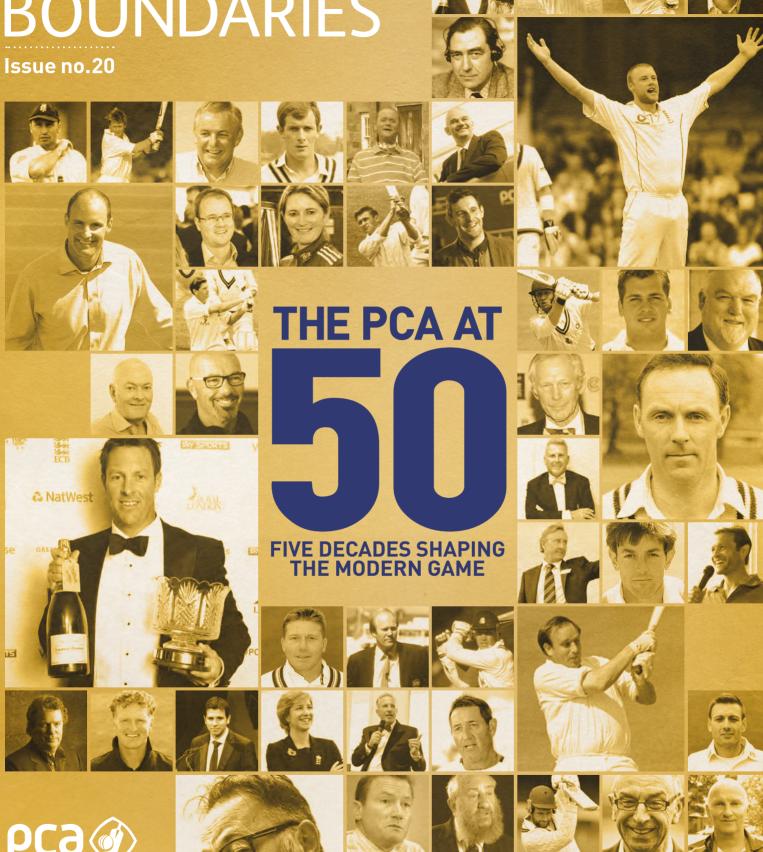
BEYOND THE BOUNDARIES













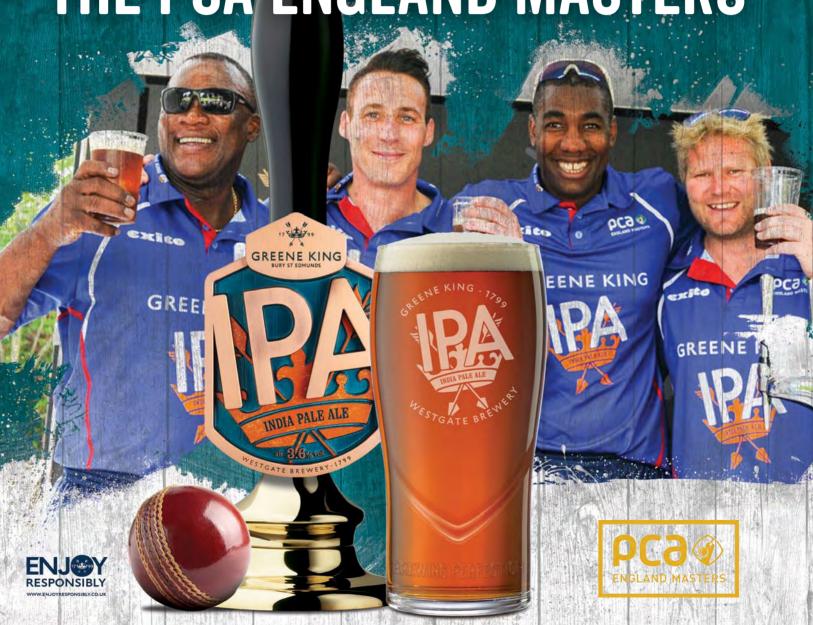








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LEADER



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GREENE KING







Welcome to issue 20 of Beyond The Boundaries and my first as editor. This is the first issue in the PCA's 50th anniversary and it is only right that we celebrate and pay tribute to those who founded the organisation in 1967.

The players of today and of recent years owe a huge debt of gratitude to Fred Rumsey for his vision and courage in setting up the PCA, despite opposition from the cricket establishment, and to those pioneers who attended the inaugural meeting.

That historic occasion is recalled in our 'Where Are They Now' feature. Sadly, five of those who attended the meeting have since passed away, the most recent David Saver of Kent whose obituary appears in these pages.

Our front cover also honours those who have been influential in the development of the PCA from humble beginnings to one that is widelyregarded as a model players' association, not just in the United Kingdom but worldwide.

The 50th anniversary is being marked by our Legacy Appeal Year with all proceeds going to the PCA Benevolent Fund. The appeal was given a fantastic start by Graham Gooch who donated £50,000 from his own scholarship fund to support a gambling awareness programme for current players.

We also thank the many members who have donated items of memorabilia or pledged services. If you have not donated yet please do. The PCA Benevolent Fund is your charity and all the money raised will be used to support current and past players and their immediate family members in their hour of need.

Mike Hill, the former Hampshire reserve wicketkeeper, is one of those who

have kindly donated memorabilia and he has also given us a

fascinating insight into what life for a county cricketer in the 1970s was like in our A-Z feature.

As usual, the magazine reflects the wide range of activities that our members and professional staff are involved in including the PCA Personal Development Scholarship Awards. This was the

first time that I had been involved in the judging process and I

thought the day demonstrated the PCA at its

We had six winners in three categories, Newcomer, Current Player and Past Player, and the successful candidates - Alex Lees, Lewis Hill, Billy Godleman, Will Bragg, Paul Best and Tim Linley – all made presentations that were highly professional and engaging.

We judged Tim Linley, whose interview included a practical demonstration of his barista skills, to be overall winner, but I would like to congratulate the other category winners on their achievement.

We start our 50th anniversary year with a new Chairman. Daryl Mitchell, of Worcestershire was elected in a keenly-contested ballot. I know that he is passionate about representing players in the ongoing discussions about the future structure of domestic cricket. I'm sure that Daryl will do an outstanding job and I look forward to working with him.

There were four other candidates for the Chairmanship which shows how prestigious the role is regarded by our members.

Daryl has succeeded Mark Wallace who stepped down having served two two-year terms of office. Happily Mark has not been lost to the PCA as he has joined our team of Personal Development and Welfare Managers on a full-time basis. Glamorgan's loss is our obvious gain.

Mark will take over responsibility for Glamorgan, Gloucestershire and Somerset from Ian Thomas who has been appointed our Head of Development and Welfare. This is a new role which covers some of the responsibilities previously held by Jason Ratcliffe.

Jason has left the PCA after 14 years in which he played an important part in establishing our ground-breaking mental health and anti-corruption education programmes.

Johnny Grave has also moved on after nine years as Commercial Director. Johnny has been appointed Chief Executive of the West Indies Cricket Board and has swapped his office at the Oval for one in Antigua.

On behalf of all PCA members I would like to thank Jason and Johnny for all their hard work and wish them well for the future.

Finally, good luck to everyone for the new season whether you are a first year professional who attended our annual Rookie Camp or enjoying a well-earned Testimonial.

Best wishes



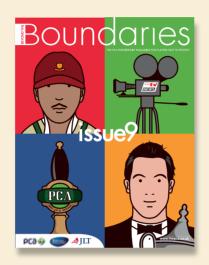
DAVID LEATHERDALE, CEO

20 ISSUES

A MAGAZINE MILESTONE

A batsman reaching 20 on the scoreboard might consider it a job barely started, but 20 issues dating back a decade now makes PCA player services magazine Beyond The Boundaries somewhat more established at the crease. Particularly in publishing terms. From England captains to rookies, to cricketers in and around businesses, the title continues to inform every bit as much as it proves a document of record and source of reference.









Issue No.1

Called Allrounder, the PCA launch a newsletter for past players, and BTB supporting the player development and welfare programme

Issue No.8

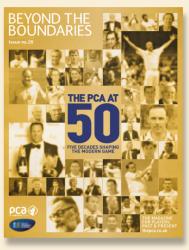
A benchmark edition as both newsletters are combined in a single all-members magazine, symbolised by cricketers united in a Fab 4 pastiche

Issue No.9

Another playful pop art reference in this a Blur-inspired montage in the year Marcus Trescothick was announced PCA Player of the Year

Issue No.11

A powerful issue-based cover places mental welfare front and centre



Issue No.20

Packing out the cover of this issue is 50 game-changing cricketers and administrators, all making telling contributions to the last half century of professional cricket...

Andrew Flintoff Marcus Trescothick Ian Botham Fred Rumsey Harold Goldblatt Jack Bannister Graeme Fowler John Arlott Richard Bevan David Graveney Jason Ratcliffe Tim O'Gorman Martyn Ball Matt Maynard Graham Gooch Mike Edwards Peter Walker David Ford David Brown Chris Balderstone Geoff Cook Tim Curtis Matthew Fleming Dougie Brown Mark Wallace Angus Porter

Mike Gatting Chris Broad David Llovd Graham Napier Vikram Solanki Andy Brassington Mark Ramprakash Matthew Wheeler Anthony Wreford Jack Bond Darvl Mitchell Ian Thomas David Leatherdale Johnny Grave Andrew Strauss Nasser Hussain Micky Stewart Jim Cumbes Tony Greig Clare Connor Isa Guha Charlotte Edwards Jamie Hood Neil Fairbrother

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TAKE YOUR IDEA... AND MAKE IT HAPPEN Page 34



SPEAKING ALOUD: A CAREER IN FOCUS Page 46



SPOTLIGHT: ECB'S TIM O'GORMAN Page 54



WOMEN'S GAME: HEATHER KNIGHT Page 60

BEAR ON BOARD

Former Warwickshire wicketkeeper Jason Robinson has been co-opted onto Sussex's Board of Directors. Robinson is is currently Chief Risk Officer at Fidelity Information Services and lives and works in Brighton. The 52-year-old continues to give back to the sport, coaching the academy and junior teams at his local club Preston Nomads.



Cricket continues to remember Kersey

Friends and colleagues of Graham Kersey, who died aged 25 on New Year's Day in 1997 from injuries suffered in a car crash, will remember the former Kent and Surrey wicketkeeper when his old counties meet at the Kia Oval on July 14 in the NatWest T20 Blast.

It follows a tradition of remembrance for Kersey. The tenth anniversary of his passing was marked in 2007 by a reunion that included those who toured New Zealand with Kent Under-17s in the late 1970s, plus past and present Bexley players. Neil Mobey, a former team-mate of Kersey's at the club, organised that gathering and has arranged a similar event around the anniversary of his friend's death each year since then.

This year Surrey's Chief Executive Richard Gould has agreed to host the 20th anniversary event. Kersey's brother Ian and former Surrey captain Adam Hollioake will be at the Oval alongside former Kent captain David Fulton and other members of the team that toured New Zealand with former Kent assistant coach Phil Relf, ex-county slow left-armer Eddie Stanford and Chris Hollins, the television celebrity who won a cricket Blue at Oxford in 1994.



A KNOCKOUT IDEA FROM ALI

Mohammad Ali, the former Derbyshire and Middlesex pace bowler, has developed a new batting coaching aid which he hopes will improve the footwork and head position of youngsters.

Ali, who set up his own indoor cricket centre, All Square Sports and academy in Cardiff, spotted a gap in the cricket aids market.

Like most good ideas, Ali's was simple and with the help of outside investment the former left-arm quick has launched the Knock Knock training aid. "None of the batting aids that I used in my indoor centre really worked. That gave me the idea of trying to devise something that wasn't already on the market. I started with a simple elastic band idea and kept refining the product over about two years to get it to the production stage. Now it's available on the market which is a very proud moment for me."

The batting aid can be placed to decide the length of delivery and the spring mechanism means that batsmen can rehearse strokes without the fear of being hit by flying balls.

knockknockcricket.co.uk

WORKING FOR THE WEEKEND

Swindon CC of the West of England Premier League are proof that advertising job opportunities with the PCA delivers results.

The club thought the best way to advertise their vacancy for a new head coach was via the PCA's website and social media channels. But they were still surprised when former England allrounder Phil Defreitas sent in an impressive CV.

"There was a knock on the door," said Swindon chairman Tom Foreman. "I opened it to see a wide-eyed club member who said: 'You're not going to believe who has applied for the job...' To feel that someone like Phil considers us the right fit for what he wants to achieve as a coach over the next few years is a real endorsement."

To advertise job opportunities in cricket in return for a donation to the PCA Benevolent Fund, contact Ali Prosser via aprosser@thepca.co.uk

CHILDREN IN NEED

Former Worcestershire and Leicestershire seamer Rob Gofton has been appointed Chief Executive of CHICKS, a Devon-based national charity offering respite breaks for disadvantaged children from across the United Kingdom.

Gofton moved into the job late last year having previously worked as Chief Executive of the Exeter and Falmouth Universities Students' Union.

The new role involves raising around £1.5 million per year to support children in poverty or who act as carers for parents or older siblings to enjoy a holiday at one of CHICKS' retreats.

"We run three centres, supporting around 1,000 children each year," Gofton said. "These are eight to 15 year-olds who, due to circumstances, don't get a holiday. The aim to create memories that most people have from childhood." http://chicks.org.uk/

SPANISH STEPS

Former Hampshire batsman Michael Roberts raised £1,500 for the PCA Benevolent Fund by running in the Barcelona Marathon.

Roberts completed his first-ever marathon in the impressive chip time of three hours and 23 minutes (three hours and 31 minutes official time) and finished 2,409th out of 17,000 runners.

"It was a fantastic experience I absolutely loved it," Roberts said. "It got quite hot towards the end but otherwise conditions were perfect for running. It was also quite a flat course. It was awesome and I'm already looking forward to the next one."

Roberts wore a vest sporting the Benevolent Fund logo and ran the marathon with Stewart Davison, a team-mate at Henley and Berkshire.

Roberts, 28, made six first-class and four List A appearances for Hampshire in 2013. He has since trained to become a sports psychologist with the help of educational funding from the PCA. Roberts nominated the Benevolent Fund as his charity as a thank you for the support he has received from the PCA. Roberts, who has a first degree in languages and politics and a Masters in psychology is now studying for a Masters in Applied Sports

Psychology at St Mary's University in Twickenham.

Papering over the cracks

Phil Robinson, the former Yorkshire and Leicestershire batsman, has turned children's author by writing an e-book which he hopes will help his family recover from the effects of the devastating Christchurch earthquake of 2011.



The family lost their home in the disaster and although they all escaped physically unharmed, they suffered emotionally, naming several of their friends among the 185 killed.

Robinson has now moved to
Australia where he works as a talent
development officer for Queensland
Cricket based in Townsville and has
written the newly-published 'The
Adventures of Hector and Boris, Book
One: The Power Paint Project' under
the pen name Pip Edwards.

The tale is based on Robinson's son, Hector, who was seven when the earthquake struck, and Boris, the family's old Mercedes. "We would sit in the car after an aftershock because it was a place we all felt safe" Robinson said. "They became the heroes of my stories."

It was Robinson's son that said he should write the stories down. "I have suffered badly with posttraumatic stress since the Christchurch earthquakes which affected my family severely. Writing the series has been therapeutic. I hope other suffering from mental stress for whatever reason may try writing as therapy after hearing my story and how it has and is still helping me through."

Robinson, 53, scored more than 7,600 first-class runs and almost 4,300 List A runs between 1984 and 1999. He had a spell in charge of Leicestershire's Second XI then emigrated to New Zealand to work as a community development co-ordinator in Otago. The book is available online at: https://www.smashwords.com/books/view/700491





£4,400 THE TOTAL AMOUNT JOE DENLY RAISED IN 2016

The Kent and former Middlesex and England batsman raised £1,800 for the PCA Benevolent Fund and £2,600 for Cancer Research by going dry' through 2016. "Obviously I am chuffed. It certainly was most challenging during the first month or

so when I had a holiday with friends and a milestone birthday," Denly said.
The 30-year-old followed in the footsteps of Durham seamer Chris Rushworth who did not touch alcohol throughout 2014 in another fund-raiser for the PCA Benevolent Fund.



Worcestershire players swapped codes in order to test their skills at wheelchair basketball at The University of Worcester Arena as part of a PCA initiative.

Daryl Mitchell, Ben Cox, Brett D'Oliveira, Ollie Westbury and Ben Twohig, plus cricket scholar Pat Brown, were put through their paces by Harry Smith and Tommy Garwood, both third year Coaching Science students. They were assisted by a number of the University's first year Coaching Science with Disability Sport students with Great Britain Wheelchair Basketball Men's Head Coach Haj Bhania also in attendance.

"During the off-season the PCA provide group education sessions in areas such as health and well-being, life skills, career exploration & development and employability," said PCA Personal Development and Welfare Manager Lynsey Williams. "It was a great experience and I'd I'd like to thank the University staff and students and Haj Bhania for giving up their time and expertise."

CHASING THE EGG

Former Warwickshire and Worcestershire opener Gordon Lord transferred his expertise from cricket to rugby after over 25 years with ECB as its Head of Professional Coach Development.

Lord's move to a comparable role with the RFU comes after spending the last 11 years at cricket's governing body with responsibility for the development and leadership of the ECB elite coach development strategy, the delivery of level three and four coaching, and the personal development and succession plans for all elite coaching roles at ECB.

Lord remains a non-executive director at England Squash, Patron of the Fellowship of Elite Coaches and on the advisory board of Manchester Metropolitan University for the Masters in Sporting Directorship.





Another fifty from Gooch

Former England captain Graham Gooch kick-started the PCA' 50th anniversary Legacy Year Appeal with a generous donation of £50,000.

The donation came from the Graham Gooch Scholarship, set up by Gooch 16 years ago, operating under the umbrella of the Essex Cricket Foundation charity at the county he played for from 1973 to 1997.

Normally the Graham Gooch Scholarship supports initiatives and institutions such as the Essex Cricket Academy and enabling young Essex players to benefit from overseas coaching and playing trips. Former England captain Alastair Cook, James Foster and Ravi Bopara are past recipients.

But Gooch has now decided to back the work that the PCA and the PCA Benevolent Fund, supported by Royal London, helping past and present players and educating them about the dangers of addictive

behaviour, including gambling.

"I am a PCA Ambassador and I have great respect for what the PCA represent and do in terms of looking after present professional cricketers in our great game and ex-players who have fallen on hard times and generally promoting cricket and looking after people who have served the game well," Gooch said.

"It is the PCA's 50th anniversary this year and I had the funds available. I particularly want to put an emphasis on linking my contribution to educating young cricketers about the dangers and worries of gambling addiction. It's a real and present danger in the internet and mobile phone world that we now live in."

NEW ROLE FOR VIKRAM

Vikram Solanki, the former PCA Chairman, has been appointed the new President of the Federation of International Cricketers' Associations. The former Worcestershire, Surrey and England international batsman succeeds Jimmy Adams who has stepped down from his FICA role following his appointment as the new West Indies Director of Cricket.

Solanki, 40, retired from playing two years ago having played in 51 One Day Internationals and scored more than 30,000 first-class runs. He was PCA Chairman from 2009 to 2013 and is now Surrey's assistant coach.

"I am excited to have the opportunity to be a part of ensuring that the players' voices are heard and that they are involved in shaping the future of the global game." Solanki said.

TOPPERS TOURS

Former Essex bowler Don Topley has linked up with Smile Group Travel, official partners of the PCA England Masters.

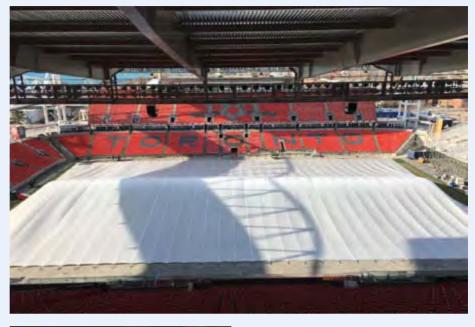
After almost 24 years at the Royal Hospital School in Suffolk, the popular seamer added his name to those of England fast bowler Devon Malcolm and former West Indies opening batsman Gordon Greenidge as the travel company's lead host. "I remain firmly in love with the game," Topley said.

"I'm proud of my own playing career and also have a vested interest as my son, Reece, plays."

"As a schoolmaster I was fortunate to lead many cricket tours abroad. I chose Smile for tours because of their meticulous planning and professionalism."

Smile's core business is primarily school and club sports tours. To receive a quote or more information call 01708 893250 or Don Topley direct on 07920 164126. smilegrouptravel.com

CATCH UP WITH NIGEL FELTON



ports fans across the world are indebted to former Somerset and Northampton-shire batsman Nigel Felton for protecting high-profile matches and events from the elements. Felton, 56, has developed Northampton-based Sports & Stadia Services from humble beginnings to a company that now provides state-of-the-art pitch protection systems for a range of sports including football, rugby union, rugby league, American Football and horse racing.

His pioneering MacLeod covering system, which is semi-automated and uses a raised translucent cover and gas heating, has been used to save FA Cup football and Premiership rugby matches and has also been installed at stadia in Belgium, the United States and Sweden.

Felton's big break came in 1998 while he was working for Northampton Saints rugby club and France's Six Nations Championship match against England in Paris was under threat because of a frozen pitch.

"All we had done up to then was to put some heat under a PVC pitch to extract frost from a rugby pitch in one area," Felton said.

"A few days later Martin Bayfield pointed out that the pitch at the Stade de France was frozen and suggested I might be able to help.

"Looking back now I shudder at what we did, but I was younger and bit naïve. Within 36 hours I was in the Stade de France with the whole of the country watching. We cremated the pitch, but we pulled it off.



"I would never do it that way now, but you live and learn. The system has evolved and got more sophisticated. We now have a central contract with Premiership Rugby as an organisation. There are anchor points at every ground and also a gas supply."

Felton now has contracts with the Football Association, Premiership Rugby, Jockey Club Racecourses and Ascot racecourse.

"When we cover a racecourse we have a team of between 30 and 40. The pressure comes on race day because you have fewer daylight hours to get the covers off before the first race than you do to lay them," Felton said.

"Protecting rugby pitches is easier. The MacLeod system is semi-automated and you only need four people on site."

Ironically, having spent 13 years as a professional cricketer, Felton, who is a Northamptonshire board member, does not yet cover cricket grounds although that is about to change.

"Covering a cricket square is relatively easy. Lots of people are doing that. You can sell a simple flat cover to cover a cricket pitch so it's a flooded market," he said.

"But I am looking to use the MacLeodtype design to cover net areas at county grounds. It's translucent and as the system is raised, water runs off it straight away and you don't need to mop it up."

Felton keeps his equipment in secure storage in Northamptonshire and is indebted to the designer of the pioneering covering system for enabling him to develop his ever-expanding business.

"I own the intellectual property rights on the system, I won't pretend it was designed by me. It was designed by someone who has sadly passed away but I worked with him for a number of years and bought it off him," Felton said.

"We are developing a system at Minnesota Vikings, we've got systems in Belgium and Sweden and we are about to put one into BMO Field in Toronto. It's quite a sophisticated system but it's easy to work with."

FESTIVAL SUCCESS FOR SIDDIQUE

A film part-funded by the PCA and starring former Derbyshire batsman Hamza Siddique won the Best Film Award at the Triforce Film Festival held at the British Academy of Film and Television Arts.

The film, GLOW, was part of Siddique's final assignment in his Masters degree in acting at the Central School of Speech and Drama. The PCA supported Siddique's attendance and film development through educational funding grants.

Siddique, who had two seasons on Derbyshire's staff and played first-class cricket for Cardiff MCCU, graduated in 2015 and is now working as a professional actor. He has already appeared in a number of episodes of the BBC drama series Doctors.

"The festival helps film-makers further their careers," Siddique said. "With a focus on recognising and supporting diverse talent, it places filmmakers with the movers and shakers in the industry, enabling emerging artists to break into the mainstream. As part of winning, Team GLOW will be meeting with financiers about GLOW as a feature or miniseries in the future.

The PCA played a huge part in making this possible and I would again like to thank them."

ALLROUNDER PILING ON THE RUNS

Aaron Laraman, the former Middlesex and Somerset all-rounder, is to run the London marathon on April 23, raising money for the Lord's Taverners.

Laraman, 38, is a distance running virgin and will pound the pavement in support of one of the PCA's partners in Cricket United.

Laraman works as Fleet
Services Director of VMS
Fleet Management, a
company owned by
Martin James, the
brother of former
Middlesex and
Hampshire allrounder Kevan.





A lesson in Family values

A fund-raising dinner for the late John Derrick, held at the SSE SWALEC, raised £35,000 for the former Glamorgan all-rounder and coach and demonstrated how county clubs can work with the PCA Benevolent Fund to support their former players.

The sell-out event was organised by current and former Glamorgan players Mark Wallace, Hugh Morris, Mike Powell and Ian Thomas in support of Derrick, who passed away three months later.

The dinner attracted past and present Glamorgan players, a contingent from Gloucestershire and members of cricket clubs from across Wales. The proceeds were used to supplement the help that Derrick had already received from the PCA Benevolent Fund, which is supported by Royal London.

"The evening was a special event in support of a special man. John had supported players at all levels of the game and, given the circumstances, it was only fitting we did this to support John and his family," said Thomas, the PCA Head of Development and Welfare.

"There are many people to thank. From organisers to attendees. It showed again how powerful the cricketing family can be."

Former England off-spinner and National Selector Geoff Miller was guest speaker, Morris, now Glamorgan's Chief Executive, spoke about Derrick's career achievements, Glamorgan's Director of Cricket Robert Croft acted as auctioneer, and broadcaster Phil Steele was Master of Ceremonies.

Players from Glamorgan's Academy collected raffle envelopes.



LEGACY YEAR

TO MARK OUR 50TH ANNIVERSARY WE HAVE LAUNCHED THE PCA LEGACY YEAR APPEAL. WE ARE ENCOURAGING ALL OUR MEMBERS TO JOIN IN EITHER BY DONATING AN ITEM OF MEMORABILIA FOR AUCTION, PLEDGING A SERVICE OR TAKING PART IN ONE OF THE FUND-RAISING ACTIVITIES AROUND THE COUNTRY.



The PCA Benevolent Fund has been selected by the Cross Sports Book Awards as their charity partner for the ceremony at Lord's on May 24.

The Cross Sports Book Awards will once again reward their Cricket Book of the Year award with the judging panel including a stellar group of judges on board including former England Captain Bob Willis, fellow Sky Sports pundits in Paul Allot, Charles Colville and former England Women's World Cup winner Isa Ghua.

"We are extremely grateful the PCA Benevolent Fund has been selected as charity of choice by the Cross Sports Book Awards, in our Golden Jubilee year," said PCA Chief Executive David Leatherdale.

"It is a privilege to be involved in such a prestigious event, and the funds raised on the night will continue to help cricketers who fall on hard times."

David Willis, Chairman of the Cross Sports Book Awards said: "The work that the PCA does is fantastic and we are looking forward to helping them raise funds for the Benevolent Fund."

The long list for the Autobiography of the Year includes Firestarter by Ben Stokes (Headline) and Unguarded by Jonathan Trott (Sphere, Little Brown)

For more information about the 2016 Cross Sports Book Awards visit sportsbookawards.co.uk facebook or twitter @sportbookawards #csba



HIP OP HELPS BARLOW

Graham Barlow, the former Middlesex and England batsman, is proof that it does not matter how long you have been retired or where you are living in the world, the PCA Benevolent Fund is always there to help.

Barlow, 67, retired from county cricket 31 years ago and now teaches in Whangarei on New Zealand's North Island.

When an old hip injury flared up, Barlow was told by surgeons that he needed a major operation but his case was not urgent even though the condition was complicated by diabetes.

The cost of having the operation performed privately would have required Barlow and his wife, Rose, to take out a second mortgage but contacts in New Zealand brought his plight to the attention of the PCA.

"When Jason the PCA Benevolent Fund said they would look to sort the balance out for my operation, Rose and I were absolutely blown away," Barlow said.

"I had been pretty depressed, I was pretty down about things. I couldn't do my job properly, I couldn't teach properly, I was in a lot of pain and if I wasn't in pain I was pretty spaced out.

"For us it's like having light again and that is thanks to the PCA. Am I grateful? Yes, unbelievably grateful. We both are because it has given everything to us.

"I am out of the system now but it was pointed out that I had played 260 first-class matches and represented my country.

"You forget about that legacy and a part of your life which was magic. This is just like a Christmas present in a way."



ON YOUR BIKES

We are getting on our bikes again this year for Big Bike Ride 3 which will again raise money for the PCA Benevolent Fund and the Tom Maynard Trust.

The first Big Bike Ride in 2013 and Big Bike Ride 2 in 2015 raised significant funds for the two charities and also connected the grassroots of cricket with the top level of the game.

Two years ago clubs in Cornwall, Devon, Somerset, Wiltshire and Sussex welcomed riders that included Ashes winners Marcus Trescothick and Geraint Jones, England Women's internationals Heather Knight, Tammy Beaumont and Lydia Greenway, England internationals Matt Maynard, Darren Gough, Gavin Hamilton, Gareth Batty, Stuart Meaker and Rob Key, New Zealand batsman Hamish Marshall plus a host of past and present county players along with PCA and ECB staff as they cycled from Truro to the Kia Oval.

This year we will be travelling from Edgbaston to the SSE SWALEC Stadium in Cardiff, but not by the most direct route.

> Between October 13 and 17 we will be taking a challenging route of around 400 miles which takes in Loughborough, Sheffield, the Peak District,

Crewe, Worcester and Monmouth with stops at community cricket clubs along the way.

Daryl Mitchell, the new PCA Chairman, has committed to taking part in this year's ride along with PCA Chief Executive David Leatherdale, Ashes winners Trescothick, and Ashley Giles, former Kent captain David Fulton and Alan Fordham, the former Northamptonshire opener who is now the ECB's Head of Cricket Operations.

"It is a challenge isn't? I'm always looking at new challenges and I've threatened to do the last two Big Bike rides and either not been able to or bottled out of them," said Mitchell.

"I'm committed to doing this one and am looking forward to the five days ride. My father-in-law is a big bike rider so hopefully he can show me the ropes and I can get a bit of training done when time permits in the summer.

13-17 OCTOBER

"I haven't got a bike at the moment apart from a mountain bike and it is pretty dusty in the garage to be honest.

"It's two great causes. The PCA Benevolent Fund was part of my benefit year as well. I've just given a cheque over to the PCA for that.

"I played against Tom (Maynard) and know Matt (Maynard) very well so that's a great cause as well. I am sort of looking forward to it - with a bit of apprehension."

Big Bike Ride 3 forms part of the PCA's Legacy Year Appeal, a major fund-raising initiative, which forms part of our 50th anniversary celebrations.

The Legacy Year Appeal has been set up with the aim of raising £250,000 for the PCA Benevolent Fund which helps current and former players and their dependants in times of hardship and upheaval to readjust to the world outside cricket.

The Benevolent Fund also supports players and their dependants who might be in need of a helping hand with medical advice, a much-needed operation or specialist, advice care or assistance. The Benevolent Fund also supports the PCA's Confidential Helpline

It's not too late to take part in Big Bike Ride 3. For further information contact Ali Prosser at: aprosser@thepca.co.uk

ENGLAND

Seven daredevil England Test players will be taking part in a tandem skydive to help raise funds for the PCA Legacy Year Appeal.

Tim Bresnan, Matthew Maynard, Darren Maddy, Owais Shah, Geraint Jones and Simon Jones will be joining Dean Headley, who has organised the event at Sibson Airport near Peterborough on October 1.

Headley, who now coaches at Stamford School, has close links with UK Parachuting and he has persuaded the daring England sextet to take some of the 43 places that are available for the skydive.

"I have a really good relationship with UK Parachuting who support an event I hold in Stamford each year," Headley said.

"They have been on to me for a while to skydive and my initial thoughts were: are you mad? Then, an email came through about the PCA's 50th year and thought, if I am going to do it why not do it with some cricketers who I know and, of course, some cricket fans.

"The event would then epitomise what cricket and the PCA really is and stands for and that is quite simply togetherness."

Headley now hopes to persuade some of the PCA's commercial partners, cricket fans and anyone who fancies taking on the challenge.

For further information email Dean Headley at dean@dcrevents.co.uk

MEMBERS AROUND THE WORLD

GLOBAL ASSOCIATION



FROM WARWICKSHIRE TO WHANGAREI, CRICKETERS SPREAD FAR AND WIDE.

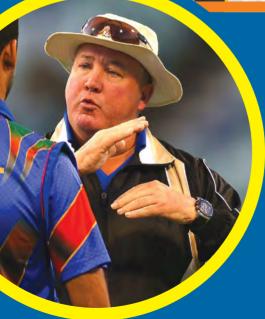


CANADA

Trevor Penney

The former Warwickshire batsman retired from county cricket to become Sri Lanka's assistant coach and did the same job for India and Western Australia.

Penney also had a stint with Kings XI Punjab in the IPL. He is now based in Quebec where he works as a freelance coach which has included work with the Melbourne Renegades, St Lucia Zouks and the Hong Kong and USA national sides.



SOUTH AFRICA

Andy Moles

The former Warwickshire opening batsman has enjoyed a busy and varied coaching career since he retired from playing in 1988.

Moles coached the Hong Kong, Kenya, Scotland, New Zealand and Afghanistan national teams as well as Free State in South Africa and Northern Districts in New Zealand.

Now head coach of South West Districts in South Africa and based in Oudtshoorn.

MEMBERS AROUND THE WORLD



AUSTRALIA

Matthew Inness

The former Victoria and Western Australia fast bowler, who had a brief stint with Northamptonshire in 2002, has forged a successful career in sports science since he retired.

Inness spent four years a Western Australia's head of strength and conditioning before moving into Australian Rules football with East Perth then Williamstown in Melbourne.

He is now physical performance manager of Melbourne-based AFL side Western Bulldogs.

NEW ZEALAND

Graham Barlow

The former Middlesex and England batsman is now living and teaching in Whangarei on New Zealand's North Island where he first moved to coach Central Districts.

Barlow coached at Haileybury College after he retired from county cricket and then took charge of Eastern Province in South Africa.

Barlow recently underwent major hip surgery with the operation funded by the PCA Benevolent Fund.





UNITED STATES

Kevin Mackintosh

The former Nottinghamshire and Surrey seamer worked in advertising sales then IT sales until 2014 and played club cricket for Teddington between 1984 and 1995.

He moved to the United States in 1996 when he married an American who died from cancer four years ago.

Mackintosh lives in Reston, Virginia and has spent the last two years bringing up his 13-year-old football-mad son.

OBITUARIES



LEO HARRISON

Leo Harrison, the former Hampshire wicketkeeper/batsman, has died in his native county aged 94.

Harrison was one of only two surviving players to have appeared in county cricket both before and after World War II having played in Hampshire's last two first-class matches before the outbreak of war.

He joined the county staff in 1938 and made his debut the following season against Worcestershire at Bournemouth. harrison also played in the final match of the season against Yorkshire at Dean P With Neil McCorkell as Hampshire's regular wicketkeeper, Harrison initially played as a specialist batsman and topped 1,000 runs in 1951 and 1952. He made his maiden first-class century against Worcestershire at Southampton in 1951 and made five more in first-class cricket with a highest of 153 against Nottinghamshire at Bournemouth in 1952. Harrison became Hampshire's first-choice wicketkeeper between 1954 and 1962 and was a member of the side that won their first County Championship in 1961 under Colin Ingleby-Mackenzie's captaincy. After Bryan Timms displaced him in 1963, Harrison made only one further first-class appearance in his final four seasons on the staff. In all, Harrison played in 396 first-class matches - 387 of them for hampshire - and scored 8,854 runs, took 578 catches and made 103 stumpings.

VIC CANNINGS

Vic Cannings, the former Warwickshire and Hampshire seam bowler, has died aged 97.

Cannings joined Warwickshire after service with the Palestine Police and enjoyed early success taking 63 wickets, including three five wicket hauls, in 1947, his debut season.

But he played only 25 first-class matches in the next two years and joined Hampshire, his county of birth, in 1950 at the age of 31 as a new ball partner for Derek Shackleton.

The move revitalised Cannings who took 83 wickets in his first season with Hampshire, 100 in each of the next four seasons and 94 in 1955.

His record as a batsman was less impressive but Cannings occasionally contributed important lower order and on two occasions he was the last man out in tied matches.

Cannings played 285 first-class matches and took 927 wickets including 42 five wicket hauls and four ten wicket match returns. His best bowling of seven for 52 came against Oxford University in his first season with Hampshire.

Cannings was capped by Warwickshire in 1947 and by Hampshire three years later. He later worked as professional at Eton College for 26 years.

SID O'LINN

Sid O'Linn, the former Kent and South Africa left-handed batsman, has died aged 89.

O'Linn, an opener, wicketkeeper and handy outfielder, played seven Tests between 1960 and 1961.

He was also a useful footballer who made 194 appearances for Charlton Athletic as a tough-tackling midfielder between 1947 and 1956 and one international appearance for South Africa against Australia in 1947.

O'Linn played two first-class matches for Western Province in 1946 before he moved to England and then made 26 appearances for Kent between his football commitments.

He scored the first of his four first-class centuries against Surrey at the Oval in 1952 and served as a capable deputy wicketkeeper to Godfrey Evans between 1951 and 1954.

He was selected as an opening batsman by South Africa for their tour of England in 1960 and made 1,000 first-class runs on the trip.

JOHN DERRICK

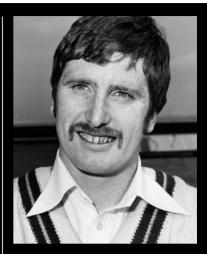
John Derrick, the former Glamorgan all-rounder and coach, has died aged 54 after a brave battle against cancer.

Derrick played 95 first-class matches and 102 in List A cricket for Glamorgan and five List a matches for Northern Districts in New Zealand in 1986/87.

He was better known as a coach serving Glamorgan as second team coach and captain then becoming assistant coach to Duncan Fletcher and senior coach from 2002 to 2007.

Derrick brought through a talented group of young Welsh players that formed the nucleus of the squad that won the National League in 2002 and again in 2004.

After he left Glamorgan, Derrick worked as Performance Manager of Cricket Wales and as a popular summariser for BBC Radio Wales.



ALAN HODGSON

Alan Hodgson, the former Northamptonshire fast bowler, died suddenly aged 64.

Hodgson followed a well-trodden route from his native Durham to Northamptonshire for whom he made 99 first-class and 127 List A appearances between 1970 and 1979.

He was a close friend of Colin Milburn, a fellow North Easterner, and provided invaluable background information on the former England batsman for James Graham-Brown who wrote the PCA-commissioned play 'When The Eye Has Gone' about Milburn's sad decline. Hodgson died just three weeks before the play had its premiere at Wantage Road.

Hodgson was a member of the Northamptonshire side that won the Gillette Cup in 1976. He made his first-class debut against Cambridge University at Wantage Road in 1970 and played his last match against Essex, also at Northampton, at the end of the 1979 season.

Hodgson took 206 first-class wickets including two five wicket hauls with a best of five for 36 against Oxford University in The Parks in 1976. He also took 169 List A wickets with a best of seven for 39 against Somerset in a John Player League match at Northampton in 1976.

Hodgson was awarded his county cap in 1976 and was granted a testimonial by Northamptonshire in 1980. He retained his links with the county after he finished playing and became their bowling coach for a time.

JOHN SPANSWICK

John Spanswick, the former Kent seam bowler, has died aged 83.

Spanswick made 16 first-class appearances between 1955 and 1956 in which he scored 135 Runs and took 36 wickets with a careerbest of four for 64 against Lancashire at Maidstone in June 1955.

Spanswick made his first-class debut against Middlesex at Lord's in June 1955 and last appearance against Cambridge University the following year.

His best bowling of four for 64 came against Lancashire at Maidstone in June 1955.

GEOFF SMITH

Former Kent fast bowler Geoff Smith has died in his adopted county aged 90. Smith was Kent's oldest surviving capped player at the time of his death having

played in 42 first-class matches between 1951 and 1958.

He took 165 wickets in 42 first-class matches, including 10 five wicket hauls with a best of eight for 110 against Sussex at Tunbridge Wells in 1957. He was awarded his county cap in 1953.

DONALD CARTRIDGE

Donald Cartridge, a batsman who made three first-class appearances for Hampshire in 1953, has died aged 81.

Although Cartridge's first-class record was moderate - just six runs in as many innings - he was a well-known and longserving club cricketer in Southampton with Deanery, Southampton Touring Club, Southampton Wednesday and Trojans.

He later taught maths and at Millbrook School for over three decades, and also played county bowls.

JOHN CORDNER

John Cordner, the former Victoria and Warwickshire left arm seam bowler, has died in his native Australia aged 87.

Cordner, who came from a well-known family of Australian Rules footballers, had a season with Victoria in the 1951/52 Sheffield Shield.

He came to England to study to become a nuclear scientist and made one appearance for Warwickshire against India at Edgbaston 1952.

DAVID MANTELL

David Mantell, who made 26 first-class appearances for Sussex as a wicketkeeper between 1954 and 1958 has died aged 82.

Mantell was understudy to Rupert Webb for most of his Sussex career and played the majority of his first team cricket in 1957.

He scored 150 runs in with a highest score of 34 against Kent at Tunbridge Wells in 1957 and held d 28 catches and made two stumpings.

JOHN DALE

John Dale, a slow left-arm bowler who played one firstclass match for Kent in 1958 has died aged 86.

Dale, who was born in Cleethorpes, made his solitary appearance came against Cambridge University at Fenner's in May 1958 and took the wicket of Ted Dexter.

He later played List A cricket for Minor Counties North and Lincolnshire and was part of the Lincolnshire side that defeated Glamorgan at Swansea in the 1974 Gillette Cup.

PETER RICHARDSON

Peter Richardson, the former England, Worcestershire and Kent left-handed batsman, has died aged 85.

Richardson, who was born in Hereford, educated at Hereford Cathedral School and raised on a farm near Worcester, was known as a consistent scorer on the pitch and notorious prankster off it.

He made his first-class debut against Cambridge University at New Road in 1949 and his County Championship bow later that season.

Richardson established himself as a Worcestershire regular in 1952 when he cemented his place in the side as an opening partner for Don Kenyon and he topped 1,500 runs.

In 1953 he made 2.294 runs the first of three seasons

in which he reached the 2,000 landmark.

He represented the Combined Services while on National Service in the Army but continued to appear for Worcestershire

Richardson toured Pakistan with the MCC in 1955 and made his Test debut in the Ashes the following summer after he had scored 130 for Worcestershire against the Australians at the start of their tour.

Richardson made 81 and 73 opening in the Trent Bridge Test and followed up with his maiden Test century - the first of five - at Old Trafford where Jim Laker took 19 wickets in the match.

Richardson also played alongside his elder brother, Dick, in the same side against the West Indies at Trent Bridge in 1957 the first time in the 20th century of siblings appearing in the same England team.

Richardson was appointed Worcestershire captain in 1956 but he left the county two years later after a dispute over his decision to surrender his amateur status and become a professional.

Worcestershire contested Richardson's move to Kent so he had to spend the 1959 season qualifying to play competitive cricket for his new county. Richardson was allowed to play for Kent against Cambridge University and India but his only other first-class cricket in 1959 was restricted to four matches for the MCC and one each for the Gentlemen and TN Pearce's XI. He lost his Test place as a consequence.

Although Richardson regained his England place in 1960 he faced competition from the likes of Geoff Pullar and Raman Subba Row and he played only nine more Tests, the last against the West Indies at Edgbaston in 1963.

He toured India and Pakistan in the winter of 1961/62 where he played in eight Test Matches and his sharp wit and practical jokes made him a popular tourist.

Richardson made 2,061 Test runs and 26,055 in all firstclass cricket in a career that ended in 1965. Richardson made 44 first-class centuries, with a career-best of 185 for Worcestershire against at Somerset at Kidderminster in 1954. He made two centuries in the match for Kent against Australia in 1964.



OBITUARIES

DAVID SAYER

David Sayer, the former Kent fast bowler and a founder member of the PCA has died aged 80.

Sayer was Kent's representative at the meeting in London in November 1967 at which the PCA - then the Cricketers' Association - was formed after Fred Rumsey, the Somerset and England paceman, had written to all counties.

Sayer took 613 first class wickets in a 22-year career with Kent and Oxford University which began with a debut against Sussex at Tunbridge Wells in 1955 while he was still at Maidstone Grammar School.

Sayer also played against Worcestershire later that season but it was 1958 before he played first-class cricket again while he was at Oxford.

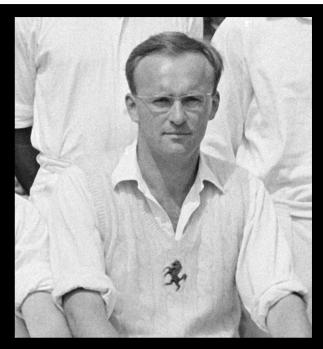
Sayer made a spectacular return to county cricket immediately after the 1958 Varsity Match when he bowled Kent to victory over Leicestershire at Grace Road with seven for 37 in the second innings and 10 for 67 in the match, both career bests.

He toured South America with a strong MCC side in 1958 and New Zealand, Singapore and Malaysia in 1960/61.

Sayer joined Kent full time in 1961 and helped them to win the Gillette Cup in 1967 when he played every match except the final.

He retired at the end of the 1968 season and established his own insurance business. But he continued to play club cricket for The Mote and was recalled by Kent to help them out of injury crisis when he made his final first-class appearance against Leicestershire in 1975.

Sayer took 50 wickets or more in a season five times. He also took 14 wickets in eight List A matches, the last of which came against Glamorgan in 1976 when he was again called out of retirement.





JOHN HAMPSHIRE

John Hampshire, the former England, Yorkshire and Derbyshire batsman, has died aged 76 after a long battle with cancer. Hampshire was Yorkshire' President at the time of his death and he enjoyed the rare distinction of having played, coached and umpired at Test level during a long and distinguished career in cricket.

Hampshire, a proud South Yorkshireman, was born in Thurnscoe into a cricketing family. His father Jack, played three matches for Yorkshire in 1937, and his younger brother Alan played one County Championship and four John Player League matches for the county in 1975.

Having served his apprenticeship off the field as a printer and on it by playing club cricket for Rotherham Town and for Yorkshire's second team, Hampshire made his first-class debut against Leicestershire at Grace Road in 1961.

He made the first of his 43 first-class centuries against Surrey and Bramall Lane in 1963 but had made only 13 more hundreds before he was called up by England for the 1969 Lord's Test against the West Indies.

Hampshire marked his debut with 107 in the first innings but that proved to be his only century in a Test career which spanned six years but only eight matches. He played the last two Test of the successful Ashes tour of 1970/71.

Hampshire enjoyed a longer and more successful career at county level, helping Yorkshire win the County Championship five times in seven seasons between 1963 and 1968 and the Gillette Cup in 1965 and 1969.

But his Yorkshire career ended in controversy and disappointment. He was carpeted by Yorkshire for leading a go-slow at Northampton in 1978 in protest at the slow-scoring of Boycott but was soon for given.

Hampshire was appointed captain as successor to Boycott in 1979 but his two seasons in charge were blighted by off-field politics and on-field struggles. Hampshire left for Derbyshire in 1982 having made one first-class appearance for Leicestershire as a guest on their tour to Zimbabwe the previous winter.

After retiring from playing in 1984 Hampshire joined the first-class umpires panel and went on to officiate in 21 Tests and 20 One Day Internationals between 1989 and 2002. During that time he also coached Zimbabwe in their inaugural Test against India in 1992 and the home series against New Zealand.

After he retiring from umpiring at the end of the 2005 season, Hampshire continued his lifelong involvement in cricket by becoming an ECB umpire mentor. Despite deteriorating health, Hampshire continued in the role until mentors were replaced by Cricket Liaison Officers two years ago.

In first-class cricket Hampshire made 577 appearances, scored 28,059 runs with a highest score of 183 not out against Sussex at Hove in 1971. He also played in 280 List A matches, including three ODIs, and scored 7,314 runs with seven centuries.

He was also a useful leg break bowler who took two five wicket hauls including a match-winning seven for 52 against Glamorgan at Cardiff Arms Park in July 1963.

OBITUARIFS



JIMMY GRAY

Former Hampshire opening batsman Jimmy Gray has died in his native county aged 90.

Gray passed away only weeks after Leo Harrison, another member of the side that won Hampshire's first-ever County Championship in 1961.

Gray began his sporting career as a footballer and had four years on Arsenal's books before he made the successful switch to cricket.

He made his Hampshire debut alongside Derek Shackleton against Combined Services at Aldershot in 1948 but it took Gray time to establish himself in the first team.

Gray's breakthrough came in 1951 when he passed 1,000 first-class runs for the first time. He reached the landmark every season for the next 13 years topping 2,000 runs in 1959, 1961 and 1962.

He made 30 centuries for Hampshire with a best of 213 not out against Derbyshire at Portsmouth in 1962. Gray forged a productive opening partnership with the West Indian Roy Marshall and the pair added 249 against Middlesex at Portsmouth in 1960, then a Hampshire first wicket record.

His aggregate of 22,450 runs is the highest by a Hampshire-born player and he also held 350 catches and took 451 wickets with his useful medium pace including a career-best seven for 52 against Glamorgan at Swansea in 1955.

In all first-class cricket, Gray scored 22,650 runs in 458 matches which included two appearances for the MCC and one for an England XI at the Hastings Festival.

Gray became a school teacher in 1963 and played for Hampshire only part-time until he retired at the end of the 1966 season. He was awarded his county cap in 1951 and became Hampshire's Chairman of Cricket in the 1990s.

IAN DAVISON

lan Davison, the former Nottinghamshire pace bowler, has died aged 79.

Davison was born in Hertfordshire and played Minor Counties cricket for Bedfordshire and for the Minor Counties against New Zealand in 1958 before joining Nottinghamshire in 1959.

He eventually formed an effective new ball partnership with Carlton Forbes and took 50 or more wickets in five of his eight seasons of county cricket including 111 in 1963.

But injuries contributed to his decision to retire from first-class cricket at the end of the 1966 season. Davison returned to play for Bedfordshire until 1969. He played for Church in the Lancashire League in 1971.

In 178 first-class matches, Davison took 541 wickets including 22 five wicket hauls and 10 wickets in a match twice. Hs best match haul of seven for 28 came against Derbyshire at Trent Bridge in 1962, the year he was capped by Nottinghamshire.

BARRY LLOYD

Barry Lloyd, the former Glamorgan off-spinner and captain, has died aged 63 after a short illness. Lloyd, who began his career on the MCC groundstaff at Lord's, made his Glamorgan debut against Gloucestershire in 1972 but then trained as a teacher at Bangor Normal College which meant that his availability for cricket was limited until he had finished his studies.

He was a regular for Glamorgan from 1977 to 1983, taking more than 50 wickets in 1981 and 1982. He was also Glamorgan's joint captain with Javed Miandad in 1982.

He retired from first-class cricket in 1984 having taken 247 wickets in 147 first-class appearances, including three five wicket hauls with a best of eight for 70 against Lancashire at Cardiff in 1971.

LOUIS DEVEREUX

Louis Devereux, the former Middlesex, Worcestershire and Glamorgan batsman/offspinner, has died aged 85.

Devereux made two appearances for Middlesex in 1949 before he joined Worcestershire the following season then Glamorgan, where he enjoyed his most productive spell in county cricket in 1956. Devereux took 55 wickets in his first season, claimed a career-best six for 29 against Yorkshire at Middlesbrough in 1956, the year he was awarded his county cap, and scored his maiden, and only, first-class century against Lancashire at Old Trafford in 1957.

PETER KIPPAX

Peter Kippax, the former Yorkshire leg-spinner and a well-known bat maker, has died aged 76 after a long battle with Alzheimer's.

Kippax made five first-class appearances but the last two were 25 years apart. Having made his final appearance for Yorkshire against Pakistan in 1962, Kippax reappeared for MCC against his former county at Scarborough in 1987.

Despite taking five for 74 against Leicestershire in only his second first-class match, Kippax found his first team opportunities limited.

He was a prolific wicket taker in Minor Counties and league cricket and played List A cricket for Minor Counties East and Durham.

CHRIS GREETHAM

Chris Greetham, the former Somerset all-rounder, has died aged 80.

Greetham made 205 first-class appearances between 1957 and 1966 scoring more than 6,700 runs, including five centuries, and taking 195 wickets.

He took 10 for 49, including six for 19 in the first innings, to set up a two-day win over Lancashire at Old Trafford in 1962 and shared a Somerset record fifth wicket stand against Middlesex of 207 with Ken Palmer at Lord's in May 1965.

After leaving Somerset Greetham played Minor Counties cricket for Devon had a variety of jobs including a diamond sorter, teacher and film extra.

VIC MUNDEN

Vic Munden, one of three brothers who played for Leicestershire, has died aged 88.

A slow left arm spinner, Munden made 228 firstclass appearances in a 12-year career. He took 368 first-class wickets at an average of 28.34 and also scored 5,681 runs for his native county.

At the time of his death, Munden was Leicestershire's oldest surviving first-class cricketer. He made his debut against Northamptonshire at Wantage Road in 1946 whilst on leave from the RAF and helped to stave off defeat against Yorkshire in his first appearance at a Grace Road in the next match.

Munden made 1,000 runs in 1952, and took 87 wickets in 1955, when he also played for the Players against the Gentlemen at Scarborough.

He took a hat-trick in the victory over Derbyshire at Ashby-de-la-Zouch in 1953 when Leicestershire finished third in the County Championship.

Munden took a career-best six for 33 against Somerset at Bath the same year and made two first-class centuries, the highest 103 against Kent at Folkestone in 1952.



THE THOUGHTS OF CHAIRMAN NOW

Daryl Mitchell talks about how leadership experience gained with Worcestershire will shape his approach to the role of PCA chair

BY ANDY AFFORD



ew would argue that five relegations and five promotions makes
Worcestershire batsman Daryl
Mitchell anything but supremely qualified to pass comment on the health of the country's domestic game.
Particularly from a playing perspective.
Following as he does in the footsteps of outgoing chairman Mark Wallace (the Glamorgan wicketkeeper-batsman retiring to take up a permanent role within the PCA),
Mitchell also appears incapable of being anything other than his own man.

After six-and-a-half years at the helm at

Worcester, and 14 years in total at the club, the 33-year-old opening batsman was effectively stood down as captain by director of cricket Steve Rhodes at the end of the 2016 season. How he handled what was undeniably a difficult and emotionally-charged time spoke volumes for a man prepared to front up and address things head on. "I guess if I have a strength it's my ability to be open and honest," says the hugely experienced right-hander, speaking ahead of a mid-February press conference at New Road.

"When losing the captaincy blew up, I received any number of media requests for interviews and quotes. It wasn't that I didn't want to do them, I just wanted to pass comment on things once and once only. Cover all of the points I wanted to make - get it out there - and move on. I didn't want to lie. I didn't want to say that I was happy about the situation. Because I wasn't. I had the option to resign, but I didn't think it was right. I'm not a quitter. I didn't want my team and the members thinking that. Nothing else was on my terms at that time, but I made sure the wording of that press release was."

It was a bold finale that bookended what was a challenging tenure throughout. At the start of his captaincy Mitchell found himself with polar opposites to deal with. He describes it all as a baptism of fire. Exacerbated further by the club going through a tough time financially and in need to cutting expenditure by £600,000 after feeling the impact of some disastrous winter weather at the county ground. It then became Mitchell's job to help lead the club out of that time of fiscal belt-tightening and almost wholesale player exodus, towards what amounted on every level to significantly higher ground.

This he did. In partnership with Worcestershire's then commercial director and now PCA CEO, David Leatherdale. It is these lessons learned under exacting circumstances that sees Mitchell relish this new challenge with the players' governing body. "As a person I'm someone that has enjoyed responsibility and someone who likes to test myself. The man-management side of any role has always had appeal. I've relished being a figurehead at the club and my testimonial season also gave me the opportunity to develop as a public speaker. I've also enjoyed an extended spell as part of the ECB cricket committee.

"Am I a diplomat? I'd say that I'm certainly open to hearing other people's opinions. But



equally very happy to offer my own take on how things should be done. I think it's a two-way street. Listen to everyone. Process the information. Then be strong in decisionmaking when the time is right."

As Mitchell intimates, taking on any leadership role comes with a certain amount of vanity attached. A person is judged by their decisions. And if they are the right person; happily so. US President Donald Trump is in himself a perfect/imperfect illustration of this. It does mean that on some level, conscious or otherwise, a person must hold the assumption that their judgement is the one most likely proven correct in the end. "I also believe that there is no bigger judge than yourself," states Mitchell somewhat philosophically. "I've always made sure that I analyse any decision I've made and been able to make sense of any mistakes. I'd have to say that, like anyone else, there has been many lessons learnt. But on the flip side, I think I've got a lot of things right along the way."

Mitchell is a well-respected cricketer. With team-mates and peers alike. Regarded as a both a considered and consistent performer with the bat and also a balanced and evenhanded personality around the game generally. A career-best 298 for Worcestershire against Somerset at Taunton in 2009 stands as the fifth

highest ever for the county, elevating this son of Badsey, a village near Evesham, to the club's list of all-time greats. Nestling up against Graeme Hick (405*, 315*, 303*) and New Zealand's Glenn Turner (311*).

When asked about the domestic game, Mitchell reverts to type and is once again thoughtful in relaying his opinions. "I think it's pretty strong right now. There are some very good teams. I do think that the gap between the two divisions in the County Championship is if anything widening. As too is the financial gap between rich and poor. Having said that, I think that all three competitions are competitive. With the Championship second division particularly so. I also believe the new T20 competition is an inevitability and something that we as players need to understand and embrace."

Away from the game Mitchell describes himself as a keen golfer, playing as he does off a competitive 13 handicap. But with a young family he says finding time it less easy to justify than it was. "I'm a committed Aston Villa fan," he states, smiling ruefully, "But with the team currently on a losing streak of seven defeats out of eight since New Year that hasn't been much fun for a while. I'm also keen on my rugby. I attend Worcester Warriors games regularly. I'd say that most winter Saturdays you'll find me



Born: November 25, 1983
Batting: Right-hand bat
Bowling: Right-arm medium
First-class matches played: 164
List A: 112 T20: 122

First-class batting average: 39.40

First-class hundreds: 24

Highest score: 298 v Somerset, 2009 First-class catches: 221

First-class catches: 221 First-class wickets: 44

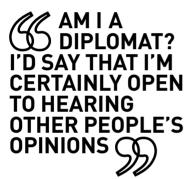
Best bowling: 4-49 v Yorkshire, 2009



THERE'S NO BIGGER JUDGE THAN YOURSELF – I'VE ALWAYS MADE SURE THAT I ANALYSE ANY DECISION I'VE MADE

In the frame: Daryl Mitchell fulfilling media duties, 9 February 2017; On the same team: PCA CEO David Leatherdale and the new Chairman





Most animated when speaking of his children, the proud dad states that at 18 months and three years old respectively it's too early to tell if, much like the name 'D'Oliveira', the Mitchell family will provide Worcestershire with its next sporting dynasty. "The kids are a bit young to know if sport might be an important part of their lives or not. My son Freddie loves toy cars and tractors. He told me recently that he wants to be a farmer when he grows up. He clearly hasn't heard about the decline in subsidies..."

With the family home just outside Worcester, the Mitchells regard the city as offering the best in both town and country living. A centre reaping the benefits of a burgeoning University population as well as the opportunity to get away from it all at the turn of a wheel. As a cricket club in division two of the County Championship, goal-setting is equally easy and obvious to measure. "We managed third



place last year and the aim has to be to keep improving and go one or two places better in 2017. In one-day cricket, making a T20 finals day has to happen. We have lost four quarterfinal match-ups in the last five seasons. This must change."

And what of 2017 from a PCA perspective? Again, Mitchell knows his mind. "I see similarities between the organisation and our cricket club. It's only the earliest of early days for me but it looks to be another close-knit team to be part of. In the Worcestershire squad there are only one or two players to have played anywhere else. This has made for a strong team spirit. I think that is always important to foster. We have, as I said earlier, lacked experience in the past, but not now. I know that isn't the case at the PCA. There is plenty of knowledge and know-how within the team. It's a time to move forward. Undeniably. It's now our time to make that individual and shared experience count."

A FEW

THE PLAYERS THAT WENT BEFORE. PREVIOUS PCA CHAIRMEN, BY COUNTY...



1967-68 Roger Prideaux (Northamptonshire) 1968-70

Jack Bannister (Warwickshire) 1970-73

> Mike Edwards (Surrey) 1973-75

Peter Walker (Glamorgan) 1975-80 David Brown (Warwickshire) Tim Curtis (Worcestershire) ^c 1996-2003 Matthew Fleming (Kent)

2003-07

1980-84

Chris Balderstone (Leicestershire) A

1984-89

Geoff Cook (Northamptonshire) B

1989-96

2007-09

Dougie Brown (Warwickshire) 2009-13

Vikram Solanki

(Worcestershire & Surrey) 2013-17

Mark Wallace (Glamorgan) D 2017-

Daryl Mitchell

Martyn Ball (Gloucestershire) (Worcestershire)

INSPIRATIONAL VETERANS



Tom Pritchard at home in New Zealand and taking his place in a Commonwealth XI team photo, 1950

100 Not Out

Tom Pritchard, the former Warwickshire and Kent fast bowler, recently celebrated his 100th birthday in his native New Zealand.

Pritchard is the second current surviving PCA member to become a centenarian after John Manners, the former Hampshire batsman, who is now into his 103rd year. Pritchard retains a keen interest in cricket and follows the PCA through 'Beyond The Boundaries'.

He has generously donated two signed copies of his biography, 'Greatness Denied' – published in 2013 - which will be auctioned during the year to raise money for the PCA Legacy Year Appeal.

Although Manners is the last surviving player to have appeared in county cricket before World War II, Pritchard, who hails from Kaupokonui, made his first-class debut for Wellington on New Year's Eve 1937. He was emerging as a candidate for Test selection when war broke out.

Instead, Pritchard resumed his first-class career in England after the

war having met the Warwickshire batsman and future captain Tom Dollery while they were serving in the army in Italy.

Dollery persuaded Pritchard to try his hand in county cricket with Warwickshire, where he became a popular figure on and off the pitch.

In 10 seasons with Warwickshire, Pritchard took 685 wickets in 170 matches and was a member of their 1951 County Championship-winning side.

Pritchard made his Warwickshire debut, at the age of 30, against India in 1946 while qualifying to play County Championship cricket.

He took 93 wickets in 1947, his first full season of county cricket, and 172 the following year, the first of four successive seasons in which he topped 100.

After leaving Warwickshire, Pritchard played a season with Kent in 1956. He later enjoyed a successful business career in England before he retired and returned to New Zealand in 1986.

Pritchard now lives in Levin where he is a well-known figure in horse racing and breeding circles.

David Meiring, one of Pritchard's four grand-children, has played first-class cricket for Central Districts.

SUTTON RECEIVES LEGION OF HONOUR

Tony Sutton, Somerset's oldest-surviving former player, has been awarded the Legion of Honour, France's highest order for military and civil merit, as recognition of the part he played in the liberation of the country in 1944.

Sutton, 96, was a liaison officer with the Westminster Dragoons who landed on Gold Beach four days after D-Day in June 1944. The French government decided to recognise all surviving servicemen who took part in the Normandy landings with the Ordre National de la Legion d'Honneur. Sutton was presented with his at a ceremony in Devon, where he lives in retirement.

"I was in Normandy but I did very little there. I was just a liaison officer going about in a jeep and not doing anything very much," Sutton said.

"But my regiment did a great deal on D-Day. We had flail tanks who were the first to land on the beaches.

"My brother was in the same

regiment and he commanded a breaching squadron on D-Day and laid a couple of lanes off the beach that all the following troops, including tanks, could use."

Despite his modesty Sutton was awarded the Military Cross for saving a comrade when their regiment came under fire.

After the war Sutton played first-class cricket for Oxford University and played his only match for Somerset against his former university at Bath in 1948. He also played rugby for Oxford and Bath and worked as a solicitor.



NEW MIDLANDS BASE FOR COUNTY CRICKETERS' GOLF SOCIETY

The County Cricketers' Golf Society has established a new Midlands base at The Nottinghamshire in Cotgrave in an attempt to give more current and former players based in the North and Midlands the opportunity to play with and against former team-mates and opponents.

The CCGS, which was formed in 1935, provides competitive golf for members at some of the most prestigious golf courses in the country and allows





them to revive friendships that were formed on the cricket field.

The Southern base of the Society is now at Royal Ashdown in East Sussex, which it was felt, is a long way for members in the North and Midlands to travel to.

George Sharp, the former Northamptonshire wicketkeeper, has been appointed captain of the CCGS this year and he hopes that establishing a second base at The Nottinghamshire will increase membership.

"At the moment the Society is very Southern-based and the membership is getting older," Sharp said.

"We need some young blood and so I suggested to the committee that we should try to organise a Midlands/ Northern section.

"One of our aims is to have a match involving all of the 18 first-class counties. At the moment it's long way for people in the Midlands and North to travel to fixtures.

"My aim is to try to get present players more involved in the CCGS and certainly those who have just finished playing.

"There is no end of cricketers who play golf but they tend to play among themselves in their own county societies. If they can do that why can't they play for the CCGS?"

The annual membership of the CCGS is £25 per year. Each fixture includes 36 holes of golf and, as guests of the host clubs, CCGS members are not required to pay green fees. The only cost is for lunch.

Members in the North and Midlands who are interested in joining the CCGS should contact Trevor Tunnicliffe, the former Nottinghamshire batsman, at trevortunnicliffe@hotmail.com

Richard Baker, the CCGS Secretary, can be contacted at: ccgshonsec@gmail.com



IN THE SWING

Former international cricketers Craig Kieswetter and Johan van der Wath are forging new sporting careers as golfers.

Kieswetter, the former England and Somerset wicketkeeper/batsman, is keen to turn his hobby into a profession having impressed at the Sahara Kuwait Championship as an amateur during the winter.

He aims to turn professional and earn a place on the European Tour having been persuaded to try to realise his golfing potential while having lessons from David Leadbetter, Nick Faldo's former coach.

Kieswetter, 29, was forced to retire from cricket because of an eye injury sustained when he was struck by a delivery from David Willey which went through the grille of his helmet at Northampton in 2014.

Van der Wath, the former South Africa allrounder who had spells in county cricket with Sussex and Northamptonshire, is already a professional golfer having made the switch in 2015.

He moved from Bloemfontein to Johannesburg, where he now coaches golf, secured his place on the Sunshine Tour and made his debut in the South Africa Open in January as a qualifier.

Van der Wath played in the first two rounds at Glendower before he bowed out after finishing six over-par for the tournament.

COUNTY CRICKETERS' GOLF SOCIETY FIXTURES 2017

APRIL	AUGUST	OCTOBER
7 Spring Meeting at Worplesdon 8 The Berkshire	25 Farnham	1 Stoneham
	6	3 Edgbaston
21 Crowborough Beacon	SEPTEMBER	4 Autumn Meeting at Worplesdon
30 Royal Mid-Surrey	3 Ipswich	7 West Hill
	16 Royal Worlington	8 Ashridge
MAY	17 Woburn	11 Hollinwell
14/15 Cold Ashby	23 Worplesdon	16 Worcester Golf and Country Club
17 Worksop	25/26 Royal Porthcawl	18 Royal Ashdown Forest
26 MCC Golf Society at Worplesdon	29 Brookmans Park	The Girls at The Berkshire
	30 Denham	26 Enmore Park
JUNE		28/29 Royal St Georges
8 Formby		

YOUR PDWP TFAM



you as an individual. It's widely believed that

gaining new experiences and pursuing different interests away from the field will benefit cricketing

performance. While developing a different skill set,

dual aspiration or life focus has multiple holistic

benefits, not least by helping a smooth transition

away from cricket when the time comes. The PDM

team are here to help on whatever path you may

MARK WALLACE Clubs. Glamorgan, Gloucestershire, Somerset 07545 641 918



LYNSEY WILLIAMS Clubs Nottinghamshire, Warwickshire, Worcestershire 07990 883 971 lwilliams@thepca.co.uk

It is a pleasure working with talented individuals, and a real privilege to guide and support players to develop wider life interests, gain new skills and experiences and develop themselves as people alongside their cricket. Having interests and a focus away from cricket can aid performance and is often invaluable when the time comes to forge a new career. Transitioning through and beyond cricket we know can be challenging and so supporting individuals through difficult periods and helping them to realise their full potential on and off the field is key and something I am very passionate about.



wish to choose

MATT WOOD Clubs: Durham Lancashire. Yorkshire 07826 535 783 mwood@thepca.co.uk

The PDW programme is designed to ensure that professional cricketers get the support and opportunity to maximise both their playing careers and life after sport'. It is important that whilst developing skills to become an elite sportsperson, you develop a plan for the future and gain a healthy perspective on life. Professional sport is challenging and there is a collective responsibility to look out for the people who play it. The players know we are there to help.



CHARLIE MULRAINE Clubs: Derbyshire, Leicestershire. Northamptonshire 07867 459 201 cmulraine@thepca.co.uk

Deciding on the right time to invest in your personal development is an individual choice. Arguably starting sooner rather than later does allow time to build up a range of skills and experiences that can be valuable whilst playing and beyond. The opportunities for players to do considerable: courses and contacts via the PDMs, club sponsors as well as local colleges and distance learning. It is great to see coaches encouraging their squads to act on this and integrating a broad range of workshops into their winter programmes



NICK DENNING Clubs Hampshire. MCC YCs, Middlesex, Sussex 07785 619 443 ndenning@thepca.co.uk

Life as a cricketer can be great. Following the sun around the world and being paid to play a game we love is an enviable task. However life as an ex-cricketer can be a lonely and challenging place without the right planning and thought. I am passionate about helping players discover what it is that will get them out of bed in the morning once their playing days are over. Personal development is key to a happy life after cricket and I would encourage everyone to use the PDW program to its fullest.



TOM JONES Clubs Essex. Kent, Surrey 07867 459 202 tjones@thepca.co.uk

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Being a professional cricketer is a job that many people dream of but it comes with a unique set of challenges alongside the obvious benefits. It can be hard to think about life outside the game but planning for a career after cricket can empower players to perform at their best on the pitch. I am passionate about helping players overcome any issues so they can reach their full potential. It is crucial to work together to make sure the transition out of the game is as smooth as possible



IAN THOMAS Head of Plaver Development and Welfare

The 2017 season is upon us and I hope that you've all left enjoyable and productive winters behind you.

As ever this is a hectic time for everybody and it was good to catch up with so many current players during the pre-season meetings at your counties in my new position as Head of Player Development and Welfare.

That change has seen me move away from the PDM role I've enjoyed for over eleven years to be replaced by Mark Wallace covering Glamorgan, Gloucestershire and Somerset. Mark goes from Chairman to PDM and was officially replaced by Daryl Mitchell in the top job at February's AGM. I'd like to firstly congratulate Mark on his four years at the helm while also welcoming Mitch to high office. A seamless transition between two county veterans I'm sure. Mark will be joined in the PDM team by another new face in Tom Jones who has replaced Dave Townsend at Essex, Surrey and Kent.

You should all by now have had the chance to experience our Gambling Education Workshop run by Paul Buck and EPIC Risk Management around the counties. Paul's story is a thought provoking and harrowing tale and one which we hope will have got people to reflect on their own relationship with betting. Problem gambling is a frighteningly growing problem, especially among young people, and as ever our confidential helpline and other support networks are available for anyone looking for help or guidance in this or other areas.

Paul also spoke powerfully at Rookie Camp to our young pros and they were extremely lucky to have Paul Nixon and James Taylor along to address them too. As expected Nico was his usual exuberant self, while James absolutely blew people away with the manner in which he recounted his last 12 months with a humble mixture of sadness, positivity and bravery. Both fine examples of former players using their experiences to help the new generation entering the game

We were also pleased to announce our fourth round of Personal Development Scholarship Award winners earlier this year. Tim Linley's journey into the world of coffee scooped him the top prize while there were other awards for Will Bragg, Alex Lees, Lewis Hill, Billy Godleman and Paul Best - all excellent and diverse examples of cricketers using their spare time and resources wisely. Well done guys.

I hope everyone has a great season, the PDMs will be around your counties so please make good use of them, enjoy your cricket and you know where we are when you need us.



WHAT I DID THIS WINTER

UP THE WORKERS!

WHO HAS DONE WHAT, WHERE AND WITH WHOM ACROSS THE OFF-SEASON.



ALEX LEES Yorkshire

During the winter months I wanted to do some work experience and having a winter at home gave me a perfect opportunity to have a look what is out there.

I had made a contact at Digital Next in Manchester which is a full service digital agency. I got a role in Search Engine Optimisation. This is the process of making sure your website is appearing as high up in the search engine results pages as possible.

Google is constantly updating the algorithms it uses to rank web pages which means that internet users only see the best possible results for their queries.

In a few months I have developed new skills. If you would like to see the results go to: www.digitalnext.co.uk



JACK MURPHY

Glamorgan

I was lucky enough to get the opportunity to break up my first winter as a full time professional by getting some work experience at Abbey Glass in Llantrisant, Cardiff.

I was given a real insight into the business and to the type of hard work required. To work and manage in a warehouse environment was a real eye-opener for me.

I tried to immerse myself in the nuts and bolts of the industry and got involved in stock management, glass blowing and even on-site fitting when the opportunity presented itself.

Knowing the owner, Richie Green, through cricket and his association through the PCA was a real benefit and has already opened my eyes to the sort of opportunities that could be available to me by taking the time to interact with supporters and sponsors.

Along with the practical skills I learnt at Abbey Glass this is certainly a lesson I will take away from the experience and who knows what doors – or windows – could open up for me in the future.



JACK BROOKS

Yorkshire

This winter I decided to enrol onto Brendan Chaplin's Level 4 Qualification in Strength and Conditioning. It has been a tough introduction back into formal learning and I have thoroughly enjoyed it.

The Level 4 Qualification comprises of a 3 day intensive practical group workshop, along with 3 months flexible online modules that can be accessed from home or on the go. This is a great qualification to get even if you don't wish to pursue a career in S&C, it has given me a greater understanding as a pro athlete why we do certain gym and conditioning exercises and it also gives me knowledge and confidence to create gym programmes for others outside of the game and to coach them Olympic lifting if required.

WHAT I DID THIS WINTER



WILLIAM PORTERFIELD

Warwickshire

The property industry is one which I have had an interest in for a while. Although I'm still not 100 per cent certain which area interests me the most it was great to get a few days work experience this winter with the property company, Knight Frank.

Stuart Eustace, a former Warwickshire player himself, helped me to secure the placement with the company. The experience was mainly based around the sale of new-build flats, but I was also given the opportunity to sit in on a meeting about the sale of land and the potential development on it.

It was great to get a taste of what it was like in a board room environment, and it has definitely opened my eyes to other areas of the industry I would like to get involved in.

Outside of this I have managed to complete my Level Two cricket coaching badge this winter on a course organised by the PCA and Warwickshire at Edgbaston, with the view to moving onto my Level Three Award.



ROB NEWTON

Northamptonshire

This winter I decided to take on some studying outside of my day-to-day training with Northamptonshire.

I've always had an interest in the finance industry, specifically in investment and wealth management. After speaking to a number of people in the industry I decided to start studying for my IMC (Investment Management Certificate). The qualification is split into two units and should take me around 10 months parttime with distance learning.

The first unit covers the financial markets and institutions, what the functions of the different markets are and the regulations and ethics that govern the industry.

Unit Two covers the fundamental approaches and methods used within the investment management industry. It also looks at the basics of financial maths so, fingers crossed, I can remember a couple of things from school.

The IMC will give me a great grounding in the workings of financial markets and the world of investment management.



MATT MACHAN

Sussex

Over the last few years I've discovered I have a real passion for property. While I was out injured at the end of last season I undertook a distance learning course and attended educational seminars on the topic of property development. This winter I decided to take steps to set up a business alongside my brother in the buying, selling and renovating of property.

At the moment we specialise in residential property but have big ambitions of one day going into commercial and full development builds once we have gained more experience. At first it was very daunting committing everything to the business, but after getting used to it I know I already love it. Some very exciting times ahead!

ROUTES INTO THE SPORTS INDUSTRY

CHARLIE MULRAINE PICKS THE BRAINS OF MATT DENNINGTON, THE FORMER KENT ALL-ROUNDER WHO IS NOW SENIOR DIRECTOR, ACCOUNT MANAGEMENT AT JUST MARKETING WHICH IS PART OF CSM SPORT & ENTERTAINMENT.

GROW YOUR CONTACTS

As a contracted player, you have access to influential decision-makers across a variety of different industries who are either directly involved in the sports industry or have an association with it.

Whilst your currency value is still high is the best time to accept opportunities to network with sponsors in the corporate boxes. Research the companies sponsoring your county and organise a meeting with your Commercial Director to go through them. Ask them to help make introductions and then suggest meeting to pick their brains over a coffee.

WORK EXPERIENCE IS KING

In the sports industry experience is King. You will be competing against graduates with Events/PR/Sales & Marketing qualifications who have no doubt made good use of internships with leading sports marketing organisations.

If you are serious about a future in the industry you will need to do the same. As highlighted before, you have the advantage as a professional sports person that many organisations will want to engage with you. Make the most of these opportunities whether they are with county sponsors, your personal sponsors or people you have connected with via your network.

THE DISCOVERY PHASE

These work experience opportunities as well as taster days organised by the PCA are the perfect vehicle for you to find out what you are interested in and where your skills may be best suited.

By starting these placements and networking conversations sooner rather than later in your playing career, you can enjoy these experiences without the pressure of needing immediate answers. Have fun taking on roles you might not have considered before and pick the brains of those around you. Be open-minded.

SUPPORT YOUR CHARITIES

Offering your support to charities within the game is not only rewarding it is also another way to grow your network with influential people and businesses. If you are ever invited to play for the Lord's Taverners or even the Bunburys, take it. You will have a very enjoyable experience and will no doubt rub shoulders with individuals who may be able to assist you with your future plans.

As with all networking be polite and don't bite the hand that feeds you. If someone offers their help or connects you to a contact of theirs make sure you send them an email thanking them for their time and let them know of your



MATT DENNINGTON SENIOR DIRECTOR, ACCOUNT MANAGEMENT AT JUST MARKETING

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CARFFR FOCUS

progress. People are always willing to help players who act on their advice and who are appreciative.

"ACTION CURES FEAR"

This is a direct quote from Matt Dennington who stressed the value of being proactive, having energy and taking action. Opportunities won't wait around for you and therefore you may have to step out of your comfort zone and be more direct with your style.

KNOW WHAT VALUE YOU BRING

Sport is a business. Being aware of this fact when you speak to people in the industry is key. Being a professional cricketer is a good conversation starter but if you don't know what skills and value you bring to an organisation your conversation might be a short one.

Are you creative? Are you someone who can solve problems? Do you have an extensive network? Can you sell? Are you a strong relationship builder? Take the time to discover where your strengths lie and how they can add to the bottom line of the organisation you are speaking with.

KNOW YOUR INDUSTRY

You can gain a clearer understanding of the commercial landscape by subscribing to industry publications such as Sport Business Magazine, the Sport Industry e-newsletter as well as brand focused trade magazines such as Marketing Week and Campaign. Gain familiarity with the different roles within the areas of Brands, Rights Holders and Agencies.

GET QUALIFIED

The European Sponsorship Association (ESA) Diploma is the first-ever academic qualification designed specifically for the needs of the sponsorship industry.

This is a seven month online distance learning course aimed at all levels, even people without any previous experience of the industry. Other courses to consider are the Foundation Certificate in Marketing through the Chartered Institute of Marketing (CIM).

If you are interested in exploring any of these options contact your Regional PDM.



CASE STUDY LUKE SUTTON

started my business, Activate, in 2005 and although the business operated in the sports industry, we didn't venture into athlete management until I finished playing in 2011/12. At that time there was an opportunity to work with Jimmy Anderson and we haven't looked back since. I'm very grateful to Jimmy for giving us that opportunity and from there we built a whole new division to the business.

Currently I personally manage seven sports people, which includes four cricketers. That's a small number compared to other agents but it is the way I like to operate. Small numbers means I can work closely with them and form really strong relationships. I have a number of people supporting me on an administrative level as well. I believe that all sports people need stability in their lives and that includes their relationship with their manager.

What we advise them on varies from person to person. Some people like advice in every aspect of their lives, others want it confined to specific areas. But, in general, my role is to advise clients on their commercial opportunities, playing contracts and media engagements. I believe someone's manager has to be as trusted a confidant as a player can have in their lives so that needs to be a very tight relationship. A player needs to feel you have their

"LOOK TO GAIN SOME EXPERIENCE WITH AN ESTABLISHED AGENCY AND GO INTO IT WITH THE SAME MIND-SET YOU WOULD WHEN PLAYING. WORK HARD AND LEARN QUICKLY"

backing all the time.

The job is demanding because it doesn't play by the nine to five, Monday to Friday, working rules. It is 24/7, which is hard on your family and personal life, but it is equally enjoyable. An athlete will let you into their world behind closed doors so you know about their preparation, fears and the pressure they are under, so when you see them deliver on the field, it is an incredible experience.

If other PCA members are thinking about going into athlete management they shouldn't think they can walk into this and it will be easy. I have seen so many guys think that and then disappear in a few months.

Lots of people think they can do it but very few can do it well. So look to gain some experience with an established agency and go into it with the same mind-set you would when playing. Work hard and learn quickly.

NEW STARTERS

FORMER PCA
CHAIRMAN MARK
WALLACE HAS TAKEN
UP A NEW ROLE IN THE
ORGANISATION AS ONE
OF TWO NEW PERSONAL
DEVELOPMENT
MANAGERS.

ark Wallace, the former Glamorgan wicketkeeper and captain, and Tom Jones have joined the Professional Cricketers' Association's team of Personal Development and Welfare Managers.

Wallace, who has retired from firstclass cricket, will still be involved with Glamorgan. His new role involves helping his former team mates, as well as players at Gloucestershire and Somerset, to improve their performance on the field through minimising potential distractions off it and also to assist them in preparing them for a life after cricket.

Wallace has taken over the role of his former Glamorgan colleague Ian Thomas who has been appointed the PCA's Head of Development and Welfare..

Jones, who joined the PCA from Virtual Learning UK, where he was a regional curriculum leader, has responsibility for the Personal Development and Welfare of the players of Essex, Kent and Surrey. He succeeded Dave Townsend who has taken up a post with Canterbury Bulldogs rugby league club in Sydney.

Wallace graduated with a 2:1 in Professional Sports Writing and Broadcasting from Staffordshire University and a Distinction in an MA in Sport, Culture and Society at Cardiff Met University while he was also playing for Glamorgan. Wallace was elected PCA Chairman in 2013 and stepped down, after serving two terms of office, at this year's AGM.

He had been preparing for a 19th season in county cricket but considered the PCA role as an opportunity that was too good to miss.

"I will be going back into Glamorgan in a different role and that will probably feel strange. But I know the PCA very well. Being Chairman for four years has given me a real insight into the organisation and given me some real enthusiasm and drive to want to help players," Wallace said.

"It's a fantastic organisation and I want to go out and do this PDM role and help players along the way. Hopefully, my skill base is reasonably wide. I have done a lot of Personal Development throughout my career which fits in with the job that I am starting.

"I have played a lot of cricket so I can understand the issues that cricketers go through. I've got a pretty good academic background, I have done a few post-graduate qualifications and I have tried to get as many qualifications in the field of Personal Development. I identified that as a possible career path a few years ago.

"There are not many jobs that I would have retired from playing for but this is one of them.

"There's a lot of sadness at retiring. I grew up wanting to play cricket for Glamorgan and I have fulfilled that dream so, to walk away from it, feels pretty weird. But the sadness is tempered with the excitement of going into a job that I am really looking forward to."

Jones, 35, also has an extensive CV which includes a degree in Sports Management and a Post Graduate Certificate of Education from the University of Central Lancashire and a Level Three Certificate in Assessing Vocational Achievement.

Jones is an ECB Level Two coach



MARK WALLACE PDM FOR GLAMORGAN, GLOUCESTERSHIRE, SOMERSET



TOM JONES
PDM FOR ESSEX,
KENT AND
SURREY

and he did some freelance Personal Development and Education work with the MCC Young Cricketers in 2006 and 2007 where he delivered workshops to an intake that included current Ireland captain William Porterfield, Ireland and Derbyshire wicketkeeper Gary Wilson and all-rounder Will Gidman, who recently joined Kent from Nottinghamshire.

"I think my early experience of working with the MCC Young Cricketers gave me an insight into working with cricketers and elite sportsmen," Jones said.

"It's something that stuck me. It's an area that I wanted to work in. Although I have never played at the highest level, I have played and coached at club level and it has always been my passion. So I have forged a teaching career to tie in with a cricket environment." Jones also worked as interim Director of Cricket at Manchester Grammar School in 2014 and ran the Myerscough College Cricket Academy, based at Old Trafford.

"We are delighted to have recruited both Tom and Mark into our two vacant PDM's roles," said Thomas.

"They will have a lot to offer the members in their regions, and will bring diverse experiences to the PCA Personal Development and Welfare team. We were delighted with the interest and standard of applications we received for both roles, and we are sure Tom and Mark will help us grow the programme further moving forward."

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FEELS PRETTY WEIRD. BUT THE
SADNESS IS TEMPERED WITH THE
EXCITEMENT OF GOING INTO A
JOB THAT I AM REALLY LOOKING
FORWARD TO"

MARK WALLACE

ROOKIF CAMP



FORMER ENGLAND INTERNATIONAL WICKETKEEPER PAUL NIXON ADVISES COUNTY ROOKIES HOW TO GET ON IN AND OUT OF THE GAME.

Former England batsman James Taylor used the example of his former Leicestershire team mate Paul Nixon to encourage young county professionals just starting out in their careers to start thinking about life after cricket when he addressed the PCA's seventh annual Rookie Camp at Edgbaston.

Taylor's own playing career was ended abruptly at the age of 25 at the start of last season. He was diagnosed with an Arrythmogenic Right Ventricular Arrythmia – a rare heart condition – which forced Taylor to retire from playing with immediate effect. Taylor's high fitness levels helped to prevent him from dying.

Taylor has spent the last year coming to terms with his condition but he has also been busy developing a new career as a media pundit and freelance batting coach having heeded Nixon's advice to build contacts and make friends while he was playing.

"Paul Nixon is the ultimate networker. He was the first person to tell me that every time you go somewhere and you meet new people just get their business card. What harm can it do? You never know when it might help you," Taylor said.

"I can vouch for that now. It's not what you know, it's who you know. Make contacts, be nice to people. Give people a bit of love and they will give you a lot back, especially when you are in the privileged position of being a professional sportsman, but make the most of it..

"Don't burn bridges along the way. Be

good to people and make contacts. As a professional sportsman, people want to know you, so be clever, be savvy and make contacts and network while you are still playing.

"Those contacts are really important. Put yourself out there. It goes a long way, that's for sure."

Nixon was able to reinforce Taylor's message when he spoke to the 31 rookies in the afternoon session of a busy but enjoyable day.

The Rookie Camp, sponsored for the fifth year by the Tom Maynard Trust, gave the county newcomers a taster of what life as a county cricketer will be like.

The rookies were given advice on a range of subjects including anti-corruption, discipline, gambling awareness, agents and contract negotiations, social media and legal matters.

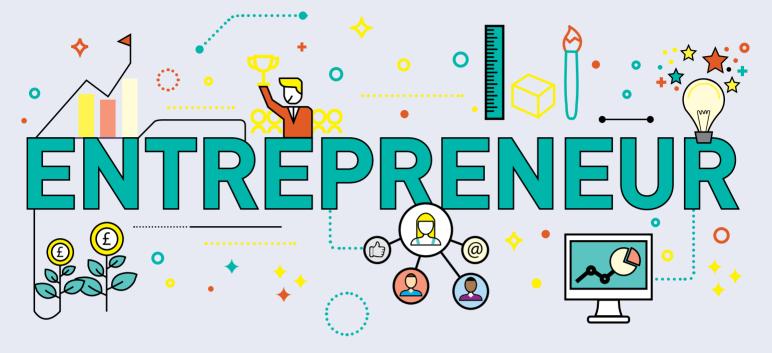
Ian Thomas, the PCA Head of Development and Welfare, said: "This was the seventh PCA Rookie Camp. It's a great day to celebrate new professionals joining the game and becoming PCA Members.

"We are grateful to all presenters and in particular James Taylor and Paul Nixon. The new players always enjoy listening to

"IT'S NOT
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IT'S WHO YOU KNOW.
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JAMES TAYLOR

past players talking about the career ahead of them and how to make the most of all its opportunities. The day highlights multiple areas to be aware of, to remain professional on and off the pitch."

CARFFR FOCUS



ou could interview 1.000
entrepreneurs and still not find
the sentence to best describe
what it means. What you can
be sure of though is that certain
words will repeat endlessly. Think Silicone
Valley, setting up your own coaching
business or selling on line e-commerce the
entrepreneur shares the same traits.

Passion, ambition, ideas, purpose, freedom, opportunity, ruthless, vision, belief and most importantly learning from your mistakes.

An entrepreneur who makes it big on the first try is a rare story. The path to success is not straight. The road is full of potholes, the journey has many detours. No matter how meticulously you plan, you're going to make a mistake. Sometimes more than one. Some entrepreneurs, fixated on the idea that they'll succeed on the first try, give up without a second try and by not anticipating failure, they failed.

"BEING THE RICHEST MAN
IN THE CEMETERY DOESN'T
MATTER TO ME. GOING TO
BED AT NIGHT AND SAYING
THAT WE DID SOMETHING
WONDERFUL... THAT'S
WHAT MATTERS TO ME"
STEVE JOBS

GUT INSTINCT

As an entrepreneur, you will face new challenges every day. You will find yourself on uncharted territory where there is very little research or data for you to make a sound decision. This is where the gut feeling comes in. In risky business, entrepreneurs learn to follow their instincts.

Designing, launching and running a new business, no matter how big or small, takes courage and knowledge. It is most definitely a mind-set, a passion, a mission, risky and ultimately, after making some money, it is based on a purpose.

The entrepreneur has ideas and is good at identifying gaps in the market. They are courageous and acknowledge and embrace the risks involved. They believe in abundance and create networks of luck; surround themselves with likeminded people and seek out new knowledge - they epitomise personal development even if they don't acknowledge it.

SUCCESS FRAMEWORK OF AN ENTREPRENEUR

- 1 Learning beliefs and values that create prosperity which have been modelled from successful people.
- 2 Improving your ability to go beyond your current limitations by identifying and transforming limiting beliefs that hold you back from personal success and prosperity.

- Bliminating fruitless and unnecessary efforts toward meaningless goals by learning how to identify your authentic goals and be decisive; ie to know what you feel and want.
- Having the opportunity to discover your life-long mission, vision and purpose.
- Becoming empowered to align all of your actions with your life's mission and freeing yourself to consciously and passionately act in the service of your purpose.
- Acting from a framework of abundance instead of scarcity and create win-win interactions and relationships.
- Increasing your self-esteem and understanding your values to others.
- Evolving from confusion to the awareness which produces success.

The landscape is always changing and entrepreneurs embrace change. While HMV and Blockbuster outlets were fighting in the courts against downloadable media, iTunes and Netflix were busy embarking on developing the new phenomena.

E-commerce has evolved and is dominating via on line selling. Jeff Bezos creator of Amazon. com in 1994, while operating sales from his garage, had a vision that he could be the world's





CAREER FOCUS

Falklands penguins inspire Cessford

SITTING in the sun on the Falkland Islands watching penguins gave former Worcestershire fast bowler Graeme Cessford the Eureka moment that led to him setting up his own customized flip flop company.

Cessford was stationed on the Falklands working in air traffic control for the Royal Air Force, when the idea came to him of setting up a business that might provide him with a career after he has left the services.

"I was in the Falklands and I was bored staring at some penguins and I thought of setting up a flip flop company," Cessford said.

company," Cessford said.

"It had been a long day, it was windy and it was quite hot and I was sunburnt so it could have been sunstroke.

"But all of a sudden the idea came into my head. It was the Eureka moment."

Cessford, who is now back in the United Kingdom, established Yearone last year. He buys in blank flip flops from China and prints them with personal designs using a printing machine that his sister had already bought.

"I was quite lucky because my sister already had all the equipment. I asked if I could borrow it, I made myself a few pairs of flip flops and it went from there," he said. "I tweaked it a little bit, and the design programmes took a bit of working out. As the business has started to take off I have had to get my own equipment.

"The machine is similar to the ones you use for printing cricket shirts. You design on a computer, print it off and heat press it onto the flip flops."

Having access to his sister's printing machine reduced Cessford's start-up costs and he has used his network of contacts, including those he built during two years on Worcestershire's staff, to expand Yearone.

"We have now got bigger equipment – that happened quite quickly once we realised we could do it. It was me for the first year and now I have two other guys helping out," Cessford said.

"I'm still producing in my living room at the moment, which doesn't go down too well with my fiancée.

"Quite a lot of the county guys who have seen the flip flops are trying to get their counties sorted out with them.

"It was a long six months in the Falklands and as soon as the opportunity came to push the business as much as possible I decided I would. It was a case of having the confidence to say: 'this is what I want to do' and to get on with it."

Further information about Cessford's business can be found at: www.yearonehq.com

DESIGNING, LAUNCHING AND RUNNING A NEW BUSINESS, NO MATTER HOW BIG OR SMALL, TAKES COURAGE AND KNOWLEDGE

largest online retailer. In 2014 he was.

You can't just sell a product now, you need to sell a value-added service. Online offers an amazing opportunity to provide something to your customers that is unique and exciting, and also gives you the ability to scale, which is always the goal for a new business. As long as you are offering an additional value to your customer, your business has a great chance of standing the test of time.

START-UP TIPS FOR SUCCESSFUL E-COMMERCE

- Find an great idea, think niche, do your homework
- Decide on a business name
- Secure a domain name and invest in a quality website that converts
- Visitors will judge your brand instantly on the quality of your website design, especially in industries that are design-sensitive, like fashion
- Make sure your site works on mobile. Google actively penalizes non-mobile optimized sites, and over half of commerce traffic is still on mobile
- Add trust marks and payment logos. Norton trust seal is a good starting point
- Make contact information obvious and include a phone number
- Include social proof as soon as possible, for example from customer reviews

 Make your shipping clear and offer free shipping where possible. Set a
 minimum threshold if you can't offer blanket free shipping, this will raise
 your average order value
- Get someone to use your website in front of you and fix any issues that you notice in their feedback
- Get expert help
 - Select the best business structure Sole proprietor/LLC/Partnership etc
- Market, market, market

PAYNTR WEFFORMANCE MULTIPLIED

These boots were made by Paynter

FORMER Northamptonshire batsman David Paynter has used his cricket expertise and entrepreneurial skills to develop a revolutionary cricket shoe.

Paynter, who still plays club cricket for Pool in the Airedale Wharfedale League, spent two years working on the design of the Payntr X Shoe which was launched in a blaze of publicity at the start of the year.

The shoe combines the comfort of a trainer with the protection offered by a traditional batting boot and also gives players the option of batting with or without spikes.

"I was in bed late at night with my brain working overtime when I had a light bulb moment," Brighouse-based Paynter said.

"I used to pay to get my trainers spiked and so did a lot of other players because of the comfort. They look good, you are on your feet all day and they are a little bit lighter than your traditional batting boot.

"I thought: why can't I make my own and cut out the middle man and develop a proper trainer/cricket shoe that will work like a cricket shoe but with the look and performance of a running shoe."

With the support of two business associates of his father, Paynter invested around £100,000 in turning his idea into a product which has already attracted plenty of interest from current professional cricketers.

"It's gone ballistic and the feedback has been excellent. I've had calls from







FORMER NORTHANTS BATSMAN DAVID PAYNTER HOPES HIS PAYNTR X SHOE WILL BE A GAMECHANGER professionals who have said: you've nailed it. Its time somebody did this and got it right," Paynter said.

"It's so modern and different to any other shoe on the market. There was also a gap in the market. Most professional players have deals for bats, gloves and pads but the vast majority still buy their own boots.

"The market is flooded with bats, pads and gloves but not boots. I can't understand why no one has really done this before. It's a lot of hard work but, if you get it right, the rewards can be massive.

"The shoe has got moulded plastic lugs but it's also got the spikes as well. You can take the spikes out or take the back two spikes out and have it as a half-and-half.

"It's got a knitted material upper which is very fashionable trainerstyle. It's very flexible, very sporty. But there are moulded supports on the side and at the back and a nose support on the front of the shoe to provide protection for the toe.

"It's a sock style upper so there is no tongue as such. You simply slip your foot into the shoe and pull it on. I came up with the

idea of a triathlon-style running lace, you don't tie your laces you pull a toggle down and you tuck the dangly bit in. All these different unique selling points that we came up with make it very different from anything on the market."

Paynter, the great-grandson of England and Lancashire batsman Eddie, developed his business skills while working in his father's flooring contracting company where he ended up as a director.

But he did not see himself spending the rest of his working life in the flooring business so he sold his share in the company in 2008. Paynter then spent time as a house husband before his light bulb moment came and he turned his attentions to developing his state-of-the-art shoe.

"Being around businessmen you do pick up things, but in the last two years I have learned so much. I've found what I want to do and I am passionate about doing it. It's gone past making money it's about seeing my product out there and seeing people wearing it. Whether it's a 15-year-old in London or Kevin Pietersen wearing it would give me more satisfaction than any amount of money, Paynter said.

"I've done it all from scratch. A lot of the confidence to do that stems from being a cricketer. I was a very confident player, I wouldn't let bowlers dominate me. It's just the way I am.

"I think that's reflected in how I do business as well, which is a good thing. I'm very positive, I'm very much an optimist." www.payntr.com/

LIFETIME ISAs, ARE THEY WORTH IT?

In April 2017 a new type of savings account is coming to a bank or investment manager near you. The Lifetime ISA (LISA) is due to launch on 06 April 2017, and is the government's latest attempt to help us save towards our first home and retirement.

This innovative product allows you to save up to £4,000 per tax year, and the government will add a 25% bonus annually, making a maximum total contribution of £5,000. 25% tax-free guaranteed returns are not easy to come by, so this is a valuable allowance to be aware of.

Some conditions/features of the accounts:

- You must be aged over 18, but under 40 to open the LISA
- You will be able to save in it until you are age 50
- You will be able to access it penalty-free from age 60, or when buying your first home (costing no more than £450,000, and you must be buying with a mortgage rather than an outright cash purchase)
- The LISA will form part of your annual ISA allowance, which from 06 April 2017 will be £20,000. This means, assuming you could afford it, you would only be allowed to contribute £16,000 into a regular ISA
- As with a normal ISA, you will be able to have a Cash or Stocks & Shares LISA
- Income & gains in the LISA will be tax-free, again like a normal ISA

There are several more conditions, but the above seeks to capture the most relevant points. Before investing, you should do your own research to check that the LISA is right for you or your children, or even grandchildren. Importantly if you are using it for a house purchase, you should consider the likely time horizon and make sure your investment choices are suitable for that period.

You could also consider transferring existing ISA funds (including Help to Buy ISAs) into a LISA after launch in April 2017, which should also benefit from the 25% bonus on transfer, but not use up any of your ISA contribution allowance for the year. This point is subject to clarification before the product launches, but is potentially valuable.

LISA or Pension?

Many people are noting the similarity between LISAs and pensions, as both offer a government 'bonus' when you pay money in. Under current rules, the pension bonus is potentially more valuable if you are a higher or marginal rate tax payer. You can obtain tax relief at your marginal rate of Income Tax (up to 45%) on contributions of up to £40,000 per year.

However, when you come to draw money out of your pension only 25% of the fund

will be available tax free, and the remainder will be taxable. With the LISA, the whole fund will be available tax free from age 60 or sooner, if you are buying your first house.

You are probably now wondering whether to prioritise pension or LISA contributions. There is no firm answer and it will depend on your individual circumstances. You can of course do both if you can afford it to maximise your available allowances or to give added flexibility.

If you are employed and your employer offers pension contributions (as they now, or will soon, have to under auto-enrolment rules) it probably makes sense to put money into your pension to maximise both government and employer contributions, especially if you are a higher rate tax payer or above.

Look out for more details of specific accounts from banks and investment managers as we move towards launch in April. A good job to get done before the season gets underway properly!

	LISA	Pension
Annual contribution limit	£5,000 including £1,000 government bonus	£40,0001 or annual earnings, whichever is lower. £3,600 for non-earners
Government bonus	25%	At marginal rate of Income Tax – 20% for basic rate taxpayer, 40% for higher rate and 45% for additional rate
Employer contributions allowed	No	Yes
Who is eligible	18 – 40 year olds can open a LISA	Can be opened from birth
When can you access	Age 60 or to buy first home (access is available on other occasions, with a penalty)	Age 55 – rising to 57 from 2028
Tax treatment of withdrawals	Tax free	25% tax free, remainder taxable
Inheritance Tax treatment	Included in estate	Excluded from estate

[1] Restricted annual allowance for individuals with taxable income, including employer pension contributions, of £150,000 and above. You may also be able to benefit from a higher annual allowance if you have not made the maximum contributions in the prior 3 tax years. Check with a financial adviser if you may be affected by this.



Disclaimer: Stonehage Fleming Wealth Planning is not providing advice or any type of product recommendation. Saving and investing will not be appropriate for everyone, and you should seek specialist advice where necessary. A good starting point might be the independent financial information website: www.moneyadviceservice.org.uk

Please note that as this article is being written prior to the launch of the Lifetime ISA, specific details may be revised and/or the product may be delayed or withdrawn prior to launch.

HFALTH & WELLBFING

THE POWER OF EMOTIONAL INTELLIGENCE

AS EMOTIONS ARE A PART OF OUR BIOLOGY AND CANNOT BE TURNED OFF, IT'S WORTH TAKING A CLOSER LOOK AT EMOTIONAL INTELLIGENCE AND UNDERSTANDING WHAT IMPACT IT CAN HAVE ON PERSONAL PERFORMANCE AND OUR WELL-BEING.

Our emotions need to be as educated as our intellect. Given testing environments within our existing relationships be it personal or professional, understanding our responseability or our ability to respond can be the difference that makes the difference.

Emotional Intelligence, or EQ as it's commonly referred to, affects how we manage our behaviour, navigate social complexities and make personal decisions. Unlike our IQ, EQ can be acquired and improved by practice and can be enhanced by a further ability to understand the four core skills involved. These four skills are focused around Personal Competence and Social competence.

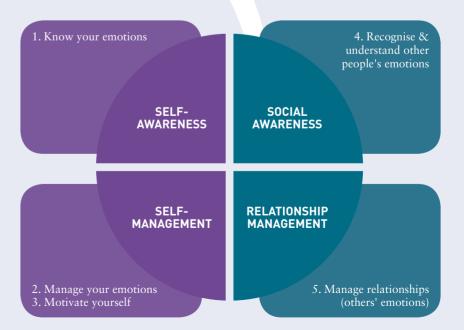
PERSONAL COMPETENCE

- Self-Awareness To what extent you can accurately perceive your own emotions and ability to stay aware of them as they happen. Crucial in sport as this can change quickly
- Self-Management Your ability to use the awareness you have of your emotions to remain flexible and positively direct your behaviour

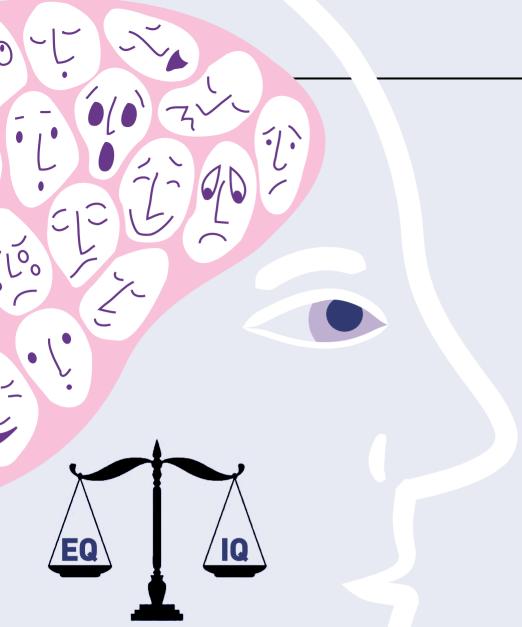
SOCIAL COMPETENCE

 Social awareness the ability to accurately pick up on emotions of OTHER people and understand what is really going on. Use your eyes and pick up the nonverbal information. Relationship Management Is fundamentally the ability to USE awareness of your emotions and the emotions of others and to manage interactions successfully towards positive desirable outcomes.

In simple terms the more we understand about ourselves, the more we can start to understand others. This is best shown in the diagram below.







HOW DOES EMOTIONAL INTELLIGENCE AFFECT PERFORMANCE?

If keeping your emotions in check and managing arousal levels is crucial to your performance in the arena then understanding more about EQ is for you.

Keeping your emotions and behaviour on an even keel is crucial, so how long do you spend practising it or are you governed by the numbers next to your name each day.

Not only during the pressure cooker moments, also consider how you react to failure, success, adversity, bad news.

Do you dwell on the past or get caught thinking about the future too much?

How do others react and behave? In a team environment like cricket there has never been more information at hand to further understand our emotions. Simply put EQ is the balance between the emotional brain and the rational brain. It is the ability to manage yourself and your relationships.

SELF-AWARENESS

The foundation of emotional intelligence is the understanding of who you really are. You may play many roles, especially as a professional sportsperson. It is linked to how you view the world, your values and beliefs (some helpful, sometimes some not).

The ability to understand your strengths and areas to improve, your talents and capabilities and how you learn best. If you are unsure on how to improve your self-awareness have a go at these three simple steps as your daily routine.

- Take a few minutes each morning to listen to your self-talk, How positive/negative is it. Are you happy? Remember you can choose your mood and attitude daily.
- Check where your focus is regularly to keep in the moment. Spending too long thinking in the past or in the future can affect your mood and behaviour.
- When reflecting on your thoughts and feelings consider this, if all behaviour has a positive intention, what is yours right now? Are your choices aligned with your instincts?

HFAITH & WFI I BFING

LOW EMOTIONAL HIGH EMOTIONAL INTELLIGANCE

Aggressive Demanding Egotistical Bossy Confrontational



Assertive Ambitious Driving Strong-Willed Decisive

Easily Distracted Glib Selfish Poor Listener Impulsive



Warm Enthusiastic Sociable Charming Persuasive

Resistant to Change Passive Un-Responsive Slow Stubborn



Patient Stable Predictable Good Listener

Critical
Picky
Fussy
Hard to Please
Perfectionistic



Detailed Careful Meticulous Systematic Neat

Being able to control your own emotions will help you identify useful signs in others. Having the ability to ask good questions of others and have empathy will help interactions with your team mates, professional colleagues and personal.

People with high EQ will enhance their chances of success in both personal and career relationships and will display valuable and desirable leadership qualities. How you chose to communicate with potentially difficult people says a lot about your EQ levels.

Can you step back and work towards a common goal even if you have two totally different points of view? Being flexible and having options is a good sign you are developing your EQ. This is why high EQ levels are highly sought after in leadership roles, captaincy and influential positions as they significantly increase the chances of success.

Think about the person you most admire who you know personally, best coach you ever had and the person who always looks happy. What are they really good at and where would their EQ levels be? Want to know more?

Take a look at the book Emotional Intelligence by Daniel Goleman the GURU in this field and follow Talentsmart on Linkedin as a great source of information.

HFAITH & WFI I BFING



As part of our on-going efforts to raise awareness of prostate cancer we are supporting Stronger Knowing More, a campaign by Prostate Cancer UK specifically aimed at black men.

Research shows that one in four black men will be diagnosed with prostate cancer in their lifetime, double the risk faced by all men. Yet only 14 per cent of black men are aware of their higher risk. The Stronger Knowing More campaign is fronted by boxer David Haye and poet Benjamin Zephaniah as well as men who have been directly affected by prostate cancer.

We have already promoted Stronger Knowing More to current players but the campaign is particularly relevant to former players.

If you are a black man over 50 you are entitled to a Prostate Specific Antigen Test if you have discussed the advantages and disadvantages with your GP or practice nurse.

If you are a black man aged 45 to 49 you are not entitled to a PSA test until you are 50. But, because of the higher risk, some health professionals believe that black men should have tests from the age of 45.

More information about Stronger Knowing More at www.strongerknowingmore.org

YOUTH, CRICKET, IDENTITY AND CRISIS: A SIGN OF THE TIMES

This article is based on research data compiled by the author, Dr. Harry Bowles. His book Academy Cricketers and Emerging Adulthood: "Days in the Dirt" is to be published by Palgrave McMillian. hbowles@cardiffmet.ac.uk

Questions of identity have become a modern anxiety. Questions like, 'who am I?' and 'who do I want to become?' are common place and shed light on the problems of identity that can affect anyone at any time. These questions are significant for four principal reasons. Identity provides us with a sense of continuity, direction, similarity and difference. All these factors are fundamental to psychological development and wellbeing, but for some, forming under pressure. Subsequently, a strong sense of identity is a challenging and complex task.

To understand why identity has become problematic, we need a person's potential - despite the to consider the wider social and cultural context in which we lead being difficult, if not impossible, our lives. Thankfully, in the UK, we live in a largely tolerant and accepting society. Where identity is concerned, the flexibility society gives us means we have the autonomy to make decisions about who we are, and where we see ourselves in the future. Whilst this actual or perceived freedom is liberating, we are also saddled with the burden of self-definition in a society where identity is increasingly a matter of personal choice.

As a Ph.D. student, I became interested in the issue of identity and the type of self-questioning it posed for a group of young cricketers transitioning into and away from professional sport. A principal lesson I learnt was that at a premium and a source of young men worry a lot. Much of anxiety when it came to making the worry witnessed was rooted in the open-ended nature of identity and, more specifically, a cricket-based identity that was still being negotiated which revealed itself in three fundamental questions:

1 AM I GOOD ENOUGH?

Built into our sense of identity is knowledge of our skills

and abilities that are linked to perceptions of our future potential. Whilst this seems like a straightforward assessment to make, it is complicated by other people's perception of our talents. Although it is relatively easy to assess someone's physical attributes (e.g. how fast a bowler can bowl), or a person's productivity (e.g. how many runs a batter has scored), in sport these measurements are confounded by factors like performing psychological attributes like 'character' are frequently brought into consideration when judging essence of someone's 'character' to capture. Without knowing the criteria on which their talents (and futures) were being judged, players' knowledge of how good they were, and how far their abilities could take them, was always a cause for concern.

2 DO I ENJOY IT?

As players moved through the system from club to county cricket, cricket's meaning as pastime and leisure activity had changed. Cricket as work looked and felt different which caused players to challenge their enjoyment of the game. With the possibility that they could devote their time to something more rewarding, 'enjoyment' was an identity commitment to cricket. Among the players that I studied, there was a collective sense that unless one could find gratification from simply being a cricketer, then perhaps there was more to life than cricket.

3 AM I RISKING TOO MUCH?

Despite the relative brevity of a career in professional sport,

players perceived cricket as a lifelong rather than a temporary identity commitment. The concern was that cricket had little status in the world of work outside of sport. To this end, there was a fear among players that establishing an identity as a cricketer would disadvantage rather than advantage them in the long run. Alongside questions of ability and enjoyment, investing more time in cricket seemed like a gamble where the odds for success were stacked against them, and reducing their chances of placing another identity bet.

These questions emphasise the role of work in identityformation. Work is an inescapable part of our adult lives and absorbs much of our time both physically and mentally. Our choice of occupation acts as a central framework for identity development into adulthood. Cricket, like many other professions, provides a rigid and far more restrictive structure for identity than society at large and requires a level of personal commitment that may preclude other identity alternatives. This tension between opportunity, commitment and constraint is central to our day-to-day experiences, that is no more pertinent to cricket than it is to any other career.

So the next time you are sitting in the changing room or at your office desk wondering how you got there and where you are going to next, take stock. Your teammates and colleagues are probably asking themselves the same thing. To have some doubts about who you are is nothing to be ashamed of. It is just a sign of the times.

MORE THINKING ALOUD

Planning for life after playing is important for all cricketers and our regular Words of Wisdom series has again offered some excellent advice from former players who have gone through the transition process.

Recognising when you should start thinking about life after playing is important as DARREN BICKNELL, the former Surrey and Nottinghamshire opening batsman, acknowledged.

"In my early years as a pro at Surrey I would go to Australia in the winter and then had three consecutive winters with England A," Bicknell said.

"After that I got a bit tired so went to work as an account manager for brewers Fosters, who were sponsors of The

Oval. I had forged links with them and had nearly 12 winters with them.

"I learnt huge amounts about business and about me and it kept my hunger for the game come summer time. I look now and part of me worries about some players today. It is healthy to be interested in something away from the game."

from the game."

ROBBIE WILLIAMS, the former Middlesex and
Leicestershire seamer, also believes that gaining work
experience while playing is important in identifying a
potential future career.

"There are such a huge range of different jobs available outside of cricket that it can be somewhat difficult and daunting to know where to start," Williams said.

"While I was playing I felt I was destined for a financial job in the City after cricket, having studied Economics at university. However, after going on lots of mininternships during the off-seasons for a week or two at different financial establishments, I found that it was, perhaps, not the life I wanted. "From then on I looked to any avenue to 'have

a go at' and actually found that perhaps the most important part of the process in discovering what to do after cricket was making connections with all sorts of people from all sorts of backgrounds.

"The underlying trait of many jobs it seemed was the importance of communication skills rather than simply having knowledge of that area. Providing you are proactive about this process, it is amazing the connections and, more importantly, opportunities that can happen as a result".

Instead of a career in the City, Williams has become a maths teacher at Cothill School.

"I take the third XI football, the U12A rugby and the first team cricket, all of which are immensely good fun," he said.

"I had thought about doing some maths tutoring on the side to keep me going financially. It meant that I had to relearn a lot of the GCSE syllabus and I sat at home completing lots of past papers to get me up to scratch.

"I was fortunate to receive a phone call from a friend about a teaching opportunity at Wellington College, so I popped along to see what it was all about. I ended up teaching my first-ever lesson there the next day. I was

absolutely scared stiff beforehand, but when I walked out I realised that I absolutely loved teaching, something I never thought I would do immediately after cricket".

RAJ MARU, the former Middlesex and Hampshire slow left-armer, wanted to pursue a coaching career, but found that his niche was not necessarily at county level. He is now Director of Cricket at Lancing College in Sussex.

"You still get to do what you love and what you are good at and you get to spend that time with the family that you miss out on throughout your playing career," Maru said.

"The thing about moving into coaching at the top of the game is that you really just replicate the lifestyle of being a player. Consideration should be given at this point to the needs of your family, job security and lifestyle."

PHIL WHITTICASE, the former Leicestershire wicketkeeper, has maintained his links with county cricket since he stopped playing, initially as coach and Director of Cricket at Grace Road and now as one of the ECB's team of Cricket Liaison Officers.

Despite that continuous involvement, Whitticase appreciates the support network that current players receive from the PCA.

"I would have enjoyed and welcomed the support available to players today to help them plan for the future," Whitticase said.

"I would have liked to have started more courses during my playing career to help mould future opportunities and do this around solid guidance."

Williams is one of those players who benefitted from the PCA's Personal Development and Welfare Programme in helping him make the transition from playing.

"Most importantly from all of the above however is using the PCA in this process. They provided me with support at every step, doing anything they could to help me try out all these different jobs," he said.

"The experience and connections that they have access to, when properly and fully explored, can be a major factor in helping find the job that suits you after cricket."



COACHES' CORNER

HELPING KEEP THINGS IN PERSPECTIVE



here can be few county coaches who appreciate the value of Personal Development more than Gloucestershire's Richard Dawson.
Although Dawson played seven Tests for England early in his career he had the dubious distinction of being released by three counties – his native Yorkshire, Northamptonshire then Gloucestershire – in a six years period.

In between his county stints Dawson spent a winter training as a journalist, a summer coaching at Gordonstoun School in Scotland before finally settling on a career as a coach, first with Yorkshire's second team and now with Gloucestershire.

"Since I was released by Northants in 2007 I've always had an eye on Personal Development, because you never what is around the corner," Dawson said.

"I got released three times. It was a huge wake-up call when Yorkshire released me. It was upsetting because I had played for them all the way through the age groups into the first team. When you are told that you are being released it's a massive blow.

"But, on the flip side, when you get over that blow - which took me a long time - you come out the other end and think about what you are going to do next."

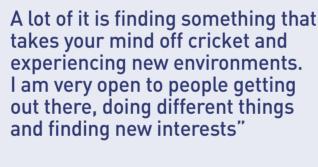
As the result of his rollercoaster playing career, Dawson is a great advocate of players learning skills away from cricket although he is aware that allowing them time to decide what suits them is important.



COACHES' CORNER









"Personal Development is important but I don't ram it down the players' throats. Until a player is in a position to take on Personal Development and accept it, it's very hard to tell them what to do. You can only advise I suppose," he said.

"I have no issues at all with allowing players time off if they have a work placement. For example Tom Smith got fixed up with some work experience in London earlier this year and he had three days off training with us to go and do that.

"In November we had half a dozen of the boys on a Level Two coaching course here. They all got their badge and it was something a bit different.

"A lot of it is finding something that takes your mind off cricket and experiencing new environments. I am very open to people getting out there, doing different things and finding new interests.

"It gives you a sense of perspective and channels your energy into other sources. There is enough pressure in this job anyway because you are always being judged on your stats and figures. So finding something that you enjoy and which helps you take your mind off cricket is what the aim is."

Dawson's own CV includes a degree in Exercise and Sports Science from Exeter University where he also played representative cricket for British Universities and Devon.

He made his Yorkshire debut in 2001, shortly after graduating, and his Test debut six months later against India in Mohali. He played four Tests in the 2003 Ashes series in Australia but barely three years later, Dawson was released by Yorkshire.

A season with Northamptonshire, which was blighted by injury, followed but he found himself at a career-crossroads when his contract was not renewed.

"I had a decision to make. I had done my degree and then spent seven or eight years being a professional sportsman. You kind of lose a bit of awareness of what is on the outside," Dawson said.

"I had always enjoyed writing and reading so I decided to do the National Council for the Training of Journalists course at Wimbledon, where I was living at the time.

"It combined lectures with work placements, so I was writing news stories and match reports and I really enjoyed it."

At the end of the course Dawson applied for jobs in newspapers but it was an advert that he spotted in a newspaper that took him to Gordonstoun.

Dawson spent the 2008 summer term in Scotland but a call from his former Yorkshire team mate Steve Kirby took him back to county cricket.

"He asked if I fancied coming to play some cricket for Gloucestershire. I hadn't played county cricket for a year but I'd played a few club games for Wimbledon." Dawson said.

"So I collected my kit and drove over to Cardiff where Gloucestershire were playing a four day match and I ended up playing. At the end of that season I had to decide whether to go back to Gordonstoun or give cricket a final crack.

"That was quite a tough decision. I ended up deciding to give cricket another crack. I played for a few more years, not as successfully as I wanted but it was one of those things that I wanted to do."

Having gained his Level Three coaching award while he was Yorkshire, Dawson began his coaching career by helping to mentor Gloucestershire's youngsters in the second team and starting his Level Four qualifications.

"By the end I knew I was ready to pack in playing and to move into the coaching side. It's a decision that I have never once regretted," he said.



Initiative Rewarded

A trainee solicitor, a barista, a website designer and a trained counsellor were among the winners in this year's prized PCA Personal Development Scholarship awards.

orkshire opening batsman
Alex Lees, Derbyshire
captain Billy Godleman,
Glamorgan batsman Will
Bragg, Leicestershire wicketkeeper/
batsman Lewis Hill, former Surrey
seamer Tim Linley and former
Warwickshire slow left-armer
Paul Best are the winners of this
year's Professional Cricketers'
Association Personal Development
Scholarship Awards.

The awards, which were introduced in 2013, reward the most proactive current and former professional cricketers in England and Wales who have sought ways to develop and improve themselves off the pitch.

Lees and Hill were winners in the Newcomers category, Godleman and Bragg were recognised in the Current Players category and Linley and Best won the Past Player Progression Personal Development Awards.

All six, who had to make a Dragon's Den-style presentation to a judging panel, received £1,000 to use for further Personal Development course funding, resources of their choice or to reimburse costs already incurred.

Linley also received an additional £1,000 after his quirky presentation,

which included a practical demonstration of his barista skills, was highly commended by the judging panel of PCA Chief Executive David Leatherdale, Ian Thomas, the PCA's Head of Development and Welfare, and two PCA Personal Development & Welfare Managers, Charlie Mulraine and Lynsey Williams.

Linley has trained as a barista since he was forced to retire because of injury at the end of the 2015 season and is now in the process of setting up his own coffee shop in Leeds.

"If you have got a passion and you want to explore that avenue then the help is there from the PCA. You just have to ask," Linley said.

"I really have used the PCA a lot in different facets and I feel so fortunate that I was a professional cricketer because I have had this great organisation behind me through a difficult period since my retirement."

Best, who was forced to retire because of injury just before the start of the 2015 season, is now

training as a solicitor with

London-based Clyde & Co having previously qualified to teach English

teach English
as a Foreign
Language
during a spell
in Malaysia.
"Personal
Development

gives you great life skills and it helps you to develop as a person. It gives you the comfort of knowing that when

you finish you have got the confidence to move into something else other than cricket."

Godleman, whose varied CV includes training as a counsellor at Newman University in Birmingham, completing an introductory course in sign language and obtaining a

Level Three coaching qualification, has found that doing things away from cricket has helped him to develop as a person.

"Personal Development has changed me as a person in that I don't feel that my self-worth as a human being is connected to my performances out on the field," Godleman said.

Bragg gained a degree in Civil Engineering during his early days on Glamorgan's staff but he has also gained valuable experience on work placements and internships.

"I have completed a degree, got post-grad qualifications in wealth management and also undertaken a number of internships in South Wales and the South West, just to try to build that plan up for when the inevitable time comes to stop playing cricket and to make that transition as smooth as possible," he said.

Lees has followed Bragg's example by doing work experience with a range of businesses including Cameron's Brewery, Pennine Business Partners, Shaw Pallets and Players Cars and also studying for an online HND diploma in Business Management.

"The course has given me an insight into various disciplines within business and has also allowed me to understand different sectors and the attributes needed in order to work in life after cricket," Lees said.

Hill is also planning for the future by completing a home study website design course which has enabled him to re-design the website of his father's engineering company and to set up his own e-commerce business selling sports equipment.

"Cricket is the best job in the world but it's a short career span and you do have to plan for life after. You have lots of spare time to do other things while you are playing, especially in the winter when you can do courses," Hill said.

"IF YOU HAVE GOT A PASSION AND YOU WANT TO EXPLORE THAT AVENUE THEN THE HELP IS THERE FROM THE PCA. YOU JUST HAVE TO ASK"

SCHOLARSHIP AWARDS



CARFFR FOCUS

ROUTES INTO PUBLIC SPEAKING

CHARLIE MULRAINE PICKS THE BRAINS OF RICHARD GERVER, INTERNATIONAL SPEAKER AND AUTHOR, AND ROB GERAGHTY, PRESENTATIONS COACH, FOR THEIR TOP TIPS FOR DEVELOPING A SUCCESSFUL SPEAKING CAREER.

HAVE SOMETHING TO SAY - WHAT IS YOUR STORY?

This may sound a little obvious but if you are serious about developing a career in speaking or a lucrative sideline as an after dinner speaker you can't just talk about being a cricketer. The

BE AUTHENTIC AND
ACT WITH INTEGRITY.
YOU MUST GENUINELY
BELIEVE WHAT YOU'RE
SAYING. PEOPLE LOVE
HUMAN EXAMPLES
- DRAW OUT STORIES
FROM YOUR CRICKETING
AND PERSONAL LIFE
THAT EXEMPLIFIES
THESE AREAS

value is in knowing what your unique story is. Practise by telling your story to a friend and ask them to pinpoint the gems, the challenges, the joys. Unearth the key experiences, the moments of facing and overcoming adversity, find the human story. Ask your friend to say "that's interesting – tell me more about that aspect."

UNEARTH THE TRANSFERABLE SKILLS

To really engage with your audience it is important to understand what the key generic learning points are in your story. The narrative is the way into these points. Select four or five key learning points that you feel would have relevance across a variety of different audiences and create stories to illustrate them.

THE GOLDEN RULE

Be authentic and act with integrity. You must genuinely believe what you're saying. People love human



RICHARD GERVER
INTERNATIONAL
SPEAKER AND AUTHOR



ROB GERAGHTY PRESENTATIONS COACH

examples illustrating generic issues such as leadership, innovation, change etc. Draw out stories from your cricketing and personal life that exemplifies these areas.

ACCEPT EVERY INVITATION

Find every opportunity to speak now to build your experience. Don't be proud or pompous. Accept invitations to club dinners and end of season awards, even if you've been asked to just present the prizes, ask for an opportunity to do a talk.

PREPARE AS YOU WOULD FOR YOUR SPORT

Preparation is key to being a good speaker. You'll need to spend far longer on preparation than the actual delivery. Without wanting to contradict this point, although practise is important there is a danger of over-rehearsing and being overly polished which loses its authenticity. Take up opportunities to speak at cricket societies and deliver on your key points/messages without a written script. Mistakes are human and people love that. It makes you more accessible.

VARY YOUR REPERTOIRE

It's not good only being able to do a Q&A. Many speakers only have one or two set speeches. That can work but try your hand at different things to see what you enjoy.



CARFFR FOCUS

Toastmasters are good for this.

Secure a five minute speaking slot, then a 10 minute one, then a 20 minute one etc. It's rare to be born brilliant at speaking so you need to build your experience. Get

need to build your experience. Get used to the differences of audience size. Can you address five people as well as 500, or even 5,000?

DECIDE ABOUT WHAT SORT OF SPEAKER YOU WANT TO BE

Do you want to be an after-dinner specialist? Entertaining a room full of drunk men by telling funny stories is very different to being a corporate or motivational speaker. Discover through trial and error what style suits you best and don't try to be someone you're not as the audience will soon work you out.

POWERPOINT FOR PROMPTS NOT FOR INFORMATION

Never put more information on a slide than you could print on a t shirt. Images are often better than words as they stimulate the audience's imagination whilst acting as a prompt for you.

SPEAKING IS A PROFESSION LIKE CRICKET SO RESPECT IT AND PUT IN THE WORK

Rehearse, rehearse and rehearse some more. Watch TED talks on YouTube to see what some great speakers are doing and take the time to study their technique. How do they start their talk? How do they use their voice? What's their body language telling you? How do they use the stage? It's a good idea to join Toastmasters for regular practice and the Professional Speakers Association.

WORK WITH A COACH OR A MENTOR

If you really want to accelerate your learning find a coach and/or an experienced speaker who is prepared to act as your mentor. If you find the right one and you're prepared to put in the hard work you will develop your craft and grow your confidence.

If you are interested in exploring speaking as a career option contact your Regional PDM.

CASE STUDY

LEWIS'S STORY

Former Sussex seamer Lewis Hatchett is forging a new career as a motivational speaker, inspiring others with the remarkable story of how he overcame a disability to become a professional cricketer.

Lewis Hatchett was born with Poland Syndrome, a rare condition which appears in only one in 100,000 births and which affects one side of the body in different ways.

In Hatchett's case he is missing his right pectoral muscle and the two ribs that would have been behind it, which means his chest is visibly sunken on that part of his body, also leaving complications that he has to deal with on a day to day basis. His right



shoulder muscles overcompensated for the missing pectoral, causing these muscles to be over-used and they become fatigued quickly, resulting in aches, burning sensations and headaches daily along with his right chest offering little protection to his right lung.

Although he was advised as a

Although he was advised as a youngster not to play contact sports, Hatchett's determination helped him to overcome his condition, which meant making many sacrifices to spend more time on improving his left arm pace and left-handed batting in the nets or fitness training in the gym.

Hatchett, 26, enjoyed six years as a professional with Sussex, in which he took 102 wickets in 53 first team matches in all competitions, before he was advised to retire at the end of last season because of a lower back complaint.

Hatchett is still adjusting to life outside the Sussex dressing room but he has kept busy by helping his brother Bradley in his business networking business based at professional sports clubs, work as a personal trainer – a course he took with the help of PCA funding while he was playing – and discussing his career as a popular motivational speaker.

"I am pushing the speaking because the message is something that I am very passionate about. The more I have spoken about my condition and my path into the game, the more I have realised how rare this story is," Hatchett said.

"I am doing some corporate speaking, I have done work in schools and I have got some charity stuff lined up.

"It's not just relevant to people with disabilities. A lot of the people who have heard me speak don't have a disability, but tell me that, having heard my story, they realise that they don't have a reason to complain about things that they think

CARFFR FOCUS

"I BELIEVE THAT
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are wrong in their own lives.

"I believe that there are so many messages in my story that are transferable to all aspects of life and I am really enjoying telling it. Each time I speak I get better and the feedback is brilliant."

Hatchett was not always so comfortable in discussing his condition and for a long time he hid it so that it could not be used as an excuse to not select him.

"I protected it because I didn't want to give anyone the chance to use it against me, to not pick me or to drop me. I could accept not being selected for my cricket, but not my body, that wasn't an option in my eyes," he said.

"I worked incredibly hard to make myself the fittest player in the team so no one could use my body against me. I knew if I didn't put all that hard work in then, I would never have stood a chance of realising my dream. Unfortunately, I ended up having to retire because of an injury to my body, but I have no regrets as I know I did everything possible to play professional cricket and probably went further than I ever should have.

"My family never made it a big deal. I have a younger brother who is fully able-bodied. We competed against each other for years and I didn't see myself as any different for him.



"I wasn't put in cotton wool. I wasn't protected from anything. As a youngster I knew I wasn't the best player around, but I knew I could work harder than everyone else I came up against and I'd give myself a chance, which is what I did!"

Hatchett's condition meant that he had to work hard to develop his leading right arm for bowling and catching. The vulnerability of his right chest meant that, if struck, the consequences could have been fatal and so he had a specially-designed vest made out of Kevlar to protect the right side of his chest while batting.

"The chest guard was something I had built in my second year of being a pro because I realised that chest guards that you get off-the-shelf weren't going to cut the mustard with bowlers bowling up to 90mph," Hatchett said.

"The Kevlar chest guard is literally bulletproof, so when I was batting I could say to bowlers, I'm bulletproof!"

Hatchett might have been bulletproof when he batted but there was no protection against the injury that ended his playing career, although developing work in three different areas has meant there has



FROM SEAMER TO SPEAKER, LEWIS HATCHETT HAS AN INSPIRATIONAL STORY TO TELL

been little time for him to think about cricket.

"I'm very busy which is good because it's meant I haven't had too much time to dwell on the cricket. There are times when I am on my own and I do miss it but there is nothing I can do to claw it back. I know my body was really struggling and the surgeon's advice was: carry on if you want but you are just going to end up in this position or even worse," he said.

THE SECRET CRICKETER

IAN THOMAS SPEAKS TO OUR SECRET CRICKETER ABOUT TAKING CONTROL



NOT FEELING ME...

I'm a young player at a county and I've had a fake Twitter account set up in my name and I don't really know what to do about it. Nothing that's going on it is particularly aggressive and it's quite light hearted mickey-taking really but I'm worried that people are going to innocently think it's me and get the wrong impression. I've spoken to a few lads in the dressing room and they've told me not to get so up-tight about it and just to ignore it but it's easy to say that when it's not you involved.

I've got an idea that a couple of my mates might be behind it because some of the things being posted are quite close to reality and they are things that maybe only those relatively close to me would know about.

Is there anything I can do about it?

SECRET CRICKETER'S RESPONSE

Issues surrounding Social Media are now a constant part of life in professional sport so the simple answer to your question is yes, there are things you can do and the PCA can certainly help you out on this one.

Firstly, the advice to just ignore it from your team-mates might be well meant but it's ultimately a poor option. If something is getting to you then you should never ignore it especially in a situation like this. As a young professional cricketer you've got enough to focus on without having to deal with unnecessary distractions so removing the issue totally has to be the best approach.

If you do think it's a few of your friends behind it then confront them. Tell them that you don't like it, that you think it's out of order and that you think it's an unwanted distraction from your cricket. If they are behind it and they're your mates they'll almost certainly stop it immediately and if they don't then at least you'll know that maybe these aren't the sort of "friends" you should be looking to retain for too much longer.

Alternatively, of course, it might not be them and the perpetrator might remain unknown, but that's not a problem either. At the PCA we work with a company called Himsworth Legal who have dealt with numerous cases for us across a variety of social media platforms in the past.

Speak to your PDM, tell them the situation and Matt Himsworth will almost certainly have the account removed within 48 hours. It's that easy.

It might also be worth, as you've already been targeted online, reviewing your online security too. Putting in a two-step verification process across your social media platforms will hugely minimise your chances of getting your accounts hacked because there would be a requirement for the hackers to physically be in possession of your phone to get in. You may consider ensuring that your Facebook profile is secure too and to be vigilant of any suspicious emails which ask you to click on any links to verify a supposed transaction.

Finally be careful of being contacted by anyone online that you don't know, especially those from the opposite sex taking an overt physical interest in you. This is a common tactic being used by criminals to start a process of interaction through snapchat, skype or other visual platforms which can quickly spiral into blackmail should you

If something is getting to you then you should never ignore it especially in a situation like this. As a young professional cricketer you've got enough to focus on without having to deal with unnecessary distractions so removing the issue totally has to be the best approach.

make some ill-informed decisions.

Social media is a fantastic tool and should be there to be enjoyed and to help enhance your interactions with the world around you. But with anything good there is always pitfalls and not all of those pitfalls can be avoided or remedied should they occur.

Always seek help though, it's a murky area at times but it's not always as hard to clean up as you might think.

SAFEGUARDING CHILDREN ONLINE

We all want to protect our children and young information from a person who is underage relatives and the internet and social media is a place where we are most fearful.

There is much that cricket can do, and is doing, to educate and raise awareness. It is also crucial that cricketers, particularly young players who are in the public eve and active online, know the risks that exist online, where they could, even inadvertently, increase risks to children.

HERE ARE THREE BASIC RULES...

No-one under 13 should be on social media. There are good policy reasons why the law in most countries requires that no child under the age of 13 should use social media. If you are approached on social media by what you believe to be a child under the age of 13, even if it's just a simple autograph request, you should not engage. If you are concerned for that child then either seek help and support from your club or the PCA and matters can be reported to the correct channels.

Even with these age limits in place children will set up profiles by giving a false age. We work for a number of Premier League football clubs and start education from a very young age. It is typical to find players in the under 10s age groups have already set up Instagram accounts using a fake date of birth. Never assume that someone messaging you is an adult ...

Filters can be deceptive. Profiles and pictures often give a false impression of what is real. The fact that social media can be used from the age of 13 means that it is very possible that young teenagers will be using those platforms, following you and possibly messaging you. Even if a profile looks like it belongs to a young adult, it could easily be a child.

It is never sensible to share private information or private photographs over social media but the risk is all the greater when you don't know the person you are communicating with. If you receive intimate photographs and

then you risk endangering that person and you may be committing a criminal offence in keeping and/or sharing that material.

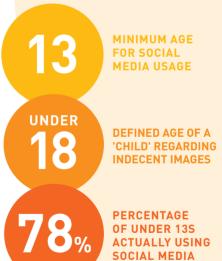
It is a criminal offence to take, share or be in possession of indecent photographs of a child. A child, for this criminal offence, is defined as anyone aged under 18.

Even if you are not exchanging photographs then you must be careful. It is a criminal offence, known as grooming, to build an emotional connection with a child to gain their trust for the purposes of sexual exploitation. Online Apps, such as Tinder and OK Cupid, which allow quick and easy online flirtation should be used very carefully and respectfully.

Beware the imposters. Cricketers are regularly impersonated online. We have worked with a great many sportsmen and women who have been impersonated and, on a number of occasions, the impersonators have used fake profiles to seek to sexually exploit young people. If you become aware of a fake social media account then report it to the PCA and we will have the account deleted to avoid any risks of exploitation.

Exploitation is not always of a sexual nature. We recently acted for a former professional sportsman, by no means a household name, who was impersonated online. The impersonator contacted the player's former teammates and claimed. Falsely, that his girlfriend had cancer and invited the players to contribute to a fighting fund. Thankfully the player was tipped off and we had the account immediately removed.

Matt Himsworth is the Managing Director of Himsworths Legal - a law firm specialising in protecting reputation and privacy (www.himsworthslegal.com). The firm is retained by the PCA and available to help members with issues they may have. Matt can be contacted on 07799660355 or matt@himsworthslegal.com.





Matt Himsworth is an expert in social media and legal affairs, for help and advice call 07799 66 0355 or 01727 800237

WHERE ARE THEY NOW?



Founding Fathers

MOVERS, SHAKERS AND HISTORY MAKERS; THE MEN WHO SHAPED THE PCA.

THE INAUGURAL MEETING OF THE CRICKETERS' ASSOCIATION WAS HELD IN THE DAILY EXPRESS OFFICES IN FLEET STREET IN NOVEMBER 1967. HERE'S WHAT BECAME OF THE PIONEERS WHO ESTABLISHED WHAT HAS BECOME THE PCA.

TONY JORDEN ESSEX

Played 89 first-class and eight List A matches for Essex and Cambridge University between 1966 and 1970 but was betterknown as a rugby player. Jorden won seven England caps as a full-back between 1970 and 1975, played for Bedford and Eastern Counties and later coached London division. He worked as a chartered surveyor and is now retired and living in Northampton.

ALAN OAKMAN SUSSEX

Held five catches to help Jim Laker take 19 wickets against Australia at Old Trafford in 1954. Oakman made only two Test appearances but played in 538 first-class matches during a long career with Sussex from 1947 to 1968. He had a spell as a first-class umpire before coaching Warwickshire from 1970 to 1987. He lives in retirement in Birmingham but is still involved in county seniors' cricket.

IAN BUXTON DERBYSHIRE

One of only 19 men to play county cricket for Derbyshire and football for Derby County, Buxton played 350 first-class matches between 1959 and 1973 and captained Derbyshire from 1970 to 1972. He served as a committee member in the 1990s and ran sports shops in Derbyshire after he retired from playing. He died in Matlock in 2010 aged 72.

MIKE SMEDLEY NOTTINGHAMSHIRE

A Yorkshireman, Smedley enjoyed a long career – 360 first-class and 206 List A matches – and captained Nottinghamshire from 1975 to 1977. He was reinstated as captain in 1978 after Clive Rice joined World Series Cricket but when Rice was made captain in July 1979, Smedley resigned. He was Nottinghamshire President in 2010 and 2011. Now retired and living in Ravenshead, Smedley worked as a newsagent for seven years and for an industrial equipment company for 22.

TERRY SPENCER LEICESTERSHIRE

Only two bowlers have taken more than Spencer's 1,320 wickets for Leicestershire. He played for his native county from 1952 to 1974 having initially retired in 1969. He was a first-class umpire from 1979 to 1983. Now retired, Spencer lives in south Leicester.

DANNY LIVINGSTONE HAMPSHIRE

Best remembered as the man who caught Bob Taylor of Derbyshire at Bournemouth to clinch Hampshire's first County Championship in 1961. Livingstone, who was born in Antigua, originally qualified to play for Warwickshire but they did not sign him. He made his Hampshire debut in 1959 and made 301 first-class appearances before he retired in 1972. He returned to Antigua to work as the island's Director of Sport and also managed the Leeward Islands and Combined Islands teams. Livingstone died in 1989 aged 54.

DON SHEPHERD GLAMORGAN

Took more wickets – 2,218 – than any other bowler who never played Test cricket, Shepherd enjoyed a long and distinguished career that began in 1950 as a seamer and ended in 1972, by which time he had become an outstanding off-spinner. He worked as Glamorgan's bowling coach and as a summariser for BBC Radio Wales and, now 89, is retired and living on the Gower peninsula.

WHERE ARE THEY NOW?

JACK BOND LANCASHIRE

An inspirational captain who guided Lancashire to five one day titles in four seasons between 1969 and 1972. Bond joined Nottinghamshire as player/manager in 1974 then coached on the Isle of Man. He returned to Lancashire as coach in 1980 and was a first-class umpire from 1988 to 1997 and continued to work on the Old Trafford ground staff into his eighties. Now retired and living in Bury.



JACK BANNISTER WARWICKSHIRE

The only man to have served the PCA as President, Chairman, Secretary and Treasurer. The Warwickshire seamer was elected the Association's first Treasurer but quickly became Chairman a post he relinquished when he retired from playing in 1970. Bannister then served as Secretary until 1989 and was President from 1994 to 1996. After leaving Warwickshire Bannister became a bookmaker, then cricket correspondent of the Birmingham Post. He also commentated for television and radio and was still working for Talksport when he died in January 2016 aged 85.

KEN TAYLOR YORKSHIRE

A talented sportsman who played three Tests for England between 1959 and 1964, 313 first-class matches and league football for Huddersfield Town and Bradford Park Avenue. Taylor was part of the Yorkshire side that won seven County Championships between 1959 and 1968. He taught at Gresham's School in Norfolk and worked as a professional artist. Taylor's son, Nick, played for Yorkshire, Surrey and Somerset.

CLIFF LLOYD PROFESSIONAL FOOTBALLERS' ASSOCIATION

The former Fulham full-back was PFA Secretary for 28 years from 1953. Lloyd and former PFA Chairman Jimmy Hill successfully campaigned for abolition of the £20 maximum wage in 1961 and were invited to the inaugural PCA meeting to give advice on establishing a players' association. Lloyd was made an OBE in 1975 and died in January 2000 aged 83.

SEATED, FROM LEFT

JIMMY HILL PFA

Played for Fulham as a midfielder and was elected PFA Chairman in 1957, working with Secretary Cliff Lloyd to abolish the maximum wage in 1961. He guided Coventry City into the First Division in 1967 as their general manager and then worked as Head of Sport at London Weekend Television before joining the BBC as joint presenter of Match of the Day. He sat on the Sports Council and was managing director then chairman of Coventry City. He died in December 2015 aged 87.

ARTHUR MILTON GLOUCESTERSHIRE

The last man to be capped by England at cricket and football, Milton played for Gloucestershire for 26 years and captained the county in 1968. He played in six Tests between 1958 and 1959 having been capped by England at football against Austria in 1951. He played league football for Arsenal and Bristol City and retired from county cricket in 1974. Milton coached Oxford University and delivered newspapers in Bristol. He died in 2007 aged 79.

MIKE EDWARDS SURREY

Served as PCA Treasurer from 1968 to 1970, Edwards stepped in when Jack Bannister succeeded Roger Prideaux as Chairman. Edwards scored more than 11,300 runs in 256 first-class matches in a career that spanned 15 seasons. Edwards worked in teaching and as Director of Cricket of the Surrey Cricket Board. He is now retired and lives in Croydon.

ERIC RUSSELL MIDDLESEX

A stylish opening batsman who played for Middlesex between 1956 and 1972 and for England in 10 Tests spread over seven series and against six different countries. He made 41 centuries in 448 first-class matches and later played Minor Counties cricket for Berkshire. Russell taught at Shiplake College and was a key figure in the development of the Shenley Cricket Centre. Now retired, Russell lives in mid-Wales.

JIM PARKS SUSSEX

Although he agreed to chair the inaugural meeting of the PCA, Parks did not stand for election for any office. He played in 46 Tests for England between 1954 and 1968 and in 739 first-class matches in a career that started with Sussex in 1949 and ended with Somerset in 1976. He later worked for brewers Whitbread and as Sussex's marketing manager. He was elected Sussex President in 2013. Parks' father, also Jim, played for Sussex and England and his son Bobby for Hampshire and Kent.



FRED RUMSEY SOMERSET

The founding father of the PCA, it was Rumsey who wrote the letter proposing the formation of the Association and who convened the first meeting. Rumsey served as PCA secretary from 1967 to 1969 but resigned when he joined Derbyshire on a contract that combined playing with a Public Relations role. Rumsey played for Worcestershire from 1960 to

1962 and for Somerset from 1963 to 1968 winning five England caps. After leaving Derbyshire in 1973 Rumsey established his own travel business which organised cricket and football festivals in Barbados. Now retired and living in Worcester.

ROGER PRIDEAUX NORTHAMPTONSHIRE

Elected the first PCA Chairman at the inaugural meeting in 1967, Prideaux stepped down before the start of the 1968 season as Northamptonshire, where he was captain, objected to him leading the fledgling union. Prideaux played for Cambridge University and Kent before he joined Northamptonshire in 1963 and ended his career with Sussex in 1973. He played three Tests for England between 1968 and 1969. Prideaux emigrated to Cape Town where he worked in property and as a radio commentator.

DAVID SAYER KENT

A fast bowler who took more than 600 wickets in 204 first class matches, Sayer came out of retirement to help Kent in an injury crisis for one match in 1976. He played for The Mote and captained the Maidstone-based club to a National Club Championship final. He ran his own insurance broker business before retiring in 2016. Sayer died in January aged 80.

ABSENT: RON HEADLEY

WORCESTERSHIRE

Headley was unable to attend the inaugural PCA meeting as he was out of the country but he was at the first AGM the following spring. The son of West Indies great Ron and father of England seamer Dean, Headley played 2 Tests for the West Indies against England in 1973. He played for Worcestershire from 1958 to 1974 and two seasons of List A cricket for Derbyshire after that. Headley went into coaching then devised a successful diesel exhaust emission system company based in the Black Country where he lives.

STAYING THE RIGHT SIDE OF THE LAW

FORMER DERBYSHIRE BATSMAN TIM O'GORMAN TELLS PAUL BOLTON ABOUT HIS NEW ROLE AS CHAIRMAN OF THE ECB DISCIPLINE COMMISSION.

HOW DID YOUR CAREER AS A LAWYER BEGIN?

While I was playing for Derbyshire I studied law at Durham University. The watershed moment came after completing my degree when I had the choice of either joining the playing staff full-time or going to Law School to do Law Society Finals.

I asked Chris Middleton, who was then Derbyshire's Chairman, for his views. He was a solicitor and he advised me to carry on with the studies and complete the academic stage of qualifying to be a solicitor. His view was that it was easier to continue studying once you are in that mind-set rather than try to pick it up again at the end of your cricket career. It was good advice and I'm very grateful to him for it.

I did the extra year at Guildford and I still think it is one of the hardest things I've done. But it was beneficial because it meant that when I finished playing I had the ability to go straight to London and finish my training with a City firm.

I don't come from a family of lawyers. Initially, I was attracted to law by the academic challenge. I've been a solicitor and had a practising certificate for 20 years now and during that time I have worked mostly as an in-house lawyer. That has usually been with FTSE Listed businesses and in retail and leisure particularly. I like the variety and it has been very interesting.

SINCE YOU RETIRED FROM PLAYING
YOU'VE COMBINED A LEGAL CAREER WITH
VARIOUS ROLES IN CRICKET. WHAT HAS
THAT INVOLVED?

All of my cricket commitments have

been in a voluntary or non-executive part-time capacity. I was Group Chairman of the PCA for seven or eight years, a role that I was massively committed to but I have always had to fit my cricket work around trying to earn a living and pay the bills.

I was also on the MCC Committee for about 15 years, Chairman of the MCC Young Cricketers for around eight years and I was also trustee and director of Chance to Shine for about 14 years.

With my legal background, the PCA asked me to be one of their representatives on ECB disciplinary panels. It made sense because, although to some extent anybody could sit on these panels if they had played the game, the fact is that having a legal background does help.

HOW DID YOU COME TO BE CHAIRMAN OF THE ECB CRICKET DISCIPLINE COMMISSION?

Gerard Elias announced that he was retiring after 20-something years as Chairman and I was asked if I was interested in the role so I applied. I went through an interview process along with five or six others and was appointed.

Gerard's shoes are big ones to fill. Shortly after he became Chairman he rewrote the regulations in order to modernise them and bring them up to date. In doing so he was far-sighted because he sought to ensure that if a debate or discussion moved cricket forward and was interesting, it was allowable. Up to then players had to seek permission before they could speak publicly. Players were hardly able to say anything.

Gerard was a visionary in making

those changes because there was no Twitter or Facebook when he rewrote the regulations. He wasn't going to stop people voicing reasoned opinion, but he knew that there was a line that could not be crossed if comments were, say, defamatory or rude. I think that balance is still there and the current rules are fair.

PEOPLE MIGHT THINK AS A FORMER CRICKETER THAT PLAYERS WILL GET AN EASIER RIDE FROM YOU?

I would hope that's not the case. It's simply a question of applying the laws and rules as they are and making sure that we are fair in the decision-making process.

Deciding to take a player out of cricket for any period of time to serve a suspension or ban, is not something that should be done lightly especially as careers in professional sport are so short. The average career for a professional cricketer is about eight or nine years which is not long in terms of your overall working life. So to suspend a player is a big thing.

Being aware of that doesn't mean that you shirk your responsibilities, but it does mean that you have to make sure that the decision is correct and a proper process is followed.

Quite frankly, if somebody is match fixing or doping, they should be taken out of the game. It's inherently unfair if you allow them to stay in the game and carry on playing.

IS DRUG-TAKING A MAJOR PROBLEM IN CRICKET?

Drugs are a perennial issue in society



TIM O'GORMAN

and we can't pretend they aren't there. However, our records in cricket show that incidents are very low. People understand strict liability these days. They are aware of the '100 per cent Me' rule.

If you are playing and have recently taken illicit or banned drugs, people know that it's against the rules of the game. If that's not true why is it that, of 400 drugs tests of players last year, none was positive? That statistic is not reflective of society as a whole, but that's the number that cricket showed. It can only be because of the educational work done by the PCA and because players are making the right life choices. Actually, I think that's an amazing statistic and one that I very much hope continues

WHAT ABOUT MATCH-FIXING?

It's still a big issue and one that you can only keep on top of by continuously reminding people about it through communication and education.

There has been a globalisation of cricket. When I played, counties had one overseas player for the whole season. Now players come and play three weeks here, six weeks there. They come in and out.

But the playing field still has to be level for everyone, wherever they might be playing. If someone gets banned in one country for matchfixing or drug-taking that ban applies worldwide. People have to understand that you can't escape judgement just by changing jurisdiction.

THE ECB HAVE DOUBLED THE NUMBER OF CRICKET LIAISON OFFICERS FOR THIS SEASON. IS THAT A MOVE YOU SUPPORT?

Definitely. My hope and expectation is that it will improve both the quality of decision-making and the communication of that decision-making process. The CLOs are not umpire substitutes. The umpires are still arbiters of fair play on the field but if the CLOs can help ensure people have their say when issues arise, it can only be a good thing.

The CLOs can play an important role in ensuring things that happen on the pitch don't become so serious that they require a disciplinary panel to be convened. It's not really in anyone's interest to have cases dealt with by panels. If issues can be dealt with there and then, that's better. If they



can't pick them up we will. We do not have a problem in convening a panel if one is needed, but most cases in the last year or so have been dealt with without recourse to that.

THERE IS TALK OF CRICKET INTRODUCING A RED AND YELLOW CARD SYSTEM ALONG THE LINES OF OTHER SPORTS. IS THAT SOMETHING YOU WOULD LIKE TO SEE?

I did start drafting a letter to the MCC because there is a big anomaly in cricket which is just about the only sport you can think of where an umpire has no power to remove a player from the field of play.

Logically that cannot be right. To give you an example, a player could horribly racially abuse another and yet still be able to run in and bowl the next over. Their actions could be something that would be a serious criminal offence if they happened on the street, yet there is no sanction on a cricket pitch. That cannot be right.

In the event, before I could send my letter, the MCC grasped the nettle in a much bigger way. They said once you

open the door, to allow an umpire to remove a player from the field of play it raises other issues that need to be considered. How do you punish an offence that is serious but not quite so serious as to require a player to be removed from the field of play? That is where red and yellow cards come in.

I understand that the MCC are looking at adopting a system that will address different levels of breach. It is likely that they will introduce something along similar lines to those that we have applied in County Cricket for more than 10 years. The difference is that this will be included in the Laws and will apply to all levels of the game. This new system is likely to be included in the laws by October this year but they will be doing a lot of testing.

A card or similar system is coming and players are going to have to get used to it. But, if people play the game within the Spirit of Cricket, these things should never be called upon. I'm really optimistic about our game and the way it is played.

TIM O'GORMAN IN BUSINESS MODE AND IN FORMATION AT DERBYSHIRE'S PHOTOCALL, 1989

PAST PLAYERS' DAY



A CHANCE FOR A STROLL DOWN MEMORY LANE IS ON OFFER AT GLORIOUS CHELTENHAM COLLEGE FOR MEMBERS TO ENJOY.

The PCA Past Players' Day, always one of the social highlights of the cricket calendar, will return to Cheltenham College this summer and we are hoping for a bumper turn out with this being the Association's 50th Anniversary year.

The event will take place on the second day of Gloucestershire's Specsavers County Championship match against Glamorgan on July 4 and is free to all PCA members.

The PCA Past Players' Day offers the chance for former county players from across the generations to renew friendships and rivalries, reminisce and make new friends.

The day is also important for encouraging former players to stay in contact with each other and the PCA and to make us aware those who may be in need of support from the PCA Benevolent Fund.

In recent years we have been able to help a number of former cricketers as a direct result of conversations at the PCA

Past Players' Day. Jenny Shepherd, the widow of David Shepherd, the former Gloucestershire batsman and Test umpire who died from cancer in 2009, has written to emphasise the importance of staying in touch with former team mates.

"I feel I have not given you the full story re Shep. For the first couple of weeks when it was first publicised that he had cancer there were several hundreds of calls asking after him which I relayed when he was in hospital," she wrote.

"After that first huge flurry there were none and, of course. Shep had soon forgotten because he wasn't taking anything in when he was first diagnosed and was so ill. It was the 10 or 11 months afterwards that he felt so abandoned so I suppose the message is not to forget after the initial shock has worn off."

Places for the PCA Past Players' Day can be booked by emailing Ali Prosser at: aprosser@thepca.co.uk

MIDDLESEX RENEW LINKS

Middlesex have reformed their Players Association with the aim of maintaining contact with as many of the surviving players among the 800-plus who have represented the county since 1864 as possible.

Middlesex will invite all former players who have represented the county in a first-class, List A or Twenty20 match or who had a fulltime contract with them to an annual reunion.

This year's inaugural gathering will be at Lord's on the first day of Middlesex's Specsavers County Championship match against Yorkshire on June 19.

Harry Latchman, who played for Middlesex as a leg-spinner between 1965 and 1973, has been elected Chairman of the Players Association with Angus Fraser, the county's current Director of Cricket, on a committee which also includes Tim Bloomfield, Keith Dutch, Bob Baxter and Nigel Ross.

"At Middlesex we have been a long while getting past and present players together," Latchman said.

"As County Champions it is a fitting time to celebrate the inaugural Players Association day which will become an annual event. How good will it be to meet up with some of your old team mates?"

For more details contact: Hannah.Baxter@middlesexccc.com







County stalwarts rewarded

NINE PLAYERS HAVE BEEN AWARDED TESTIMONIALS BY THEIR COUNTIES THIS YEAR AND SEVEN OF THEM WILL BE SUPPORTING THE PCA BENEVOLENT FUND.

WAYNE MADSEN / DERBYSHIRE

First played for KwaZulu-Natal in his native South Africa, Madsen's career has blossomed since he moved to England and announced himself with two centuries in his first four matches for Derbyshire.

Madsen was appointed Derbyshire captain in 2012 and led them to promotion in his first season in charge. Although Derbyshire were relegated 12 months later, Madsen flourished in the First Division, scoring 1,221 runs and winning the Cricket Writers' Club County Championship Player of the Year Award.

He stepped down as Derbyshire captain at the start of the 2016 season but continued as a prolific run scorer and passed 1,000 runs for the fourth successive year.

Charities: PCA Benevolent Fund,

Lungisisa Indlela Village,

Derby Hospitals Charity

PAUL COLLINGWOOD / DURHAM

Combined a successful England career – 68 Tests, 197 One Day Internationals and 35 T20 Internationals – with a long and illustrious one with his native county.

A three-times Ashes winner, Collingwood made his first-class debut in 1996 and is still going strong 21 years later having captained Durham to the County Championship in 2013 and the Royal London One Day Cup the following year.

Collingwood captained England to the

2010 World T20 title in 2010 but retired from international cricket 12 months later having scored almost 10,000 runs and taken 144 wickets in all international cricket.

Collingwood has already cut his coaching teeth with England's one day side, Scotland and the United Arab Emirates. Charities: PCA Benevolent Fund

JAMES TREDWELL / KENT

The Kent off-spinner's career coincided with Graeme Swann's so Tredwell had to wait patiently for his England chances. He had played nine seasons of county cricket before making his Test debut in Bangladesh in 2010 and he had wait a further five years for his second Test cap in the Caribbean.

Throughout that time Tredwell remained a popular and valued member of England's one day squad, taking 60 wickets in 45 One Day Internationals and seven more in T20 Internationals.

At county level Tredwell has been a reliable and consistent performer, taking more than 400 wickets and scoring over 4,500 runs in first-class cricket, and 391 wickets in the white ball formats.

Ashford-born Tredwell captained Kent in 2013 and had a spell on loan at Sussex the following year when he was temporarily usurped by Adam Riley.

Charities: PCA Benevolent Fund,
Crohn's & Colitis UK

SAMIT PATEL / NOTTINGHAMSHIRE

A powerful middle order batsman and skilful slow left-arm bowler, Patel played six Tests, 36 One Day Internationals and 18 T20 Internationals in an England career that spanned seven years.

His international form may have been less consistent than that with Nottinghamshire where Patel has been one of the great entertainers of the county circuit for more than a decade.

He played for England Under-15s and England Under-19s, made his county Second XI debut at 14 and his first-class debut at 17 in 2002.

Having announced himself by progressing from 100 to 150 in just 17 balls in his maiden championship century against Middlesex in 2006, Patel has now scored more than 10,000 first-class runs and taken 277 wickets with a further 8,744 runs and 346 wickets in white ball cricket. Charities: PCA Benevolent Fund, The Broad Appeal, Trent Bridge Community Trust

JAMES HILDRETH / SOMERSET

Hildreth has been a steady and dependable run-scorer throughout a county career that began in 2003, yet an England cap in any format has eluded him.

Hildreth, who has represented England Under-19s and England Lions, announced his arrival with a century against a strong













Durham attack in just his second County Championship match and he has since added a further 38 first-class centuries, including a triple against Warwickshire in 2009, in an aggregate of over 14,500 runs.

He has been no slouch in white ball cricket either with over 4,700 runs in one-day competitions and more than 2,660 in the T20 format, including helping Somerset win the Twenty20 Cup in 2005.

A talented all-round sportsman, Hildreth also played hockey, tennis, squash and football to a high level while he was a pupil at Millfield School.

Charities: PCA Benevolent Fund, Children's Hospice South West

GARETH BATTY / SURREY

Batty is now in his second spell with Surrey having first joined them from his native Yorkshire in 1998. He had eight seasons with Worcestershire, where he first won England recognition, before he returned to the Oval in 2010.

Batty was appointed Surrey captain in 2015, guided them to promotion in his first season in charge and played a key part in helping them retain top flight status last year

by taking 41 first-class wickets.

He was included in England's squad for their autumn tours to Bangladesh and India last autumn and made an unexpected return to Test cricket after an 11-year absence. Charities: PCA Benevolent Fund, Evelina London Children's Hospital

CHRIS NASH / SUSSEX

Nash made his debut as an off-spinner in 2002 but it is as a dependable opening batsman that he has forged a successful career with his native county.

Nash just missed out on 1,000 first-class runs in 2008, the year he was awarded his Sussex cap, but has reached the landmark four times since, including last summer.

His career was put on hold in 2014 when Nash suffered a burst appendix followed by a gangrene infection. Happily, he soon returned to full health.

Charities: Rockinghorse, Sussex Cricket Foundation

STEVE PATTERSON / YORKSHIRE

The Hull-born seamer was one of the unsung heroes of Yorkshire's back-to-back County Championship titles in 2014 and 2015.

Patterson had to work hard and wait patiently to establish himself in a Yorkshire side stocked with seam bowling talent but he took his chance in 2012 when he took 50 first-class wickets for the first time.

Patterson followed up with 50 wickets in 2013 and contributed 86 more over Yorkshire's two title-winning seasons and has now taken 321 wickets at under 28 in a career that began in 2005.

A former PCA representative, Patterson is also a miserly performer in white ball cricket and a handy lower order batsman.

Charities: PCA Benevolent Fund,
British Lung Foundation

RYAN SIDEBOTTOM / YORKSHIRE

The former England left-arm swing bowler, who is in his second spell with Yorkshire, has been awarded a two month Testimonial during August and September.

Sidebottom rejoined Yorkshire in 2011 after seven seasons with Nottinghamshire where he had a benefit in 2010.

Charities: Ryan Sidebottom Cricket Foundation, Martin House Children's Hospice



NEW ENGLAND SKIPPER TALKS ABOUT LEADING FROM THE FRONT WHILST BLENDING IN WITH THE CROWD.

ENGLAND CAPTAIN HEATHER KNIGHT IS READY FOR A HIGH PROFILE YEAR

Heather Knight admits that she is quite happy not to be recognised when she is out and about, but all that could change for England's captain during a year of high profile cricket for the women's game in this country.

A home World Cup,
with matches played at
Derby, Leicester, Bristol and
Taunton and a final at Lord's
on July 23, will be followed
by an attempt to reclaim the Ashes,
which England surrendered two years
ago, in Australia.

Increased media exposure will continue to raise the profile of women's cricket and help to make England's players more recognisable to the public.

"At the moment people only recognise me when I'm in my cricket kit, not when I'm in my casuals," Knight said. "Every so often I get spotted in the street, but not too

often. I'm not too keen on being in the public spotlight.

"Î think all the girls have noticed an increase in our profile in the last couple of years or so. I think that in the cricket world people are also more aware of what we are doing and what our results have been. That's been good for women's cricket."

With more media coverage and spectator interest goes increased expectation but Knight is excited by the prospect of the season that lies ahead for England.

"This is a massive year. Hopefully it's going to be the best-publicised and best supported Women's World Cup ever," she said.

"Women's cricket has grown hugely and we are probably the best supported team fan-wise, so there is no better place to have the World Cup than in England this summer.

"It's a fantastic opportunity for us to, hopefully, do well and continue to grow the game in this country.

"It's going to be an exciting year. There is going to be a lot of pressure which comes from a

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HOME WORLD CUP. BUT

I THINK THAT WE

ARE IN A GOOD

PLACE TO DEAL

WITH THAT'

home World Cup, but I think that we are in a good place to deal with that."

Knight, 26, is about to complete her first year as national captain having succeeded Charlotte Edwards and she is pleased with the progress that the e has made during a

side has made during a period of transition.

"Tammy Beaumont and Lauren

Winfield getting an opportunity to bat at the top of the order consistently has been massive for them. They have both done amazingly well," Knight said.

"Tammy almost scored 1,000 runs in a calendar year which is a pretty remarkable achievement considering where she was the year before. That's been great to see.

"We have brought youngsters

like Sophie Ecclestone and Alex Hartley into the side and they have both shown a lot of promise.

"We have been a little bit inconsistent as well, which is something that we want to address. But it's been a good year. We've got something to build on but, hopefully, we can push on and have another good year."

Knight took time to adapt to the demands of captaincy, having stepped up from vice-captain, but has now come to appreciate the importance of having time away from cricket.

"As captain you are involved in selection a lot more and every decision that involves the team. There a lot more demands on your time. When I started I found it quite hard to switch off from cricket. At first I was thinking about where to have midwicket at two in the morning," she said.

"But I'm getting better at dealing with that. It gets easier the longer you are in the job and you realise that you do need to find space for your own game and space to get your head clear.

"Spending time away from the game and doing completely different things are important to me. When I am in cricket mode I am there 100 per cent. But finding time away has been key for me."

In her limited spare time Knight has become a trustee of the Rwanda Cricket Stadium Foundation, a charity which aims to build the first international standard cricket ground in Kigali as part of the reconciliation process following the civil war that divided the African country in the early 1990s.

"I managed to get out to Rwanda recently to see how the project is going and I've also been involved in a couple of documentaries about the ground," she said.

"It's a different sort of Personal Development. It's not sitting down with school books or sitting exams. But it's been great to be involved with the project. It's helped to develop me as a person and given me insight into the charity and how a cricket ground is being built from scratch."

Varsity values

LOUGHBOROUGH STUDENT TASH FARRANT DISCUSSES WHY UNIVERSITY LIFE NEARLY DIDN'T HAPPEN WHEN HER CRICKET CAREER TOOK OFF.

ou need to be organised to combine playing international cricket with studying for a university degree and Tash Farrant, the England left-arm seamer, is a role model for time management.

The 20-year-old from Kent is in the second year of a degree in Sports Science and Management at Loughborough University where she also trains as one of England's centrally-contracted players.

It means Farrant has a packed weekly timetable and little time for relaxation, but she finds that cricket and studying go well together.

"I am very busy but then I would be really bored if I wasn't. I like to be busy," Farrant said.

"The degree helps to take my mind off cricket. It's hard sometimes and you have to be really well organised.

"Loughborough are really understanding and helpful. If I'm away

on tour they let me sit exams or do course work in different places.

"They let me do a group presentation by Skype from Australia which was interesting. The course is a nice fit with cricket with all the strength and conditioning and nutrition that is involved."

Being based at Loughborough makes it easier for Farrant to juggle her hectic lifestyle. England train at Loughborough on Wednesdays, Thursdays and Fridays but Farrant's busy days at university are Mondays and Tuesdays.

"I did quite well at school and I did consider delaying going to university to concentrate on my cricket. But I didn't think that when the time came to it, I wouldn't want to go to university," she said.

"Being at Loughborough means that everything fits in very well. I definitely couldn't go to university anywhere else. We are professional cricketers now and we train every day so being at Loughborough makes that possible.

"I'm lucky because most of my busy university days are on Mondays and Tuesdays. If I do have lectures that I need to attend I make sure that I let the coaches know and then I will do the session I have missed in my own time.

"All the lectures are recorded online so, if there is cricket that I can't miss, I can catch up in the evening. I don't really have that much contact time but it works out all right."

Loughborough also allowed Farrant to spend six weeks in Australia before Christmas playing for Western Fury in the state 50 overs competition and have also agreed to allow her to spread the final year of her degree course over two years.

"The last year of my course is going to be pretty tough. I don't think I will be able to do the full course in one year. Loughborough have allowed me to split the course which will make it easier to manage," Farrant said.

Farrant's second year exams will be finished before the start of this year's Women's World Cup, which is being staged in England, but if she does have any conflicts between cricket and her studies she can always turn to Purdy Miller, the ECB's National Lead for Personal Development and Welfare.

"Purdy normally comes to all the camps so she is around if you want to have a chat with her," Farrant said

"She has been really helpful helping me to co-ordinate between cricket and university. She's the middle man if you like.

"I had an exam recently which clashed with an England fitness session that had already been arranged. Purdy spoke to the university so that I could sit the exam at a different time."

ENGLAND SEAMER TASH FARRANT COMBINES CRICKET WITH STUDIES IN HER BUSY SCHEDULE





OVER £160,000 WAS RAISED FOR LOCAL CLUBS AND SCHOOLS THROUGH THE PCA ENGLAND MASTERS PROGRAMME IN 2016, AND AS THE LEGENDS EMBARK ON ANOTHER ACTION PACKED SUMMER, CAPTAIN MARK RAMPRAKASH AND FAST-BOWLER SIMON JONES TALK YOU THROUGH A DAY IN THE LIFE OF A MASTER...



RAMPRAKASH As soon as you arrive in the dressing room the banter will immediately be in full flow. There's a regular squad of players and it's always great to catch up. Reliving the old times with all the guys is a real highlight for me.

JONES Any cricketer will tell you that they miss the game when they finish playing, so the Masters has really helped me stay in touch with everything. I played almost every game in 2016. The opposition always enjoy it too, getting to rub-shoulders with ex-England players. It's a real buzz.

RAMPRAKASH I love captaining the side, because although we know our best years on the field are behind us, we're still aware we have plenty to give to the game. Putting on a show, interacting with the crowd and the kids, and helping the clubs raise loads of interest and money is what it's all about.

JONES The clubs really can raise thousands from these games, so it's our chance to give something back to the grassroots of the game.

RAMPRAKASH The coaching sessions we run with the kids

pre-match are a really important element of the day, and our guys are all great with the age groups. There have been numerous times where I've been at a Test Match as England batting coach, and driven straight to a PCA game where I'm coaching 10-year- olds. It makes you remember why you played the game, I suppose that's keeping it real.

JONES We then move on to the marquee lunch, where we'll enjoy good food, play some silly games and a couple of the lads will do a Q&A. Everyone's relaxed, and it's just a lovely atmosphere.

RAMPRAKASH Then it's game time. When Simon gets the ball in his hand and I have the bat, our competitive side comes out and we want to show what we can do. We play to win, but to have fun and



entertain too. The clubs always put out strong sides so the games are tight.

JONES I like to think I'm still bowling pretty quickly. I'm off a shorter run-up these days but a few years ago I was clocked at 83mph in a six-a-side so was pretty happy with that.

RAMPRAKASH Throughout the day, we're always available for photos, autographs or even just a chat. Our aim is to show the PCA in a very positive light. As long as the club are happy and the crowd have had a good day out, we know we've done our job as they'll have raised money, and people will want to be involved with the club in the future. We just want to leave people with great memories of a fantastic day.

For more details on how to get involved with the PCA England Masters, call 0207 449 4235 or email pcamasters@thepca.co.uk

PCA ENGLAND MASTERS 2017 FIXTURES

MONTON SPORTS CLUB, LANCASHIRE	JUNE 16
OXTON CC, MERSEYSIDE	JUNE 23
LEIGH ACADEMY AT BEXLEY CC, KENT	JUNE 30
MAWDESLEY CC, LANCASHIRE	JULY 7
BRENTWOOD CC, ESSEX	JULY 21
AMERSHAM CC, BUCKINGHAMSHIRE	JULY 28
OLD WIMBLEDONIANS CC, LONDON	AUGUST 11
BROMLEY CC, KENT	AUGUST 16
BANSTEAD CC, SURREY	AUGUST 25
SEVENOAKS VINE CC, KENT	AUGUST 31
RETFORD CC, NOTTINGHAMSHIRE	SEPTEMBER 1
CHALKE VALLEY CC, WILTSHIRE	SEPTEMBER 2

HFAITH & WFI I BFING





MILBURN PLAY A HUGE SUCCESS

'WITTY AND POIGNANT' PLAY ABOUT THE LIFE OF A NORTHANTS ALL-TIME GREAT MAKES CRITICAL IMPACT.

ACTOR DAN
GAISFORD WON
RAVE REVIEWS FOR
HIS PERFORMANCE
AS COLIN MILBURN
IN 'WHEN THE EYE
HAS GONE'

ur play on the sad decline of former England batsman Colin Milburn, 'When The Eye Has Gone', proved a huge success on its first nationwide tour.

The play was commissioned by the PCA, written by former Derbyshire and Kent all-rounder James Graham-Brown under his pen name, Dougie Blaxland, and produced by Livewire Theatre and Roughhouse Theatre and played to packed houses when it visited all 18 county headquarters.

The play attracted plenty of media attention and met with critical acclaim and proved so popular that a second tour, this time of theatres, took place in March. Both tours raised money for the PCA Benevolent Fund.

Actor Dan Gaisford turned in

a stunning performance in the one-man show in which he played not only the part of Milburn but more than 50 other characters including former Northamptonshire secretary Ken Turner, former Northamptonshire players Alan Hodgson, Micky Norman and Brian Reynolds, Milburn's parents Jack and Bertha and EW Swanton, the former cricket correspondent of the 'Daily Telegraph.'

'When the Eye Has Gone' made the British Theatre Guide's review of 2016 and was described as "witty and poignant in roughly equal measures."

The Stage, another esteemed theatre publication, said the play was "brimming with charisma and honesty. Blaxland has skilfully worked Milburn's life into an

arresting parable."

The play also received extensive coverage in the cricket media with ITN and BBC television both running news items, BBC Test Match Special travelled to Bath to cover the rehearsals and David Hopps of ESPN Cricinfo, Jim White of the 'Daily Telegraph', Richard Hobson of 'The Times' and Matthew Engel of 'The Guardian' were among those who attended a performance.

"What makes Blaxland's piece so compelling is that Milburn's is a universal tale. His exuberance was brilliantly resurrected by Dan Gaisford," White wrote.

'When The Eye Has Gone' was the PCA's 2016 initiative to promote mental health and wellbeing and was part of the Mind Matters series.

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What the Experts Say





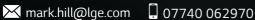


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thepca.co.uk website is a great source of information for current and past players, and it is also where you will find the full list of great offers available exclusively to Members... here are a selection of the latest deals designed specifically for you.





WIN OR LOSE, DRESS WELL

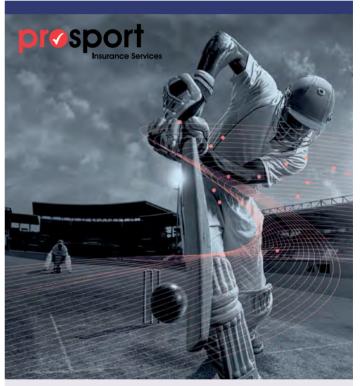


For the past 15 months, Win or Lose has been establishing itself as a leading premium menswear brand. Great quality clothing at affordable prices is our aim. But the brand is much more than just about lifestyle. We love sport, and the connection people have between their club and team, whether it's winning or losing, is embodied by undying allegiance and showing your true colours. This is what sets us apart from other lifestyle brands. Our team colour designs and personalisation service, are all available online www.win-or-lose.com

The brand's every growing selection of cotton rich socks for the weekend or work is at the heart of our DNA, but in the last 6 months we've added some great polo shirts, casual shirts and merino sweaters. We opened our first shop in the Shard Retail Arcade at London Bridge back in the summer, and we will shortly announce the opening of a second shop in central London. In addition to our partnership with the PCA, we've had tie ups with the likes of Saracen's and a number of premiership supporter's clubs.

Remember to use your PCA discount code online and follow us on social media, as we continue our growth as the sportsman's premium lifestyle brand of choice.

For more information please contact Jonny Mitchell at jonny@win-or-lose.com



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- Exceptional personal service including a dedicated account manager
- Highly competitive rates

ProSport will guarantee £25 off* any car insurance policy purchased by PCA members until the end of April 2017, including renewals. Just mention "PCA Offer" when you call.

If you'd like the ProSport team to help you with your insurance and provide a quote, call Brent or Andrew on 0333 005 2548 or email info@prosportinsurance.co.uk.

Equally, if your car insurance renewal isn't for a few months, call ProSport on the number above and they will contact you nearer the time to help get you covered.

*T+C's apply, these can be found at: https://prosportinsurance.co.uk/prosport-pca-terms-and-conditions?sid=487

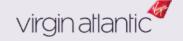
LATEST MEMBER OFFERS

FLY WITH VIRGIN ATLANTIC AND DELTA

Thanks to our relationship with PCA, our smarter airline partnership can offer you lots of great benefits when you're taking a break.

- Enjoy discounted fares across our network
- Fly for less and have more to spend on the sport you love when you're there.
- Connect to over 200 destinations

Our partnership opens up the whole of North America and beyond for whatever sort of sports break you're looking for. So you can start planning diving holidays in those hard to reach destinations or golfing trips to the best courses in the world.



RELAX WITH OUR PERSONAL SERVICE

Our partnership focuses very much on your experience. So together we offer you great products, the warm, personal service we're famous for and rewarding mutual frequent flyer benefits.

Here's to happy travels doing what you love hest

For more information please contact Jimmy Rowan on 07912 309 766 or email james.rowan@fly.virgin.com

LONDON GOLF CLUB

20% DISCOUNT AT LONDON GOLF CLUB

London Golf Club is a proud partner of the PCA and would like to invite all members to play The International course in 2017.

Host to the 2014 Volvo World Match Play, the course is punctuated with exciting risk and reward tee shots over water that really get the heart pumping.

PCA members are entitled to a 20% off discount on green fees – this offer is valid for bookings up to 4 players; bookings only valid by email; subject to availability; not to be used in conjunction with any other offer.

To book please email Leonardo Izzi leonardo@londongolf.co.uk

SECURE MOBILE SOLUTIONS FOR SPORTS PROFESSIONALS AND THEIR FAMILIES

Sport Mobile was established over 14 years ago to provide an exclusive and secure mobile phone service for high profile sports professionals and their families. Widespread press intrusion into mobile phone records and phone hacking highlighted to us the need for high-profile people to be protected.

Our clients receive a highly personalised service. They appreciate the care and attention taken to ensure that their individual mobile phone requirements are provided in a secure environment.

We have a small dedicated team who are always on the end of the phone to help with your mobile phone account - you will never have to speak to anonymous network call centres again.

One of the main selling points of the business is our competitive tariffs, with major savings against the networks when travelling abroad on call costs and most important data charges. As a company we are always up to date with the latest mobile technology, working very closely with all mainstream suppliers.

Find out why these PCA members use Sport Mobile, contact us on 0843 216 0400 or sales@sportmobile.co.uk



DRESSING ROOM NOTICES



PCA Past Player Day 2017

Join former team-mates and adversaries at the Past Players Day 2017 – and help celebrate our 50th anniversary.

The event will take place on Day Two of Gloucestershire v Glamorgan at Cheltenham on July 4 2017.

Please contact Ali Prosser to register your interest, aprosser@thepca.co.uk

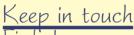


PCA Negotiator

Rich Hudson has been engaged by the PCA to assist players to negotiate their contracts. From making a simple phone call for advice to a full contract negotiation with your county, Rich will be happy to help you.

For details email rhudson@thepca.co.uk or call 07375 414694

We are always looking for players to contribute their views - to let us know what you're doing and what you're thinking call lan Thomas on 07920 575 578.



Find players past and present and stay in contact with the PCA by searching for our facebook page. Follow us on Twitter: @PCA and Instagram: thePCA



Educational funding don't miss out!

Educational funding forms should now be returned to:

lan Thomas. Head of Development & Welfare, Edgbaston Stadium. RES Wyatt Stand Box 108-109 Birmingham B5 7QU

adidas Sport eyewear has teamed up with the PCA to offer all members an exclusive 50% off RRP.

For information, your new contact is: James Tuffy at J.tuffy@ adidas-ep.com or phone 020 8987 2449.



EYEWEAR



Help your own charity

Raise money and awareness for the \underline{PCA} Benevolent Fund and support players past and present in times of need.

Call Ian Thomas on 07920 575 578

Virgin Atlantic is delighted to offer all PCA Members discounted flights and holidays to over 30 wonderful worldwide destinations.

These include, Barbados, Dubai, Las Vegas, Hong Kong, New York, Johannesburg and Los Angeles. Contact Jimmy Rowan, Partnership Development Manager for Sport at Virgin Atlantic james.rowan@fly.virgin.com or 07912 309766 and

remember to quote PCA.











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lan Thomas Head of Development & Welfare

Mobile: 07920 575 578 Email: ithomas@thepca.co.uk











Speak to Carl Maughan at TaylorMade for more details on 01256 408739

Kerry London Travel Policy

Allianz Insurance Policy number no: 11/SZ/26611742/01

Emergency Medical Assistance Service: +44 (0)208 603 9517 - this should only be used whilst you are away and require emergency help.

Kerry London is proud to offer enhanced travel insurance to PCA CURRENT players with £50,000 of Accidental Death cover now included – applicable 24 hours per day, world-wide.

Former players should ensure they take out their own travel policy.

PCA Confidential Help & Support Network

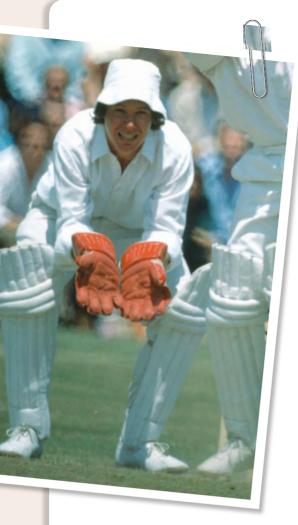
Worried about drink, drugs or gambling dependency? Struggling with family or relationship problems? Feeling stressed or not in control of your private life?

NEED TO TALK, IN STRICT CONFIDENCE, TO A PROFESSIONAL WHO CAN HELP?

Call the Confidential Helpline any time on: 0844 800 6873 (UK calls) or +44 (0)1373 858080 (International)

NO OBLIGATION, NO DEMANDS - JUST HELP WHEN YOU NEED IT.





THE PCA ADDRESS BOOK THIS ISSUE WE LAND ON AN 'H'

Mike Hill

County cricket in the 1970s was a different world to the one current players experience as Mike Hill, Hampshire's former reserve wicketkeeper, recalls.

WHAT HAVE YOU BEEN DOING SINCE YOU LEFT HAMPSHIRE IN 1977?

I moved down to Somerset from Southampton in 1985 after I bought a fruit and vegetable shop in South Petherton. I ran that for five years then sold it then bought a pub, the Lord Nelson, in Norton sub-Hamdon which was the home village of the Paddy Ashdown who was one of my regulars.

I then ran a second hand furniture business for 10 years until the premises were sold for housing and I got thrown out. I'd just bought a new van to transport furniture so I became a Man With A Van, doing odd jobs for people. I packed in a couple of years ago because I had to care for my wife who sadly passed away in June last year.

HOW DID YOUR CRICKET CAREER END?

I was actually sacked on Christmas Eve 1977. I was coaching out in South Africa and, before I left, I had agreed a new contract with Hampshire. But then I got the letter on Christmas Eve saying: thank you very much, we don't want you. No one spoke to me, I just got a letter saying: that's it, you're finished.

For about three years I did the coaching and organising of the second team as well as playing because, after Geoff Keith sadly died, we didn't have a coach until Peter Sainsbury was appointed in my last year.

I remember getting a call saying I had to get to Trent Bridge because someone in the first team had got injured. I had to drive all the way up to Nottingham in my Mini and when I got there I had to organise the second team for a match in Southampton. I was in a phone box feeding in 2p pieces and I was expected to go out and perform the next day.

HOW DID YOU COME TO JOIN HAMPSHIRE?

My father used to run the North Berkshire Cricket Society and Desmond Eagar, who was then Hampshire secretary, came as one of the monthly speakers.

He invited me down for a trial the following season. I played some second team matches in 1970 and I was taken on in 1970.

We were on six months contracts, £550 a year and £2.50 match money. We had to find our own digs, I drove down to Southampton in a car I had bought for £30 from my Dad and found somewhere myself.

Near the end of September they said: 'thank you very much' and you were

off. There was no help at all in finding work for you in the winter months, absolutely none.

WHAT WINTER JOBS DID YOU DO?

The first couple of years I went back home and worked in a leather factory. Cracking job that was, standing in front of a machine, slapping a bit of leather on it, banging your foot on a pedal and waiting for the leather to come out. We started at half seven and I never saw the light of day in the winter.

I also went out to South Africa for a four winters to coach in Graff Reinet, a fantastic spot about 150 miles inland from Port Elizabeth right in the middle of the desert.

HOW DID YOU ENJOY YOUR COUNTY CAREER?

When I joined Hampshire I was 19 and we didn't have much direction. We were basically left to do what we wanted. There was a first team and a second team and the two were very separate. The conditions at Southampton for the second team were appalling.

Looking back now, I was stupid. I should have concentrated, knuckled down and got on with it. But we were young and naive, we didn't do ourselves justice and a lot of us fell by the wayside, but we had no lead which is what we needed.

When I ran the second team it changed completely. I thought we had to get a grip on it. I changed too because my final year was by far my best, but I still got the sack on Christmas Eve.

ARE YOU ENVIOUS OF THE SUPPORT CURRENT COUNTY CRICKETERS RECEIVE IN PLANNING FOR LIFE AFTER CRICKET?

I don't look at it like that. I shot off straight away and got on with it but I know that a lot struggle after cricket so the support network is fantastic.

These days everybody seems to have their careers ready for when they finish. I'm not envious, I'm just pleased. The whole set-up is so much better. If you play now you are given a chance, if you are not good enough, fair enough, but at least you have been given a chance. I didn't feel that we were given a proper chance. We were left to our own devices.

When I finished with Hampshire I played a bit of club cricket for South Petherton but I was working seven days a week and I didn't have a great inclination to continue playing.





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