gibney discusses his role in supporting England's elite.

The England Women's Player Partnership (EWPP) was created five years ago this summer and has developed extensively in that period, supporting international athletes in representing their contractual and commercial rights.

Frazer Gibney is the Founder and non-executive Chairman of FCB Inferno, one of London's leading marketing and advertisement agencies, they created Sport England's 'This Girl Can' campaign.

He joined EWPP in a pro bono role at the beginning of 2021 to help close the gender pay gap bringing an outside perspective and his extensive commercial and marketing experience.

How did your involvement in the ECB marketing campaign come about?

The ECB kindly involved EWPP and me early in the process of developing a specific campaign for Women and Girls. They were aware of my agency and the 'This Girl Can'

campaign and thought my experience would be helpful.

What is the campaign and what is the thought process?

'We Got Game' is born out of the ambition to inspire women and girls to see cricket as a game for me. It is more than just a campaign though, it has its own Instagram channel, it's on the player shirt sleeves, it's from elite to grassroots. Its intention is to raise the profile of elite players and inspire participation across the board.

How important is EWPP / the players in producing campaigns?

It is about the players rather than EWPP. This campaign is an ECB initiative and we have been involved to help ensure the emphasis is on the players. 'We Got Game' takes its core insight from the players: 'it takes a supportive and inclusive team to bring out your best as an individual'.

'We Got Game' is about more than just performance, it is about inclusion and a sense of belonging, cricket truly is a game for all women and girls.

How much influence have players had in this instance?

The players are front and centre of the 'We Got Game' platform – it covers their individual characters and also celebrates the camaraderie of the game.

How can players promote themselves and the game through this?

EWPP has been investing directly with players, training them on social media and helping prepare them and support them for their involvement in this campaign. The players decided to invest in themselves and EWPP has facilitated social media programmes and advice to encourage personal growth. ●



Sharing The Limelight

Taking a look at the vital role the Team England Player Partnership plays in the commercialisation of players' rights.

The commercial rights of the England players are managed by the Team England Player Partnership (TEPP) and the PCA, who have agreed a multi-year Commercial MOU agreement with the ECB to grant player rights for use by both the ECB and their commercial partners. This allows them to use player imagery and player appearances to promote the game and activate their partnerships. TEPP and the PCA represent the players in securing a fair share of sponsorship income, as well as ensuring that individual player rights are protected.

The investment from ECB's commercial partners is vital to the success of the game and ECB have a range of partners. The PCA, on behalf of TEPP, manage the delivery of all contracted England player rights to them.

Player appearances are a major element of ECB commercial partners' packages,

and TEPP encourages the majority of appearances to feature three or more players as this gives a truer representation of the team, giving partners greater freedom around how and where the output can be used.

ECB commercial partners also have the exclusive right to use imagery of players in an England capacity i.e. in England kit and clothing. TEPP and the PCA have approval rights over all player imagery to ensure that it is representative of the team and does not imply that the commercial partner has an association with an individual player.

The PCA's role is to ensure that the players are represented collectively and that all appearances and image uses are representative of the England team. On that basis, we look to spread all commercial activity around as many members of the team as possible, on a rotational basis, with no player taking undue prominence in any partnership campaign. ●

Making Things Tick

PLAYER APPEARANCES IN PRACTICE

- ⇒ **PCA plays a key role in facilitating over 100 appearances by England Men's players per year.**
- ⇒ **PCA works closely with the players to schedule appearances around team and personal commitments, overseeing the briefing process and ensuring all logistics are in place.**
- ⇒ **Players are requested for a range of activities, frequently taking part in PR appearances to support partners' cricket initiatives and filming sessions for branded social content, as well as media engagements, virtual events and photoshoots.**



A Word From The Manager



As the PCA England Legends look towards an action-packed summer, the man at the helm, Team Manager Stephen Newell, tells us what's in store for 2022.

Tell us about your role with the Legends?

Since 2012 I have been the main contact for host clubs. From the first phone call to the event itself I guide them through the whole process of staging a Legends game. We know it's a big undertaking, so we try to offer as much guidance as possible.

What do you do on matchday?

I leave the cricket to the players – Alex Tudor is in charge there! I make sure the players are in the right place at the right time, whether that's coaching, in the marquee, or getting their pads on. Whilst I regularly play PA, taxi driver and kit man, ultimately my main role is to ensure the players fulfil all their responsibilities to the host clubs.

What's it like to work with the players?

Whilst the likes of Adam Hoolioake and Matthew Hoggard try to keep me on my toes, it's lots of fun! Seeing the reaction that the players get is really impactful. Also, we can't

underestimate the value of the players being back together in a dressing room environment – there's a great energy and camaraderie.

What does 2022 have in store?

We're looking forward to a full season of around 15 fixtures, as last year was significantly affected by uncertainty around Covid. Being involved with a club myself, I know how much the pandemic has impacted the recreational game, so to help clubs raise lots of funds will be our main priority as usual.

A message for PCA members involved in grassroots cricket?

Get in touch! We'll talk through how it all works and there's no obligation to sign up to anything. These events continue to be hugely successful, so there's a real opportunity for you to make a big impact in your own local community. ●

More information on the PCA England Legends at thepca.co.uk/pca-england-legends
Get in touch at pcalegends@thepca.co.uk

Event Formats

THREE OPTIONS TO GET INVOLVED WITH THE LEGENDS

- **MATCH** - includes junior coaching, a hospitality fundraising lunch, then a showcase T20 or Hundred match against the Legends.
- **TOURNAMENT** - consists of four participating teams boosted by two Legends players each side, playing two semi-finals and a final.
- **VISIT** - two Legends get involved in coaching, Q&As, fundraising and a whole host of other activities at your club.

AT KERRY LONDON PROTECTION IS OUR GAME

Our team of cricket specialists includes ex-professional players who have the specialist knowledge to offer the advice you need to get the right temporary total disablement insurance in place for your needs. Having the right cover in place will give you, and your family financial security should a career-limiting injury happen at home or abroad.

Insurance broker to the PCA

We are proud to be the trusted insurance broker to the PCA. With over 35 years' experience, and as a Lloyd's of London accredited broker, Kerry London is well-positioned to offer bespoke insurance advice for elite cricketers.

Call us today on 01923 211290
email pca@kerrylondon.co.uk
visit www.kerrylondon.co.uk



KLO247-2202

Complete reassurance. Total support

Safe Travels With All Sport

Specialist sports broker All Sport Insurance is aware of the challenges faced when it comes to understanding and purchasing car insurance as a professional cricketer. Here, All Sport's Amy Derham takes members through some of the do's and don'ts of insuring yourself on the road.

What if I don't say I'm a professional cricketer on my policy?

It is so important to declare your correct profession for your insurance to be valid in the event of a claim. Given the high-profile nature of professional cricket, information about sportsmen and sportswomen is readily available and could invalidate your claim if found out.

Should I disclose studying or a part-time job on my policy?

The more information you can provide the insurer with the better, so you can have the confidence that you are fully covered. That's where using a specialist sports broker can help.

Do I need 'business use' on my policy?

If you drive to multiple locations for games then you would require business use on your policy. If you don't declare that you use your car for business use and you are involved in an accident, for instance on the way to a game, your policy may be invalidated.

Does my policy cover me to drive teammates?

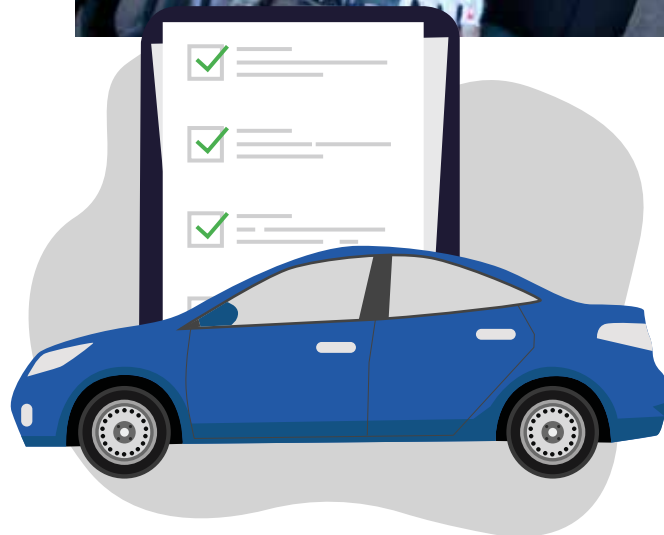
If you have correctly declared your occupation and included business use on your policy then you will have the necessary cover for both you and your teammates when travelling for work.

Does my policy cover me to drive someone else's car?

Never assume that your policy automatically gives you third-party insurance to drive another car, even if you have fully comprehensive cover. Always double check first.

What if I keep my car at more than one address?

No amount of information is too much for an insurance quote. If, for example, you keep your car at club accommodation during the week and at home on the weekend, it is best to give the insurer both addresses. ●



TOP LEFT All Sport's Amy Derham speaks to emerging professionals at 2022 Rookie Camp. On completing the 2021 Headingley to Lord's bike ride in aid of the Professional Cricketers' Trust.

For more information contact Amy at
 amy.derham@allsportinsurance.co.uk
 or on 01803 659121



A Giant Of Our Game

In November 2021, the cricket family sadly lost one of its most inspirational members.

Despite the illnesses that befell him during the last two decades of his life, Alan Igglesden was known first and foremost for his big heart, gentle nature and irresistible sense of humour.

The giant former seamer endeared himself to the Kent faithful both through his magnetic personality off the pitch, as well as his remarkable exploits on it. 'Iggy' claimed 587 wickets across all formats for the Canterbury-based side during his 12 years with the club.

Following his passing, tributes for the "inspirational", "brave", "one-in-a-million" Igglesden poured in from his former county, and respects were also paid at international level, seeing England sport black armbands during their T20 World Cup fixture against South Africa on 6 November, all in memory of the man who made seven appearances for his country.

A brilliant player no doubt, but the fast-bowler's impact on the cricket community extended well beyond the boundary rope.



In bravely recounting his very personal story to the Professional Cricketers' Trust in May 2021, Igglesden helped raise significant funds and awareness for the players' charity as the universal support that poured in from the cricket community transcended traditional club rivalries. This was exemplified by a generous donation from the Essex Cricket Foundation in May 2021 which helped to fund a scooter and stairlift, enabling greater freedom of movement during the final months of Igglesden's life.

The scooter was put to particularly good use as he, his wife Liz and daughter Beth provided one of the Trust's most memorable moments of 2021 when completing the national 5k May challenge on an "idyllic and beautiful afternoon" alongside the canal near the family home in Keighley, West Yorkshire. The family's achievement was the highlight of a fundraising campaign that raised over £25,000 for the Trust, and that money will go towards supporting PCA members when they need it most, an

illustration of the incredible legacy that the family leaves behind for the charity.

On top of his involvement with the Trust, the Kent and England man was intent on helping those who have suffered - or could suffer - from brain tumours. A dedicated supporter and patron of the Brain Tumour Charity, Igglesden's fundraising efforts helped to raise over £300,000 for high-quality research into brain tumours during his lifetime. Even in his last days he took the time to appear via FaceTime at a fundraising event for the two charities that meant so much to him.

We will never forget his contribution to our charity, and to honour his memory we will be holding this year's Festival of Cricket on Friday 29 July in his name. 'Iggy' was an inspiration to everyone involved with the Trust and his legacy will live on for a long time to come. May he rest in peace. ●

Find out more about Iggy's inspirational story at professionalcricketerstrust.org

Mental Health Stats 2021

A record number of individuals turned to the Professional Cricketers' Trust for mental health support in 2021, with the headlines reading as follows:

The figure of 107 cases supported in 2021 surpasses the previous annual high of 94 recorded in 2020, and brings the cumulative number of individuals supported since 2015 up to 533 in total. The Trust continues to encourage PCA members to reach out to the support services that are available through our partners at Sporting Chance.

Our confidential helpline is available 24 hours a day, 365 days a year for PCA members on 07780 008 877.



Trust Director Ian Thomas with Sporting Chance founder, Arsenal FC legend Tony Adams.

NEW AGREEMENT WITH SPORTING CHANCE

The Professional Cricketers' Trust has renewed its service level agreement (SLA) with Sporting Chance to continue providing a high level of support to PCA members and their immediate families when they need it most. The Trust formally partnered with Sporting Chance in March 2020, and the specialist sports welfare charity has since provided numerous services for the PCA membership including operation of the Trust's

dedicated 24-hour confidential helpline. With referrals for mental health support at an all-time high, we look forward to working with Sporting Chance to ensure current and former professional cricketers are able to access the support they need away from the cricket pitch.





**Coming up
in 2022...**



LONDON MARATHON

SUNDAY 2 OCTOBER
Save the date to come and support our amazing fundraisers as they take on this iconic endurance challenge.



Vitality Blast Finals Day

Vitality Blast Finals Day 2022 will once again be held in support of the Professional Cricketers' Trust. After over £15,000 was raised for the Trust at the same

event last year, the work of the charity will take centre stage for a day of fundraising and awareness at Edgbaston on Saturday 16 July. We will be releasing further details of the day in due course, so watch this space!



ANDY MOLES WORCESTERSHIRE TO WARWICKSHIRE WALK

The inspirational Andy Moles will be walking from Worcestershire to Warwickshire between Sunday 19 - Friday 24 June in order to raise funds for - and awareness of - the Professional Cricketers' Trust. Andy will be joined on the walk by a number of friends and former teammates, and his six-day expedition will culminate in him arriving at Edgbaston for Birmingham Bears' Vitality Blast fixture against Worcestershire Rapids.

Follow @CricketersTrust to support 'Moler' and track his progress.



Festival of Cricket

After a successful inaugural event in 2021, the Professional Cricketers' Trust's Festival of Cricket will return to the idyllic setting of the Wormsley Estate on Friday 29 July. This year's event will be held in memory of the late Alan 'Iggy' Igglesden, with fundraising in Iggy's memory taking place throughout the event. On-field entertainment will run all day, culminating in a showcase fixture between the PCA England Legends and a Kent XI in the afternoon.

Email our Head of Events and Fundraising Bee Ford at bee.ford@thepca.co.uk to register your interest for a marquee table. Further information on general sale tickets will be released in due course.



We provide support for PCA members and their immediate families when they need it most.

Visit bit.ly/TrustGetInvolved to see what else you can do for the players' charity.

Dementia Support

The PCA has partnered with Alzheimer's Society, the UK's leading dementia charity, to ensure any of our members affected by dementia, either personally or through a family member, can be quickly and easily referred to the expert support the charity provides.

DID YOU KNOW...



Dementia is caused by diseases of the brain.



Dementia is not a natural part of ageing. Over 40,000 people under 65 in the UK have dementia.



Alzheimer's Disease is the most common type of dementia (accounting for 65-75% of all dementia) but other common forms of dementia include vascular dementia, dementia with Lewy bodies and Pick's disease.

Different types of dementia affect the brain at different rates and in different ways. The way dementia progresses is unique to each individual.



Dementia is not just about losing your memory. It can affect the way you think, behave, speak, perceive things and feel.

It is possible to live well with dementia and support is available to help you make necessary adjustments.

➡ Someone in the UK develops Dementia every three minutes.

➡ 1 in 14 people over the age of 65 are living with dementia in the UK.

➡ 1 in 3 people born today will develop dementia.

➡ There are currently around 900,000 people with dementia in the UK. This number is expected to rise sharply in the coming years.

➡ There are projected to be over 1 million people with dementia in the UK by 2025. This is projected to rise to nearly 1.6 million in 2040.

➡ Every year, dementia costs the UK economy £26.3 billion – nearly twice that of cancer.



Cricket as a Dementia Friendly Sport

Continuing social activities has a hugely positive impact on people affected by dementia, but currently, dementia can too easily prevent someone from continuing to attend cricketing events. Without the right adjustments or support, the atmosphere can be overwhelming, confusing, and intimidating.

Working with cricket, SUAD will support the game and clubs to make positive changes, educate staff, and review ground access, ensuring the match day experience is truly inclusive for cricket fans.

If you would like to learn more and become a dementia friend, speak to your Personal Development Manager or visit the following link: dementiafriends.org.uk

Sport United Against Dementia Campaign (SUAD)

Sport United Against Dementia is a pioneering Alzheimer's Society campaign that aims to transform how the world of sport supports people affected by dementia. Cricket, rugby, football, motorsport and horse racing, as well as broadcast partners, have united to help raise funds and to tackle awareness of dementia – as a team.

The SUAD Campaign aims to:

- Use the incredible reach and power of sport to raise awareness of dementia and break down stigma.
- Ensure more people are aware of and can access Alzheimer's Society's expert support services.
- Work with professional and grassroots sports clubs to ensure everyone affected by dementia can continue to enjoy the sports they love.

IAN THOMAS PCA Director of Member Services

"Dementia is a condition that impacts so many lives, and PCA members are no different. With that in mind, we're delighted to have partnered with Alzheimer's Society, and I would urge current and former players to reach out receive education and support on a topic that can be difficult to understand."



SAM SCOTT Sport United Against Dementia, Alzheimer's Society

"We're so pleased to be able to work with the PCA to ensure that any member affected by dementia can quickly and easily access Alzheimer's Society's expert support. Dementia is a challenge, but together, we can ensure people don't have to face it alone."

Member Support

ALZHEIMER'S SOCIETY PROVIDES A RANGE OF DEMENTIA SUPPORT OVER THE PHONE, ONLINE AND FACE TO FACE. THEY CAN SUPPORT YOU WITH:

- EMOTIONAL SUPPORT WHEN THINGS GET TOUGH.
- CONNECTING YOU TO LOCAL SUPPORT GROUPS.
- HELP TO UNDERSTAND AND LIVE WITH DEMENTIA, INCLUDING COPING TECHNIQUES.
- SUPPORT WITH EVERYDAY LIVING, SUCH AS APPLYING FOR BENEFITS.



➡ For more information speak to your regional Personal Development Manager or contact Alzheimer's Society directly. Helpful resources and support for carers can be found at alzheimers.org.uk, and a dedicated helpline on 0300 222 1122



THE GROVE 

Stay & Play

Discover The Grove's newly-refurbished 300 acre estate, just 18 miles from central London.

Book the Stay & Play and you'll enjoy:

- An overnight stay in a Classic West Wing Room
- Breakfast at The Glasshouse or your room
- 1 round of golf
- 3 course dinner in The Stables
- Use of the facilities including the spa

To book, visit www.thegrove.co.uk/golf-escape or call 01923 296010

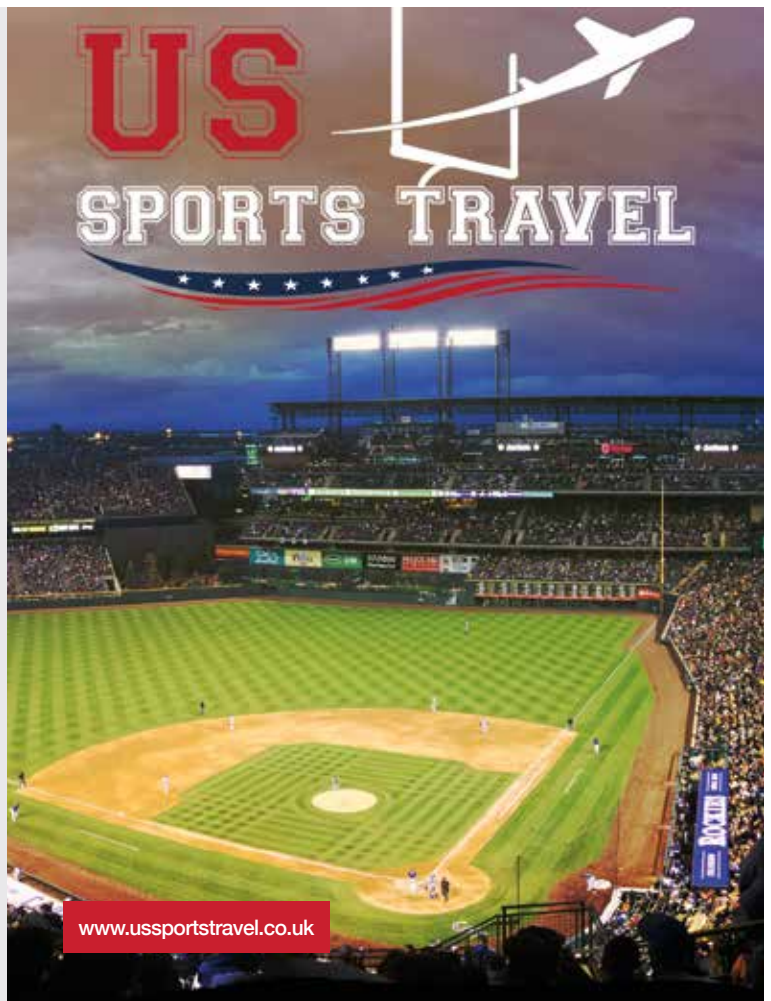
The Grove | Chandler's Cross, Hertfordshire WD3 4TG
01923 296010 | www.thegrove.co.uk

US Sports Travel is delighted to be partnering with the PCA providing unique and memorable experiences for members.



An exciting new concept perfect for cricketers in the off-season to experience American sporting culture in its truest form, whilst we take care of everything from flights, hotel, tickets and plenty more. So, you just need to get a group together no matter how big or small and we'll do the rest dependant on your requirements. With ex-England star and now

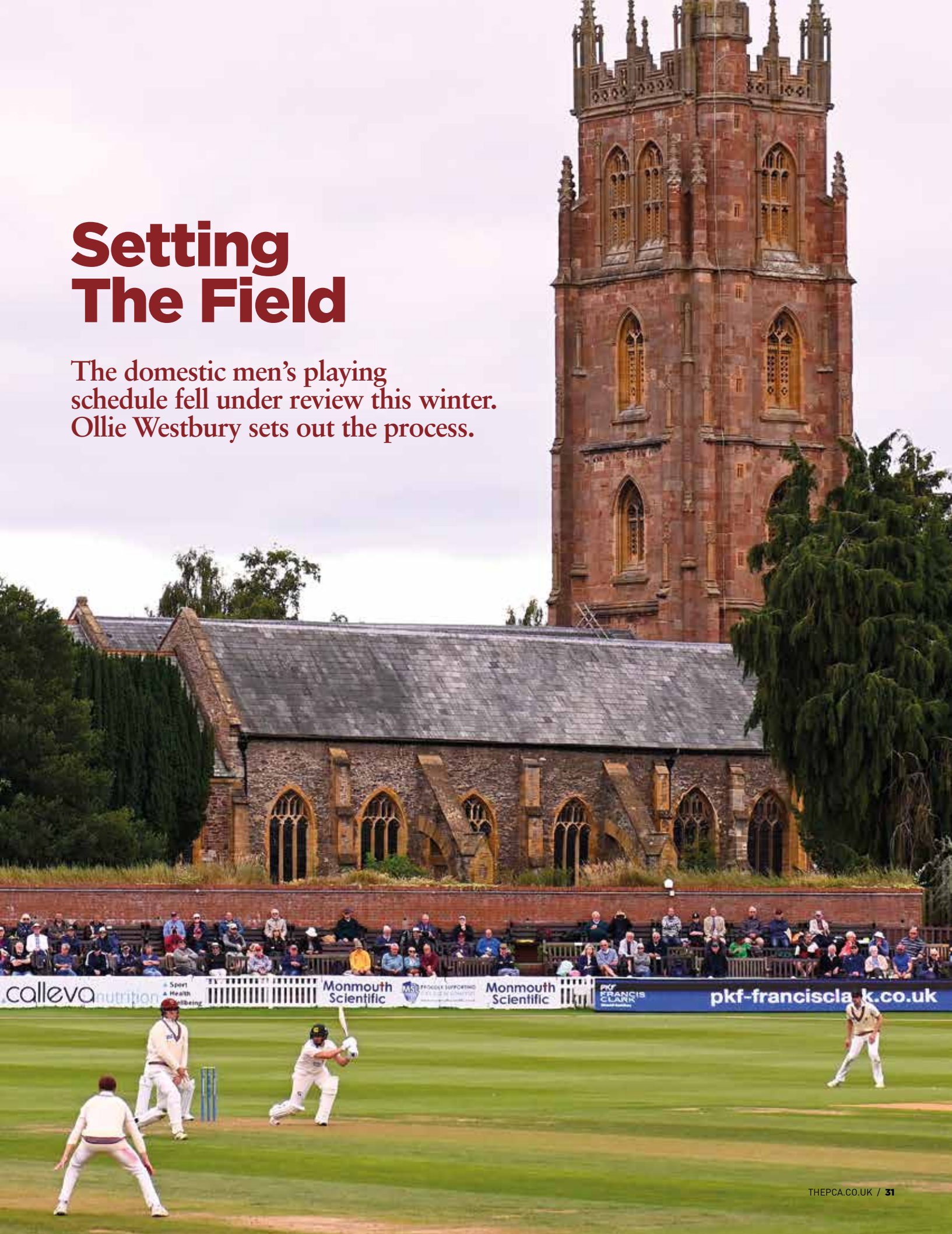
US-based Liam Plunkett on board, we are pleased also to be able to offer preferential rates and services to PCA members whilst also ensuring the relationship benefits the Professional Cricketers' Trust. To find out more, please contact James Ellwood on james@ussportstravel.co.uk and take things from there.



www.ussportstravel.co.uk

Setting The Field

The domestic men's playing schedule fell under review this winter. Ollie Westbury sets out the process.



calleva nutrition | Sport & Health & Wellbeing | Monmouth Scientific | PROUDLY SUPPORTING THE MONMOUTH CRICKET CLUB | Monmouth Scientific | PKF FRANCIS CLARK | pkf-francisclark.co.uk

The PCA is playing a vital role in the men's domestic playing schedule review - for the good of its members and for the good of the game.

The Association's Director of Cricket Operations, Daryl Mitchell, was encouraged by the PCA's Board to find some potential solutions to the problems faced in domestic cricket.

There were various structural and scheduling issues in 2021. And after the Ashes in Australia, a variety of ideas were put forward by pundits, cricket writers and former players about a county cricket reform.

The PCA Cricket Department was tasked with finding out how the players felt, and what they want from the domestic game. Worcestershire bowler Joe Leach explained why he feels a reset is needed. "Off the back of the Ashes, in a similar way to the World Cup in 2015, it's probably the opinion in the game that it's time to make some foundational changes to the domestic structure, to make it a higher performance environment across every format.

"It hurts domestic players to have the accusation levelled at the domestic scene that it's not strong enough. Everyone wants to create the best possible competition, that is why we all got into the game professionally."

The PCA felt it necessary to gather thoughts on the perceived issues within the domestic structure by carrying out in-depth research at all levels. Involving extensive chats with England players, county players, senior ex-players, numerous consultations with the PCA's Advocacy Group and the PCA's county representatives, enabling the Cricket Department to understand how the players felt - so they can be represented by the Association in meetings with the ECB.

Daryl Mitchell described the feedback from senior figures within the

game as 'invaluable'. "We have some incredible cricket brains within our membership - both current players and former players - it makes sense to utilise that knowledge,

"There are a lot of games of cricket under our members' belts, so it is important to get their thoughts and feelings."

During the PCA's pre-season visits to the first-class counties, the former opening batter highlighted some of the issues discussed and ideas for change to the players across the country - encouraging debate both positive and negative. The purpose is to gain feedback, comments and solutions within the player consultation process.

The Association knows that decisions on the domestic schedule requires 12 votes out of 18 from the County Chairs. However, Mitchell recognises the significance of being proactive for PCA's members, and the importance of the player voice. "There are a lot of stakeholders within the game that have a say on what domestic schedules should look like," Mitchell continued. "But from a player's point of view, it is important to gather thoughts and make sure the powers-that-be know our views.

"The players are integral to what goes on so it is integral that they share their thoughts."

As a result of consultations with past and present players, six principles have been considered 'key' by the Cricket Department. They are as follows.

Maintaining the 18 county system

There should be no reductions to the number of counties in the game. The county system should be maintained - with all 18 first-class counties involved. Preserving 150-plus years of clubs' histories and maintaining as many PCA members' jobs as possible.



Understanding The Process

HOW THE PCA IS INFLUENCING CHANGE...

➡ **PCA Board requests Cricket Department to produce a scheduling restructure paper.**

➡ **Director of Cricket Operations Daryl Mitchell and PCA Chair James Harris produce initial document.**

➡ **Document scrutinised by England players, senior ex-players, the PCA's Advocacy Group and then updated.**

➡ **Draft shared with PCA Players' Committee.**

➡ **Consultation expanded to all players during the pre-season meetings.**

➡ **Debate, consultation and scrutiny of the document takes place by county players.**

➡ **Final version submitted to ECB, with PCA being part of consultation process.**



The players are integral to what goes on so it is integral that they share their thoughts.
Director of Cricket Operations, Daryl Mitchell



The Hundred will remain central to the future of the domestic structure

The first year of The Hundred was a resounding success, and it overachieved on many of its objectives, and the competition is key to the future of the domestic schedule. The competition is also vital for the continued development of the women's game - and the financial support (£1.3million) given to the 18 counties for the tournament.

Maintaining the Vitality Blast as an elite competition

It is recognised that T20 finals day is the highlight of the domestic calendar for clubs, players and spectators. It paves the way for all domestic cricketers, who are not involved in The Hundred, to play some form of short-format cricket.

Maintaining the quality and intensity of competition

The aspiration is to maintain the highest standard of county cricket in all formats - with the best playing against the best as frequently as possible. Helping bridge the gap between domestic and international cricket.

More County Championship cricket in the summer months

Playing more Championship cricket in the summer months will improve the quality of pitches and conditions, making them more akin to Test cricket.

The best white-ball players being exposed to a 50-over competition

After the men's side won the 50-over World Cup in 2019, the best 96 white-ball cricketers across the country, including centrally-contracted England players, should play in this format domestically.

Essex seamer and PCA Players' Committee representative Sam Cook says injuries are becoming more prevalent in the game despite the advancements in sports science. "It is almost physically impossible for a bowler to play a whole summer of cricket, perform at the highest level and stay injury-free.

"There is more investment in the sports science side of the game than ever before, but there are probably more injuries than ever before, and this is mainly down to the volume of cricket.

"It is putting players and ground staff under ridiculous amounts of pressure, and it is

probably compromising the performances of players and the standards of the pitches we are playing on."

The Cricket Department and those who have contributed to the process realise there must be a compromise to fit this volume of cricket into the summer schedule. And they believe there are two main compromises to go with the six principles, that may be needed to help improve the schedule.

These are a reduction in the amount of cricket played - to allow a better 50-over competition with better scheduling for players and spectators. And although not ideal, switching between formats with a reduction in the amount of blocked fixtures may be necessary to make scheduling easier and get Championship cricket played in the summer months.

Even though they are compromises, Cook thinks that they will still be in the best interest of cricket. "Supporters and members might see that as a shock and maybe a backwards step," Cook continued. "But I would disagree with that. The reduction in Championship games would allow for higher quality games with more meaning attached to each game. I think it will make fixtures more competitive and more consistent as it would allow players and coaches to prepare properly for these matches." ●

Three to Watch



World Cup Wonders. L-R Rehan Ahmed, Tom Prest, Jacob Bethell.

Eyes On The Prize

Three rising stars to keep tabs on this summer. And beyond. Peter Clark reports.

One of the success stories of the winter was provided by the men's England U19 squad, as they went all the way to a first ICC U19 Cricket World Cup final in 24 years in West Indies.

Bouncing back from a shock group stage exit in the 2020 edition, Tom Prest's side produced England's second-best result in the history of the

prestigious tournament. Only Stephen Peters, Owais Shah, Graeme Swann and Co managed to go one better, beating New Zealand to lift the trophy back in 1998.

This time around, England comfortably overcame Bangladesh, Canada and the United Arab Emirates in the group stage, before getting the better of South Africa and Afghanistan

in the knockout rounds. A heartbreaking end to the tournament saw India win the final by four wickets, but England were able to fly home from Antigua with their heads held high.

And with good reason - U19 World Cups aren't all about results. The exposure that the 2022 cohort have gained from the tournament - broadcast around the world - has set each and every one of them up for a successful career in professional cricket. On a personal level, they have made both friends and memories that will last a lifetime.

Leicestershire's Rehan Ahmed, Jacob Bethell of Warwickshire and Hampshire's Tom Prest can attest to that. We caught up with the talented young trio, who led England's charge to the final, ahead of the 2022 domestic season to reflect on the tournament and outline their ambitions for the future.



Rehan Ahmed

AGE: 17

TEAM: LEICESTERSHIRE

ROLE: LEG-SPINNING ALL-ROUNDER

England's semi-final hero Rehan Ahmed turned the match in England's favour with three wickets in the penultimate over against Afghanistan. Ahmed finished the U19 World Cup with 12 wickets from just four appearances, picking his tournament wickets up at just 12.5 runs apiece.

"Initially, I wasn't having the best day with the ball. My first few overs went for a lot of runs, so I spoke to Tom Prest and said I needed to come off. He told me to stay ready, which displayed the belief that he had in me, and gave me the confidence to bowl that penultimate over. On the day, it went our way and the wickets just kept tumbling.

"In terms of the wider tournament, we all put so much effort in and got the results that we deserved, despite the fact that we lost the final. To get there in the first place was the hardest part so we should be really proud. We played really well and it was the best cricketing experience I've ever had from a personal point of view. I

really feel like I've made long-lasting friends after going through an experience like that with the guys.

"Looking forward, I want to play as much cricket as possible, whether that's in the second team or the first team. In 2022, I'd especially love to play First-Class cricket. As a leg-spinner, to play at that top level is quite a big achievement, and I just want to keep learning and getting better." ➤➤➤



“It was the best cricketing experience I've ever had from a personal point of view.
Rehan Ahmed

As It Happened...

ENGLAND'S WORLD CUP IN NUMBERS

First U19 CWC final in **24 years**

5 U19 CWC 2022 wins for England

292 tournament runs for Tom Prest

15 tournament wickets for Josh Boyden

James Rew made **95** in the final



Jacob Bethell

AGE: 18

TEAM: WARWICKSHIRE

ROLE: BATTING ALL-ROUNDER

Barbados-born Jacob Bethell was a rising star of the domestic game going into the U19 World Cup, with professional experience in all three formats already under his belt. However, the explosive batter truly burst onto the scene with a match-winning 88 from just 42 balls during England's successful World Cup quarter-final chase against South Africa.

"I've been asked about it a lot. It was a plan to go out and try to attack the bowling and get us off to a good start in what could otherwise have been a very difficult chase. It doesn't come off every time, but it was a nice pitch and a quick outfield, so if you're seeing it well there's not too much that can go wrong. A day like that only happens every so often, and you just have to make the most of it when it does.

"There's always that sense of home over there, and it was great to play in front of the crowd with the music and culture that you recognise. The people are lovely, the facilities were beautiful and the coaching set-up was amazing. It was an absolute honour to be playing for England and to go so far in the tournament back in the West Indies.

"After the tournament finished, I attended the PCA's Rookie Camp at Edgbaston. I really enjoyed being there with all of the other players who are in the same position as me, taking on some really useful information about life as a professional cricketer. I'm looking to take that forward with me, play some more red-ball cricket and force my way into the Warwickshire side through performing well in the second team."



It was an absolute honour to be playing for England and to go so far in the tournament.
Jacob Bethell



Squad Goals

ENGLAND'S YOUNG GUNS IN FULL:

- **Rehan Ahmed**
Leicestershire
- **Tom Aspinwall**
Lancashire
- **Sonny Baker**
Somerset
- **Nathan Barnwell**
Surrey
- **George Bell**
Lancashire
- **Jacob Bethell**
Warwickshire,
vice-captain
- **Josh Boyden**
Lancashire
- **James Coles**
Sussex
- **Alex Horton**
Glamorgan
- **Will Luxton**
Yorkshire
- **Tom Prest**
Hampshire, captain
- **James Rew**
Somerset
- **James Sales**
Northamptonshire
- **Fateh Singh**
Nottinghamshire
- **George Thomas**
Somerset



Tom Prest

AGE: 19
TEAM: HAMPSHIRE
ROLE: BATTER

Hampshire's Tom Prest can take great pride in leading England to their second best finish at an U19 World Cup.

The skipper also made his mark with the bat throughout the tournament, finishing with 292 runs (the third highest figure of any player) including 93 and 154 not out in consecutive group stage fixtures.

"The group stage couldn't have gone much better from a personal point of view, I felt in really good touch. To get that experience of playing under a lot of pressure, on TV being broadcast around the world gives us a lot of confidence going into the domestic season and beyond back home.

"To be the leader of such a talented group of players was pretty special. Leading the boys out in the final and singing the anthem when there was a huge crowd at the ground and loads of people watching back home was an unbelievable privilege, and something I'll always be extremely proud of.

"I had a taste of first team cricket in 2021, having played a few Vitality Blast games and the Royal London Cup. I want to nail down a regular first team spot at Hampshire in all three formats, and from a personal point of view it's all about breaking into that team on the back of the U19 World Cup." ●



To be the leader of such a talented group of players was pretty special.
Tom Prest

MARCHING ON TOGETHER

Ottis Gibson is the man charged with leading the country's most famous cricketing institution out of what has been a turbulent time for the White Rose. He spoke to Andy Afford about what has gone before and most importantly what comes next.



O

ttis Gibson's career in cricket has already had several acts. And that's even before embarking on

what many in the game see as the challenge of a lifetime.

February saw the very-recently 53-year-old announced as Yorkshire's latest head coach, in place after a winter of such upheaval that it has led to almost unilateral change at Headingley.

Accused of institutional racism, the aftershocks and ongoing disputes are still being felt at boardroom and senior management levels. With the former West Indies all-rounder finding himself at the country's most successful and most famous club as the county game's second-ever Black head coach.

Embarking on what is initially a three-year commitment, Gibson's reputation and both playing and coaching CVs are impeccable. Spells as a ➤



It felt a great project. Building back this great club.

player in the domestic game with Glamorgan, Leicestershire and Durham – plus three provincial sides in South Africa – all support a wider management career few can match.

‘Experienced’ is an understatement. Stints coaching at junior and full international levels with England paved the way for a T20 World Cup win as West Indies head coach in 2012; Gibson also holding senior roles with South Africa and Bangladesh.

And many believe the Barbadian will need to draw on every bit of what he has learned if he is to turn around not only the highest possible on-field expectations, but perceptions generally.

As a cricketer, Gibson was very much a thinking man’s opening bowler, as well as a better-than-dangerous lower-order batter. A debut during the Lord’s Test of 1995 was followed by a second and final cap when drafted in as emergency cover during West Indies’ ill-fated tour of South Africa in 1998-99. A somewhat disjointed international career was mirrored in a semi-nomadic existence at domestic level, largely due to persistent injury.

It was this frustration that saw Gibson jump into and then out of coaching, initially giving up a role with ECB to return to the game as a player with Leicestershire in 2004. He then added a move to Durham in 2006 where he enjoyed a stellar career finale. One that included a career-best 155 with the bat in the final match of the summer, the knock seeing his team avoid relegation.

And 2007 proved even better. Gibson became the 79th player to take all ten wickets in an innings (10-47) when skittling out Hampshire. He went on to finish that summer as the county’s record wicket-taker in any given season, winning two trophies, and being named Most Valuable Player and Player of the Year at the PCA Awards that September. He was subsequently named England bowling coach to Sri Lanka that autumn, before becoming the West Indies coach in January 2010.

And all of the above leads us to here.

A Zoom call in mid-March...

Good to see you looking so well. Tell me what attracted you to the job in the first instance?

That is very kind of you. I think it’s important to look the part in everything we do. And I feel that I can hardly have conversations with players about fitness levels if I’m not at least trying to look after myself. With regards the job, I have been on the road constantly, pretty-much full-time since 2007. And international cricket isn’t what it used to be – with the bubbles and periods of quarantine and all the rest of it that has been caused by global pandemic. Also, I still live in Durham. In Chester-le-Street, actually. And Yorkshire remains one of the world’s great clubs. And Headingley a fantastic stadium. Working from there as a base feels a great thing for me, right now.

You’ve been an international coach for a long time, how do you think it will be for you, for the first time, to work with what amounts to a static squad of players?

You’re right to say that, and yes it is, it’s the first time I’ve done it. Sometimes in international cricket, squads for red-ball and white-ball cricket roll in and roll out and you don’t see a player for six months. That’s something I’ll have to get used to. I think I’ll have to pay attention to that, making sure I give people the time they deserve and need. **Knowing you’re not long in post, I’m guessing that getting the team together was also important to you – given all of the noise around the club?**

With what has happened over the winter, according to the players themselves, finding space and time to be together and focus on the cricket was very welcome. I’d have to say that it has been most difficult for the players, of everyone. Getting stuck into cricket has changed focus, which has been good. It also gave me the opportunity to find time to speak to people – collectively and individually – and also give them all some time to speak together about cricket. Because there hadn’t been a lot of time dedicated to the subject recently.



And what do you believe that you bring personally to the role?

I’d like to say clarity of thought, but I’m sure all of the coaches brought that in their own way. My personality is to be quite relaxed, but I’m also competitive. I don’t shout and scream – that’s not my style - but I do like to be clear in my expectations. I know there will be enough pressure on the field to handle, so I want there to be a relaxed atmosphere off it. Making sure that everyone gets what they need to be at their best.

And there has always been a lot of expectation that goes with Yorkshire...

There should be expectations on us all, because of who we are. But I believe that any expectations are set by the dressing room first. If we are doing the right things, then winning takes care of itself. And as I said, we should have the attitude of expecting to win, because we are who we are.

And there is an expectation to see



3



5



6

Pictured:

- 1 In action during the 2nd Test England v West Indies at Lord's, June 1995.
- 2 Making the cut. In championship action for Durham against Sussex at Horsham, July 15, 2007.
- 3 Chatting to Andy Flower. West Indies v England, Guyana May 3, 2010.
- 4 Some good advice. England nets at the Premadasa Stadium on November 24, 2007 in Colombo, Sri Lanka.
- 5 Ireland v New Zealand warm-up match. ICC T20 World Cup April 27, 2010, Providence, Guyana.
- 6 During an England net session. Warner Park in Basseterre, St Kitts. April 5, 2015.
- 7 Pictured during South Africa nets ahead of their opening ICC Cricket World Cup match against England. The Oval, May 29, 2019.

changes on and off the field, how does that sit with you?

We can't ignore what has gone on. Speaking to Darren Gough and Lord Patel – all of us talking about bringing the club back together – nothing they said scared me in terms of expectations. And having played and coached all over the world, speaking with them, it felt a great project to build back this great club. I can see that has certainly been a lot of change, even before I got here. Darren and Lord Patel have been involved in a lot of that stuff. With regards to my side of things – from a cricket point of view – we can only control what we are able to. From that we must find a way to create the space for people, every

type of person, all across the club, to do their jobs. And we must also do our jobs. With regards the other bigger picture stuff – there's still an ongoing investigation within the ECB. We await their findings. But we can't control that. **How do you get on with Darren Gough?**

He's a very passionate Yorkshireman and wants to see the county do well. Not just on the field. He wants to see change in how people speak about his county – he wants people to once again speak well about the club. To hear how people were speaking about his club really hurt him. He's trying to ensure that when people speak about Yorkshire it's different to how it was. And we all want that. ●



7

Fact Box

NAME: Ottis Delroy Gibson
BORN: March 16, 1969 at Saint James, Barbados
ROLE: All-rounder
TESTS: 2
ODIS: 15
FIRST-CLASS APPEARANCES: 177
LIST A: 212
FIRST-CLASS HUNDREDS: 2
FIRST-CLASS FIFTIES: 29
TEN WICKETS IN A MATCH: 8
FIVE-WICKET HAULS: 28



4

Points Of Order





2021 was a year of introspection for professional cricket, as the game challenged itself on its culture, traditions and working environment to create an accessible and inclusive sport for all. The PCA set about making cricket better for everyone.

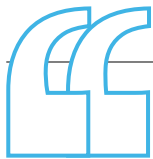
With the spotlight shining firmly on the national summer sport, the PCA, ECB and other key stakeholders within the game met at the Kia Oval in late 2021 to produce a wide-ranging plan outlining tangible and meaningful action. Cricket's 12-point plan was unveiled on 26 November, and it agreed a series of immediate changes, as well as the instigation of a review period that will incorporate the work of multiple enquiries into discrimination in cricket.

The PCA's primary role within the 12-point plan is to organise and implement comprehensive Equality, Diversity and Inclusion (EDI) education for all professional squads and academies in England and Wales, as Association chief executive Rob Lynch explained; "It's evident that there has been a breakdown of trust

within the game that will take a long time to rebuild, and we recognise our vital role in that and the lessons that have been learned. It is crucial that we work collaboratively with the wider game to deliver education and continue to chart a path towards equality in professional cricket." The PCA followed up an initial survey of all players in 2020 with a second in 2021, which showed that 72 per cent of players felt more comfortable discussing racism now than last year, and you can find further headlines on the next page. In addition, the Association will continue to support the ECB in its ongoing review of dressing room culture.

"The PCA's role here is to facilitate," offered Lynch, "We want to put players at ease by reassuring them of the process and through regular communication on the dressing room culture review itself, ➤➤➤"

12-Point Plan



The PCA will go a long way to creating an inclusive professional cricket environment for all. Simone Pound

including during our 2022 pre-season presentations. While the ECB is managing the process and an independent company is carrying out the research, we recognise the importance of supporting our members in such a crucial area. We're also aware that many of our members and their clubs have already begun work internally that can only help any organic change and higher understanding of the issues at hand."

Lynch explained further how the PCA is developing its anti-discrimination agenda. "We know that prejudice takes many forms, and I want to reiterate that the PCA is committed to eliminating all forms of discrimination in the professional game. We want professional cricketers to feel comfortable in their environment regardless of race, gender, sexual orientation or any of the protected characteristics outlined in the Equality Act 2010.

"In the short term, on top of the steps outlined above we will also have a full-time EDI Director in post, an independent whistleblowing hotline for members who are concerned about our performance in place, as well as introducing seven 'Inclusion Facilitators', former players who will aid education in this area.

"These are just three of nine key performance indicators that the PCA is committed to delivering. To demonstrate our commitment to upholding these promises, I outlined these in a letter sent

to Julian Knight MP, Chair of the DCMS Select Committee, following our own appearance in front of the committee in February 2022."

Lynch was joined by PCA Chair James Harris, Vice Chair Anuj Dal and Non-Executive Chair Julian Metherell on Tuesday 8 February, as four of the most influential voices from the PCA travelled to Portcullis House, Westminster to be questioned on the work they are doing to make cricket more inclusive by a cross-party panel of 11 MPs.

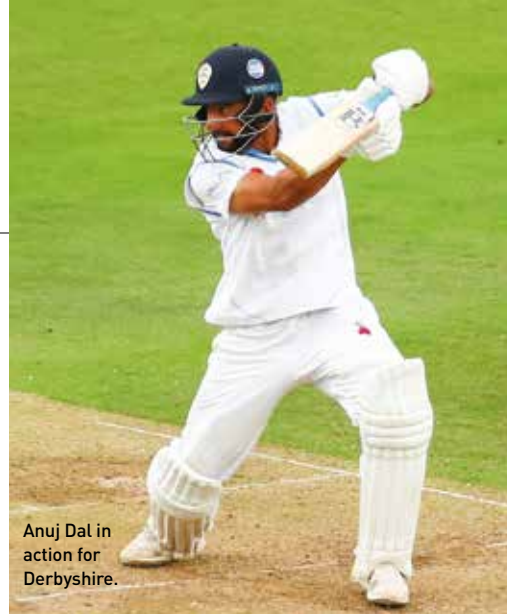
The PCA representatives fielded questions covering numerous topics within the subject, as well as on the Association's wider work. Though a daunting experience, it was also an excellent opportunity to promote the PCA in a public forum, as Dal explains: "When I was initially asked to go in front of the MPs, I didn't hesitate in saying yes. I was happy to help and through my role with the PCA I understood how important it would be to share my experiences.

"I quickly realised what I'd signed up for and that it was out of my comfort zone, but on the day, I think it went well. We accepted that there were mistakes made and that things could have been handled differently, but I think the MPs appreciated that what we said reflected opinions and feelings in the game at this moment in time.

"It was a fantastic opportunity to show off the work that the PCA has been doing in this space, which I have been heavily involved with through my position on the EDI Working Group, and I think will be taken to another level with the appointment of a full-time EDI Director."

Dal sits on the PCA's EDI Working Group alongside 11 others. Since July 2020, the group has worked to formulate and implement plans to make professional cricket an open inclusive game for everyone, regardless of race or gender.

Dal is joined on the working group by Professional Footballers' Association Director of EDI Simone Pound. In



Anuj Dal in action for Derbyshire.

EDI Survey Headlines 2021

208 respondents, 18 from ethnically diverse communities

13.3% of players experienced racism in 2020, 4.3% in 2021

20.8% of players witnessed racism in 2020, 7.7% in 2021

94% of players believe they work in an inclusive environment

73% agreed training helped increase their understanding of racism

Players want:

- Time for in-person discussions
- Safe and confidential spaces
- Education delivery from the PCA



Key Performance Indicators For 2022:

- 1 Employ PCA EDI Director
- 2 Introduce whistleblowing line
- 3 Ensure anonymous PCA staff recruitment
- 4 Further education for PCA members and staff
- 5 Discuss EDI with every professional squad pre-season
- 6 Commit to minority representation on PCA Board
- 7 Improve diversity on PCA Playing Board
- 8 Develop a Code of Conduct with ECB
- 9 Have seven Inclusion Facilitators in place

The PCA EDI Working Group:

- Rob Lynch, PCA Chief Executive
- Ian Thomas, PCA Director of Member Services
- Charlie Mulraine, PCA Lead Personal Development Manager
- Hassan Azad, Leicestershire
- Mark Butcher, former England and Surrey
- Anuj Dal, PCA Vice Chair/Derbyshire
- Sophia Dunkley, England and South East Stars
- Georgia Elwiss, England and Southern Vipers
- Abi Sakande, Leicestershire
- James Pyemont, ECB Head of Pro Game Investigations and Education
- Kate Aldridge, ECB Strategy and Insights Manager
- Simone Pound, PFA Director of EDI

October 2020, Pound spoke to Beyond the Boundaries about the beginnings of her involvement with the PCA, and now offers her views on the Association’s EDI work. “Two years ago, we were embarking on a journey. Credit to Rob Lynch for recognising and understanding the importance of addressing the issues that were raised by the membership. It’s a journey that we’re all embarking on together with a clear vision of what we want to achieve. By working collaboratively, I have complete belief that we’ll get there.

“The recent results of the survey were really insightful in terms of how players felt racism was being addressed, how it should be addressed going forward and how education pieces would work. The majority of players felt that the PCA would be best served to be that voice of

education. That’s a real credit to the work that’s taken place already, from both an education and an anti-racism perspective.

“It’s safe to say that the players are at the helm. They are driving and steering the EDI agenda. It’s really important that the EDI Working Group is representing the players’ voice and needs, and we’ve been really happy with the input we’ve had from the players involved in the work.

“Moving forward, I think that by continuing to work collaboratively and implementing education, the PCA will go a long way to creating an inclusive professional cricket environment for all.” ●

For more information on the PCA’s work on gender equality, turn to p48 for an update on our A Fairer Future white paper.



Derbyshire academy players attend a PCA EDI education workshop, November 2021.

On Your Side

Making the most of the very best legal advice.

Offering comprehensive legal advice to PCA members is a key part of what we do. As an organisation, we continue to strongly advise that players consult the PCA on any disciplinary issues associated with their clubs or contracts.

As part of that, the PCA has policies in place outlining our stance on both legal and contractual advice, both of which can be accessed by members via our website or by contacting our Director of Member Services Ian Thomas (details on p60).

To complement this, the PCA has recently formalised a specialist legal panel to support players with the challenges that they currently face. The seven-person panel, constituting a group of the foremost lawyers and barristers currently working in professional sport, has been carefully selected to offer a comprehensive range of support on issues that affect PCA members.



A specialist legal panel to support players with the challenges that they currently face.

—
The PCA Legal Panel offers members a range of expertise on everything from employment disputes, to discrimination cases, licensing agreements and more. You can find more detailed information at thepca.co.uk

Introducing the members of the PCA Legal panel...



Annette Gumbs



Craig Harris



Matt Himsworth



John Mehrzad QC



Bob Mitchell



Kendrah Potts



Martin Price

Access Support

Members can use this free, confidential service by emailing legalsupport@thepca.co.uk

Following receipt of the email, individuals will be contacted by Martin Price, an independent senior solicitor, who will facilitate a meeting (by Zoom or phone) with one of the panel.

Visit thepca.co.uk to find out more about the PCA Legal Panel.

Specialists in Currency Exchange for Sport

Managing Risk, Delivering Service

Argentex provides bespoke, cost effective currency solutions to cricketers earning internationally. With your dedicated relationship manager, we work to reduce the cost and risks associated with transferring currency by delivering an efficient, secure and straightforward service.

Saving Time, Saving Money:

Players have the advantage of competitive exchange rates, skilled risk management and round-the-clock service.

Why Argentex:

- Unique expertise
- Timely transactions
- Competitive exchange rates
- Flexible service



All PCA members can receive a free, personal currency consultation with Argentex to discuss all aspects of their FX requirement.

“

Argentex has saved me some serious money on my currency transactions...

Whenever I need to do a transfer – I just message my Trader and it's sorted immediately. I trust their advice and the service is always top notch. I wouldn't hesitate in recommending them to anyone.”

ARGENTEX CLIENT
TYMAL MILLS - ENGLAND AND SUSSEX



ARGENTEX

Contact

CHRIS CANNING

CHRIS.CANNING@ARGENTEX.COM

+44 (0) 7817 456 575

“Since my first overseas T20 contract Argentex have helped me in moving foreign currency around the world. The global nature of tournament cricket means that as a player you need support and assistance around the clock. Having the expertise of Argentex means that I'm free to concentrate on my cricket, whilst they work in the background to ensure that my foreign currency earnings are managed quickly and effectively.”

ARGENTEX CLIENT
JOFRA ARCHER - ENGLAND AND SUSSEX

Disclaimer: This material has been prepared by Argentex LLP, a firm authorised and regulated by the Financial Conduct Authority FRN: 781077. This material is published for information purposes only. Views expressed herein are not intended to be and should not be viewed as advice or as a recommendation. This material does not constitute an offer to buy or sell any investment.

WWW.ARGENTEX.COM

On The Rise

With women's cricket garnering ever more profile, the PCA continues to drive the sport forward on behalf of its members guided by its 'A Fairer Future' paper.

Huge advances have been made in support of the women's game since formally coming under the PCA umbrella. With the continued use of the 'A Fairer Future' paper shaping the Association's thinking and planning, in conjunction with representing the views from the

players on the ground.

Within it, the document shares focus across three prime pillars - the England Women's structure, Regional Women's domestic structures and the Women's Hundred.

With the sport's domestic Regional Host Agreements (RHAs) already in place and running until January 2023 -



ABOVE:
The Invincibles huddle up v Northern Superchargers, Emerald Headingley, July 31, 2021. PCA Head of Player Rights & Women's Cricket, Emma Reid.



Women's Big Bash League, Australia and the world's benchmark for the women's game.

Heather Knight of London Spirit batting for Birmingham Phoenix at Edgbaston on July 23, 2021.



and with fixed remuneration terms all agreed - priorities for 2022 have centred around making progress in the contractual and remuneration structures of the England Women's team and remuneration for this summer's edition of The Hundred. Leaving any subsequent negotiations to primarily focus on contracting structures and payment packages for the domestic players in 2023 and 2024.

In support of this, the PCA attended the ECB women's performance meeting at Loughborough to test the temperature on issues faced by its female members. Points arising saw a desire for progress, particularly at domestic level. "Feedback was very much encouraged," commented Emma Reid, PCA

Head of Player Rights & Women's Cricket. "And the focus was pretty much all on what is needed to develop the wider professional women's game. On that, there was game-wide support for multi-year RHAs, multiyear player contracts and more professional contracts in the domestic game generally. It was particularly pleasing that this wider ambition was also shared by other stakeholders.

"All of these things are fundamental in professionalising the game further, creating stability for everyone involved, but it's also important to put in place remuneration structures which are more in line with the men's domestic game – removing the set value contract and allowing players and Regions to agree salaries from an overall budget which reflect the differing abilities



It has been agreed that for 2022, there will be a budget of £250,000 per team. Average salary to £16,500.

and stages of a player's career.

"We need to keep senior players and players who have played for England in the game, to help develop the next players coming through, and to do that the salaries need to be negotiated. Bringing that experience and professionalism into the dressing room is vital".

With regards the women's version of The Hundred, discussions were set within the context of fixed budgets for the women's domestic salaries. Reid again added, "It felt important that we pushed for increased salaries, especially given the success of the tournament. It has to help support the level of remuneration that our domestic players can earn."

With men's salaries returning to pre-Covid levels, it was proposed that the women's salaries were more than doubled in order for them to be more representative of the players' personal investment in the success of the competition and also their contribution to its overall appeal as an event and spectacle. It has been agreed that for 2022, there will be a budget of £250,000 per team. Average salary to £16,500. The highest salary at £31,250 and the lowest salary £7,500.

"In reaching these numbers we benchmarked across the Women's Big Bash League," supported

Reid. "And these figures are by proportion higher across the board, when matched against players playing half of their team's games across the WBBL tournament.

"Whilst we are delighted with this progress, there is still a lot to be done in closing the gap between the men's and women's salaries."

In formulating its strategic approach, the PCA has listened to robust feedback from its female members around the issues that are facing them, and responded accordingly. The chance to catch up with a number of domestic players at the AGM, Rookie Camp, and during pre-season meetings around the eight regional centres has aided this. This, coupled with a recently circulated player survey, will allow the PCA to represent the players' views on the areas that are most important to them and really prioritise the essential improvements required over the next few years.

"Our relationship with our player representatives and wider membership is crucial in ensuring we can do the best job possible for them," said Reid. "Our ambition is to ensure that a career as a professional cricketer is aspirational, well-rewarded and fair to all involved." ●

Explore the world with us



We're flying worldwide

Fly with us to more than 60 worldwide destinations. Choose from flights departing from London Heathrow or Manchester to the Middle East, Africa, Asia and Australia.

We are proud to be a preferred airline partner for the PCA, and members can take advantage of up to a 10% discount for you and your family.

BOOK NOW
[ETIHAD.COM/PCA](https://www.etihad.com/pca)

الإتجاه
ETIHAD
AIRWAYS



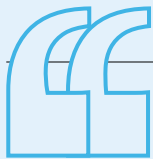
Rookies Return

The 2022 PCA Rookie Camp saw record numbers for a face-to-face event with 57 professional players attending from 16 first-class counties and five regional women's centres. Following an online version in 2021, players returned to Edgbaston.

Rookie Camp is designed to celebrate the progression of young players who have signed their first professional contract, as well as to offer an insight into some of the challenges they will likely face during their career. The 2022 edition featured a packed schedule including a workshop with PCA mental health partners Sporting Chance on how players can best manage their own mental health.

There was also a strong message from Scott Davis from EPIC Risk Management on the pitfalls of gambling addiction. The education element of the day is key in ➤➤➤

Rookie Camp



These events are so important in providing those pillars of support that help you both on and off the pitch.

**Sam Curran,
Surrey & England**

preparing young players for what lies ahead, and there was a video message from Ollie Robinson that illustrated the importance of these messages. Robinson took the time to talk the players through his experiences and how things can go wrong.

PCA Personal Development Manager Tom Jones said, "There are some fundamental messages that young players need to be exposed to when making their way as professional cricketers. To get these players in the room and demonstrate these messages with expert speakers is really powerful for all those involved."

England international Sam Curran was equally pleased to speak at the event, "The PCA does so much for the game, so these events are so important in providing those pillars of support that help you both on and off the pitch."

The event was supported by seven current senior professionals, giving up their time to speak to the rookies on a number of issues. Curran took part in a 45-minute Q&A session that covered all corners of his career that has already included international honours and IPL stardom.

Sam highlighted the hard work and



Rookie Camp In Numbers...

57 rookies at 2022 event at Edgbaston



16 first-class counties represented



5 women's regional centres involved



7 PCA members present to rookies

commitment needed to play at the top of the game. He also articulated his thoughts and feelings around serious injury and managing his mood through that period, something that will no doubt resonate with all cricketers at some stage in their career.

Leicestershire's Abi Sakande, who received recognition for his personal development away from the pitch through the PCA Futures Awards in late 2021, was joined by Phoebe Graham and Miles Hammond in a panel discussion concentrating on inclusion in cricket. The wide-ranging and powerful discussion gave a detailed insight into the strides made in recent months regarding inclusivity and the work that is still to be done.

Rookie Camp 2022 saw domestic

Interactive workshops throughout the day included an Inclusive Environments Q&A with Phoebe Graham, Miles Hammond and Abi Sakande.



Whether around inclusivity, gender equality or anything else, we've been able to take a little bit from each session. Alice Capsey, South East Stars

professional women's players join the event for the first time, demonstrating the growth of the women's game. The 2021 cinch PCA Women's Young Player of the Year, Alice Capsey of South East Stars said, "It's been great to learn from all the different experiences that the speakers have shared. Whether they're around inclusivity, gender equality or

anything else. We've been able to take a little bit from each session which has been really beneficial."

The day wrapped up with TED Talk style presentations from current players Joe Cooke, Oliver Hannon-Dalby and Andrew Salter. These presentations focussed on the personal development activities that all three players take part in off the field. The overriding message from these players was to get out there and try new experiences in order to maximise your potential both on and off the field.

Lancashire and England U19 player George Bell summed up his experiences from the day, "Rookie Camp was a great experience. It not only helped all of us new pros learn

about being a cricketer, but also things off the pitch such as the mental health support which is something there to help us cope with the pressures of the game. That the PCA is always there to help is good to know, giving us the confidence to reach out should we need to talk to someone away from the professional set-ups." ●

More information on Rookie Camp and the Personal Development and Welfare Programme at thepca.co.uk



Meeting The Mark

PCA's Director of Member Services Ian Thomas looks at the latest piece of mandatory training from the Personal Development and Welfare Programme.

Ahead of the 2022 summer, every player will be completing a new mandatory Professional Behaviours education module.

This is in addition to the anti-corruption and recreational drugs modules delivered to the professional game for a number of years. All offer crucial learnings for our players and ultimately provide protection for the individual, making them aware of what is and isn't seen as 'professional'.

It felt important produce a module that captures key education programmes, focusing on key areas, all provided in one simple video, highlighting risks associated with each area, as society and the game evolves.

The areas we have a specific focus on in the new modules are Equality, Diversity and Inclusion, Social Media and Sexual Consent. While these are just three areas, the module is so much wider. As players have a responsibility on and off the pitch, and we want to provide members with as

much information as possible in order for them to protect themselves.

Pre-season has been the time to go around the country speaking to players. One of the key messages has been communicating the feeling that the game is going through a moment similar to football in 1992 when the Premier League was introduced. There is more money in our sport than ever before, meaning there is a potential uptick in accountability and risk. Any mistakes are highlighted on a bigger stage, and with wider interest than before. This is due to the profile of the game but also the role of social media.

The PCA has to be proactive in mitigating risk faced by members. We do this by providing them with the best possible education. One further area in need of getting ahead of is financial wellbeing of players as they earn more money. Working closely with Brooks Macdonald on visits has meant being able to present this new reality to members. ●

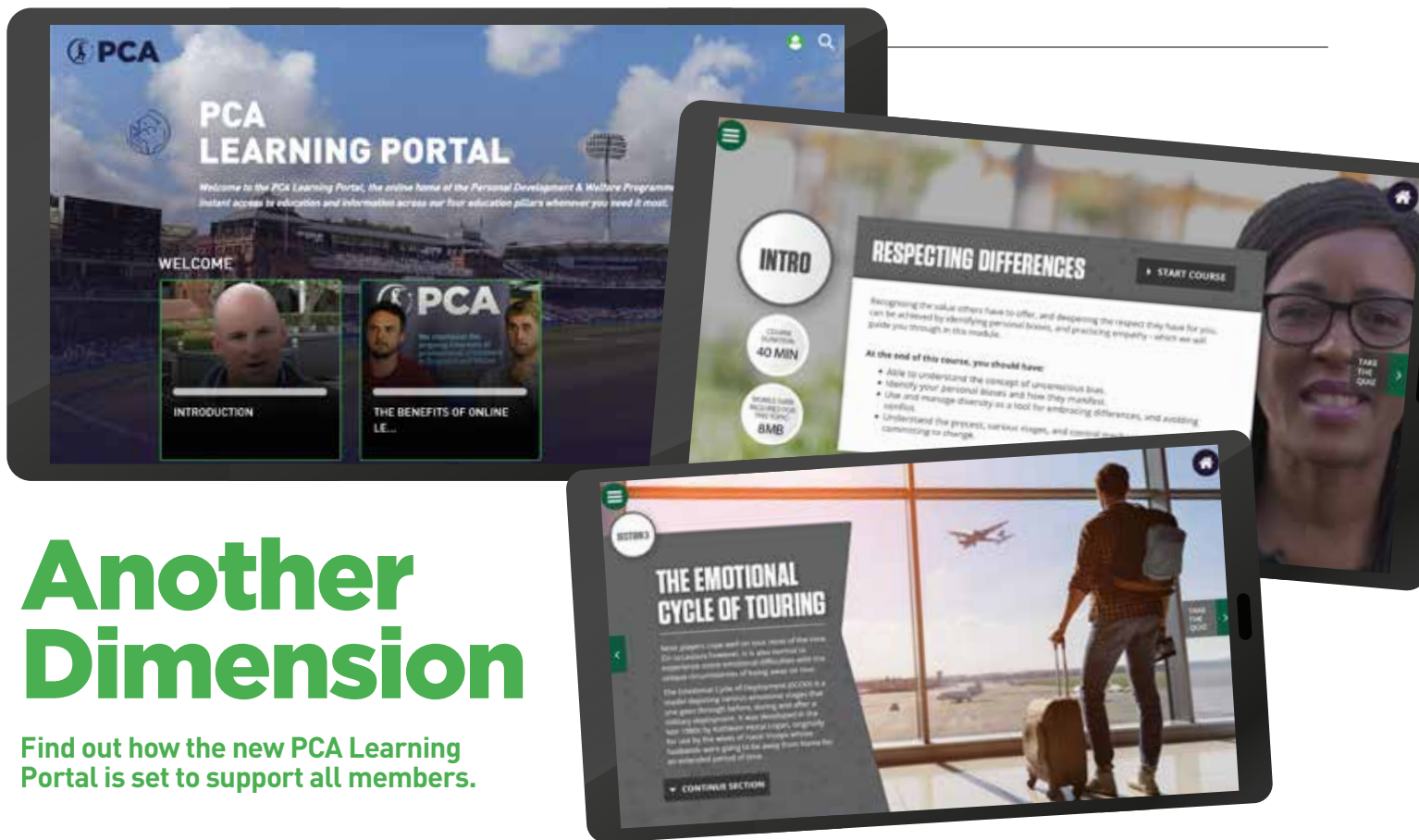


View From The Chair:

JAMES HARRIS ON PLAYER SUPPORT

The evolving player education provided by the PCA is of vital importance. The new module is the next step in that, and I have no doubt it will make a profound difference to those who watch, listen and learn from the key messages.

To hear from the likes of Jofra Archer, Ollie Robinson and Joe Root - speaking within the videos - sends a strong message and encourages learning in an engaging way. Protecting our members' welfare through education is something we remain proud of.



Another Dimension

Find out how the new PCA Learning Portal is set to support all members.

The PCA's Personal Development & Welfare Programme (PDWP) is always looking to innovate. In 2017, the Futures Conference was introduced as a two-day residential for players seeking post-cricket inspiration. As has the relaunched Futures Awards - in association with Ladders Solicitors – brought forward as a business 'pitching' style exercise to reward members for their personal development achievements.

But the latest addition to the PDWP is the PCA Learning Portal. With an ever-increasing membership and multiple options for players to spend the winter months abroad, the portal is the online home of the PDWP providing members with 24/7 access to online modules across each of the four education pillars.

Andrew Strauss, the ECB's new interim Managing Director of England Men's Cricket, provides

The PDWP Education Pillars...



Welfare & Wellbeing



Professional Behaviours



Career Development



Change & Transition

the introduction video, welcoming members to the portal. During which he highlights the advantages of online learning "Online learning is now a part of everyday life," sets out the former England captain. "The PCA's learning portal offers you an easy and accessible way, whether you are a past or current player, to improve your understanding and knowledge across all four pillars of the programme. You control when, what and where to learn."

The platform has been developed in partnership with the Federation of International Cricketers' Associations (FICA). PCA members will therefore be able to not only access bespoke PCA modules such as 'Consent' and 'Transferable Skills' but also content developed by partner associations, covering titles such as 'Stress Management' and 'Life on Tour'.

A number of PCA partner

organisations have also provided content for the platform. These include EPIC Risk Management, the PCA's provider of gambling awareness education, Thrive Wellbeing, which provides PCA members with access to their mental health app and PageGroup, a leading recruitment consultancy that has created a module on how to produce an effective CV.

Fifty-seven young professionals were the first to be given access to the new platform during the PCA's Rookie Camp on 1 March. Testing and development is ongoing, as expansion to the platform makes it available to all professional cricketers. ●

To receive your login, please contact your regional PDM via the details on p61.

Diagram showing the position of the oesophagus

HEALTHCARE

Catching It Early

Leading expert on 'heartburn cancer', Professor Tim Underwood, writes about the importance of early detection in the treatment of oesophageal cancer.

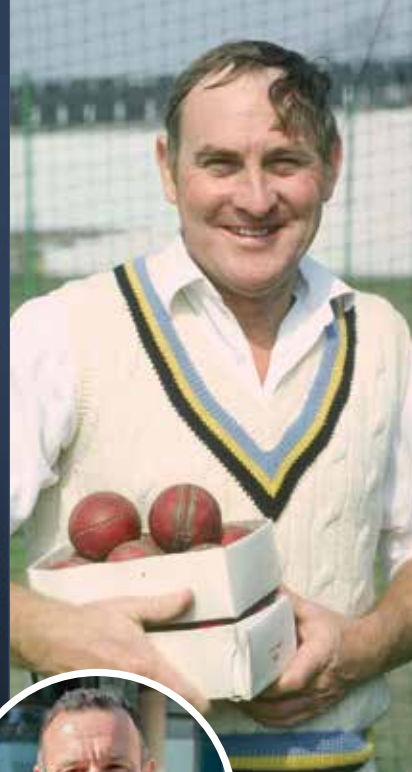
Sphincter (band of muscle at the bottom of oesophagus)

Mouth

Windpipe (trachea)

Inflammation is here, where acid refluxes from stomach

Stomach



LEFT: Professor Tim Underwood.
ABOVE: England Captain Ray Illingworth.

When Ray Illingworth died from oesophageal cancer at Christmas last year, the cricketing world lost one of its all-time greats. Following his death, Darren Gough, David Gower and Chris Cowdrey have joined voices with the charity Heartburn Cancer UK, to raise awareness of the early symptoms of this disease with the hope of increasing early diagnosis – the most significant factor in improving chances of survival.

Some cricketers will have never heard of oesophageal cancer, but it kills about 8,000 people a year in the UK, and 80 per cent of them are men. Caught early, the disease is curable, but currently about two-thirds of patients see a surgeon only when their cancer has already spread, meaning a cure is impossible, or major surgery may be needed to remove the cancer, along with intensive treatments such as chemotherapy and radiotherapy which can have debilitating and lasting side effects.

Raising awareness can help save lives. The most common early symptom of oesophageal cancer is persistent heartburn – heartburn or acid reflux that happens most days and is present for three weeks or more. In most cases it will be related to something less worrying but if you regularly take over the counter treatments for reflux, a trip to discuss this with a GP, could, quite simply, save your life.

Speaking after Ray's death, Darren Gough

summed up the situation. "Yorkshire and English cricket have lost a truly legendary cricketer in Ray Illingworth, to a cancer that mainly affects middle-aged men, and the strongest risk factor is persistent acid reflux. Let's face it, there are plenty of middle-aged men who take anti-acid tablets in the world of cricket, but how many of them have ever heard of oesophageal cancer? More awareness of this cancer is desperately needed in the cricket community and wider society."

As a lifelong cricket fan, I was deeply saddened to hear of Ray Illingworth's death from a disease that I work to treat and prevent. Heartburn Cancer UK is passionate about ensuring that we all know how to protect ourselves and the impact that a simple visit to a GP can have. As well as raising awareness we are involved in research projects aiming to make earlier diagnosis more accessible, improving care and supporting patients. ●

Don't ignore persistent heartburn – see your GP.

Professor Tim Underwood
PhD FRCS Royal College of Surgeons
of England Surgical Specialty Lead
Oesophageal Cancer

➔ For more information visit heartburncanceruk.org

➔ There are around 8,000 oesophageal cancer deaths in the UK each year. That's 22 deaths every day.

➔ Oesophageal cancer is the fourth most common cause of cancer deaths in men and the 7th most common overall.

➔ 5 years after diagnosis only 15 per cent of those diagnosed with oesophageal cancer will still be alive – this is mainly due to lack of awareness leading to late diagnosis.

➔ The most common early symptom is persistent heartburn.





Illustrated by Quentin Blake

The Ritz London



MAISON FAMILIALE INDÉPENDANTE

Laurent-Perrier

Cuvée Rosé, chosen by the best.





I'm excited to take on the responsibility at such a young age, and if my career goes well then I'm hoping I can continue for a long time.
Ali Orr

MEET THE REP

Ali Orr

A newcomer to professional cricket, 21-year-old Sussex native Ali Orr is one of 11 senior players at the county born this side of the millennium.

Despite his tender years, Orr has taken on the responsibility of sitting on the PCA Players' Committee, giving voice to his teammates' views at an executive level.

Though it may seem daunting, Orr, who assumed the role in late 2021, has displayed a confidence and willingness to learn during his short time as rep that belies his youthful appearance. "I was asked by the captain to succeed Stuart Meaker as Sussex's rep as he thought I would be a good fit for the role," Orr recalls. "So, I decided it was a challenge that I really wanted to take on. It was my first professional season, so I didn't fully know what the PCA was all about, and what being on the Players' Committee involved. However, having done a lot of research and attended my first PCA

events, I'm glad I said yes because I'm really keen to make a contribution to the game away from the pitch."

Orr joined the Players' Committee at the PCA AGM in February 2021, following it up with a visit to Rookie Camp alongside a number of the Sussex squad just under a week later. The experiences illustrated to the young batter just how important it is to ensure his teammates' views are represented.

"Being part of a young Sussex team definitely brings its own challenges. However, it makes it easier to talk to the squad and gather their thoughts, because many of us are at the same stage of our careers.

"I'm excited to take on the responsibility at such a young age, and if my career goes well then I'm hoping I can continue for a long time to come." ●



For more information on the PCA Players' Committee, and to find out who represents each professional squad, visit thezca.co.uk/pca-committee



PCA

£

FINANCE

Protecting Your Overseas Income

More PCA members than ever are participating in global franchise leagues. Our insurance partner Kerry London explains how it can help you protect yourself and your earnings at overseas tournaments.

As a modern professional cricketer, viewing yourself as a business as well as an individual is the way to go. As in the current climate, it makes business sense to explore the potential to increase your earnings through participating in global T20 franchise leagues.

The PCA currently has 526 playing members, and the number appearing in such leagues is increasing every year. This has been accentuated by the introduction of over 50 female domestic women cricketers to the PCA, many of whom have gone on to appear in tournaments, including the Australian Women's Big Bash League.

These tournaments provide fantastic opportunities for exposure, and in 2021, PCA data shows that 27 PCA members, male, and female, went abroad to play in a professional capacity.

Three of those 27 had to pull out of their

scheduled tournament appearances due to injury. That may not sound like many at first, but it does show that 11 per cent of players last year had the potential for loss of earnings from franchise leagues.

Here's where Kerry London can help. The company's insurance top-up cover ensures that a settlement is possible to match lost earnings if a player is prevented from participating in, or completing, a tournament.

And this is just one of the many different insurances that Kerry London provides for PCA members, the company also providing cover for players who are forced to retire from cricket early because of a permanent, career-ending injury.

For more information on any of the above and to discuss your insurance options, contact Kerry London. ●

EMAIL: pca@kerrylondon.co.uk

TELEPHONE: 01923 211 290



Types Of Cover

TEMPORARY TOTAL

Disablement cover - this is designed to pay a player's salary if they cannot play cricket professionally due to an injury either before or during a competition.

PERMANENT TOTAL

Disablement cover - this covers the circumstances of a player having to retire from cricket due to illness or injury.



Eleven per cent of players last year had the potential for loss of earnings from franchise leagues.

Introducing Your PCA Team

NON-EXECUTIVE DIRECTORS



James Harris
Chair



Anuj Dal
Vice Chair



Heather Knight
Vice Chair



Julian Metherell
Non-Executive Chair



Isa Guha
Non-Executive Director



Peter Read
Non-Executive Director



Sasha White
Non-Executive Director

Where to find us...

LONDON OFFICE
The Bedser Stand,
Kia Oval
London SE11 5SS

EDGBASTON OFFICE
Box 108 & 109,
RES Wyatt Stand
Edgbaston Stadium
Birmingham B5 7QU



DIRECTORS



Rob Lynch
Chief Executive
rob.lynch@thepca.co.uk
07795 994 476



Daryl Mitchell
Director of Cricket Operations
daryl.mitchell@thepca.co.uk
07909 995 566



Ian Thomas
Director of Member Services
ian.thomas@thepca.co.uk
07920 575 578



Paul Garrett
Director of Finance
paul.garrett@thepca.co.uk
07736 799 983

Director of Commercial
To be appointed

For any enquiries
please contact Paula
Cummings-Riddoch

Director of EDI
To be appointed

For any enquiries
please contact Paula
Cummings-Riddoch



Rich Hudson
Head of Cricket Operations
rich.hudson@thepca.co.uk
07375 414 694



Emma Reid
Head of Player Rights
and Women's Cricket
emma.reid@thepca.co.uk
07799 472 236



Erin Caldwell
Player Rights Manager
erin.caldwell@thepca.co.uk
07584 582 752



Zoë Leonard
Player Rights Executive
zoe.leonard@thepca.co.uk
07825 531 195

CRICKET DEPARTMENT

MEMBER SERVICES

COMMERCIAL & FUNDRAISING



Ali Prosser
Member Services Manager
alison.prosser@thepca.co.uk
07769 880 888



Charlie Mulraine
Lead Personal Development
Manager
charlie.mulraine@thepca.co.uk
07867 459 201
*Derbyshire, Leicestershire,
Northamptonshire, Sunrisers*



Aileen Phipps
Commercial Manager
aileen.phipps@thepca.co.uk
07917 521 570



Daisy Newman
Commercial Partnerships Manager
daisy.newman@thepca.co.uk
07834 525 638



Lynsey Williams
Lead Personal Development
Manager
lynsey.williams@thepca.co.uk
07990 883 971
*Central Sparks,
Nottinghamshire,
Warwickshire, Worcestershire*



Nick Denning
Personal Development
Manager
nick.denning@thepca.co.uk
07785 619 443
*Hampshire, MCC YCs,
Middlesex,
Southern Vipers, Sussex*



Bee Ford
Head of Events and Fundraising
bee.ford@thepca.co.uk
07939 537 537



Sam Relf
Events and Fundraising Executive
sam.relf@thepca.co.uk
07920 250 930



Laurie Lewington
Events Manager
On maternity leave
laurie.thompson@thepca.co.uk
07464 829 213

COMMUNICATIONS



Tom Jones
Personal Development Manager
tom.jones@thepca.co.uk
07867 459 202
*Essex, Kent, South East Stars,
Surrey*



Martin Cropper
Personal Development
Manager
martin.cropper@thepca.co.uk
07776 598 412
*Glamorgan, Gloucestershire,
Somerset, Western Storm*



Luke Reynolds
Head of Communications
luke.reynolds@thepca.co.uk
07827 980 884



Peter Clark
Communications Executive
peter.clark@thepca.co.uk
07540 051 366



Tim Fenney
Video and Content Executive
tim.fenney@thepca.co.uk
07918 346 141

ADMINISTRATION



Sophie Connor
Personal Development Manager
sophie.connor@thepca.co.uk
*England Women, Lightning,
Thunder*



Jas Singh
Personal Development Manager
jas.singh@thepca.co.uk
07826 535 783
*Durham, Lancashire,
Northern Diamonds, Yorkshire*



Paula Cummings-Riddoch
PA to CEO and Office Manager
paula.cummings-riddoch@thepca.co.uk
07393 234 046



Nicola Hollyhead
Finance Assistant
nicola.hollyhead@thepca.co.uk
07488 242990



Partnering For The Future

A revitalised PCA Futures Awards took place in late 2021, with the PCA's Executive Partner Lodders Solicitors LLP on board as headline sponsors.

It was the first time the PCA has had a partner for the awards - with Lodders providing incentives for the winners. The process involved six final candidates demonstrating their commitment to personal development over the preceding 18 months.

The Futures Awards is part of the PCA's Personal Development and Welfare Programme (PDWP). The association registered 27 applicants in 2021 - a new record. All applicants had to complete a detailed online application form before the shortlist was produced.

Six candidates were chosen from their applications and tasked with delivering a 15-minute presentation to a panel at Lodders' offices in December. The panel included both Lodders and PCA staff.

Tammy Beaumont, Joe Cooke, Phoebe Graham, Abi Sakande, Vishal

Tripathi and Ollie Westbury all set out what had motivated them to invest in their own personal development, and how the experience had benefited them. The six members were vying for three prizes - each in a different category. Current Player, Newcomer, Past Player, as well as an overall winner.

Lodders' Marketing Director Hilary Campton said the law firm's staff were 'inspired' by the PCA members who presented on the day.

Campton said: "The quality of the entrants and the presentations they gave, they had clearly put in so much effort and it was really rewarding for us - we found it pretty inspirational."

She spoke about the aims behind the day and why Lodders were keen to get involved with the Futures Initiatives.

"We wanted to give the participants a sense of a business environment," she said. "We wanted it to feel



ABOVE: England's Tammy Beaumont presents via video link at the 2021 PCA Futures Awards. In association with Lodders Solicitors.

Lodders Solicitors LLP is an award-winning law firm that specialises in work for private clients and privately owned businesses.

The company has partnered with the PCA and is committed to supporting the Association's Futures Initiatives. Find out more at lodders.co.uk



The quality of the entrants and the presentations they gave, they had clearly put in so much effort. Hilary Campton, Lodders' Marketing Director

professional while being friendly and supportive. We didn't want it to feel too corporate.

"Hopefully, the application process would have encouraged the individuals to reflect on what they have achieved so far - and they gained some advice from our staff to help them plan for the future.

"We are very focused as a business on the development of our people and to giving them the best opportunities in their careers – so the Futures Awards felt like the perfect fit."

As the headline sponsor, Lodders awarded the overall winner a prize of £3,000 to invest in their personal development, and the category winners received £2,000 each. The runners-up received a comprehensive IT package from PCA partner Lucidica.

Leicestershire fast-bowler Sakande was the current player overall winner, with Glamorgan's Cooke and former Northamptonshire batter Tripathi the newcomer and past player winners respectively. Every presenter had the opportunity to speak to experts in their fields and had the chance to network with Lodders' staff.

Personal Development Manager Charlie Mulrairie, who was on the panel of judges, reflected on 2021 and is now looking to this year's awards including how the PCA can improve for the benefit of the players. "Moving away from Edgbaston to Lodders' offices in Cheltenham gave the event more professionalism. It took the players out of their comfort zone," said the hugely experienced Mulrairie.

"Every player had a unique focus, and they were all at different places on their personal journey. We wanted to work with Lodders to use the expertise inside their organisation to give each member the best support. As the more we can understand how the players want to develop their careers, the easier it will be to work with Lodders to create an environment that can provide a tailored experience."

As well as supporting the Futures Awards, Lodders provided PCA member Hassan Azad with the opportunity to complete work experience. The Leicestershire batter started a seven-week placement in November - he worked across different areas of the business to gain valuable industry experience.

As for the Futures Awards, they will be returning in late 2022. ●



Getting Involved...

Applications for the 2022 Futures Awards open in autumn - keep an eye on thepca.co.uk for details.



Obits

COMPILED BY KENNETH SHENTON

DAVID CARPENTER (1935-2022)

GLOUCESTERSHIRE

Gloucestershire's oldest one-day cricketer, David Carpenter who has died aged 86, also has the distinction of scoring the most half centuries without ever posting a hundred in first-class cricket. A right-handed batter, at ease whether in the middle-order or opening the innings, he was also an occasional off-break bowler. Making his first-class debut in 1954, that year was the first in the county's illustrious history when their team comprised all eleven professionals.

Born in Rodborough, Stroud, David Carpenter was educated at Tetbury Grammar School. He was also a tough-tackling full back going on to play rugby union for Gloucester. His first-class debut, aged 18, came as the county played host to an Oxford University side captained by Colin Cowdrey. Representative honours subsequently came his way during the course of his National Service in the Royal Air Force.

Returning to county cricket in 1957, two years later Gloucestershire found themselves leading the County Championship, only to lose out to Yorkshire. In 1961, promoted to open the innings, Carpenter flourished as never before. His seasonal total of 1,035 runs earned him his county cap. A century however proved elusive. The following year he was caught on 95 to record his top score against Derbyshire. Totalling 3,741 runs in his 117 appearances, he also had 72 catches to his name.

Having played in Gloucestershire's inaugural Gillette Cup contest with Middlesex in 1963, he then retired from first-class cricket. Enjoying a successful career in the brewing industry, he also turned out for the Whitbread Wanderers. At the same time he brought his considerable experience to bear when playing league cricket for Chipping Sodbury. A keen golfer, using his business acumen, his expertise proved invaluable when mentoring start-up and fledgling businesses county wide.



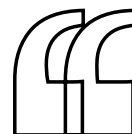
RAY ILLINGWORTH (1932-2021)

YORKSHIRE, LEICESTERSHIRE & ENGLAND

One of the game's most illustrious figures, Raymond Illingworth was a reliable middle-order batter, a miserly off-spinner and an excellent catcher in the gully.

When leading England he won 12 of his 31 Tests in charge, losing only five. Most famously was the not insignificant feat of capturing the Ashes in Australia in 1970-71. He then retained them when, during 1972, the home series was drawn 2-2. As a player, he won a total of 61 Test caps, and at international level scored 1,836 runs and took 122 wickets.

Born in Pudsey, he first made his mark as a seam-bowling teenager in club cricket with Farsley in the Bradford League. Following National Service in the RAF - when winning



In total he made 787 first-class appearances taking 2,072 wickets. Ray Illingworth

representative honours with the Combined Services - he made his first-class debut for Yorkshire against Hampshire in 1951. Capped four years later - and between then and 1968 - Yorkshire proved the game's dominant force, winning seven County Championship titles.

He moved to Leicestershire in 1968, where as captain he astutely helped revive the county's fortunes. Heading both batting and bowling averages in his first season, it was 1975 that saw him lead the Foxes to the County Championship title for the first time in its history. As well four one-day titles. Those victories included a five-wicket win over Yorkshire in the inaugural final of the Benson and Hedges Cup of 1972. After 179 appearances for the Grace Road club, he surprised many by returning to Yorkshire in 1978 as Team Manager. Adding further to the legend, 'Illy' came out of retirement during 1983, where he captained the county to victory in the Sunday League.

In total he made 787 first-class appearances, with his stats seeing him aggregate 24,134 runs (22 centuries), 2,072 wickets and 446 catches.

Departing Yorkshire in 1984, amid spells as a BBC commentator and as a newspaper columnist, he then took charge of the England team as 'Supremo'. However with success proving elusive, he stepped down in 1997. Forever regarded as one of the sport's greatest ever tacticians, he was 89.



Nirmal Nanan (1951-2021)

NOTTINGHAMSHIRE

Playing 64 times in 10 years at Trent Bridge, Trinidadian Nanan fell foul of the somewhat complicated regulations governing overseas player registration in the '70s. He played 12 first-class games for Notts in 1976, his most ever. His highest score came in a Benson & Hedges Cup match against Derbyshire, his final game for the county, making 93. In first-class cricket he made three fifties, all against Oxford University. Returning to Trinidad, Nanan died on 4 December 2021. He was 69.

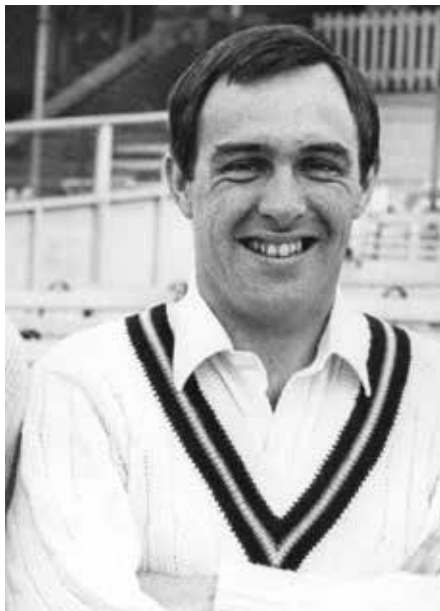
DAVID KIRBY (1939-2021)

LEICESTERSHIRE

Leicestershire's last amateur captain for the 1962 season (amateur/professional designation abolished in 1963), Kirby was an aggressive right-hand batsman and off-break bowler. Born in County Durham, a successful season for Cambridge University in 1959, saw a Leicestershire debut against Yorkshire, where he was almost inevitably bowled by Fred Trueman. Captaining Cambridge in his final year, his team including future England captains Tony Lewis and Mike Brearley.

The following season he was appointed captain of Leicestershire and also cricket secretary and assistant to Mike Turner. Leicestershire finished last that season, despite his contribution of better than a thousand runs, including a career-high 118 made against Kent. He was reappointed captain for 1963 but decided to start a teaching career back in York, where he remained for close on 50 years.

He played 63 first-class matches for Leicestershire, scoring 2,234 runs with two centuries. He also took 29 wickets, with a best of 4-23 against Middlesex.



DAVID SMITH (1940-2021)

DERBYSHIRE

A wholehearted and committed cricketer, David Smith, played for Derbyshire for six seasons from 1965 until 1970. This gritty and well-organised left-handed opening batter hated giving his wicket away. While his defensive approach often frustrated opponents, he proved a highly effective operator. Able to keep wicket, he could also bowl both off-breaks or medium pace, as the occasion demanded. He was also a renowned slip fielder.

A Yorkshireman, born in Shipley and educated at Bingley Grammar School, David Henry Kilner Smith first came to wider attention when playing for Bradford Park Avenue. During the early 1960s, a move to Undercliffe regularly saw him topping the Bradford League batting averages. However, such was the immense strength of the Yorkshire squad at that time that Smith was forced to further his cricketing career elsewhere. Trials with both Somerset and Gloucestershire followed.

Specially registered, he made his Derbyshire debut against Somerset at Glastonbury in 1965. Forming a fruitful opening partnership with Peter Gibbs, against Essex at Colchester in 1968 the pair

added 143 for the first wicket before Gibbs was stumped on 90 and Smith run out on 99. It remains the only instance of both openers falling in the nineties in the club's history. Topping 1,000 runs on three occasions, his best season was 1968 when a total of 1,397 runs brought him his county cap.

In all formats Smith made 149 appearances for Derbyshire, his 5,745 runs included four centuries and 26 fifties. He also took 97 catches and claimed one wicket. Leaving Derbyshire at the end of the 1970 season to move into business, he later spent two winters, 1976 and 1977, in South Africa, plying his trade with Orange Free State. He was 81.



PETER WOOD (1951-2022)

NOTTINGHAMSHIRE

"Why the hell haven't you played county cricket," was the question posed by Clive Rice when he first witnessed Peter Wood batting for Rawenstall in the Lancashire League during the South African all-rounder's season as Ramsbottom's professional in 1973. Eight years later, during August 1981, this prolific right-handed top-order batter and medium-paced bowler got his chance, making two appearances for Nottinghamshire in the John Player Sunday League. Having very quickly decided that he was just too old to have any future in the first-class game, he returned to IT before making the seamless transition to highly successful restaurateur. Briefly appearing for Cumberland in the Minor Counties competition, he continued to enjoy unprecedented success at local league level. ➤➤➤



SHANE WARNE (1969-2022)

HAMPSHIRE

Despite beginning his Hampshire career with two ducks against Somerset in 2000, Shane Warne went on to enjoy conspicuous success during his five seasons with the county. Captaining the side to promotion from Division Two in 2004, they then narrowly missed out on the championship title the following year. In all he made 66 appearances, taking 316 wickets and pouching 69 catches. His 2,040 runs included a maiden century, 107 not out made against Middlesex in his final season, 2007.

Named as one of Wisden's five cricketers of the twentieth century, this Melbourne-born legspin bowler remained, throughout his career, an entertainer as much as a sportsman. Thrilling spectators while invariably upsetting the administrators, not only did he single-handedly revitalise the fast-disappearing art of legspin bowling, but also helped rescue Test Match cricket from the doldrums and turn it into the multi-million pound industry it is today.

Winning 145 Test caps he claimed 708 victims with a best analysis of 8-71. In all first-class cricket between 1991 and 2007, he

made 301 appearances, scoring 6,919 runs and taking 1,319 wickets. Unusually for a legspinner at the time he proved a particularly effective asset in the one-day game appearing in 193 internationals and taking 293 wickets. And as an additional quirk, he scored more runs in Test cricket without ever completing a century than any other player in history.

Subsequently competing in poker tournaments while working as a television commentator, he also coached London Spirit. Amid intense media interest, from 2011 until 2013 he was engaged to the actress Liz Hurley. The subject of a stage musical as well as some 13 books, with the input of former sporting colleagues and numerous showbusiness celebrities, a feature-length glossy biopic of his career had only recently been released. He was 52.



SONNY RAMADHIN (1929-2022)

LANCASHIRE

Briefly succeeding Peter Greenwood as Lancashire's oldest living former player, when at his peak during the 1950s the diminutive West Indian spin bowler Sonny Ramadhin was among the most feared in the world.

An orphan, born in the south of Trinidad, he was the first East Indian to represent his country. Always bowling with his sleeves

buttoned at the wrist, he was able to spin the ball both ways with little perceptible change of action.

Together with Alf Valentine, the pair suddenly emerged as their side's match winners on the victorious 1950 tour of England. Ramadhin continued to prosper until his return to England in 1957. Having taken 7-49 in the first innings of the Edgbaston Test, he then bowled a record 98-over spell in the second, as both Peter May and Colin Cowdrey constantly padded him away during their marathon partnership of 411. Their tactics immediately prompted a change in the LBW Law.

Succeeded by Lance Gibbs, Ramadhin played in 43 Tests and took 153 wickets. In his first-class career he claimed 758 victims. Settling in this country he ran a popular Lancashire pub for many years. At the same time he was much in demand as a professional in local league cricket playing for Crompton, Radcliffe, Walsden, Little Lever, Daisy Hill, Liversedge, Heckmondwike, Ashcombe Park and Delph.

Having qualified by residency, Ramadhin played first-class cricket for Lancashire in 1964 and 1965. Between 1968 and 1972 he represented Lincolnshire in the Minor Counties competition. The very last survivor of that 1950s West Indian team, his son Craig played for Friarmerne Cricket Club for fifty consecutive seasons. Son-in-law Willie Hogg was on the books of both Lancashire and Warwickshire, while grandson Kyle represented Lancashire between 2001 and 2014. He was 92.

OUR APOLOGIES

In the print edition of issue 29 of *Beyond the Boundaries*, regrettably we reported former Nottinghamshire player John Howarth had passed away. Fortunately, this was inaccurate. *Beyond the Boundaries* has spoken to John and issued sincere apologies for this distressing error and for any hurt caused.



Peter Greenwood: back row, second from the left.

PETER GREENWOOD (1924-2021)
LANCASHIRE

Peter Greenwood was a throwback to those heady days when cricket and football still knew their respective places in the sporting calendar. Lancashire's oldest former cricketer who, having helped the Second XI to win the Minor Counties Championship in 1949, was the last surviving member of the team that, 12 months later, went on to share the County Championship title with Surrey.

Born in Todmorden, after leaving the Royal Navy in 1946, he initially signed for Burnley Football Club. A versatile wing half or inside forward, two years later he moved to Third Division Chester. He famously scored Chester's second goal to put his side two-up in the 1952 FA Cup third round tie at Stamford Bridge. As a historic upset looked increasingly likely, the home side somehow earned a draw before eventually proceeding to win a closely fought replay. Scoring five goals in 77 appearances while at Sealand Road, Greenwood enjoyed a long career in the game, moving on to play non-league soccer for Witton Albion, Caernarfon Town, Nantle Vale and Chester Nomads.

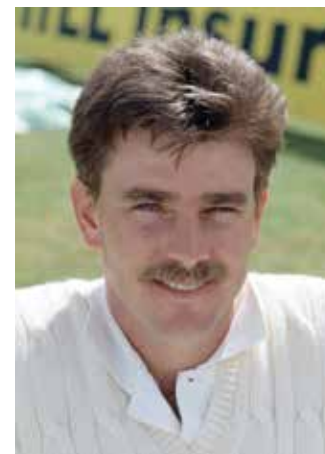
A hard-hitting right-handed middle-order batter, able to bowl off-spin or fast-medium paced outswingers, having initially made his mark with his local team, Todmorden, he made his first-class debut against Cambridge University in May, 1948. Claiming eight wickets in the next game against Kent, including 5-24 in the first innings, he was capped the following

year. His only century, 113, came against Kent at Old Trafford in 1950. Making 75 appearances and scoring 1,270 runs for Lancashire between 1948 and 1952, his 208 wickets included a best return of 6-35 against Northamptonshire in 1949. Later working for Cheshire County Council, he enjoyed great success in league cricket. He was 97.



Joe Walters (1940-2021)
NOTTINGHAMSHIRE

A leg-break bowler and right-hand bat, and born in Bolsover, Derbyshire, Walters played five first-class matches for Nottinghamshire in 1958 and 1959. After signing for the club in 1954, aged just 14. He was then the club's youngest ever player, and in total he took 10 wickets for Notts with a best return of 6-139 against Oxford University. A fall at work - whilst at local employers Steetley Works - proved career ending. With any professional ambitions effectively over at the age of 19.



ALAN IGGLESDEN (1964-2021)
KENT & ENGLAND

An ever-present of Kent cricket between 1986 and 1998, Alan Igglesden, was a tall and lean right-arm fast-medium bowler able to swing the ball at a good pace. He helped Kent claim the Sunday League title in 1995, their first trophy in 19 years, he also won three England caps and appeared in four one-day internationals.

Born in Farnborough, Kent, and educated at Churchill Secondary School, Alan Paul Igglesden made his first-class debut against Somerset at Maidstone in July, 1986. Capped three years later, and although prone to injury, he regularly topped the county's bowling averages. In total he made 305 senior appearances in all first-class and one-day cricket, taking 693 wickets.

With only 24 hour's notice, 'Iggy' played the first of his three Tests against Australia at the Oval in 1989. A further two caps followed on the 1993/94 tour of West Indies.

A post-cricket career saw Igglesden coaching at Sutton Valence School before moving north to Woodhouse Grove. It was while representing Berkshire during the 1999 Minor Counties competition that the early signs of an illness first became apparent, later diagnosed as an inoperable brain tumour. With the support of the Professional Cricketers' Trust, he then became an indefatigable fundraiser for that and other related charities, bringing in money to help finance future research. He was 57. ●

Notices

Ian Thomas

Director of Member Services

M +44 (0) 7920 575 578
E ian.thomas@thepca.co.uk

Box 109, RES Wyatt Stand,
Edgbaston Stadium,
Birmingham B5 7QU
thepca.co.uk



Ali Prosser

Membership Services
Manager

M +44 (0) 7769 880888
E alison.prosser@thepca.co.uk

Box 109, RES Wyatt Stand,
Edgbaston Stadium,
Birmingham B5 7QU
thepca.co.uk

Rob Lynch

Chief Executive Officer

M +44 (0) 7795 994 476
E rob.lynch@thepca.co.uk

The Bedser Stand,
Kia Oval,
London SE11 5SS
thepca.co.uk



KEEP IN TOUCH

Find players past and present and stay in contact with the PCA by searching for our Facebook page. Follow us on Twitter: @PCA and Instagram: thePCA



PCA Negotiator

Rich Hudson has been engaged by the PCA to assist players to negotiate their contracts. From making a simple phone call for advice to a full contract negotiation with your county, Rich will be happy to help you. Email rich.hudson@thepca.co.uk or call 07375 414694.

We are always looking for players to contribute their views... to let us know what you're doing - and what you're thinking - call Ian Thomas on 07920 575 578.



DOWNLOAD THE PCA THRIVE APP

Download via your app store and email alison.prosser@thepca.co.uk for your access code.



PCA Members receive a 20% discount at Tiki Tonga Coffee using the code available on the PCA website.

Protect yourself online

On all your social media and email accounts visit settings and security and turn on two-factor authentication



Join the County Cricketers Golf Society and view their 2022 fixtures
countycricketersgolf.com



FOR PCA MEMBERS

Take advantage of the **10% discount** offered across Z Hotels, full details on PCA website.



new balance.

Don't forget...

All PCA Members receive 30% discount at New Balance

Past Player Day

Thursday 21 July – Gloucestershire CCC v Hampshire CCC – Day 3 of LV= Insurance County Championship. **Contact Ali Prosser to book your place Tel: 07769 880888 alison.prosser@thepca.co.uk.**

ARE YOU LOOKING FOR HELP WITH **GENERAL OR SPECIALIST INSURANCE?**

The PCA can help... for information on how to access quotes from our insurance partners, please have a look at the website.

thepca.co.uk

Travel Policy

Allianz Insurance Policy
No: 11/SZ/26611742/01

Emergency Medical Assistance Service: +44 (0)208 603 9517 – this should only be used whilst you are away and require emergency help.

Kerry London is proud to offer enhanced travel insurance to PCA CURRENT players with £50,000 of Accidental Death cover now included – applicable 24 hours per day, world-wide.

Former players should ensure they take out their own travel policy.



Dell, in partnership with The PCA, helps make amazing technology more affordable by offering **up to 20% off a wide range of Dell products all year round.** To claim your exclusive Dell discounts, please visit the PCA website.

Dell, in partnership with The PCA, helps make amazing technology more affordable by offering up to 20% off a wide range of Dell products all year round.

To claim your exclusive Dell discounts, please visit the PCA website.

Get Digital...



Visit the members' website at thepca.co.uk and make sure you download the PCA members' app.

For iPhone, download from the **Apple App Store**

For Android devices, download from the **Play Store**



KEEP IN TOUCH

Stay in contact with the Professional Cricketers' Trust by searching for our Facebook page. Follow us on Twitter & Instagram: @CricketersTrust

thehotelco

Book your next hotel at trade price with thehotelco. PCA members can use code **PCA50** to sign up with a **33% discount code.**

Education Funding

Education Funding Forms should be completed online via the website attaching relevant receipts. Log-in to thepca.co.uk to process your claim.

SPORTSFRAME
SINCE 1998

10% discount on all services from framing and display cases to conservation and restoration.

PCA Confidential Help & Support Network

WORRIED ABOUT DRINK, DRUGS OR GAMBLING DEPENDANCY?

STRUGGLING WITH FAMILY OR RELATIONSHIP PROBLEMS?

FEELING STRESSED OR NOT IN CONTROL OF YOUR PRIVATE LIFE?

NEED TO TALK, IN STRICT CONFIDENCE, TO A PROFESSIONAL WHO CAN HELP?

Experienced, professional counsellors, therapists and life coaches who understand the pressures of your profession.

FREE confidential help and support when and where you need it.

No obligation, no demands - just help when you need it.

Call the Confidential Helpline any time on **07780 008 877** (UK calls) or **+44 (0)1373 858080** (international) thepca.co.uk

The Professional Cricketers Confidential helpline is endorsed and supported by the PCA and the ECB, and created specifically for the benefit of professional cricketers and their families, both past and present.



My Passion

Bess Heath's custom-built Land Rovers



When I was younger, it was a family road trip around Norway that made me instantly fall in love with Land Rovers. And I've wanted to recreate the experience ever since. The Land Rover that I have at the moment is named 'Larry the Landy'. I want to keep him for a while, and turn him into a camper. Then do a bit of travelling and put a roof-rack on him to accommodate a tent.

My very first one was a lightweight Land Rover, which I built with my brothers from the ground up. It was very run-down, which meant we had

to take it all apart, change the parts and fix the things that we could. After that, I continued to buy old Land Rovers from eBay, doing them up to the best of my ability.

I would love to travel around Europe, and the NC500 route in Scotland is on my bucket list - one of my brothers did it in a Fiat 500. Going cross-country is the dream. And as the other two 'Landies' are off-road vehicles, I love going 'green-laning' with them.

Land Rovers are quite simple machines. Stripping them down shows you that they're just nuts and bolts. My parents wanted me to understand



Stripping them down shows you that they're just nuts and bolts.
Bess Heath

my vehicle, so I could see the warning signs if something went wrong. Doing this means that I now know the tricks of the trade, if I break down, as long as I have the tools, I can fix it and carry on. Instead of calling the AA, for example, I get to enjoy fixing my car and not worry about insurance.

I'm very protective of Larry, I'm definitely not putting anyone else on the insurance. I enjoy the fixing part of the process, but only so far as it's mine, my little baby. My dream is to have multiple Land Rovers that I've built, all sat in the garage. ●



BROOKS MACDONALD

Pensions Investments Retirement

We want to make your money work for you.

Whether you're just starting out as a professional cricketer or already in retirement, we'd love to discuss your financial goals. Why not start with a no obligation conversation with one of our highly qualified private client managers.

☎ 020 7659 5881

✉ pc@brooksmacdonald.com

👉 brooksmacdonald.com/private-clients

The value of investments and the income from them may go down as well as up and neither is guaranteed. Investors could get back less than they invested. Capital at risk.





Uncomfortable for the opposition

2 0 2 2 T C R A N G E