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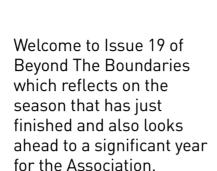
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FROM THE EDITOR



We will celebrate our Golden Jubilee with a year of fund-raising in 2017 which will include Big Bike Ride 3, again in partnership with our good friends at the Tom Maynard Trust, and the PCA 50th Anniversary Legacy Appeal.

As mentioned previously, the Legacy Appeal will feature pledges of services from our members. In order to reach our target of £250,000 for the PCA Benevolent Fund we need all our members, present and past players, to support your charity.

This issue includes a call to action for the appeal and a feature on David Ford who has just completed ten years as Chairman of the Benevolent Fund.

As always Personal Development and Welfare is an important part of the magazine and our interview with James Taylor is a reminder of how quickly things can change for players and the importance of planning for the future. Tragically, James' playing career was cut short by a serious heart condition. Happily, the condition was detected in time to allow James to be treated and, with the support of the PCA and many others, he is now developing career options away from playing.

Stand out examples in this area, Vishal Tripathi, the former Northamptonshire batsman who is now studying for a medicine degree, and James Ord, the former Warwickshire batsman who now works for Hawk-Eye Innovations, are two more past players

who are forging successful careers and who are featured in these pages.

There is career advice on roles in cricket administration and a profile of Elliot Wilson which charts his unorthodox route from player with Warwickshire to Academy coach with Worcestershire.

The success of the first Kia Super League is told by Tammy Beaumont and her former England team-mate Lydia Greenway discusses how she has dealt with becoming one of the first centrallycontracted England Women's players to transition out of the game.

Congratulations to all the winners at the PCA Awards, especially Ben Duckett on his historic scoop of both Awards, Young and Players' Player of the Year. The awards night also celebrated highlights of the season and remembered members who have hung their bats and boots up and those who have sadly passed away over the year.

Among those who have retired are Graham Napier, an outstanding PCA representative at Essex and staunch supporter of the Association and the Benevolent Fund, former Personal Development Scholarship Award winner Tom Poynton and Dean Cosker, who was the last member of Glamorgan's 1997 County Championship-winning squad still playing. We wish all those who have retired or who are seeking new challenges in or out of cricket all the best for the future.

To all of our members we hope you have an enjoyable winter wherever you are spending it and we look forward to your support during our 50th anniversary year.



PULLING PINTS

Regulars in the Three Crowns pub in the Leicestershire village of Wymeswold might find England paceman **Stuart Broad** and his Nottinghamshire team-mate **Harry Gurney** behind the bar this winter.

The pair, along with their friend Dan Cramp, have set up the Cat & Wickets Pub Company with the Three Crowns, which they are renting from Punch Taverns, their first pub venture.

The pub was closed for a month while it underwent a major refurbishment and has proved popular with locals, including former England coach Peter Moores, since it re-opened in early August.

"I started looking into the possibility of establishing a pub business around Christmas time. I rang Dan, who runs the Larwood & Voce at Trent Bridge, initially just for some advice but it grew from there," Gurney said.

"Dan and Broady are also good friends and they had already discussed doing something so when Broady got back from the tour of South Africa we went round to see him.

"We knew having Broady on board would be valuable. We set up the Cat & Wickets Pub Company and we have just got our first pub. In the long term we are hoping to have a little group of pubs.

"Hopefully it will give the pub a new lease of life and hopefully provide the village with a nice local pub that does decent, reasonably priced food."

Although playing commitments will restrict the amount of time that Broad and Gurney can spend on the premises, customers at the Three Crowns should not be surprised if they are served by an England international cricketer.

"We won't be in on a regular basis but occasionally we will be seen behind the bar," Gurney said.





YOU'D PUT YER HOUSE ON HIM



of establishing the London-based firm which specialises in property and development finance, asset-based lending and trade and working capital facilities for UK businesses.

"There are a lot of similarities between this and playing professional cricket. I get to manage my own time and you need to be a self-starter. All the key components that make up a sportsman are in this role," Clinton said.

"You need to be very motivated and very confident and a little bit arrogant as well. You need that arrogance to carry you through and make you a bit bullet proof because you will make some wrong decisions and you will get knock backs along the way.

"You have got to keep going, knuckle down and just get on with it. Being a batsman, you soon learn those attributes."

Clinton, who went to Loughborough University between his two stints in county cricket, gained valuable work experience working for a London-based mortgage company during three winters while he was playing for Surrey.

His hopes of joining the company when his cricket career ended were dashed by the economic crash of 2008 but he joined Barclays Bank in their corporate sales division and then moved on to RBS where he worked with larger companies.

Last year he decided to set up his own company and went into partnership with his brother whose background is in commercial finance.

"The two skill sets have married quite nicely together," Clinton said. "I deal with businesses, working capital and facilities and commercial mortgages and he had a property based background which was dealing with developers, individuals looking to buy and develop properties.

"The business was born as a corporate finance offering but across the spectrum of private individuals through to the size of businesses I was dealing with at RBS £50-60 million turnover."

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The Cricket United campaign stepped up another gear in 2016 to bring the total fundraising figure across the first four years to well over £400,000 after finishing the season with a T20 match at the Kia Oval in September..

CHANGING LIVES THROUGH CRICKET

The joint appeal between the PCA Benevolent Fund, Lord's Taverners and Chance to Shine saw the three charities work together to change lives through cricket once again during the final Investec Test Match on Cricket United Day, the main event of the initiative.

The UK's biggest cricket awareness and fundraising campaign has quickly turned into a huge event in the calendar and seen as a great opportunity to promote the work the Benevolent Fund does in helping PCA members and their dependants.

From young fans in blue caps, to volunteers shaking buckets of cash, to policemen playing impromptu games on the concourse and ex-England captains auctioning their own signed ties for £500 a pop - as Alec Stewart did to great uproar, all of those present in south

London could feel a part of something significant.

All Test Match ground partners of the ECB supported the occasion by turning their boundary boards to blue and encouraging awareness and donations through on the day. Sky Sports also ran a feature on the three charities at lunch where PCA President Andrew Flintoff interviewed Luke Evans, Darren Bicknell and Josh Mierkalns who have all benefitted from support in recent years from the Benevolent Fund.

Another beneficiary highlighted on the day was PCA's Mental Health Ambassador, Graeme Fowler and he explained the importance of the concept which sees the Kia Oval turn blue during the final Investec Test Match of the summer. "The whole day's been a great experience. All three initiatives are such important charities, three great causes, and to see the about 90 percent of the people dressed in the blue of Cricket United for these serious causes is very important for cricket itself.

iust gone from there. The PCA did fantastic work for me when I

was suffering with depression, so that's why I'm championing the Benevolent Fund as part of this fabulous campaign. We encourage people to be open, we encourage people to seek help. The PCA really is at the forefront of that."

The 2016 campaign ended with the Yorkshire Tea20 where a Cricket United XI featuring international stars such as Virender Sehwag, Darren Sammy and NatWest PCA Awards double winner Ben Duckett beat the Surrey All-Stars, captained by Kevin Pietersen by one run at the Kia Oval.

For the second successive year, Cricket United also ventured outside of the Kia Oval via the Blue Bails Day campaign which saw clubs in the Surrey Championship and South Wales Premier League turn their grounds blue whilst raising funds and awareness for the UK's three largest charities. The fundraiser will be rolled out to more counties in 2017 and if your club is interested in hosting a Blue Bails Day then visit cricketunited. co.uk and take part as Cricket United enters its fifth year.



ALLEYNE LAUNCHES ACADEMY

David Alleyne, the former Middlesex and Nottinghamshire wicketkeeper, has launched his own cricket academy, Future Stars, in Australia.

The academy is based in Victoria, where Alleyne is still playing club cricket, and aims to provide elite level coaching through workshops, camps and clinics with programmes appropriate for county and academy cricketers.

Alleyne has enlisted Richard Johnson, the former Warwickshire and Derbyshire wicketkeeper, as an Assistant Coach and has arranged matches for the Future Stars including a tour to New Zealand this winter

"During my career I was fortunate to be surrounded by and supported by fellow lovers of the game from various, faiths, genders and economic backgrounds and certainly feel these people and their emotional connection to the game and life was significant in helping shape my personal views of the best game in the world." Alleyne said.

For more information: https://dafuturestars.com.au/



Former Warwickshire batsman Jon Webb has landed a job as a marketing executive with the England and Wales Cricket Board with the help of the PCA.

Webb won a PCA Personal Development Scholarship Award earlier this year and the interview experience he gained from that selection process and the support of Lynsey Williams and Charlie Mulraine, two of the PCA's team of Personal Development and Welfare Managers, helped him to secure the Lord's-based post.

"As it turned out the job interview with the ECB was less scary than presenting in front if four people in a board room for the PCA Scholarship Awards," Webb said.

"I'm so glad that I entered the Scholarship

Awards and at times like this you realise how good the PCA is at supporting you.

"Lynsey has been there through the whole process and she has helped massively. Charlie did a mock interview with me to help prepare me for the ECB interview. The support has been absolutely brilliant, you are not just left on your own to get on with it."

Webb, 24, was released by Warwickshire in May and had trials with Derbyshire and Gloucestershire before he decided to apply for the ECB role having gained valuable experience working in Warwickshire's marketing department and for the agency who rebranded the Birmingham Bears this year.

"I think not playing will probably hit me next February-March time. My body clock is used to that. But I didn't want to be in the same position two or three years down the line and the ECB job was almost too good an opportunity to turn down." Webb said.

"All I wanted to do was play cricket and I had some great experiences and opportunities in the four years I was with Warwickshire.

"I have had a lot of great memories. Being part of the NatWest T20 Blast winning side is something that I will always cherish. Some people go a whole career without getting a trophy or having a day like that.

"So that has made it a bit easier. I think if I hadn't played in the first team it would have been a harder decision. But it's almost a relief. I have got something new to go into and I am really excited about it."

CHIPPY SAKER BENEFITS FROM PCA FUNDING

Neil Saker, the former Surrey and Kent pace bowler, has added to his carpentry skills thanks to the support of the PCA.

eil Saker, 31, has just completed a year-long part-time Level Two Site Carpentry course at East Surrey College. Saker works for Prism Lofts,

Saker works for Prism Lofts, who specialise in loft conversions, in south London and gained the qualification with the help of educational funding from the PCA who part-funded the course.

"It would have been a stretch to pay for it without PCA funding," Saker said.

"The PCA been brilliant to me over the years. They helped with operations on my

knees in 2009 and to the support they have given to allow me to continue my education post-cricket has been second-to-none.

"I can't thank the guys at the PCA enough for the support they have given me and all the other players."

Saker had a spell working as a project manager for a mobile gaming apps company but opted for a more practical career when he took up carpentry three years ago.

"Becoming a carpenter and working on site coincided with me buying and renovating a house.

I was enjoying the work I was doing in the evenings and weekends more than the day job," he said.

"The course the PCA helped to fund was two evenings a week, one session was practical and the other in the classroom. It was nice to spend a bit more time and in a bit more detail on the things that you do when you are at work but when you are not being rushed off your feet. That helped with the process of learning."





Former Derbyshire batsman-turned actor Hamza Siddique has landed his first part on television.

Siddique, who had two years on Derbyshire's staff, graduated from the Central School of Speech and Drama in London last year with a Masters degree in acting which was part-funded by the PCA.

London-based Siddique appeared in three episodes of the BBC series 'Doctors' as Zaroon Hanif, the brother-in-law of Rhuma Hanif, who is one of the main characters in the long-running programme.

"I landed the role through an auditioning process done at the BBC Elstree Studios. Filming took place over a couple of weeks in and around Birmingham which is where BBC Doctors headquarters is based," Siddique said.

"Although it's nothing major, it's certainly a start and the BBC credit always looks good on a CV. In and around Doctors I've also done several short films and a few small theatre pieces which is building up my CV and experience nicely. Hopefully it will lead to more and more opportunities."

BISHOP IN THE KITCHEN

Ian Bishop, the former Somerset and Surrey seamer, spent his playing career trying to knock over pieces of wood but he now makes more imaginative use of timber.

The 39 year old, who played for Somerset in 1996 and for Surrey from 1999 to 2000, works as a kitchen designer for Howdens Joinery in Ilminster in Somerset.

Bishop worked as a telephone engineer after his county career but retrained as a kitchen designer after he spotted an advert in a local newspaper.

"There was a lot of travelling as a telephone engineer and I was looking for something a bit closer to home," Bishop said.

"I spotted an advert in the paper, went for it and ended up falling into it. It was literally on a wing and a prayer.

"The training was done in-house. We are a massive company with over 600 branches across the country with a big turnover so it's very busy."

Bishop, who also played Minor Counties cricket, still captains his local club Staplegrove who have two more former Somerset players, Steffan Jones and Matt Dimond, in their side.



DETECTIVE WORK CONTINUED

Our on-going attempt to track down as many former players as possible ahead of our Golden Jubilee year. Thanks to the help of PCA members and other player associations overseas we have managed to reduce the lengthy list of players we had missing or incomplete contact details for.

This detective work has enabled us to renew contact with Tony Cordle, the former Glamorgan seamer, who is now working at a school in Canada, Paul Dunkels, the former Warwickshire and Sussex pace bowler, who is now a QC in Devon, Charles Williams, the former Essex middle order batsman, who is now sits in the House of Lords as Baron Williams of Elvel and Mathew Inness, the former Northamptonshire seamer, who now works as Physical Performance Manager of the Western

Bulldogs AFL team.

Among those who were on county staffs but never played a first team match, Steve Taylor, the former Warwickshire pace bowler, is now working as a fireman in Shropshire, former Northamptonshire seamer Dale Iniff is working as a policeman and Martyn Dobson, another ex-Northamptonshire player, is now Head of Community Development at the Leicestershire & Rutland Cricket Board.

Hundreds more former county cricketers are now back in contact with the PCA, receiving their twice-yearly issues of Beyond The Boundaries and accessing Member Benefits.



HEADLINE ACT

Former Gloucestershire batsman Steve Windaybank may be a familiar face to regular attenders of the Glastonbury Festival.

Windaybank, who played county cricket from 1979 to 1982, has worked as Confiscations Manager at the popular festival for the last six years heading a team of three who ensure that festival goers do not bring offensive weapons or drugs onto the site.

'We collect various pieces of contraband at the five pedestrian gates - knives, sharps, hammers, bottles, glasses and illegal substances which they are not allowed to take in." Windaybank said.

"We collect them up then take them to a lock-up and tell the chief security officer what we have done. The items are later disposed of.'

Windaybank was recruited by a friend, a former policeman, who was appointed head of security at Glastonbury and takes a week off from his main iob, selling health insurance for WPA based in Taunton, to attend the festival.

"I sleep in a tent in the police compound for a week and you see what are nine fields for most of the year turn into the biggest town in Somerset for five or six days," he said.

"It's a fascinating process and great fun. I had always wanted to go to Glastonbury. I see it from a slightly different angle but it's a great place to be if you like music or just to watch the world go by."

MIDDLEBROOK RETIRES TO FOCUS ON UMPIRING

Former Essex, Northamptonshire team debut in 1998. and Yorkshire off-spinner James Middlebrook has announced his formal retirement from professional cricket at the age of 39 to focus on his new career as umpire.

Middlebrook started and ended his career with his native Yorkshire which he crowned by helping them retain the County Championship last year.

Middlebrook had intended to play the 2015 season with New Farnley in the Bradford League and for Bedfordshire in Minor Counties cricket but he was recalled by Yorkshire to provide cover for Adil Rashid and took 17 wickets in six matches in their championship-winning campaign.

Middlebrook played for Yorkshire at every level from Under-11 and made his first

He was part of the side that won the County Championship under David Byas's captaincy in 2001 but joined Essex the following year.

During eight seasons with Essex, Middlebrook helped them win the Totesport League in 2005.

He left Essex joined Northamptonshire in 2010 and was part of the side that won the Friends Life T20 and secured County Championship promotion in 2013.

During his first-class career Middlebrook scored 7,873 runs and took 475 wickets in 226 matches with more than 200 wickets in white ball cricket.

Middlebrook began umpiring county Second XI matches in 2015 and joined the Minor Counties umpires' panel this year while still playing club cricket for New Farnley.



AGGERS AND TUFFERS HIT THE ROAD AGAIN

Jonathan Agnew and Phil Tufnell will again be raising funds for the PCA Benevolent Fund with four shows across the country in the

The former England Test players turned broadcasters with BBC's Test Match Special have been outstanding supporters of the PCA Benevolent Fund and raised £7,500 from collections during their recent tour dates.

The Aggers and Tuffers shows offer fascinating no-holds-barred entertainment for cricket fans and non-lovers of the game and an opportunity for the audience to tweet Aggers with their own questions.

You can see Aggers and Tuffers on stage at the Burgess Hall, St Ives in Cambridgeshire (January 19), Bournemouth Pavilion (January 21), Victoria Theatre, Halifax (February 7) and Hull City Hall (February 8).

Picture shows Simon Fielder of Simon Fielder Productions presenting cheque to David Leatherdale, PCA Chief Executive

CATCH UP WITH: ELLIOT WILSON

lliot Wilson has taken a circuitous and eventful route from a playing career with Warwickshire to heading up Worcestershire's Academy.

Since he was released by Warwickshire at the end of the 2002 season Wilson has played Minor Counties cricket for Lincolnshire, worked in a pub, coached in an independent school, managed an indoor cricket centre in York, run his own coaching business and worked as Performance Officer of the Isle of Wight Cricket Board.

It is a career path that has been unplanned but it has given Wilson, 39, a breadth of experience of the world outside of county cricket that few coaches can match.

"I am genuinely interested in Personal Development because I know that cricket will pick you up and throw you away very quickly" Wilson said.

"Yes, there is better support for players these days but players have to be a bit more worldly and think about the contacts they can make to ensure that when they finish playing they can set themselves up for the future a bit better than I did.

"It's been a long and colourful journey to get from 2002 to here. It's been a hell of journey but an enjoyable one."

Wilson spent three years with Warwickshire under coach Bob Woolmer but he was released without making a first team appearance.

"Like all players who are released there's a sense of panic and shock that goes through your system. You try to work out what you are going to do next and how you are going to pay the bills and mortgage," Wilson said.

Wilson returned to Stamford and

Lincolnshire where he combined playing Minor Counties cricket and for Walsall and Knowle & Dorridge in the Birmingham League, with running pubs for a friend.

Lincolnshire also gave him a start in coaching by putting him through his Level Three qualifications and employing him as a part-time coach in their age group system."

He also picked up coaching work at Stamford School and somehow found time in a packed schedule to complete a degree in Applied Sports Science at De Montfort University in Bedford which he put on hold when he joined Warwickshire.

"It was a bit of challenge because I had to do a full time final year of my degree in Bedford which was a 40 minutes' drive away. I also had a full time agreement to run the pub, hours coaching at the school and I was still playing Minor Counties cricket," Wilson said.

Wilson's career continued its switchback course when he was asked to oversee the conversion of a warehouse near York into a cricket centre but severe smoke damage from a fire in adjoining premises meant it proved shortlived.

He returned to Lincolnshire, coached

in the county's pathway programme and established his own coaching business which suffered a major setback when he was struck in the face by a ball during a net session.

"I took a cricket ball to my right eye and made a real mess of myself. My cheekbone was broken into 14 pieces and I had three plates and nine screws inserted. It meant that I couldn't coach during the peak months of the summer," he said.

So Wilson moved to the Isle of Wight where he made his mark in an 18 months' stint and was head-hunted by Worcestershire's Cricket Board to fill a similar role with them.

Wilson stepped up to acting Academy Coach in 2014 when Damian D'Oliveira was diagnosed with cancer and he took over the role on a permanent basis later that year following D'Oliveira's death at the age of 53.

"I enjoy working with talented athletes. I get to work with kids who are eight or nine years of age and I get to work with Moeen Ali all within 48 hours. It's a great variety which keeps me interested and the guys are good as well," he said.





AFFORD'S STENCIL-MANIA

Andy Afford, the ex-Nottinghamshire player and a former MD of The Cricketer, has taken the lead role at creative agency STENCIL – in his adopted home of Nottingham.

"In an odd way I occasionally miss catching the 'rattler' to St Pancras. But never the 06.30 starts that went with it", states Afford. "Nottingham's a great city with a great tradition of innovation and creativity", offers the former England A left-arm spin bowler.

"As a business we've core clients in sport, music and food & drink; we're in the process of moving in to a vibrant studio space as part of the Creative Quarter development and I couldn't be more excited about what the future holds.

"I'd describe the job as offering all the fun of cricket, but without the permanently aching body and motorway services."

For more visit STENCIL-agency.co.uk

WOOD RUNS FOR CHARITY

Matthew Wood, one of the PCA's team of Personal Development Managers, ran the Great North Run to raise money for the Anthony Nolan blood cancer charity.

The former Yorkshire and Glamorgan batsman ran the 13 mile route from

Newcastle to South
Shields in two
hours and 15
minutes in
partnership
with his
sister
Caroline
and friends
Jon Lee
and James
Teale from
Huddersfield.

"I'd never run that sort of distance before," Wood said. "The longest I had run previously was playing football when we had extra-time."

Wood, who undertook the challenge because he has a friend who is being treated for blood cancer, and his team raised more than £1,000 for the charity.



HORNSBY TRUST CONTINUES SUPPORT FOR PLAYERS

The Hornsby Trust may not have the profile of the PCA Benevolent Fund but this cricketing charity has been helping professional cricketers for 88 years.

The Trust was set up by John Hornsby, a slow left-arm bowler and right-hand batsman who played for Middlesex, MCC and the Gentlemen of England as an amateur.

Hornsby was constantly impressed by the skills and ways of the professionals who played alongside him and gave a substantial part of his estate to setting up the trust that carries name.

The Hornsby Trust was established in 1928 to offer support to former professional cricketers or their dependants deemed to be "in necessitous circumstances" and it has continued to do so ever since, working closely with the PCA.

Support may be offered through regular or one-off financial contributions, or by assistance with winter heating bills; by the provision of essential equipment to allow a former pro to live more conveniently or comfortably; or by assistance with medical treatment.

Among those who have benefited from the Hornsby's support in recent times are two former Surrey players, Duncan Pauline and David Thomas.

Pauline became General Manager of Esher CC, but suffered a devastating blow when he lost a leg following a serious illness and infection. The Hornsby Trust, in partnership with the PCA and Surrey, provided a quad bike which enabled him to retain his mobility and continue his job.

A walking aid was provided for Thomas as he battled so gamely with Multiple Sclerosis which enabled him to exercise his muscles passively.

Sir Alec Bedser and his twin brother Eric left a generous bequest to the Trust. Recently the Walter Hammond Memorial Fund, a charity with similar aims to the Hornsby, merged with the Trust.

Donations to the Hornsby Trust can be made to the Trust Secretary, the Rev'd Prebendary Mike Vockins at Birchwood Lodge, Birchwood, Storridge, Malvern WR13 5EZ or mdvockins@btinternet.com.

OLD SKOOL

Almost 90 former county cricketers, including 20 who played international cricket, enjoyed the fifth annual Professional Cricketers' Association Past Players' Day at Cheltenham College.

The event, which took place during the second day of Gloucestershire's Specsavers County Championship match against Essex, again brought together players from across the generations.

Roy Booth, the former Yorkshire and Worcestershire wicketkeeper, was the oldest player present at 89 and Steve Adshead, another wicketkeeper who played for Leicestershire, Worcestershire and Gloucestershire, was the youngest at 36.

Among the first time visitors was Alan Butcher, the former Surrey, Glamorgan and England opening batsman, who enjoyed the opportunity to catch up with former team-mates and opponents.

"I have had a fantastic day. It's a great setting to begin with, I always enjoyed playing at Cheltenham and it's fantastic to come and meet lots of cricketers from lots of different eras," said Butcher, who coached Surrey and Zimbabwe after he retired from playing.

"There were people that I haven't seen for ages, some whom were difficult to recognise at first glance but I'm sure they thought the same about me. I have got to thank the PCA for putting

THE PCA PAST PLAYERS'
DAY HELPS FORMER
CRICKETERS TO
REMEMBER THAT THEY
ARE STILL PART OF A
SPECIAL COMMUNITY



on such a fantastic day for all us old blokes to come along and enjoy, reminisce and remember the old days."

Although Past Players' Day is a highlight of the PCA's social calendar it is also an opportunity for PCA staff to remind former players about the services that the Association provides and to make them aware of some of the pioneering health initiatives available to them.

Former Lancashire, Durham and England batsman Graeme Fowler has recently been appointed a PCA Mental Health Ambassador and he spoke at Past Players' Day about the work he is doing in helping to raise awareness of mental wellbeing. Mike Soper, the former Surrey chairman, spoke his battle against prostate cancer and stressed the importance of regular check-ups against the disease.

"In view of what we heard about the work that the PCA are doing on mental health within the membership this day is very important," Butcher said.

"A vital part of the mental health process is feeling connected to people and feeling that you are still part of a community.

"You might spend 20 years in a dressing room which is like being in a family. It means that you have a support group around you but when you have to walk away from that it can prove very difficult to re-create that situation.

"Days like this re-create it, to relive their careers and remember that they are still part of a special community and that they are not on their own."

The PCA Past Players' Day was hosted by former Kent captain David Fulton who interviewed Cumbes, Fowler and PCA founder member Fred Rumsey.





Warwickshire opening batsman Ian Westwood has started planning for a possible future career as a county umpire by standing in Birmingham & District Premier League matches during the summer.

The 34 year-old left-hander made good use of an unwanted three months absence from the first team to gain his first experience of umpiring which may help to keep him in the game when his playing days are over.

Westwood started by umpiring second team matches at Moseley, his first club, but then progressed to first team cricket. He was assessed by Alan Seville, a former top Football League referee, and intends to follow up by going on umpiring courses this winter.

"I tend to chat to umpires when I am fielding at square leg and umpiring is something that I have been considering for a while," Westwood said.

"When I play in the first team it tends to be only red ball cricket which leaves a bit of a gap. With not playing white ball cricket I have got more time than others to do other stuff.

"I spoke to Lynsey Williams, our PCA Personal Development and Welfare Manager, and she put me in touch with Chris Kelly, the ECB's Umpires' Manager.

"He came to see me and suggested that I get as much experience as I could while I was still playing which is what I have done.

"There's more to it from a technical aspect than I thought, things like how you signal fours and things like that which I hadn't really considered. But I am being assessed by Alan Seville so you receive some constructive feedback.

"I have had no major issues in the games I have done so far and the players seem to have responded well to having a current player standing.

"At the moment I haven't done any exams so I have been given special dispensation to get involved. There are various levels and courses you can take so I will look at doing some of those this winter."



DOUBLE VISION

HISTORIC DOUBLE FOR NORTHAMPTONSHIRE OPENER WHO WON THE REG HAYTER CUP AND JOHN ARLOTT CUP.

he annual NatWest PCA Awards became the Ben Duckett show as the Northamptonshire batsman and new England recruit made history by becoming the first man to win the two headline trophies in the same season.

Duckett, 21, won both the Reg Hayter Cup for NatWest PCA Players' Player of the Year and the John Arlott Cup for NatWest PCA Young Player of the Year, both of which were voted for by all current professional cricketers in England and Wales.

The awards crowned a summer of records and landmarks for Duckett and followed his selection by England for the One Day International and Test squads in Bangladesh.

"It seems to have been good news each week. I keep saying every week: 'that has topped off my summer' and then something else happens," Duckett said.

"Winning these two NatWest PCA Awards is probably the highlight of my summer. I got my England call-ups and so many other things have happened. If someone had said at the start of the season that all this would happen I wouldn't have believed it.

"What makes the PCA awards so special is that you are voted for by your peers. People who you play against vote for you and that means a lot to me."

"I can't keep the smile off my face. I wasn't expecting this. To be nominated for both awards was an honour in itself so to win them both is something very special.

"Most of the guys who have won the awards in the past have played



"WHAT MAKES THE PCA AWARDS SO SPECIAL IS THAT YOU ARE VOTED FOR BY YOUR PEERS. PEOPLE WHO YOU PLAY AGAINST VOTE FOR YOU AND THAT MEANS A LOT TO ME"

for England or in international cricket so to follow them is a very great honour."

Duckett was also voted Northamptonshire's Players' Player of the Year and he collected the prestigious Cricket Writers' Club Young Cricketer of the Year Award the day before his PCA double.





WHAT A YEAR!

BEAUMONT AND WOAKES TAKE ENGLAND HONOURS AT GLITTERING AWARDS CEREMONY IN MAYFAIR.

England internationals Tammy Beaumont and Chris Woakes shared top-billing with Ben Duckett at the NatWest PCA Awards which this year returned to London's Grosvenor House Hotel.

Beaumont was voted Waitrose Women's Player of the Summer by her fellow England players after a breakthrough season in which she followed up a maiden One Day International half century in the Royal London series against Pakistan with successive centuries against the same opponents.

Woakes also made his breakthrough into England's Test team and he won the Investec Test Player of the Summer prize after he topped the England MVP rankings ahead of Joe Root and Jonny Bairstow. Beaumont also enjoyed success at county level, where she helped Kent completed a County Championship and NatWest T20 double, having scored 342 runs, a record for a three-match series, in the ODIs against Pakistan.

"It's been a bit of a breakthrough summer for me. I hadn't really cemented my place before so to have a season like that was unbelievable," Beaumont said.

"The fact that the squad votes for this award makes it even more special. You want to contribute to a successful international summer and for the girls to recognise that is the best part about winning."

Glamorgan all-rounder Colin Ingram also won two trophies, the NatWest T20 Blast Player of the Year and the Sky Sports Sixes prize.

Duckett was not the only Northamptonshire prize winner as slow left-armer Graeme White was awarded the Royal London One-Day Cup Player of the Year after finishing on top of the MVP rankings.

Former Durham batsman Michael Gough retained the Harold Goldblatt Award for the PCA Umpire of the Year.



THERE WERE SOME BIG NAMES TAKING THE MAJOR PRIZES AT THIS YEAR'S NATWEST PCA AWARDS. HERE IS THE FULL LIST OF WINNERS

REG HAYTER CUP FOR THE NATWEST PLAYERS' PLAYER OF THE YEAR BEN DUCKETT NORTHAMPTONSHIRE

JOHN ARLOTT CUP FOR THE NATWEST YOUNG PLAYER OF THE YEAR BEN DUCKETT NORTHAMPTONSHIRE

WAITROSE WOMEN'S PLAYER OF THE SUMMER TAMMY BEAUMONT

INVESTEC TEST PLAYER
OF THE SUMMER
CHRIS WOAKES

SKY SPORTS SIXES AWARD COLIN INGRAM GLAMORGAN

ROYAL LONDON ONE-DAY CUP PLAYER OF THE YEAR GRAEME WHITE NORTHAMPTONSHIRE

NATWEST T20 BLAST PLAYER OF THE YEAR COLIN INGRAM GLAMORGAN

PCA SPECIAL MERIT AWARD MARCUS TRESCOTHICK

ECB SPECIAL AWARD MIKE SELVEY

OVERALL PCA COUNTY MVP JEETAN PATEL WARWICKSHIRE HAROLD GOLDBLATT
AWARD FOR THE PCA
UMPIRE OF THE YEAR
MICHAEL GOUGH

GREENE KING PCA ENGLAND MASTERS MVP MAL LOYE

GREENE KING TEAM OF THE YEAR ADAM LYTH YORKSHIRE

KEATON JENNINGS DURHAM

BEN DUCKETT NORTHAMPTONSHIRE

JOE ROOT © YORKSHIRE & ENGLAND

JONNY BAIRSTOW YORKSHIRE & ENGLAND

LIAM DAWSON HAMPSHIRE & ENGLAND

TIM BRESNAN YORKSHIRE

CHRIS WOAKES WARWICKSHIRE & ENGLAND

KEITH BARKER WARWICKSHIRE

TOBY ROLAND-JONES MIDDLESEX

JEETAN PATEL WARWICKSHIRE

NATWEST PCA AWARDS



C'EST TRES BON

Marcus Trescothick has enjoyed many standing ovations during his playing career but few to match the one he received for an off-field achievement which was recognised at the NatWest PCA Awards.

Trescothick's outstanding contribution to the PCA's pioneering work on mental health awareness was recognised by the presentation of the PCA Special Merit Award which he received from the Association's President Andrew Flintoff after the audience had risen to salute him.

"As a cricketer you get used to standing ovations for scoring runs or taking wickets but to get one for mental health awareness was very different and very special. It shows that we, as the PCA, are doing greater things than just cricket," Trescothick said.

Trescothick has no immediate plans to retire from playing but accepts that his legacy will not be how many runs he has scored but the impact he has made on

the lives of many people, some of whom have only a passing interest in cricket.

"I guess the mental health awareness will be my legacy," he said. "I have enjoyed my time playing cricket and want

"YOU GET USED TO STANDING OVATIONS FOR SCORING RUNS OR TAKING WICKETS BUT TO GET ONE FOR MENTAL HEALTH AWARENESS WAS VERY DIFFERENT AND VERY SPECIAL"

to continue for a number of years yet. But, at the end of the day, the Mental Health Charter, working as a PCA Mental Health Ambassador and helping people will be nice things to look back on."

CHART TOPPER

New Zealand off-spinner tops PCA MVP Rankings for second time in three years.

Warwickshire off-spinner Jeetan Patel had cause for double celebration when he followed up being recalled to New Zealand's Test squad with winning the Professional Cricketers' Association Most Valuable Player Rankings for the second time in three years.

Patel, 36, received a cheque for £10,000 for topping the overall PCA MVP which was presented by PCA Assistant Chief Executive Jason Ratcliffe at the Belfry Golf Centre near Birmingham.

Patel fitted in the presentation between sorting out a visa at the Indian High Commission in Birmingham and flying to Kolkata having been called up by New Zealand for their tour of India after a three year absence from the national side.

"To walk away with the PCA MVP and take 69 championship wickets which is ten more than I did last year is pretty special. It means I have worked hard, got my rewards and the Warwickshire guys have really helped me out," Patel said.

"Winning the MVP for the second time in three years is really big. The first time it was about the pat on the back that I never really gave myself.

"I'm a big believer in rocking up to work, doing your job, going home and doing it again the next day. I never really stopped to think I did it well enough."



BIG NAMES CONFIRMED FOR

NORTH V SOUTH

SERIES



Man of the moment Ben Duckett, England internationals Tim Bresnan, Harry Gurney and Liam Dawson, and the Somerset pair of Lewis Gregory and Tim Groenewald are among the eight players who will be invited to play in the new North v South series in the United Arab Emirates next March.

They along with Northamptonshire slow left-armer Graeme White and Kent all-rounder Matt Coles earned selection for the three-match North v South series as the top four England-qualified players in each region in last season's PCA Most Valuable Player Rankings. The remaining players for the North v South series will be chosen by the England selectors.

Hampshire all-rounder Dawson topped the RLODC Rankings after the group stage with 128 points, two ahead of White. Dawson and White were the leading spinners in each group.

"The North v South series is something that there has been a lot

of banter about in the dressing room since the start of the competition and as we got close to the end of the group stage I knew that I was there or thereabouts," said Gurney, who made his last international appearance in December 2014.

"It's a good opportunity for someone like me just to remind the selectors that I can still do it and that I believe that I have still got an awful lot to offer the international game. It's up to me now to persuade them that's still the case."

Groenewald, who was born and raised in South Africa but who has lived in England for 12 years, had two match hauls of 20 or more PCA MVP points

"IT'S
BRILLIANT
HOW THE SYSTEM
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AN INCENTIVE
FOR GUYS OUTSIDE
THE ENGLAND
SET UP"

"It's brilliant how the system has worked giving an incentive for guys outside

against Essex and Sussex.

an incentive for guys outside the England set up to work for," he said. "When I came

over I was 20
and I had a whole
career ahead of
me and playing for
England was definitely in
my thoughts. I am 32 now
and while it's unlikely that I will
or England especially with all the

play for England, especially with all the young talent around, this is probably the next best thing to playing for England."

"I am sure there will be some really good players out there, players who will be playing in the next World Cup so it's brilliant to be involved in this tournament."

OBITUARIES

CHRIS ARMISHAW

Chris Armishaw, a pace bowler who played five List A matches for Derbyshire in 1973, has died aged 63.

Armishaw made his second team debut for Derbyshire in 1970 and made an impression on his senior debut by taking four for 31, including a wicket with his first ball, which set up a narrow victory over Middlesex in a John Player League match at Chesterfield.

He made four more appearances that season without being able to repeat that form although he continued to make occasional appearances for the second team until 1976.

BRIAN DISBURY

Brian Disbury, the former Kent middle order batsman, has died in the United States aged 86.

Disbury, a prolific batsman at Bedford School, played Minor Counties cricket for Bedfordshire between 1946 and 1953, during which time he made four centuries and 23 fifties.

His Bedfordshire form brought him to Kent's attention and Disbury made 14 first-class appearances between his debut against Sussex in 1954 and final appearance against Somerset in 1957.

BILL HOLDSWORTH JACKIE FOX

Former Yorkshire fast bowler Bill Holdsworth, who made 27 first-class appearances between 1952 and 1953, has died aged 87.

He took 35 wickets in his short career but was not called on by Yorkshire again and instead enjoyed and successful career as a professional in league cricket playing for Lidget Green, Stalybridge, Chester-Le-Street and Farsley.

Holdsworth's career best figures of six for 58 helped to set up a victory against Derbyshire at Scarborough in August 1953. Jackie Fox, the former Warwickshire wicketkeeper, has died aged 87.

Fox, christened John but known as Jackie, played regular Minor Counties cricket for Durham between 1950 and 1958.

He was signed by Warwickshire and made his first-class debut in May 1959. He succeeded Dick Spooner as Warwickshire's regular wicketkeeper in 1960 but lost his place to AC Smith during the 1961 season with his appearance in a draw with Yorkshire at the end of that season being his last in first-class cricket.

KEN HIGGS

Ken Higgs, the former Lancashire, Leicestershire and England pace bowler, has died aged 79 after a lengthy illness.



Although Ken Higgs was a late starter in cricket - he played football to a decent level in his native Staffordshire - he made up for lost time by taking more than 1,500 wickets in 511 first-class matches, including 71 in 15 Tests.

Higgs played cricket for the Army while on National Service and he began playing club cricket when he returned to Civvy Street, soon progressing to Minor Counties cricket with Staffordshire where he was spotted by Lancashire.

He made his first-class debut against Cambridge University in May 1958 and his County Championship bow a week later against Hampshire. Higgs took seven for 38 in Hampshire's second innings and became a mainstay on Lancashire's attack for the next 12 seasons.

It was period of on-field struggles and off-field politicking at Old Trafford but Higgs gave the county outstanding service.

He made his Test debut against South Africa at The Oval in 1965 in what proved to be the final England appearance for Brian Statham, Higgs's county new ball partner.

Higgs was picked for the Ashes tour the following winter but played in only the first Test. The next summer Higgs was England's leading wicket-taker against the West Indies which included his Test-best figures of six for 91 at Lord's. Higgs also contributed 63, his highest Test score, to a last wicket stand of 128 with John Snow at The Oval.

Higgs retired in 1969 and spent two seasons tormenting batsmen in the Lancashire League with Rishton before Leicestershire persuaded him to resume his county career.

Higgs contributed to Leicestershire's success under Ray Illingworth and helped the, win their first County Championship in 1975 and the Benson and Hedges Cup in 1972 and 1975. He took a hat-trick in the 1974 but finished on the losing side.

Higgs retired from playing for a second time in 1982 and took up a coaching role with Leicestershire where he proved an influential figure in the development of future England all-rounders Phil DeFreitas and Chris Lewis.

He was summoned from retirement to play two championship matches in August 1986 and showed that he had lost none of his skills when he took five for 22 in the first innings of his comeback match against Yorkshire.

JIM PRESSDEE

Jim Pressdee, the former Glamorgan all-rounder, has died at his home in South Africa aged 83.

Pressdee was Glamorgan's youngest post-war player when he made his debut against Nottinghamshire at Cardiff's Arms Park in 1949 and he went on to become one of the Welsh county's most successful all-rounders.

In a 17-season career with Glamorgan Pressdee played 322 first-class matches and scored almost 13,500 runs with 12 centuries. He took 405 wickets with his left arm spin for Glamorgan at an average of 22.19 with 19 five wicket hauls and ten wickets in a match on five occasions.

After his debut against Nottinghamshire Pressdee had to wait another three years for his next county appearance because of National Service with the RAF.

Pressdee took 72 wickets in 1955 and 31 the following season but only 23 between 1957 and 1961 as he lost form and confidence with the ball.

He bounced back in 1963 when he took 106 wickets and followed up with 105 in 1964. His best figures of nine for 43 were taken against Yorkshire at Swansea in his final season of county cricket.

He did the double in 1963 and 1964 and also topped 1,000 runs in 1965.

TREFFOR DAVIES

Treffor Davies, who made 20 first-class appearances for Worcestershire between 1955 and 1961 as a middle order batsman, has died in the Bahamas aged 75.

Davies signed his first professional contract as a 16 year-old after he had left Halesowen College and made his first-class debut at 17 against Oxford University in The Parks in 1955.

He also played against Cambridge University at New Road and made his County Championship debut in a nine wickets defeat by Somerset at Taunton in July 1955 but National Service in the Army meant it was five years before Davies made another first-class appearance.

Davies first worked in the Bahamas in 1958 when he was in charge of combat training and physical education at a centre in Nassau. While there he met his wife Marina whom he married in 1959. He later taught and coached in the Bahamas.

DENIS FOREMAN

Denis Foreman, the former Sussex batsman and Brighton and Hove Albion footballer, has died in his adopted county aged 83 after a lengthy illness.

Foreman became the first non-white South African to play county cricket when he joined Sussex in 1952 having played three first-class matches for Western Province in the days before apartheid prevented Cape coloureds from playing in recognised cricket.

He played football for the Hibernian club in Cape Town where he was spotted by a Brighton scout who brought him to England.

For the next ten years Foreman combined his cricket and football commitments on the South Coast, playing for Sussex as a middle order batsman and 219 for the football club. He helped Brighton win the Third Division (South) title in 1957/58 and he continued his football career with Hastings after he left Brighton in 1962.

After retiring from county cricket Foreman became sports master at Shoreham College.

DONALD CARR

Donald Carr, the former Derbyshire and England all rounder and former secretary of the Test and County Cricket Board, has died aged 89.

Donald Carr was born in Germany where his father was serving in the Army and developed into an outstanding schoolboy cricketer during his time at Repton.

Carr joined the Army in 1945 which limited his availability for cricket over the next three years.

But he made his first-class debut for England in the third Victory Test against Australian Services at Lord's in 1945 and made his Derbyshire debut against Kent the following year.

Carr went to Oxford University after he left the Army in 1948 and win Blues in 1949 and 1950, captaining the side in the second match.

After University Carr worked for a brewery and played for Derbyshire as an amateur. He was selected to tour India, Pakistan and Ceylon with the MCC in 1951/52 where he was vice-captain to Nigel Howard.

Carr made his Test debut in Delhi and shared a matchsaving fourth wicket stand with Allan Watkins in five hours. Carr made 76.

He captained England in the fifth Test of the series in Madras but India won by an innings inside four days to secure their first victory over England.

In first-class cricket Carr played 446 first-class matches and scored 19,257 runs with 24 centuries and a highest score of 170 for Oxford against Leicestershire in 1949. He also took 328 wickets with his left arm spin including five five wicket hauls and a best of seven for 53 for Derbyshire



against Lancashire at Chesterfield in 1955.

He made 1,000 runs in a season 11 times with a best of 2,292 in 1959 for which he was a Wisden Cricketer of the Year in 1960.

Carr captained Derbyshire between 1955 and 1962 and cut his teeth as an administrator by working as secretary of the county between 1959 and 1962. He then spent 12 years as assistant secretary to the MCC before becoming secretary of the Cricket Council and TCCB for 13 years.

He was awarded an OBE for services to cricket in 1985. Carr was also a talented footballer who a Blue at Oxford and played in two FA Amateur Cup finals for Pegasus.

PADDY PHELAN

Paddy Phelan, the former Essex off-spinner, who made 160 first-class appearances between 1958 and 1965, has died aged 78.

He was in the Combined Services side in 1959 when Warwickshire's Jack Bannister took 10-41, the best bowling figures in the county's history, at Portland Road in Birmingham.

Phelan's own best figures were eight for 109 which set up an innings win over Kent at Blackheath in 1964.

He twice took ten wickets in a match, against Australia at Southend in 1964, when Essex won by six wickets, and against Worcestershire at Brentwood the following year when he took seven for 80 in the second innings.

ALAN WILSON

Alan Wilson, the former Lancashire wicketkeeper, has died in Warrington aged 94.

Wilson played 171 first-class matches for Lancashire over 15 seasons but faced competition for a place from other wicketkeepers who were regarded as better batsmen, among them Alfred Barlow, Frank Parr and John Jordan.

He was eventually succeeded by Geoff Clayton in 1959 but he continued to play for Lancashire's Second XI after that and he returned to make a final first team appearance against Hampshire at Old Trafford in 1952 in his benefit match.

DAVID GREEN

David Green, the former Lancashire and Gloucestershire batsman, has died aged 76 in hospital in Devon after a short illness.

Green was also a talented rugby player who played for Sale, Bristol and Cheshire and who wrote on both cricket and rugby for more than 30 years for the Daily Telegraph.

Green, a product of Manchester Grammar School, made his firstclass debut for Oxford University against Gloucestershire in May 1959 and his Lancashire debut two months later.

Green, who won three cricket Blues, did not play any county cricket in 1963 while he tried, unsuccessfully, to forge a career outside the game but he re-joined Lancashire in 1964 and became a mainstay of their batting through the 1960s.

In 1965 he achieved the unique feat of scoring 2,000 first-class runs without making a century. Green reached 50 on 14 occasions in 63 innings but his highest score was 85.

He topped 2,000 runs again in 1968 when he had moved to Gloucestershire and his aggregate of 2,137, which included four centuries, secured selection as one of the Wisden Cricketers of the Year.

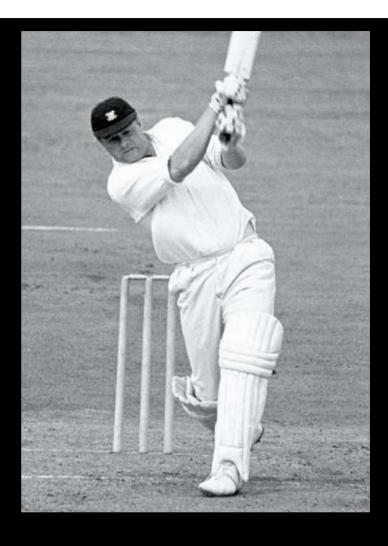
Green, on his own admission, lacked the consistency to become a Test player but his natural sharp wit made him a popular figure with team mates and opponents during a period when county cricket was a very sociable game.

He also fell foul of internal Lancashire politics while he was vice captain of the Red Rose county so he joined Gloucestershire for the 1988 season

Green enjoyed a brief but successful spell with his second county forging close friendships with Arthur Milton and Mike Proctor.

He retired to join the contract catering business run by former Gloucestershire captain Ken Graveney but continued to play occasional one day matches in 1972 and 1973

He took up cricket writing with the support of Tony Lewis, the former England captain, and was a regular county correspondent for the Daily Telegraph and Sunday Telegraph until 2008. He became a respected and much-liked member of the county press corps.



MICHAEL EARLS-DAVIS

Michael Earls-Davis, the former Somerset and Cambridge University seam bowler, has died aged 95.

Earls-Davis was ducated at Sherborne School, where he later taught, and was wounded whilst serving in action with the Irish Guards in World War II.

He made his first-class debut for Cambridge University in 1947 and took a career-best four for 87 in his second match Gloucestershire. His only appearance for Somerset came at Worcester in 1950.

FREDERICK MOORE

Frederick Moore, a seamer who played 24 first-class matches for Lancashire between 1954 and 1948, has died aged 85.

Moore's second team career with Lancashire stretched further, from 1949 to 1959 and also played as a professional in league cricket including stints with East Lancashire and Lowerhouse.

His haul of 54 first-class wickets included a hat-trick and 11 in the match against Essex at Chelmsford in 1956 when Moore followed up five for 36 in the first innings with a careerbest six for 45 in the second.

ARTHUR UNDERWOOD

Arthur Underwood, the former Nottinghamshire left arm seamer, has died in Worksop aged 88.

Underwood first played for Nottinghamshire in 1949 when he made his County Championship debut against Lancashire at Trent Bridge but service commitments with the Army restricted his availability for county cricket.

He played for the Combined Services against Glamorgan in 1950 and against the touring South Africans at Portsmouth the following summer. Underwood resumed his Nottinghamshire career in 1951 but played only five matches between 1952 and 1954.

JOHN MINNEY

John Minney, who played five matches for Northamptonshire in two stints six years apart, has died aged 76.

Minney, a prolific schoolboy batsman at Oundle, played 14 first-class matches for Cambridge University without winning a Blue and made his county debut in 1961.

He returned in 1967 and made 42 in the first innings of a draw against Nottinghamshire on a difficult pitch at Worksop and then set up a win over Middlesex by top scoring with 58 in what proved to be his final innings in county cricket.

OBITUARIFS

PETER TENNANT

Peter Tennant, who made a solitary first-class appearance for Warwickshire as a wicketkeeper against Scotland in 1967, has died aged 74.

Tennant was a product of Solihull School and represented Warwickshire Public Schools in 1960.

He continued to play club cricket in the Midlands after his brief flirtation with county cricket and represented the Midlands Club Cricket Conference on a number of occasions.

HARRY MOULE

Harry Moule, who made a solitary first-class appearance for Worcestershire against Cambridge University in 1952, has died in Devon aged 94 after a short illness.

Moule made 45 in the first innings and 57 in the second of a six wickets defeat but was not called on by the county again.

He was a prolific run scorer in the Birmingham League, first with Kidderminster for whom he played for 20 seasons, then with Old Hill.

BILL HEYS

Bill Heys, the former Lancashire wicketkeeper has died aged 85.

Heys was on Lancashire's staff for four years and made five first-class appearances for them in 1957, one of three wicketkeepers used by the county that season.

Heys had a 70-year association with Lancashire League club Church for whom he set a club record of 326 dismissals.

HAMZA ALI

Hamza Ali, a seamer who played for Hampshire in their opening first-class match of the 2016 season against Cardiff MCCU in April, died in a tragic accident on the River Avon aged 20.

Ali, who was also known as Hamza Shabbir, was given trials by Hampshire in 2015 and made his only first-class appearance last April when he took two for 47 in the students' first innings. Ali was having trials with the MCC Young Cricketers at the time of his death.

ALAN HURD

Alan Hurd, the former Essex and Cambridge University off-spinner, has died in Kent aged 78.

Hurd took 249 wickets in 90 firstclass appearances between 1958 and 1960 but opted for a career in teaching and later taught English at Sevenoaks School where he also coached cricket.

His first-class debut came for Cambridge against Surrey at Fenner's in April 1958 with the first of 13 five wicket hauls coming against Yorkshire in only his third appearance.

Hurd followed up with a five wicket haul against MCC at Lord's and made a spectacular debut for Essex against Kent after he had won the first of three Blues.

On a turning pitch at Clacton in August 1958, Hurd took six for 15 in Kent's first innings and four more in the second to set up a 71 runs win and claim the only ten wicket match haul of his career.

Hurd took 73 wickets in 1958, 82 in 1959 and 94 in what proved to be his final season of county cricket in 1960.

Among the schoolboy cricketers who benefited from Hurd's coaching at Sevenoaks School were future Test players Chris Tavare and Paul Downton and Will House, the Kent, Sussex and Cambridge University batsman.

JJ WARR

Former Middlesex captain who made fun of his own Test record

John (JJ) Warr, the former England fast bowler and Middlesex captain, has died aged 88.

Although Warr took 956 wickets in a distinguished first-class career, he took only one wicket on the 1959/51 Ashes tour and that came at the cost of 281 runs.

Warr later dined out on his record as having the worst average of any retired England bowler which helped him become a successful after-dinner speaker in retirement.

His self-deprecating humour masked an otherwise distinguished first-class career which included 100 wickets in a season in 1956 and 1959.

Warr made his debut for Cambridge University in 1949 against a Yorkshire side which included three debutants who also went on to enjoy successful careers - Brian Close, Fred Trueman and Frank Lowson. He won four Blues and captained Cambridge in 1951.

His County Championship debut, also against Yorkshire, followed later that summer, the first of 12 seasons in county cricket.

Warr was awarded his county cap in 1949 and he captained Middlesex from 1958 to 1969, his last three seasons in county cricket.

In 344 first-class matches Warr took 956 wickets with 35 five wicket hauls including a career-best nine for 65 against Kent at Lord's in 1956 and 14 wickets in the match.

After he retired to work in the City, Warr became a leading figure in the Jockey Club, a steward at Goodwood and was MCC President in 1987-88.



MEMBERS AROUND THE WORLD

OVERSEAS SIGNINGS

IN THE FIRST OF A REGULAR SERIES WE CATCH UP WITH PCA MEMBERS LIVING IN DIFFERENT PARTS OF THE WORLD TO FIND OUT WHAT THEY HAVE BEEN DOING SINCE THEY FINISHED PLAYING.

COPENHAGEN, DENMARK

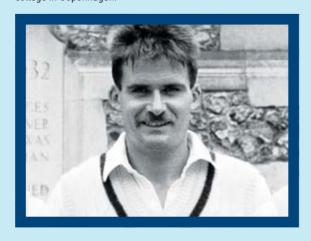
Ole Mortensen

The former Derbyshire pace bowler Ole Mortensen, is still actively involved in cricket in his native country as coach at two clubs in Copenhagen and running the Danish Vikings project which aims to encourage native Danes to take up the sport.

The Vikings have an annual overseas tour during the winter months and they have visited Barbados, Australia and South Africa in recent years.

Mortensen was Denmark's national coach for a time and now does some cricket commentary for Eurosport.

He also teaches PE, English and maths at a college in Copenhagen.





MELBOURNE, AUSTRALIA

David Hemp

The former Glamorgan and Warwickshire batsman David Hemp, is now Head Coach of the Melbourne Stars in the Women's Big Bash League and Head Coach of Female High Performance for Cricket Victoria.

Hemp emigrated to Australia almost three years ago after working as cricket

professional at Solihull School after he left the county game in 2008.

Hemp, who was born in Bemuda, continued to play international cricket for the island until last year having represented them in the 2007 World Cup.

MEMBERS AROUND THE WORLD



PERTH, AUSTRALIA

Tom Scollay

The former Middlesex batsman Tom Scollay, is back in his native Australia where he has launched his own online coaching and mentoring business Cricket Mentoring.

Scollay has completed a degree in accounting, which he started after he left Middlesex four years ago, and also works as a Human Resources Manager for a disability services provider.

He still plays cricket for Melville in the WACA Premier competition and coaches at the Meulemans Cricket Centre in Perth.

He also runs a charity 24 hour treadmill challenge which raises funds for and awareness of suicide prevention.

DOMINICA

Sam Kirnon

The former Glamorgan seamer Sam Kirnon, is running a cricket academy on the Caribbean island.

Kirnon, who grew up in Montserrat, became a soldier in the British Army before he was signed by Glamorgan for two seasons in the early 1990s.

He made two List A and one first-class appearances during his time with the county and took up coaching when he returned to the Caribbean in 1993.



PORT ELIZABETH, SOUTH AFRICA

Fred Swarbrook

The former Derbyshire slow left-armer Fred Swarbrook, is now enjoying retirement after a long career in coaching in South Africa where he settled after he left Derbyshire in 1979.

Swarbrook played for then coached Griqualand West over a 33 year period during which they won the first-class Bowl competition for the first time in their history and the Standard Bank Cup in 1999.

Swarbrook's coaching duties with Griquas also included junior players and development cricket.

He then moved to Grey High School in Port Elizabeth where he was professional for ten years before he retired last year. THE PCA
TIMELINE:
FROM

THEN TO



The Professional

Cricketers' Association

PCA agree a standard employment contract and minimum wage

PCA broker a truce between Kerry Packer's World Series Cricket and the TCCB



The players' share of over rate fines to go to a charity in aid of former players and their dependants

Creation of the

1967

1975

1977

1985

1995

OUR LEGACY APPEAL



THE PCA HAS LAUNCHED A 50TH ANNIVERSARY LEGACY APPEAL, A MAJOR FUND-RAISING INITIATIVE AHEAD OF THE ASSOCIATION'S GOLDEN JUBILEE NEXT YEAR.

The PCA - originally the Cricketers' Association – was formed in November 1967 after a meeting of visionaries, which included Fred Rumsey and the late Jack Bannister, at the Press Club in London's Fleet Street and will reach its landmark Golden Jubilee in 2017.

The organisation has developed from humble beginnings into one that has led the way in player representation, Personal Development and Welfare, mental health awareness and extensive education programmes for anti-corruption and gambling addiction in sport.

To mark this historic occasion the PCA aims to raise £250,000 for the PCA Benevolent Fund by encouraging all its 3,500 members – past and present professional cricketers in England and Wales – to donate an item of memorabilia or pledge a service that they can provide which will be auctioned online throughout the Golden Jubilee year.

Geoffrey Boycott, the former England and Yorkshire opening batsman, has already set the ball rolling by donating a printed cloth commemorating his 100th first-class century which he scored against Australia in the 1977 Headingley Test.

Other early donations include autographed bats from former England batsman Chris Tavare, England touring blazers donated by Bob Cottam and

David Capel, a framed and signed scorecard from the first Benson and Hedges

Cup final in 1972 from former Leicestershire allrounder John Steele and a collection of cricket books donated by the family of David Green, the former Lancashire and Gloucestershire batsman who passed away earlier this year.

Bob Stephenson, the former Derbyshire and Hampshire wicketkeeper, has also generously donated an autographed programme and other valuable football memorabilia from the 1947 FA Cup final between Charlton Athletic and Burnley.

Stephenson's father was Charlton's

"We know many of our members have established successful businesses away from cricket but there are also current players who are developing new skills whilst playing – barbering, plumbing and plastering courses for example - through our Personal Development programme so we'd love to hear from any of them," said PCA President Andrew Flintoff.

assistant manager at the time.

"We are setting a goal of raising £250,000 from our 50th anniversary

year to support the outstanding work that the Benevolent Fund does in supporting PCA members and their families in their hour of need and we hope that the auction is something that all PCA Members can be involved in and it crosses the generations from the pioneers who established the PCA in 1967 to first year rookies on county staffs."

Although the online auction will not go live until January 2017 the PCA is already collecting items of memorabilia in readiness for the start of 2017, which can be made to Ali Prosser at aprosser@thepca.co.uk, PCA, RES Wyatt Stand, Edgbaston Stadium, Birmingham, B5 7QU

Direct pledges can also be made on our website: www.thepca.co.uk/benevolent-fund-donations

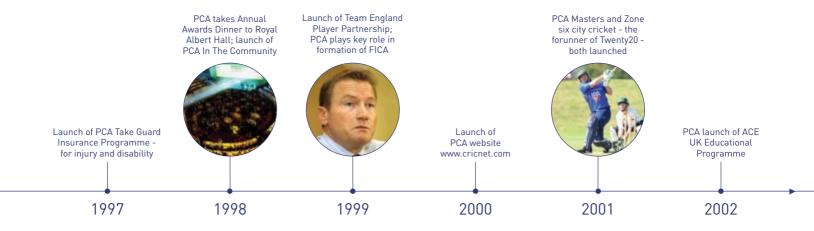
HEADLEY TAKES TO THE SKY FOR PCA LEGACY APPEAL

Former England, Middlesex and Kent seamer Dean Headley is organising charity sky dives to raise money for the PCA 50th Anniversary Legacy Appeal.

Headley, now coaching at Stamford School, hopes to attract other intrepid PCA members, including more high profile cricketers, to join him in the dives which will take place at different locations around the country in September 2017.

Further information on Headley's initiative, including a fund-raising target for each participant, will be made to PCA members available as soon as a date and venues have been confirmed.

Anyone interested in taking part in the event can contact Dean Headley at: dean@dcrevents.co.uk



FLINTOFF'S PRAISE





Andrew Flintoff, the President of the Professional Cricketers' Association, has praised the work of the PCA Benevolent Fund in helping past and present professional cricketers.

Former England all-rounder Flintoff is one of the PCA members who have benefitted from the support of the PCA Benevolent Fund and the former England and Lancashire all-rounder, who was elected PCA President in February, is now helping to raise awareness of the charity's work.

Flintoff interviewed three past players, former Durham and Northamptonshire paceman Luke Evans, ex-Nottinghamshire batsman Josh Mierkalns and Darren Bicknell, the former Surrey and Nottinghamshire opening batsman, who have all received help from the PCA Benevolent Fund as part of Sky's coverage of the charity's work for this year's Cricket United Day.

"The PCA has been an organisation which has supported me all the way through a playing career and some of the problems I have had afterwards so to become the head with the responsibilities of doing that excites me. It also makes me a little bit nervous, I want to do the best job I possibly can," Flintoff said.

"Playing professional cricket you experience

"Playing professional cricket you experience massive highs. Playing for Lancashire, playing for England in Ashes winning series but, on the flip side of that, I have had some pretty dark times as a professional cricketer.

"I have had times to myself where I didn't know where to go. I was the type of player who was always bad at asking for help. I would never pick the phone up and say to someone: you know what I am struggling a bit here can you help me?

"I think that's still a barrier that with the PCA

"I think that's still a barrier that with the PCA we are trying to break down. The Benevolent Fund is like an insurance fund for cricketers and it's open to any member."

Evans sought PCA help last September after his wife suffered a stroke caused by a clot in an artery in her neck while the couple were on holiday in Greece

"Our castle has been knocked down and we have got to rebuild the foundation and the cement of that is the support of the people around us," Evans said.
"High up on that list, if not at the top, is

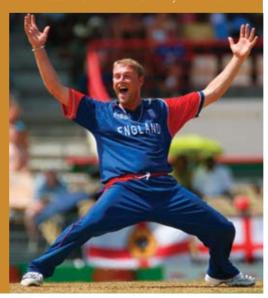
"High up on that list, if not at the top, is the cricketing community, the PCA and the Benevolent Fund and their contribution in a pretty grim situation. But the light is just starting to peek through.

"The continued support of the PCA and the Benevolent Fund is something I will never forget."

Mierkalns, who once shared a dressing room with Flintoff when he did twelfth man duties for England during a Test Match at Trent Bridge, has received support from the PCA Benevolent Fund to help cope with a series of major operations.

He is now back playing club cricket for Caythorpe and is working as a personal trainer at a David Lloyd gym in Nottingham.

Bicknell contacted the PCA for help with scans on an arthritic hip which was restricting his mobility in his coaching duties as director of the Belvoir Castle Cricket and Countryside Trust.



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PCA HELP RAYMENT TO SLEEP BETTER

Former Hampshire batsman Alan Rayment is sleeping better at night thanks to funding for chiropractic treatment provided by the PCA Benevolent Fund.

Rayment, 88, had been suffering from pain in his left shoulder and upper spine which caused referred pain in his head, making it difficult for him to sleep.

Milford-on-Sea-based Rayment contacted the PCA seeking help and the Benevolent Fund, which is generously supported by Royal London, then agreed to fund a course of treatment from local chiropractor Dr Damien O'Dwyer which has set him on the road to recovery.

"I'm an ancient guy with no money but the PCA, bless them, agreed to fund a course of treatment from Dr Damien O'Dwyer, an Australian from Wogga Wogga, who works locally and knows about cricket," Rayment said.

"The shoulder is a complicated area and it was keeping me awake at night with a mild pain referring up into my temple and down my arm and into my rib cage at the back on my left side.

"The treatment takes a lot of energy and you feel more tired than usual. Because of this unusual tiredness I felt that it wasn't getting much better until the treatment was over. It took another month or so for it to settle down.

"But now I would say there's a 70 per cent improvement. I am no longer kept awake by pain so I am very satisfied."



FLINTOFF AND TRESCOTHICK APPOINTED AS TRUSTEES

Former England captains Andrew Flintoff and Marcus Trescothick have been appointed trustees of the Professional Cricketers' Association Benevolent Fund.

Flintoff, who was recently elected PCA President, and Trescothick have both helped to promote the pioneering work that the PCA Benevolent Fund, which is generously supported by Royal London, has done in raising awareness of mental health and wellbeing and have appeared in films for the PCA Mind Matters series.

They have now strengthened their links by joining the board of trustees of the Benevolent Fund which has David Graveney, the former Gloucestershire and Durham captain, as President and David Ford, the former Chief Executive of GBM Support Services, who is Chairman.

The other Benevolent Fund trustees are former England and Glamorgan all-rounder Peter Walker, PCA Chairman Mark Wallace, PCA Chief Executive David Leatherdale, Jason Ratcliffe, the former Warwickshire and Surrey batsman who is now Assistant Chief Executive of the PCA, and Geoff Davies, a consultant for Shrewsbury-based accountants Dyke Yaxley. Angus Porter who retired as PCA Chief Executive in March has stepped down as a trustee.

"The PCA Benevolent Fund does brilliant work in looking after players, current and former, and their dependants who fall on hard times," Flintoff said.

"I did some filming for the PCA Benevolent Fund recently and met three players – Josh Mierkalns, Luke Evans and Darren Bicknell – who have all benefited in different ways from support from the Benevolent Fund.

"Their stories were moving but also an encouragement to other PCA Members who might be in need of support to contact the Benevolent Fund.

"I'm delighted to have been appointed a trustee of the PCA Benevolent Fund and hope that I can contribute to the outstanding work that it does."

Trescothick has also been a staunch supporter of the PCA Benevolent Fund having taken part in a number of fund-raising initiatives for the charity including two Big Bike Rides.

"I will always be grateful to the PCA Benevolent Fund for the help that they gave me when I needed it most," Trescothick said.

"Having had personal experience of the outstanding work and support that the Benevolent Fund provides I am committed to supporting the charity in any way that I can.

"I am delighted and honoured to be joining the board of trustees to help other PCA members and their families in their hour of need."

The PCA Benevolent Fund helps current and former cricketers and their immediate family members in times of hardship and upheaval by providing vital funding for operations, helping those who are having difficulty adjusting to life after cricket find alternative career and supporting current players with professional support and expert advice.

The support provided by the Benevolent Fund is wide-ranging and, in some cases has been ground-breaking.

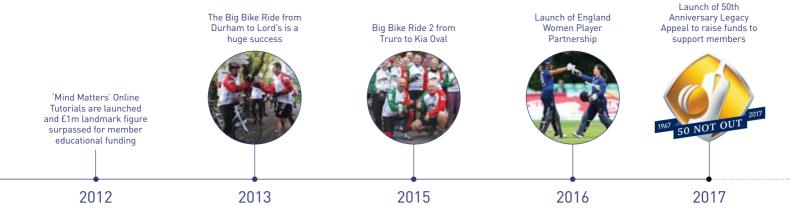
The Benevolent Fund touches the



"I'M DELIGHTED TO HAVE BEEN APPOINTED A TRUSTEE OF THE PCA BENEVOLENT FUND AND HOPE THAT I CAN CONTRIBUTE TO THE OUTSTANDING WORK THAT IT DOES" ANDREW FLINTOFF

lives of hundreds of current and past players through the holistic work that the PCA's six-strong team of Personal Development and Welfare Managers do in preparing them for life after cricket, whilst at the same making them more confident people during their career – "better people", better cricketers".

Benevolent issues are those that pull at everyone's heart strings and emphasise the important work the PCA does in generating funds.





PCA members, staff and supporters will be getting on their bikes again in October 2017 for another epic journey in Big Bike Ride 3.

The previous Big Bike Rides raised £350,000 for PCA
Benevolent Fund and Tom Maynard Trust and next year's journey will form part of the PCA 50th Anniversary Legacy Appeal.

Having covered the North and Midlands in the first Big Bike Ride in 2013 and the southern counties from Cornwall to The Kia Oval last year, Big Bike Ride 3 will start in Birmingham and finish in Cardiff. Big Bike Ride 3 will start at Edgbaston on October 6 2017 and take in rides through Snowdonia and the Brecon Beacons before the finish in Cardiff, where there will be a Gala Dinner, on October 10. The journey will also include stops at community cricket clubs along the route where the professional cricketers will engage with the grassroots of the game in England and Wales.

The previous Big Bike Rides have involved many current and past professional cricketers including Andrew Flintoff, the PCA President, Jos Buttler, Darren Gough, Marcus Trescothick, Geraint Jones, Rob Key

and Gareth Batty.

In 2017 we're going to do it all again as part of the PCA's 50th Birthday celebrations and as what is likely to be the TMT's last major fund-raiser, cycling from Edgbaston, Birmingham and into Snowdonia before finishing in Cardiff for a Gala Dinner.

We are looking for partners prepared to support this high profile event and also riders of all abilities who are prepared to raise sponsorship money for two worthy charities.

For further information contact Ali Prosser - aprosser@thepca.co.uk

BRAINS' GIFT

Former Worcestershire and Gloucestershire seamer Brian Brain has donated medals from his long playing career to the PCA's Anniversary Legacy Appeal as a thank you for the help he received from the PCA Benevolent Fund earlier this year.

Brain contacted the PCA in April after he suffered a hernia and was told that he faced a lengthy wait for an operation through the National Health Service. Thanks to the PCA Benevolent Fund, which is generously supported by Royal London, Brain was able to see a consultant within two weeks and underwent surgery ten days later.

Worcester-based Brain, 75, made a full recovery and has now generously donated five medals, including the one he won for winning the John Player League with Worcestershire in 1971, to the PCA 50th Anniversary Legacy Appeal. Brain took 824 first-class and 290 List A wickets in a career that began in 1959 and ended in 1981

The medals, currently on display in the Graeme Hick Pavilion at

Worcestershire's New Road headquarters, will be among the items that will be auctioned online throughout the PCA's Golden Jubiles in 2017

"I've told Worcestershire that I would like to give my medals to the PCA for this auction as a gesture of thanks for what the Benevolent Fund has done for me," Brain sa

Fund has done for me," Brain said.
"Back in April I'd had pains in my groin area and not put it down to anything in particular.

"One day my wife and I were out in Stow on the Wold and I put my hand in my pocket and there was this big lump in my groin.

"I managed to gently press it back in and went to see my GP the next day. He confirmed it was a hernia and referred me to a specialist in Worcester but he warned that it would take some time before I got to see him and quite some time after that for anything to be done. "The hernia was classed as non-urgent because it was a small one but my GP said that they are dangerous because they can strangulate. If that happens it becomes life-threatening and then you are straight into A&F

"I had a letter about three weeks later saying I had been put on a list for an initial appointment with the consultant ad I would then be put on another list a operation.

"I had read in the PCA's 'Beyond The Boundaries' magazine about Jack Bond and a couple of other players who had been helped by the Benevolent Fund and thought I would get in touch.

"I called Jason Ratcliffe, the PCA Assistant Chief Executive, and within two hours I had been given the go- ahead to make an appointment which I couldn't believe.

"I haven't played for 35 years, I haven't stayed close to the game but suddenly people are prepared to do this for me which I'm still astonished by."

From landlord to leader

DAVID FORD, THE CHAIRMAN OF THE PCA BENEVOLENT FUND, TELLS PAUL BOLTON ABOUT HIS SATISFYING ROLE.

Q: HOW DID YOUR INVOLVEMENT WITH THE PCA START?

I became Chief Executive of Regus, the office company, in September 2002 and discovered that the PCA were one of our customers. So my first contact with them was actually as their landlord.

At that point the PCA had an office in Lombard Street in London and I wondered why on earth an organisation that was effectively a players' union was occupying space in the City.

I arranged to meet Richard Bevan and Tim Munton and I think that Richard initially feared that the new CEO of Regus was about to make the PCA homeless.

The arrangement we had with the PCA was then a contra-deal, they got free accommodation and Regus got some tickets for Test Matches. I thought we could have a better and more creative relationship than that. I got on well with Richard and we got our heads together and started working on a programme of how we could help each other.

The first thing I did was move the PCA to our offices on Euston Road which was high quality space and only a short hop across to Lord's. Then the 903 Club was launched and we did business breakfasts in our accommodation which gave Regus the chance to showcase

their products and it helped to get the positioning in the business community that the PCA wanted.

We started the PCA Invitational Golf Tournament which involved a mixture of key clients for Regus and stakeholders in the PCA. We took it over to Portugal and also raised some funds for the PCA Benevolent Fund.

English cricket was on the up at the time with the Ashes victory in 2005. The following year Richard asked if I would become chairman of the PCA Benevolent Fund. I was delighted to accept. It developed my relationship with the PCA at a period of change as around that time I left Regus and Richard joined the League Managers' Association. It gave me an ongoing involvement with people I had enjoyed working with and I thought we could make some significant impact.

YOU STARTED THE PCA BENEVOLENT FUND GOLF DAY, HOW DID THAT COME ABOUT?

As well as being Benevolent Fund chairman I was asked to organise a couple of events for Ashley Giles' Benefit in 2006, a golf day at Woburn and the other a celebrity chef evening in the City. They went well and Paul Collingwood asked if I would do the same for him the following year. In 2008 Matthew Hoggard poked his head

above the parapet and asked me to help him but this time he agreed to make a donation to the Benevolent Fund.

After that I thought: why don't we keep doing the Golf Day and just raise all the money for the Benevolent Fund? It had its tenth anniversary last year and it's been a good earner for the Benevolent Fund in that time. I lean on contacts - suppliers, associates you name it - to support the day and it's become a great event in the diary.

HOW HAS THE BENEVOLENT FUND GROWN IN THE LAST TEN YEARS?

We are never going to compete with the likes of Save The Children or the British Heart Foundation We are small and we will always be small. We don't have lots of funds in the bank but our aim every year is to raise an amount of money that we spend. If we spend a lot we want to raise a lot.

The thing about being small is we are very flexible. We have a very good network of contacts through Jason Ratcliffe, the Personal Development Managers around the country and David Graveney, the Benevolent Fund President, who bridges generations.

So when we are made aware of people who might need our help can we move quickly to respond and provide support where it is needed.



FROM THE TOP



WHAT CHALLENGES HAS THE BENEVOLENT FUND FACED?

When I took over, the Benevolent Fund was not front of mind with the players. If a player had a benefit he might give money to a local hospice or one of the bigger charities, which is perfectly reasonable for them. We have no divine right to say they should give money to us. But charity does begin at home and the more we have got the message across to players that some of their own colleagues are in real need, the more they have embraced it.

The challenge of keeping the Benevolent Fund front of mind will always be there. As each generation comes along we have to keep pounding the message but it's immeasurably better than it was.

Most beneficiaries now support the Benevolent Fund, lots of players contribute to it through different initiatives and a lot of them have been in the two Big Bike Rides we have done. I would like to get to the situation where half of the money we raise comes directly from initiatives from the players themselves.

We have dealt with and are still dealing with medical cases, some

of them chronic. We have bought wheelchairs, we have bought adapted vehicles for Winston Davis and

Jamie Hood, we have built wet rooms for people who are immobile and we have done a tremendous amount in supporting and helping people who need operations.

But in the ten years that I have been around gambling, depression, alcohol – some of them brought on by the challenges that players face when they leave the game have become clear issues.

My mantra when I took over was that we have got to try to move from cure to prevention.

We have to try to stop these cases before they become acute. I genuinely believe we have been ahead of other sports who have more money than us in this regard.

The Confidential Helpline has been a terrific initiative. It's not just players who are using it, it's family members too. It now gets a lot of hits which means that it is working.

The Personal Development Managers do a tremendous amount of work to ensure that players are thinking about a life after cricket so that it doesn't leave a huge chasm when the time comes to stop playing.

We have produced some good quality educational material around drugs, gambling addiction and the threats of corruption. There is now a general emphasis on trying to ensure that people don't become cases and that has been the most rewarding aspect of being involved with the Benevolent Fund.

DOES INCREASED AWARENESS AND INCREASED USE OF THE BENEVOLENT FUND MEAN YOU HAVE TO RAISE MORE MONEY?

It's a vicious circle but it's the right kind of vicious circle. If we have more people using the Confidential Helpline who need rehabilitation, then rehabilitation doesn't come cheap.

So fund-raising is crucial to us. We need to keep bringing in money. We are dealing with real people, real cases with real needs. To address their problems we need cash.

Traditionally, the auction at the PCA Awards has been the highest contributor to the Benevolent Fund. But auctions are sensitive to the economic circumstances at the time. When corporate sales are going well you find auctions do well but the reverse is also true. So it's very important that we get the best quality auction prizes we can and that we make as much money from them.

HOW IMPORTANT IS THE PCA 50TH ANNIVERSARY LEGACY APPEAL IN 2017?

It offers us a unique opportunity to raise a significant amount of money for the Benevolent Fund and to raise the profile of what we do.

Hopefully it will attract a lot of people to the PCA website where there is already a section about the appeal and the items that have been donated by members.

We are trying to get every player, past and present, to donate one item that will go into an online auction which will start in January and run throughout the year. But people can also go onto our Just Giving page and support us by making a donation.

HOW SATISFYING HAS IT BEEN SERVING AS BENEVOLENT FUND CHAIRMAN?

Some of the stories I have heard over the last ten years have been heart-rending and heart-breaking. If you can't get satisfaction from seeing the difference that the Benevolent Fund has made to people then, well, you just don't like ice cream as far as I'm concerned. There must be something wrong with you.

But cricketers are also good fun to be around. Most cricketers are not in the upper echelons of high sporting earners so they understand and value the importance of sponsorship and people who support the game. They are just good people to be around.

It's only recently that I realised that I have been Chairman for ten years, they have absolutely flown by. But they have been tremendously satisfying years and I intend to carry on for a bit longer.

YOUR PDWP TEAM



IAN THOMAS Clubs: Glamorgan, Gloucestershire, Somerset 07920 575 578 ithomas@thepca.co.uk

It is a privilege and honour to be able to support players' development and welfare as a regional PDM. Helping cricketers plan their futures will always come down to individual motivation and timings. Research from past and present players as well as coaches, shows planning for your future whilst playing, brings holistic and performance benefits. Making better people and players with individual development plans is down to players coming with an open mind-set as well as myself bringing challenge, mentoring and direction. I'm extremely grateful to the clubs in my region, who have all helped create healthy development cultures for their players.



LYNSEY WILLIAMS Clubs: Warwickshire, Worcestershire 07990 883 971 lwilliams@thepca.co.uk

It is a pleasure working with talented individuals, and a real privilege to guide and support players to develop wider life interests, gain new skills and experiences and develop themselves as people alongside their cricket. Having interests and a focus away from cricket can aid performance and is often invaluable when the time comes to forge a new career. Transitioning through and beyond cricket we know can be challenging and so supporting individuals through difficult periods and helping them to realise their full potential on and off the field is key and something I am very passionate about.



MATT WOOD Clubs: Lancashire, Nottinghamshire, Yorkshire 07826 535 783 mwood@thepca.co.uk

The PDW programme is designed to ensure that professional cricketers get the support and opportunity to maximise both their playing careers and life after sport'. It is important that whilst developing skills to become an elite sportsperson, you develop a plan for the future and gain a healthy perspective on life. Professional sport is challenging and there is a collective responsibility to look out for the people who play it. The players know we are there to help.



CHARLIE MULRAINE
Clubs:
Derbyshire,
Leicestershire,
Northamptonshire
07867 459 201
cmulraine@thepca.co.uk

Deciding on the right time to invest in your personal development is an individual choice. Arguably starting sooner rather than later does allow time to build up a range of skills and experiences that can be valuable whilst playing and beyond. The opportunities for players to do this are considerable: courses and contacts via the PDMs, club sponsors as well as local colleges and distance learning. It is great to see coaches encouraging their squads to act on this and integrating a broad range of workshops into their winter programmes.



NICK DENNING Clubs: Hampshire, MCC YCs, Surrey, Sussex 07785 619 443 ndenning@thepca.co.uk

Life as a cricketer can be great. Following the sun around the world and being paid to play a game we love is an enviable task. However life as an ex-cricketer can be a lonely and challenging place without the right planning and thought. I am passionate about helping players discover what it is that will get them out of bed in the morning once their playing days are over. Personal development is key to a happy life after cricket and I would encourage everyone to use the PDW program to its fullest.



DAVID TOWNSEND
Clubs:
Essex,
Kent,
Middlesex
07867 459 202
dtownsend@thepca.co.uk

For me the personal development side of a cricketer's career is important in terms of giving them peace of mind off the field. Even though it is crucial to have a strong focus on your cricket, there will be times throughout the year when you can start piecing together a plan that will equip you with the skills and contacts to make an easier transition from the game into the working world. The earlier you start this process, the better options you will have.

IAN THOMAS

National Personal Development Manager

The Beyond the Boundaries members' magazine is approaching its ten year anniversary, and continues to be filled with inspirational stories, ideas and motivational articles from current and past players. The Personal Development section of the magazine aims to highlight the options players have taken or could take. The key to all these stories is the word "MOTIVATION".

How much an individual wants to develop themselves alongside their cricket, is not something we can force on a player. Some players for a period in their playing career want to focus solely on their cricket, and we have to respect that. However we would not be doing our jobs properly at the PCA if we did not continue to remind players of the need and options available. Often we have been challenged by past players who have said we should make and force players do courses or work placements, but that can be de-motivating to so many. I always believe that it has to come from within the individual, to be motivated and want to step outside the playing bubble or make a change for their future.

A famous quote sums up what we actively encourage at the PCA by Mark Twain. It encourages you to go searching actively and courageously for what lays ahead. It suggests we're often afraid of doing things when we do not know the final outcome, and instead opt for the comfortable 'maybe another time' attitude. It's definitely an inspiring quote to self-reflect on.

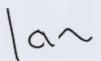
"Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover." Mark Twain

The PCA provides many outlets of support to its members, from regional Personal Development Managers that can coach and mentor a player's development, access to courses and funding that helps you invest in them. I hope you enjoy another issue of stories and insights that could motivate you with your own personal development plan.

To discuss your personal development plan, please feel free to contact your regional Personal Development Manager.

Best wishes

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WHAT I'M DOING THIS WINTER

EXTRA-CURRICULAR

THE SEASON MAY BE OVER BUT THE WINTER IS A BUSY PERIOD FOR CRICKETERS WITH THE CHANCE TO DEVELOP SKILLS THAT WILL HELP THEM WHEN THEIR PLAYING DAYS ARE OVER.



ROELOF VAN DER MERWE

Somerset CCC

I will be in the UK this winter and with spare time on my hands I have decided to take on a course through Hertfordshire University. With discussions and planning with Ian Thomas a Business and sports management degree is the course I'm taking on. The thought of having a qualification by the time my playing career is over, gives me some peace of mind towards the future. Many cricketers have those thoughts of what happens when life after cricket starts. With the PCA helping the process of preparing cricketers for the future, I recommend players to do some qualification or develop a skill in the off season.

GREG SMITH

Nottinghamshire CCC

The Level 2 of Investment Management Certificate. IMC will provide a good challenge if Level 1 was anything to go by. This winter I am looking to take advantage of any spare time by studying via the online BPP University. I will need to be disciplined with my time and am looking forward to taking in new information. The exam process is tough so it will be a test. I am hoping this will allow me to open doors in the investment industry moving forward and give me confidence for future work experience and opportunities.





WILL BEER

Sussex CCC

This winter I will be continuing to develop myself as a spin bowling coach. I think there is a real opportunity to look deeper into the world of spin and developing a niche for myself is quite appealing. For the second part of my winter I will be doing some work with my Dad in the family business. My father runs a painting and decorating business and I will be looking into the day to day running of the company as well as getting my hands dirty with some physical work that goes on on-site.

MITCH CLAYDON

Kent CCC

I have a real interest in getting into cricket coaching after I finish playing so last winter when I returned to Australia I did their Level 2 Coaching Course in Sydney that took place over two weekends and was a real eye opener into the new methods of teaching the game and how you can make it interesting for youngsters. This winter I'm looking to extend that experience in Sydney by hopefully getting to work with some of the junior sides at Cricket NSW.





BOYD RANKIN

Warwickshire CCC

This winter is one of the first times I will be in the UK and Birmingham for the whole winter until March 2017. I have always wanted to get my coaching badges at some stage so I can use my knowledge and ideas that I have gained throughout my career with England, Ireland and Warwickshire to hopefully set up my own coaching academy back in Northern Ireland. I've always struggled to do this during the winter months as it was always over certain weekends and it never fitted with my cricket commitments. When my PDM Lynsey Williams told me about an

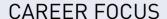
ECB UKCC2 Certificate in Coaching Young People and Adult's Cricket course for professionals running this October at Edgbaston with the main tutor delivery over a four day block I jumped at the chance to be involved as it will enable me to gain my Level 2 qualification before Christmas. In addition to my cricketing and coaching commitments, this winter I also hope to learn some trade skills with The DIY School (www.thediyschool.co.uk) based in Birmingham to support me in my property management company back in Northern Ireland.



GRAEME WHITE

Northamptonshire CCC

I'm looking forward to a busy winter and already have some initial plans for the following winter as well. Property development is something I've always had an interest in, my mother has her own business in this area, and therefore I'm going to take a Level 3 course through the Distance Learning Centre. I'm also eager to further my coaching qualifications and will apply for the next ECB Level 3 course running in January. Recharging my batteries is also important and so I'll be booking some time away with my girlfriend.



FROM A BOUNDARIES TO BUSINESS







PERSONAL DEVELOPMENT
MANAGER CHARLIE
MULRAINE SEEKS THE
EXPERTISE OF PAUL
STAFFORD, PR MANAGER
AT THE BRITISH
FRANCHISE ASSOCIATION,
ON THE OPPORTUNITIES
AND BENEFITS OF
BECOMING A FRANCHISE
OWNER.

ith the majority of cricketers having spent their entire adult life in the game, thoughts of what to do after a playing career finishes can be daunting without career experience outside the sport.

It might therefore be a surprise that in fact the skills learned and honed during your career can be perfectly suited to running your own business. Teamwork, discipline, leadership, tenacity, dedication, coping under pressure... sound familiar?

These are all highly soughtafter qualities when it comes to entrepreneurship in the UK's £15bn franchise sector, which sees individuals running their own business under the brand and systems of a bigger company (called the franchisor).

HOW DOES FRANCHISING WORK?

Franchising is like having a business blueprint, with experienced support at hand on every aspect of owning and running your business. That's why transferrable skills are all-important when it comes to being a franchisee, rather than career experience in the business world.

If you've ever ordered food at Domino's or Subway in the UK then the store you used was run by a franchisee, not a huge international office. They're responsible for the staff and the products, but they operate using a bigger brand that brings them customer loyalty – just one of several benefits.

Many other well-known brands are wholly or partly franchised, including Clarks Shoes, Thorntons, O2, Water Babies, Marston's, Toni & Guy, McDonald's...and there's also a host of



growing companies in just about every sector, from gyms and sports tuition to pet care and health care. You can turn your passion for fitness, children's services, cars and more into a thriving business.

The idea is that the franchisor has tried and tested the business, knows what works, and is expanding with people who want to replicate that success for themselves. Those self-employed franchisees have the advantage of being part of a larger brand, along with access to comprehensive training and support on everything from business planning to marketing to financial administration. There is also an operations manual which explains the day-to-day running of the business.

That means that no matter what situation a franchisee faces, they can turn to head office – as well as any other franchisees also in the network – for real-

life advice and help on how to overcome a challenge.

In return for that support, franchisees pay an initial fee to join the network, and ongoing monthly royalties, called management service fees, which are most commonly a small percentage of turnover.

FIVE TIPS ON STARTING A FRANCHISE

- Prospective franchisees should take their time and act with a cool head, and should not feel pressurised.
 Becoming a franchisee is a serious commitment in terms of time and emotion as well as financially, and the decision must be approached with clarity.
- Research is the number one priority

 on the brand, the business model, the financial structure, the people behind the business and the exact nature of the opportunity, from what's involved daily to the terms of the franchise agreement (legal contract), which should be reviewed by a specialist franchise solicitor before signing.
- It's absolutely crucial to be passionate, determined and driven. As a business owner, you'll be responsible for motivating yourself and your team every day, so you need to care about the brand and have the tenacity to overcome challenges which are inevitable in running a business.
- The British Franchise Association (bfa) is the self-regulatory body for franchising in the UK and it accredits franchise brands against a strict set of criteria before they can join. You should check the bfa membership status of any franchise you're interested in, with a full and up-to-date list available on its website, thebfa.org.
- The bfa and Lloyds Bank have jointly launched a new free video-based online course, the Prospect Franchisee Certificate, which covers everything you need to know about becoming a franchisee. It ensures you know how, why and what to research, along with a comprehensive overview of becoming a franchisee. Visit bfa.trainme.tv.

PROS AND CONS OF BEING A FRANCHISEE ADVANTAGES

 Avoiding the trial and error period in launching and growing a business, and associated costs • Lower risk; statistically a franchise business is much more likely to

succeed than going it alone

CARFFR FOCUS

- Training and support on all aspects of running a business from experienced people
- Access to technology and systems that you wouldn't typically have as an independent
- Being part of a bigger brand, generating recognition, loyalty and expectations
- Access to shared experience and knowhow, from both the franchisor and other franchisees

DISADVANTAGES

- There's a system to follow; if you want total freedom over all operational decisions, franchising may not be for you
- Standards and policies must to be adhered to
- Initial and ongoing fees will be paid to the franchisor
- Other people can influence the standing of your brand

FRANCHISING IN BIG NUMBERS

INDUSTRY TURNOVER

£15.1BN

FRANCHISEE BUSINESSES

44,200

EMPLOYMENT

621,000 JOBS

BUSINESS FAILURE RATE

< 5% ANNUALLY FOR 20+ YEARS CONSECUTIVELY

FRANCHISEE PROFITABILITY

APPROX 90% ANNUALLY FOR 20+ YEARS CONSECUTIVELY

Source: British Franchise Association/ NatWest Franchise Survey 2015

CARFFR FOCUS

THERE ARE A NUMBER OF FORMER PLAYERS WHO HAVE BENEFITED FROM THIS ALTERNATIVE ROUTE TO RUNNING YOUR OWN BUSINESS...

TIM MASON, the former Leicestershire and Essex off spinner, has been a Premier Sport franchise owner for the past seven years. Previously, Tim was involved in property development and wanted to get back into cricket coaching but there weren't enough well-paid jobs around. He did some research into schools coaching and was recommended to consider franchise organisations.

"Becoming a franchise owner is a great option for players with limited experience of running their own business" said Tim.

He saw that he could still use his business skills gained from his

property business alongside his coaching. Although Premier

Sport has been around for over a decade, Tim carried out his own due diligence by speaking to a number of their franchise owners. "You have to be aware of the pros and cons. The pros were the support provided by Premier Sport, a proven model and having a mentor who would attend meetings with you. The

cons were giving a percentage of the profits away and the reality of not having total control but there were more prosthan cons."

Premier Sport now offers a number of different packages to new franchisees as well as a proven business template. At the time Tim got involved they had an association with Natwest Bank to help with the business plan and cashflow projections.

"Now my business runs itself. I've got great staff and successful long-term relationships with schools who commit to 12 month programmes."

"If I could give any advice to players considering buying into a franchise I would say it's important to have a passion for whatever you are going into as you have to believe in your product. Do your research, speak to other franchisees, get advice from the British Franchise Association and follow the model as it works."

NEIL PINNER.

the former
Worcestershire
and Leicestershire
batsman, is
another player
involved in business
franchising, Expense
Reduction Analysts is

part of the British Franchise Association and has been in operation since 1992. Focused on providing effective procurement and supplier management, ERA targets companies with turnovers of between £5million and £100million. Neil has been working with his father, who bought the franchise almost 20 years ago and was one of the first to do so, for over six months now. He started helping his father with some back office work during his final years as a professional cricketer. "Coming out of cricket into a regular nine till five job would have been hard and therefore this job gives me a bit more flexibility."

Neil and his father, who used to be Managing Director of a photocopier dealership, specialise in providing print management and photocopier solutions. Neil started by doing six months' training at ERA Head Office.

"Following this training you could end up being a Product Specialist like my father or a Business Development Manager. Some of the BDMs were new to running a business and therefore any players inexperienced in business needn't feel this should hold them back."

ERA UK was started in Australia and now has franchises all over Europe. Any savings generated by ERA are split 50:50 with their clients over a two year period and the franchisee pays a percentage of these fees to ERA.

"I knew I would enjoy looking into client contracts" Neil said.

"Going out to tender and calculating how much can be saved by analysing the figures suits my way of working. I did find it challenging in the early days speaking in front of clients but as my knowledge has improved so my confidence has increased."



STEVE WINDAYBANK,

the former
Gloucestershire
batsman, has recently
bought into the private
medical insurance
franchise Western Provident

Association. "I always felt being selfemployed selling a good product with good support was the way forward for me. I have been fortunate that I have worked for WPA before so I had some experience and could see that it was a really good well organised company with very good support. Like Tim Mason. Steve carried out his own research into WPA before investing.

"Lasked fellow

Franchisees and Customers who had used WPA and they were all very positive about the company. In looking into the Companies long History and its success, financial background and types of policies offered made the decision fairly easy." One of the advantages of buying into a franchise over setting up your own business is the support provided. WPA provides Steve with a mentor who is also another Franchisee and organises regular WPA regional meetings to keep their knowledge up to date. Steve is an experienced businessman

but doesn't feel this is essential to be successful as a franchise owner. "I think you need to have a little business experience as you are running your own business. Monies in and expenses out need to be managed but it's not complicated and if you are selfmotivated you will find a way to do it."

If Business Franchising appeals to you contact your Personal Development Manager for more information.

UMPIRING

UMPIRES IN GOOD HANDS

ave you ever wondered why David 'Bumble'
Lloyd is less critical of umpires than some of his fellow commentators?

Well, the former Lancashire batsman has first-hand of experience of what it takes to stand in the middle having spent time as a county umpire, and he is also one of those responsible for appointing the International Cricket Council's 12-strong panel of elite umpires.

PCA members Ian Gould, Nigel Llong, Richard Illingworth and Richard Kettleborough and Paul Reiffel are among the elite panel whose performances are monitored and assessed by the ICC's Umpire Selection Panel.

Lloyd, who coached England before moving into the commentary box 17 years ago, sits on the panel along with Geoff Allardice, the ICC General Manager for cricket, Ranjan Madugalle, the senior Match Referee, and Srinivas Venkataraghavan, a former Test umpire and PCA member from his playing days with Derbyshire.

"We meet a couple of times a year and we discuss the elite panel of 12 but also the international umpires who are the level below that and the emerging umpires who are the likely lads coming through," Lloyd said.

"There are also programmes in place in each country for umpire development so the idea is to get a production line of umpires who can get onto the elite panel."

The selection panel receives reports after each international match with the match referees providing valuable information on how each umpire has performed.

"The big shift is that the umpires and match referee now work together as a team of five," Lloyd said.

"The third umpire is as important as the two on the field. The culture we want is they are a team that work together and help each other.



"It's a collective. They have got to be proficient in decision-making but they have got to be 100 per cent a team player. If they are not they won't be doing it. I know the 12 on the elite panel very well and they are a fabulous bunch."

As a commentator on so much international cricket Lloyd gets to see and hear the elite umpires in action and is impressed by the accuracy of their decision-making.

"The Decision Review System is almost fool proof. It's not 100 per cent but it's as damn near as doesn't matter," he said.

"With all the toys, bells and whistles it increases decisions made by the naked eye by four or five per cent. If you didn't have DRS you would have umpires making decisions and they would be 94 per cent right. The real top-notchers are 94-95 per cent right. With DRS that will increase across the board by four per cent.

"By and large the umpires are unbelievably good. Of course there is the occasional mistake and that is highlighted. From a broadcaster's viewpoint we can lull the viewer and spectator into a false sense because we can see it 20 times on replay and we They have got to be proficient in decision-making but they have got to be 100 per cent a team player. If they are not they won't be doing it. I know the 12 on the elite panel very well and they are a fabulous bunch"

can slow it down. But the bloke out in the middle doesn't get that.

"I enjoy the responsibility of the job that I do and I make no apology of the fact that I'm a massive supporter of the umpires because I have done it and I know how difficult it is to know whether there was a glove down the leg side off a 90 mph bowler."



DAVID LLOYD, PCA FORMER PRESIDENT TALKS FROM BEYOND THE COMMENTARY BOX

FOUR YEARS OF CHAIRMANSHIP COMING TO AN END

A POSITION OF GREAT RESPONSIBILITY

OUTGOING PCA CHAIRMAN **MARK WALLACE**REFLECTS ON HIS TIME SPENT AT THE HELM.

It's not an easy task to sum up my time as Chairman of the PCA other than to say that I'll miss it.

Being honest I didn't really realise what I was getting myself into when I took over from Vikram Solanki nearly four years ago. I hadn't really expected to win the vote over the other candidates I was up against and the thought of stepping into the shoes of a statesman like Vik was a

pretty daunting

prospect at

first. I'll admit to being a little lost in the first few meetings I attended but thankfully those initial nerves soon gave way and I can say that I've thoroughly enjoyed the role. I've learnt an unbelievable amount from the various experiences I've been exposed to as part of the job, from covering cricketing issues to the Benevolent Fund and a host of things in between.

It has been a personal development opportunity like no other I can imagine for a professional sportsman and I've learnt more about myself and how people and big organisations work inside and out of cricket than I could of from doing anything else whilst still playing.

I've also gained a far greater appreciation of what professional

sport is about for those wrapped up within it. It's easy to get very blinkered as a player thinking about your own game and your life without really considering what the guys in your own dressing room or the dressing room next door are going through. Ultimately while we're all trying to get one up on

each other for that

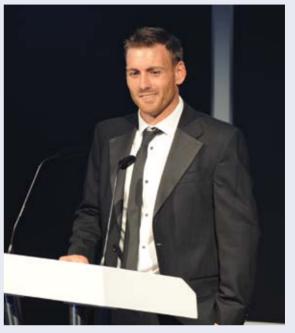
vital win, wicket or bonus point we're "IT'S AN actually in it **ORGANISATION** together when **WE SHOULD ALL BE** you think about it. We PROUD OF AND I'M all want a fair **CERTAINLY EXTREMELY** crack of the PROUD TO BE ABLE whip, an even **TO PUT FOUR YEARS** playing field for us to show **AS CHAIRMAN** our talents and a ON MY CV" system which helps us develop as people who play cricket rather

And that, among a host of other things is what the PCA provides for us. It's an organisation we should all be proud of and I'm certainly extremely proud to be able to put four years as Chairman on my CV.

than just as cricketers.

Whoever takes over from me won't have shoes anywhere near the size that I had to fill - I'm not sure anyone could understand much of what I said in meetings half the time anyway! – but if you're interested in doing it and think it might be up your street. Go for it. You'll love it.

Even speaking at the Awards Dinner isn't too bad...honestly!







NEW DIRECTION





FORMER KENT ALL-ROUNDER **BEN HARMISON** MOVES INTO THE FITNESS WORLD.

HITTING THE GYM



the end of the 2015 season Ben Harmison had reached a cross roads. With an offer unlikely from Kent, the lanky all-rounder had already been thinking towards the future with a move back to the North East the favoured option. Despite having looked at several options it was that crunch time when a decision needed to be made on what comes next: "I'd been thinking about the next step for quite a while' Harmison recounted 'Initially I had made some enquiries into going into the police and had even taken the physical exam and had some interviews. The thing was that I enjoyed the fitness side of things and wanted to set up my own gym and try and get a business going in that area".

Harmison had experienced a successful ten year County career in which he had carved out a reputation for himself outside that

of older brother Steve. With 85 First Class matches in the bank, and a reputation as a valuable one day player, he initially looked to continue on somewhere else:" I looked at trying to pick up another contract, but I decided that it was time to get on with the rest of my life and get myself sorted out". After playing some football for Ashington after the season ended under the watchful eye of brother Steve, who had taken on the Manager's role, Harmison then tried to piece together what was required to start his own gym.

The end result has been a major success. Harmison Personal Training has taken a lease on a 3,200 sq ft unit and open storage area at Lynefields Park – the site of the former Alcan smelter in Northumberland: "The space and equipment at Lynefields Park made this an ideal location to establish Harmison Personal Training" said Harmison.

"As well as gym membership we're also providing boot camps and bespoke training and conditioning courses seven days a week. As site owner, Harworth Estates has been great to deal with and now that we're up and running I'm looking forward to growing the business and creating jobs in a community I've always considered home."

As an example of being able to return to your local community and start life again after cricket, it would be difficult to beat. The area has always welcomed back familiar faces with a great deal of pride. This has been reinforced by Eddie Peat, Director at Harworth Estates, who wished Ben all the best with his venture: "The cleanup has been an important milestone in the re-development of the area. We wish Ben Harmison and all other tenants every success as they grow their businesses and create new employment opportunities for local people".

FUTURE PLANNING

Taylor fights back

SIX MONTHS ON AFTER FEARING HE WAS GOING TO DIE, FORMER ENGLAND BATSMAN JAMES TAYLOR TELLS PAUL BOLTON HOW HE IS COPING WITH HIS ENFORCED RETIREMENT.

ix months ago James Taylor appeared to be on top of the cricketing world. The Nottinghamshire batsman had enjoyed some precious time off after a successful tour of South Africa where he had established himself in England's Test side and he was looking forward to the start of the new county season.

But during Nottinghamshire's preseason friendly against Cambridge MCCU at Fenner's Taylor's world was turned upside down. Taylor made ten on the first day in what turned out to be his final innings in first-class cricket but he was taken ill during the warm-up on the second morning. So ill in fact that Taylor thought he was going to die.

He was taken to hospital where a specialist diagnosed the light headedness and racing heart beat as a rare heart condition, an Arrythmogenic Right Ventricular Arrythmia, which was so serious that Taylor was told that he was lucky to be alive.

His playing career ended immediately at the age of just 26 and Taylor required a major operation to have a defibrillator fitted. He will need to undergo a similar procedure every six or eight years to ensure that he manages the condition that almost killed him.

Since the dark days of April and May things have improved, outwardly at least, for Taylor who has kept busy as a commentator for Test Match Special and for Sky, but his smiling face disguises the stress and worry of a condition that never goes away.

"I've done all right to accept it as much as I possibly can but there is obviously a lot more going on with my health than people realise," Taylor said.

"You have just got to get on and think about what you can do and not dwell too much on stuff. My mental state is the most important. You can't control the physical side of things but you can go some way to helping yourself mentally and being as open as possible.

"There are always things going on. People don't realise how bad it is and how it impacts on my life day to day. Even though you can put on a happy face, behind closed doors people don't realise what you go through minute by minute in a day.

"You feel it 24/7. Even when you are sleeping it wakes you up, you have nightmares and things like that. There are too many things to even start to talk about."

Taylor has played his part in helping increase awareness of his condition and jointly presented a television



documentary with Fabrice Muamba, the footballer who suffered, and survived, a cardiac arrest playing for Bolton Wanderers against Tottenham Hotspur in 2012.

"It is what it is. You just have to crack on and try and find all the positives you can. There are still positives, it's just a different way of life," Taylor said.

"I am trying to get the best out of a bad situation and trying to help others. I am constantly in contact with people on social media to try and help them which is really nice.

"Thousands of people have got in touch with me on social media saying how I am helping them in some way and understanding what they are going through."

Taylor has also had to spend time rethinking his own life and bringing forward plans for what he would do after he finished playing by ten years.

"I wasn't naïve enough to think that my career was never going to come to



an end at some point," he said.

"I always thought about that but I thought I would play as long as I could, up to my late thirties, and along the way I would have found different things and made different contacts and connections.

"By the time I finished playing I would have had a plan in place of what I would do next. I always liked the thought of coaching and helping. That was in the forefront of my mind."

Having played for England at Under-19, Lions and senior levels and spent most of his winters on overseas tours, Taylor had little time to work on a Personal Development plan.

"I had done a little bit of coaching. I had done some masterclasses with England Under-19s and for a Level Four course where I talked about the mental side of my batting," Taylor said.

"But I hadn't really done anything else. I'm probably ten years ahead of where I wanted to be in terms of finishing the game.

"The longest time I have ever had off in the last seven years was the lead-up to when I had my heart problems which was three weeks.

"It was difficult to do other things alongside playing. You can always find time if you really want to do something but I was one of those who wanted to put everything into my cricket.

"I don't regret not having done more Personal Development although I would definitely have got my coaching badges. I'm doing a Level Three course now so there is nothing that I wanted to do that I am not going to have done by Christmas.

"I couldn't have done any more with the media than I am doing at the minute and, apart from personal training and the gym, there wasn't anything that stuck out for me. Now I can't even do personal training because of my health."

Taylor intends to maintain his links with first-class cricket through his media work but he has not ruled out A BEAMING JAMES TAYLOR WITH JOE ROOT AND BATTING FOR ENGLAND IN A TEST CAREER THAT WAS CUT SHORT IN ITS PRIME

using his new coaching qualifications to work in county cricket in the future.

"I am trying to keep as busy with the media work as possible. I really enjoy it. I'm close to the game and I know the game," he said.

"I am desperate to stay in with TMS, I love doing that, it's great fun and it helps me. I love the game and watching the game and talking about the game so it would work out perfectly if I could get some sort of role in the media.

"On top of that I am desperate to get into coaching. I am doing Level Three this winter. Ideally I'd like to coach as high up as possible and stay within the first-class game.

"I know I've got a lot to offer there and I know I can help individuals and sides having been a captain, played with England and travelled the world. I know there are areas that I can help so I desperately want to get involved with that as much as possible. At the moment I'm trying to find my seat in terms of what I want to do."

CARFFR FOCUS

CREATING A POSITIVE FUTURE FOR THE GAME

CRICKET ADMINISTRATION IS AN EXCITING AND DIVERSE AREA FOR ANY PLAYER WHO IS MOTIVATED TO STAY WITHIN THE SPORT OF CRICKET.

There are many aspects to this area that include:

- Sports marketing
- Cricket merchandising
- Ticket sales and revenue optimization
- In-game entertainment
- Cricket public relations
- Digital Media, Social Media and Broadcast Media
- Professional and Amateur Cricket Administration
- Administering Cricket Schools and Camps
- Cricket Team or Club Management
- Game Day Operations
- Media and Community Relations

Securing work experience within your County Commercial Department or even with a Governing Body such as the ECB is an excellent way to help find which area you're interested in and where your skills may be best suited.

Each area requires a degree of specialisation e.g. Marketing,

Finance etc. What is also important, arguably more so with the Cricket Operations side, is a desire to contribute to the game and to want to leave it in a better place.

Practical steps you could take right now that would put you in a good position to secure a career in this area are to:

- Become a PCA Rep
- Become a member of a committee/working party, link with the county board
- Shadow the county commercial department
- Speak to people in the ECB
- Invest in qualifications relevant to an area of interest
- Write pieces for the local newspaper/ club website about your experiences in the game and your views on key areas.

If you'd like to explore these areas further contact your Personal Development Manager.



TONY COTTEY BUSINESS RELATIONSHIP MANAGER SUSSEX CCC

When I finished playing in 2004 I went back to Wales. I didn't have anything planned other than doing some work for BBC Wales, I also did some newspaper columns locally, played in the leagues and a little after-dinner speaking.

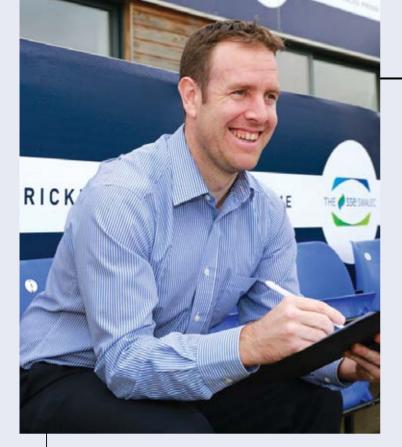
I was lucky enough to get a job as a training adviser in a college for New Deal, getting people back into employment.

I had two years there and then I got invited by Mike Llewellyn, an ex-Glamorgan player, to run his snooker business and sell cricket gear which was all sales.

Then, when Neil Lenham left Sussex as Business Relationship Manager, they wanted an ex-player who knew the sponsors and who could present with a microphone and they asked me to come up and give it a go.

It wasn't the normal route in through having a marketing degree, I never went down that route at all. Networking is key to how I operate and networking got me the opportunity. The fact that I mixed with sponsors when I played and created relationships when I was playing afforded me the opportunity five years later to be considered for this role.

On the marketing side I have got really good people around me. I look after the sponsorship budget and matchday hospitality budget. We have over 220 sponsors here now.



DAN CHERRY HEAD OF OPERATIONS GLAMORGAN CCC

I did a History degree at Swansea University and a part-time Masters degree in Criminology at Cardiff University. When I finished playing for Glamorgan my preferred option was to go into something like crime analysis.

About a month after I finished playing I received a phone call from Mike Fatkin, who was then Chief Executive of Glamorgan, to ask if I could help out with the stadium redevelopment. I signed up for an initial six month contract to get the stadium going and then I was going to move on.

About a month into the project they realised I had done a good job and the stadium was growing, they had no operations department and so they offered me the job of Operations Manager.

It was a chance to stay within cricket and I also found the role very interesting. Eight or nine years later I have gone from Operations Manager to Stadium Manager to Head of Operations and I'm still here.

The skills required are very transferable from professional sport. Its building relationships, team work, having a strong work ethic, its long hours, flexibility and being able to problem solve. You have got to be highly organised and be able to plan events.

I am responsible for security, cleaning, waste management, IT, reception, and the ground staff, so it's quite a wide role.

There's more than cricket at the stadium now. We recently staged our first concerts - a Kaiser Chiefs concert and a Simply Red concert. We also host conference and banqueting events, weddings, family fun days.

CAREER FOCUS



MICK GLENN CRICKET DEVELOPMENT MANAGER DERBYSHIRE CRICKET BOARD

After I finished playing for Derbyshire I worked as a buyer/transport manager for a civil engineering company for eight years and then I worked as a sales representative for a construction material supply company for 19 years.

I'd always been involved in cricket as a player and volunteer at Denby CC. I coached for the age group sides and helped the District Development Group.

The Cricket Board job was advertised, I applied and got it. It was pretty straightforward really.

It's a wide-ranging role which involves anything around support for clubs in facilities, groundsmanship, NatWest CricketForce officials, Last Man Stands, Clubmark. Basically anything around club development.

The number of enquiries you get are many and varied. There are 125 affiliated clubs in Derbyshire and we have got one or two others who are more social-based clubs.

We have a network of Club Development Groups who I meet with regularly so it's amazingly busy. People often ask what do I do in the winter when there is no cricket being played but there are no really quiet periods of the year these days. Its 12 months a year now, you never think to yourself, I've got a quiet week coming up.

YOU'RE NEXT IN

BECOME AN INTERVIEW MASTER

AN EXPERIENCED INTERVIEWER WILL ASK YOU FOR EXAMPLES OF PREVIOUS BEHAVIOURS, WILL QUESTION YOU AGAINST SELECTED COMPETENCIES AND POSSIBLY EVEN PUT YOU THROUGH APTITUDE TESTS. THE FOLLOWING STEPS WILL PROVIDE YOU WITH USEFUL TIPS ON HOW BEST TO PREPARE FOR THEM.



Know your CV inside out, research the company (especially core business and competitors by checking their website and recent press releases), search LinkedIn for the person interviewing you, prepare well for the likely questions, anticipate challenging questions, be clear about the skills/experience you bring to the table, plan your route and arrive early.

RESPECT THE GATE-KEEPER

Remember that the interview starts as soon as you walk through the company's doors and not just when you are in the interview room. Greet the staff at reception with a smile and confidently and politely introduce yourself.

BODY LANGUAGE

An interviewer will not only be assessing you on what you say but also on what you

don't say; 55% of first impressions are based on visual impact (appearance, facial expressions and body language) and 38% on the tone of your voice. This only leaves 7% to be based on what you actually say. Therefore dress appropriately and vary the tone of your voice to be more engaging.

FIRM BUT FAIR

A firm handshake with good eye contact generates a feeling of confidence and reliability.

PREGNANT PAUSES...

Don't rush in to fill pauses. Silence can be golden, even in an interview. When you feel that you have given enough detail in an answer, pause and hand control back to the interviewer. By being aware of the interviewer's reaction to your pauses you gain valuable information on whether your answers are too short or too lengthy.

HONESTY IS THE BEST POLICY

An interview is all about building rapport and trust. If you are caught lying during an interview, the assumption is you'll lie in the job. Be truthful and be authentic.

THINK BEFORE YOU SPEAK

The last thing you want to do is to make some statement that sends you down a blind alley or makes you divulge information you would rather have kept to yourself. Pause, take a breath and then gather your thoughts before answering particularly challenging questions.

BUILDING RAPPORT

Rapport building is all about creating a perception of mutual respect and understanding between two or more people. This sense of understanding can be created via what we say as well as body language



such as good eye contact, the way we sit in a chair and facial expressions. The challenge is that in stressful situations, such as interviews, we can become so concerned with what we are going to say that we become less aware of negative body language.

COMPETENCY OR BEHAVIOURAL INTERVIEWS

The majority of organisations will break each vacancy down into a number of core competencies and candidates will be asked questions requiring them to show evidence of demonstrating them. Typically, these are within the job spec.

KEY COMPETENCIES

According to a recent survey by the Chartered Institute of Personnel and Development, the most popular competencies interviewed against by clients are:

• Communication skills.

- People management.
- Team skills.
- Customer service skills.
- Results-orientation.
- Problem-solving.

WHAT DOES A COMPETENCY QUESTION SOUND LIKE?

If you can't answer yes or no to it and it is asking for a real-life example of something you have done in the past, it is more than likely to be a competency based question.

EXAMPLE QUESTIONS TEAM SKILLS:

- Tell me about a time when you have had to join a new team/group? What did you do to make sure that you were accepted by this group?
- Give me an example of when you have disagreed with a team majority decision?
 What did you do? And how did you react?

PROBLEM SOLVING:

- Give me an example of a difficult problem you have dealt with? What were you trying to achieve?
- Give me an example of a problem you were unable to solve? What was it and how did you react?

STAR - SITUATION OR TASK, ACTION, RESULT

How do we answer one? A useful mnemonic to remember is STAR. This stands for Situation or Task, Action and Result. When you are asked how you demonstrated a specific competence in the past allow yourself a pause and think. What was the situation? What task did I perform? What action did I take? What was the result of that action?

If you want to work on your interview technique, speak to your regional PDM for a bespoke interview practice session.

PERSONAL DEVELOPMENT

APPLY NOW FOR THE 2016 PCA PERSONAL DEVELOPMENT SCHOLARSHIP AWARDS

The PCA wishes to reward the most proactive members, past or present. Throughout each calendar year a large amount of PCA members take part in personal development, the award aims to highlight some of the best examples across the membership. It also highlights the development culture its members adopt with the support from the PCA.

The award has been running since 2013 and has delivered some fantastic personal development ambassadors.

THE AWARD WILL HAVE THREE CATEGORIES FOR THE WINNERS:

- The Personal Development Newcomer Award (for players making their first achievements in personal development)
- The Past Player Personal Development Award
- The Current Player Personal Development Award

The winners will take home a significant financial reward that can be used towards the costs of their personal development. Examples that the award could be used for include, costs incurred, resource costs or course fees.

JUDGING CRITERIA:

- The judging panel will assess the shortlisted candidates on various criteria
- Development course/s undertaken and qualifications attained
- Cricketing development where relevant
- Work placement/s undertaken
- Community work undertaken
- Willingness to embrace charitable initiatives
- How they would use the additional scholarship award

The PCA recognise the broad and individual nature of Personal Development so speak to your regional Personal Development Manager if unsure whether your efforts qualify.

To find out more go to: www.thepca.co.uk/pdscholarship

"APPLYING FOR THE PCA SCHOLARSHIP AWARD DEFINITELY HELPED WITH MY INTERVIEW PROCESS."

Jon Webb, the former Warwickshire batsman, is proof that applying for PCA Personal Development Scholarship Awards is excellent preparation for finding work after playing.

Webb was one of the winners in the newcomers category of this year's Scholarship Awards and put the experience of being interviewed by four-man panel to good use by applying for and landing a role as a marketing executive with the ECB based at Lord's.

Webb, who was released by Warwickshire in May, had gained valuable work experience working in Warwickshire's marketing department while he was recovering from injury in the summer of 2015 and he also did work experience with the design company responsible for the rebranding of the Birmingham Bears.

"I can't praise the PCA highly enough," Webb said. "I can remember Steve Kirby coming to talk to a group of Warwickshire players two or three years ago and he said you never know what doors will open just from going and doing some work experience in the winter.

"I don't think that I would have got this job with the ECB if I hadn't gone and done that work in the office at Edgbaston and with the design agency.

"But applying for the PCA Scholarship Award definitely helped with my interview process. It felt like I had been there before. As it turned out the job interview at the ECB was less scary than presenting in front of four people in a board room for the Scholarship Award.

"The application for the Scholarship Award is just like applying for a job. When you get shortlisted it is like being shortlisted for a job interview.

"The whole process was so worthwhile and I am so glad that I did it. Even if I hadn't have won one of the Awards it would still have been a really good process to have gone through."



SKY HIGH

Eight players were given a rare behind-the-scenes view of how Sky Sports News operates during a visit to the Isleworth studios.

Northamptonshire and former England slow left armer Monty Panesar, Leicestershire pair Clint McKay and Paul Horton, Sussex paceman Tymal Mills, Worcestershire left arm seamer Jack Shantry, Gloucestershire's Jack Taylor and David Payne and Middlesex off-spinner Ollie Rayner were joined by PDM David Townsend, who organised the trip. The players sat in on the morning planning meeting where the news team discussed the schedule and the angles they might take on developing stories. The players were also asked for their views on Sky Sports and, in particular, their coverage of cricket.

"It was great that Sky were interested in the players' opinions and the guys were able to offer up some ideas that had worked elsewhere. Clint McKay spoke about making the viewers more familiar with the players in the Big Bash by asking them not to put their helmets on until they had taken guard," Townsend said.

The players were then paired and spent time with each of the departments – production, gallery, newsdesk and digital media – to see how each of them worked

The day ended with a question-and-answer session on how to develop skills to become an oncamera presenter.

This is the second year that the PCA have taken a group of players into the Sky Sports News studios to give a taster to players who might be interested in a future career in the media about what the job involves.

"It was a great experience for the players. They got to see how the whole operation worked, including all the behind-the-scenes roles so it was not just about presenting," Townsend said.

"They were also asked for their views on a lot of areas so it was great for both sides. Sky get to know the cricketers better and see who might be a talent for the future.

"This is the second year that we have taken a group of players into the studios and again we are grateful to Sky for allowing us to develop this initiative."

BARROW CC, ONE OF MANY CLUBS BENEFITING FROM KERRY LONDON'S **EXPERTISE**

ADVFRTORIAL



his year saw Kerry London Ltd revealed as the new insurance partner of the PCA on an exclusive two-year deal.

Kerry London will provide professional cricketers with insurance against personal accident and travel risks, as well as insuring the PCA itself against public liability, employers' liability and professional indemnity.

The broker's expertise in the sport of cricket now spreads far and wide, from the higher echelons of the professional game right down to grass roots level.

Kerry London has a long-standing relationship with the sport of cricket in England and Wales, having provided broker services to the ECB for several years – backing coaches and clubs and giving them the freedom and confidence to run their operations in the knowledge that have the support there if necessary.

In Cumbria, Kerry London recently

helped provide cover for Barrow CC, which was struggling with its previous insurers over a historic theft claim.

On renewal of policy the insurers were demanding the installation of an expensive alarm system, even though significant security measures already existed. It was set to be a significant financial burden for the small club, which relies on support of volunteers to remain up and running.

Kerry London was able to use its combination of access to the most relevant and appropriate

insurance markets and knowledge of the risks faced by organisations and individuals across the game of cricket to provide Barrow with even greater cover than they had enjoyed

previously, at a more affordable price.

The broker's job is to present the risk so that the insurer understands the risk they are insuring and are prepared to underwrite it.

For clubs and individuals, insurance can be a real headache so it is vital to find a broker who understands the game and the risks, and is then able to provide a solution.

Tate Beaumont, honorary treasurer at Barrow, said: "Kerry London dealt with everything efficiently and professionally - things which

vou expect but don't always get. Customer service allied to expertise and knowledge has left us a very satisfied club, with a much greater level of cover

before and very competitively priced."

"KERRY LONDON **DEALT WITH EVERYTHING EFFICIENTLY AND PROFESSIONALLY -**THINGS WHICH YOU **EXPECT BUT DON'T ALWAYS GET'**

TATE BEAUMONT



FINANCE

SAVE NOW

AS FINANCIAL PLANNERS, WE ARE OFTEN ASKED BY PARENTS, GRANDPARENTS AND OTHERS WHO CARE FOR CHILDREN HOW BEST TO SAVE FOR THEM.



any wealthy people find it difficult to strike a balance between wanting to provide a nest egg for their children, and not spoiling them or providing so much money that they remove the incentive for the children to make an effort at school, university or at work. However one of the golden rules of saving, however much money you have, is to start young and to make regular contributions.

There are various savings plans and investments available that are tailored to young people, with a variety of ages from which they can be accessed and different tax incentives. We explore some of these below.

JUNIOR ISAS (FORMERLY CHILD TRUST FUNDS OR 'CTFS')

Junior ISAs, and their predecessors CTFs, allow you to contribute a set amount each tax year to the account, which can then grow free of tax. The amount for this tax year (ending on 5th April 2017) is £4,080, and this tends to rise each year with inflation.

The ISA is run like an adult ISA, in that you can hold cash or investments such as stocks and shares in the ISA, which can then be accessed by the child from age 18 (and not before, so you need to be confident that it won't be needed before then). From age 16, the child can take responsibility for the investment strategy of the Junior ISA if they wish.

The fact that the child is entitled to access from age 18 is a concern for some parents. However, it could also be an opportunity; if this money was being saved for university, the child can be told

that they need to make it last as there will be no more if it is all spent in year one. An important lesson in budgeting could therefore be learnt.

To give an idea of the possible sums involved, if £300 per month was invested in a Junior ISA from birth until age 18, and it grew by 5.5% per year after fees, there could be a sum of around £109,000. An indication of the power of compound interest...

If your child still owns a CTF, it is now possible to transfer it to a Junior ISA which is likely to provide more investment choice, and potentially lower fees.

CHILDREN'S SAVINGS AND INVESTMENT ACCOUNTS

Children can hold savings and investment accounts, and these will typically be held in 'bare trust' for the child until they reach age 18. This means the parent makes decisions on the account on behalf of the child whilst they are a minor, but the child is the 'beneficiary' of the money. The advantage (or disadvantage, depending on your point of view) with this option over the Junior ISA or CTF is that if the money is needed before age 18 it can be withdrawn.

Children have the same access to Income Tax and Capital Gains Tax allowances as adults (so they can earn £11,000 in income before paying tax and realise £11,100 of gains tax free), however there is an important rule to be aware of where a parent gifts money to their children. If a parent gives money to their child which earns in excess of £100 per year in interest or other investment income, that will be taxable on the parent rather than the child. Gifts from grandparents are subject to different limits but have more flexibility.

National Savings & Investments (NS&I), which is the government-backed savings provider, may be a good place to start your research on accounts for children.

PENSIONS

Amazing as it sounds, children can have pensions and they even receive tax relief on contributions made. A maximum contribution of £3,600 per tax year can be made, including tax relief of 20%, meaning you invest the net amount of £2,880. The child will not have access to the money until age 57 under current legislation.

This is clearly the very long term option, but could be of interest if you want to give your child's retirement a boost without removing an incentive to succeed in their education or working life. With such a long timescale, modest contributions can grow to a sizeable retirement pot.

Pensions for children can be invested in the same way as they can for adults, so a range of investments or cash can be held. As the timeframe for investment is so long, keeping the money in cash is unlikely to be appropriate, and it could be that you feel able to take more risk with the child's pension as there is a long time to recover from investment falls.

SUMMARY

There are many ways to save for children, and depending on what you are hoping to achieve will determine which option is right for you. If you are giving money to your own children, you will also need to be comfortable that this is affordable for you, and won't jeopardise your own expenditure plans and objectives. Seek advice from a qualified financial adviser if you need to.



FF&P Wealth Planning is not providing advice or any type of product recommendation. Saving and investing will not be appropriate for everyone, and you should seek specialist advice where necessary. A good starting point might be the independent financial information website: www.moneyadviceservice.org.uk

SOCIAL MEDIA

DATA IS POWER SOME FACTS WE BET YOU DIDN'T KNOW ABOUT TWITTER ANALYTICS

Have you ever wondered who your followers really are and what interests them? How could you engage better with them? Did they like the last Tweet or did it not strike the right tone?

If you're not using Twitter Analytics then you're just guessing and not assessing. This tool is completely free and accessible to all users but few people realise its potential.

IT'S ACCESSIBLE ON YOUR MOBILE PHONE

Wherever you are you can simply select a Tweet and by accessing "Tweet Activity" you can immediately see how many users a) saw the Tweet (impressions) and b) engaged with the Tweet (engagements) in some way, be it replies or re-Tweets.



YOU GET MONTHLY **REPORTS**

Each month you can view a graph which provides an overview of that month's statistics - so, in once glance, you can see which Tweets received the most impressions and engagements therefore enabling you to begin to tailor content to what your audience like.

FIND OUT WHO IS TOP DOG

You will be able to find out who is your top follower each month, in terms of reach. Additionally you will be able to see whose Tweet mentioning your Twitter handle drove the most engagements. Working with the PCA we have analysed activity on the @PCA Twitter account and, unsurprisingly, the influence of the likes of Andrew Flintoff and Monty Panesar in discussing the association's mental health campaign have had an enormous positive impact. Proof (as if it were needed) of the importance of PCA members in promoting the work the association does. When you Like, ReTweet or interact with @ PCA then you are genuinely helping the association.

WHO ARE YOUR FOLLOWERS?

You can even establish what your followers are interested in and what you have in common - the followers dashboard lets you track your follower growth and also see what their top interests are, allowing you to tailor your content accordingly as well as being armed with powerful data to attract sponsors for example.

There's no surprise that @PCA followers' main common interest was "cricket".

Top mention earned 3,130 engagements andrew flintoff Gflintoff11 - May 25

You're not the only one @MontyPanesar. your words will help so many people have the courage to do the same de @PCA twitter.com/5livesport/sta...

+14 \$3 231 ¥ 627

View Tweet

SATISFY YOUR INNER GEEK



Cricket is a game that thrives on stats. Twitter Analytics can satisfy even the most committed statto. From percentage increase or decrease on activity, followers and Mentions to a month by month graph on your Tweet activity and performance. If you want to understand how and whether Twitter is helping your business, your reputation as a player, or just want to have fun understanding your social media influence then spending some time with Twitter Analytics is well worthwhile.

If you access Twitter on your computer then simply click on your profile picture on the top right-hand side of the screen. "Analytics" is the sixth option on the drop down menu (just above "Settings"). Enjoy!



Matt Himsworth is an expert in social media and legal affairs, for help and advice call 07799 66 0355 or 01727 800237

COACHES' CORNER





MAYNARD TAKES THE WHEEL

atthew Maynard combined coaching with coach driving this season after he obtained his Public Service Vehicle Licence.

Somerset's Director of Cricket took the wheel of the team bus to take the pressure off regular driver Nick Yeo and to remove the necessity and expense of Berry's, the county's coach provider, supplying a second drive for the longer journeys.

"Last year we had a number of journeys where we either had to stop for 45 minutes because of the driving hours limitations or a replacement driver had to be sent up to Gordano Services from Berry's," Maynard said.

"I thought if we only had to stop for 15 minutes rather than 45 it's half an hour less on the bus and we could be back home or at the venues earlier.

"It also saves Berry's and they very kindly paid for my tuition and sorted things out so I could do

my test. It seemed an obvious thing to do."

Maynard took just five lessons to obtain his PSVL and has now acquired a skill that might come in handy in the future.

"You just never know how things develop in sport do you. I love what I do but you never know," he said.

"I could get a HGV licence. The PSV licence opens up options for the future. I love my driving and it could lead to something else outside the game.

"I was fortunate that I played injury-free for 20 years. I was very

lucky on that score and I would love to be in coaching for the rest of my working career. But there are only 18 counties. I don't think I will go abroad to work again. I have had that experience, so, you never know, I might end up driving a lorry one day."

Maynard got through the season accident-free and without too much mickey-taking from his players.

"The lads have been fine. I don't think they noticed the first time I took the wheel which helped. My fear was having a prang the first time and the boys getting stuck in because they don't hold back in a cricket team. To be fair they have been good as gold," he said.

Having demonstrated that he places a high value on Personal Development, Maynard is keen that his players also find activities away from cricket which stimulate them and help improve their performance on the pitch.

"I'm a great believer in Personal Development and I'm very flexible in allowing time for players to do things away from the game," Maynard said.

"We have got players who are coming towards the end of their careers so our winter programmes will fit around them whether it's working in the media, working in schools, film production, whatever it may be.

"Personal Development makes you a better cricketer because players know they have something to fall back on. It eases the pressure and you can play the game as it was meant to be, to played; for fun and enjoyment. I believe the best players do that."

THEIR COACH



When Tymal Mills signed for Sussex in 2014, he was developing into a fast bowler with no little potential and a burgeoning reputation for being frighteningly quick. That summer, however, a recurrent back problem quickly made it apparent that Mills was going to be limited to white ball cricket.

Fast forward to 2016 and the reality is that Mills will only be allowed to play T20 cricket, "It's not that I don't want to play longer forms of the game, it's just that by back won't tolerate the load that is required to compete over longer periods".

So what does someone do who seemingly has so much time on their hands when they are only able to play a limited amount of cricket?

"Before I signed for Essex I was studying a degree in Sports Journalism at University of East London so I decided to look to develop this as I am interested in getting into the media," he said.

"At the beginning of the season I sat in the commentary box for the championship games and helped out with BBC Radio Sussex. I really enjoyed this and there was some good

feedback from listeners so I stuck at it as it helped build my experience.

In May the PCA ran a Sky taster day at the Sky studios in London where a number of players were invited along to be put through their paces in front of the camera and behind the scenes as well. We sat in planning meetings and saw how programmes were put together and then got a chance to do some work in the studio too."

With feedback from radio listeners and the powers that be at Sky, Mills was then approached by TalkSport Radio to send in some soundbites with a view to potentially covering some live games of T20 in their sister station TalkSport2.

More opportunities then presented themselves with Sky. "I was asked to cover two days in the Royal London 50 over competition when someone pulled out for one reason or another. This then turned into three days and doing three days on the bounce was hard work and really steep learning curve. "Having producers and directors talking in your ear, while you are trying to talk on camera or

TYMAL PUT THROUGH HIS PACES ON AND OFF THE FIFL D

on commentary is difficult to start with because you don't know who to pay attention to, but it's okay once you get used to it.

"From there, TalkSport asked me to cover the T20 finals day which was great. It's been good for the confidence to get positive feedback and is something I will look to develop in the future".

So what is next for Mills now that the season is finished? "Ultimately, I am still a cricketer and that is my main job. I still have responsibilities to keep myself fit and bowling well. I want to play as much T20 cricket for England as I can and give myself the opportunity to play in T20 competitions around the world. I am hoping to play in New Zealand this winter and hopefully something might come up in the Big Bash or IPL if there are injuries or drop outs.

"At some point I will look to see if the university points I have from my first year at UEL are transferrable. The PCA has access to a sports media course through Staffordshire University and being able to complete my degree is appealing to me, but that has to be when the time is right."

WORDS OF WISDOM

THINKING ALOUD

Every month the PCA Personal Development team are bringing you articles and interviews with past players, delving back into what life was like for them during their playing careers, comparing them to what life is like now as a cricketer.

Stephen Peters tells us about when he started to prepare for his transition

away from cricket, "Probably five or six years ago and anytime I was in poor form I used to start thinking about it. I actually found it very useful to focus on that if I was in bad form and it seemed to take my mind off the failures".

Richard Ellison remembers what life was like in county cricket when support staff were almost unheard of, "There was a manager and a 2nd XI coach, but you were mainly left alone to get on with things... I remember leading the warm ups before Sunday League matches because I was training to be a PE teacher".

Covering players who have had played all over the world at international level to players who have been archetypal journeyman cricketers has given us an insight into how things differ for player at each level of the game from the highs of winning

competitions and playing for England to the lows of realising when it was time to hang up the boots and move off into the sunset.

Ellison also remembers the highs of playing for England as his favourite, "Definitely my debut (against the West Indies in 1984) because it was a very special moment and the Ashes Test match at Edgbaston in 1985 (Ellison took ten wickets

in the match). I played with a lot of characters. Ian Botham and Allan Lamb stand out because they had a strong presence in the changing room and away on tour. Generally, you remember the friendships you made with your own team-mates and the chance to meet all the players from the other teams. I still reflect on what a wonderful way it was to earn a living surrounded by a group of likeminded people."

Steve James also talks about the darker side of trying to get through games, "There were times when I was playing well but I had to go down the stairs on my backside due to pain. I shake my head now at what I was

doing, but nobody wants the good times to end."

As always, hindsight is a marvellous thing and hearing how past players prepared for moving away from the game and telling us what they could or should have done is a great learning opportunity for us and a reminder that current

players should always have one eye on the next chapter of their lives after cricket.

James talks about life away from cricket and offers three pieces of advice for any player at any stage of their career, "Everybody misses it. A lot of us try to deny it, of course, there are bits you do not miss but they are the best days of your life and you are not going to replace them. I suppose the key is to realise that at the beginning, and not go searching for the unattainable. You need to lower your sights in all respects, whether that is in terms of salary or job satisfaction. You need to be very humble."

1 Get some qualifications. I did not want to go to university because I could see my cricket career developing, but my father was very strong in saying otherwise. I ended up going to university for five years. "You won't end up



STEVE JAMES IN ACTION AND RECALLS HE DIDN'T WANT THE GOOD TIMES TO END

sweeping the roads now," he said!

2 Go abroad in the winter. I cannot believe anyone would not want to. It will help your cricket skills and your life skills. You will encounter a whole host of new responsibilities and circumstances that can only be of advantage.

3 Having gone away for a few years as a youngster then start thinking about what you might do after cricket. In other words start to get some experience. I began writing on rugby in the winter ten years before I retired.

Hearing how players did or did not prepare for life after the game is either a sobering thought in this day in age or an inspiration, but either way they are good lessons to learn.

Kevan James is a case in point, "I hadn't planned for my career ending. I knew it was coming, but there was a feeling of 'what am I going to do now?'

"Be prepared to work for nothing and develop your skills in whatever areas are highlighted by the people you volunteer with. Offer something that gets you in the door whether it is knowledge of a different sport or specific skills. Take every opportunity available to you - you never know where it will lead. Finally, sets your sights realistically.

Richard Blakey explains the importance of making the most of your profile as a cricketer and building a network of people who you

trust and who trust you,
"I got huge satisfaction
from meeting people
and always embraced
going to see the sponsors.
I made time for people
and they appreciated it. I
got to know many good and
influential people really well...

John Childs clearly would agree, "If I had my time again I would have done much more to have made the most of all the contacts I met through the game over the years. As players we got to meet a lot of corporate contacts and I think that I could have been much better at staying in contact and seeing if they could have helped me with my future plans."

Whichever way you look at it, there is a wealth of knowledge and experience out there and we would be doing ourselves a dis-service if we were to ignore it. So keep a look out each month for our next instalment of Words of Wisdom. You never know whose cricketing and non-cricketing life we will add value to your own.

For more details on all the articles featured in this one go to: thepca.co.uk/words-of-wisdom

THE SECRET CRICKETER





TAKE CONTROL

Going into the last year of a contract, either through choice or because your club is uncertain whether to offer you an extension, can be an unsettling and nervy time for any cricketer. It makes you evaluate where you are, not just in your career, but in life. It makes you look inside yourself and think about what you want to do next.

Why have you not been offered an extension? Do you want to stay in cricket? If so do you want to continue playing at the club you are at or do you want to move? If you want to move, which part of the country do you want to live in?

SECRET CRICKETER'S RESPONSE

These are big decisions and major career choices that can cause uncertainty for us all.

Of course, being a professional sportsman is generally unpredictable. Injuries or loss of form mean that you can experience both highs and lows very quickly, and you can never truly plan long term. Having the security of a contract does provide you some stability and comfort of knowing that you can plan ahead for yourself and your family. But going into the final year of a contract means that you can't be sure where you are going to be in six months' time. It's a bit of an unknown, a question mark. That's what many players, including myself find most unsettling about being in this situation.

Personally, I believed that the situation would naturally work itself out, and that if I kept working hard and doing the right processes, things would be okay. There is no point feeling sorry for yourself or making excuses about the situation you are in. You have to try to park that to one side and make sure that you enjoy your cricket and keep performing.

The PCA provide very good support. They offer an excellent free negotiator service meaning you don't have to pay an agent's fee. Your Personal Development and Welfare Managers are always available...

Easier said than done. Families, mortgages, responsibilities will all add to the pressure on you and you may find yourself more worried than usual. It's your livelihood after all, but it's important to try and be as clear and focused as possible when you are out in the middle.

You are paid to perform, be it scoring runs or taking wickets. If you can go out and do that you will make yourself invaluable to the club you are with or to another county.

Whatever the reasons are for you being in the final year of a contract you must use the situation to motivate yourself. Whether it be a desire to prove people wrong or to justify an improved contract, strong performances hold the key.

Another factor to consider will be your relationships at the club. Conversations about contracts could possibly effect your relationship with your coach or director of cricket. They clearly see things differently to you, hence the position you are in. But it's important to put your personal feelings to one side and try to maintain a professional working relationship.

In all of this the PCA provide very good support. They offer an excellent free negotiator service meaning you don't have to pay an agent's fee. Your Personal Development and Welfare Managers are always available and are great to confide in because they are unbiased and independent of the club. They are here for us as players. It's a service that I would recommend to any player who needs someone to talk to in confidence. Good luck to all PCA members who may be experiencing any of these feelings and, remember, the PCA is always a useful first port of call.





LIVEWIRE THEATRE & ROUGHHOUSE THEATRE

GAISFORD CAST IN LEAD ROLE

ACTOR DAN GAISFORD HAS BEEN CHOSEN TO PLAY THE PART OF **COLIN MILBURN IN A NEW PLAY DETAILING** THE SAD DECLINE OF THE FORMER ENGLAND BATSMAN.





COLIN MILBURN! SONGS! ANECDOTES! A LARGE GIN AND COKE!





hen The Eve Has Gone which is being jointly produced by the Professional Cricketers Association.

Roughhouse Theatre and Live Wire Theatre, will visit all 18 first-class counties on a nationwide tour in November. All county clubs have agreed to support the PCA in putting on the play to help current players appreciate the importance of planning for life after cricket.

The play has been written by former Kent and Derbyshire allrounder James Graham-Brown, who writes under the name Dougie Blaxland, and Gaisford has been cast in the role for the one man show.

"Whilst Milburn looked as far from being an athlete as possible, when he stepped on the field, he came alive and was light on his feet, agile and could run rings around most of the players," said Shane Morgan, director of When The Eye Has Gone.

"We needed an actor who could transform, convey this form of agility and be able to switch between multiple characters at the flick of a switch."

The play is set in the bar of The North Briton pub in Newton Aycliffe, County Durham on February 28 1990 during Milburn's cabaret performance as 'Jolly Ollie', the character he had developed that concealed his insecurities and suffering after he lost an eye in a car accident in 1969.

When the Eve Has Gone is the PCA's 2016 initiative to promote mental health and wellbeing and is part of the Mind Matters series.

"Health and wellbeing is a very broad area and we endeavour to cover as many areas as possible," said Jason Ratcliffe, PCA Assistant Chief Executive.

"This new, exciting initiative focuses on what can happen when a playing career suddenly ends and a player struggles with a difficult transition."

Tickets cost £10 for adults and £8 for concessions. Book at www.ticketsource.co.uk/ the-professional-cricketers-association

NOVEMBER DATES

1st Somerset

The Cooper Associates County Ground,

2nd Gloucestershire CCC The Brightside Ground, Bristol

3rd Glamorgan

The SSE SWALEC Cardiff

4th Worcestershire New Road, Worcester

7th Warwickshire Edghaston

8th Lancashire **Emirates Old Trafford**

9th Derbyshire The 3aaa County Ground, Derby

10th Yorkshire Headingley Carnegie

11th Durham

Emirates Riverside, Chester-le-Street

The Essex County Ground, Chelmsford

15th Kent

The Spitfire Ground, Canterbury

16th Sussex

The 1st Central County Ground, Hove

17th Surrey The Kia Ova

18th Middlesex

21st Hampshire

22nd Leicestershire Fischer County Ground, Leicester

23rd Nottinghamshire Trent Bridge Inn, Nottingham

24th Northamptonshire County Ground, Northampton



ACTOR DAN GAISFORD

The Class of 2001

IN 2001, 25 PLAYERS WERE USED TO RETURN YORKSHIRE TO THE TOP OF COUNTY CHAMPIONSHIP CRICKET. AFTER A WAIT OF 33 YEARS, THE GROUP LED BY DAVID BYAS WITH A SPECTRUM OF PLAYERS FROM FULL INTERNATIONALS TO ROOKIES FINALLY STRUCK GOLD. THE TEAM HAD MANY FUTURE LEADERS AND MANY FUTURE CAPTAINS IN ITS RANKS.

WE TAKE A LOOK AT WHERE THEY ARE NOW, KNOWING EACH HAVE A STORY TO TELL...

DAVID BYAS CAPTAIN

The Leader... Has since been a Director of cricket at YCCC and a mentor to FCC umpires at the ECB. Is now the Director of all Sport at Pocklington School and personally heads up boys Cricket and Hockey. dbcricketacademy.co.uk

WAYNE CLARK COACH

The galvanising Western Australian returned to Perth to coach Western Warriors 2003-2007 and now mixes grade cricket coaching with broadcasting.

DARREN LEHMANN

The run machine went into coaching in the BIG BASH and the IPL after playing and has had success everywhere he has been. Currently Head coach of the National Australian cricket team and a member of the ICC Cricket Committee.

DARREN GOUGH

You can catch him on Drive Talksport weekdays from 4pm! Brand Ambassador, Broadcaster, TV celebrity and charity fundraiser.

RICHARD BLAKEY

Went on to have a spell coaching at the club and is owner of Richard Blakey Leisure running a quality bespoke corporate hospitality events global business. richardblakeyleisure.co.uk

MICHAEL VAUGHAN

The successful Ashes winning captain and Brand Ambassador is now broadcasting with BBC, Channel 5, BT Sport and writing for the Telegraph. Also co-owner of Fitism and business ventures with OSN Dubai. fitism.co.uk

MATTHEW HOGGARD

The Ashes winner now works as Business Development manager at OSTCFC foreign currency exchange alongside running his own cricket coaching academy. hoggycricket.co.uk

CHRIS SILVERWOOD

The speedster is now establishing himself in coaching and after a winter in Zimbabwe at Mashonaland Eagles is now head coach at Essex CCC.

CRAIG WHITE

The ex-England all-rounder has joined the coaching staff at Hampshire CCC and is now head coach of the first team.

ANTHONY MCGRATH

The former club captain retired in 2012 and moved into media and coaching roles and is now batting coach and First team assistant to ex-team mate Chris Silverwood at Essex CCC.

MATTHEW WOOD

Since retiring and working for R and R Ice-cream, has spent the last five years at the PCA as Personal Development Manager for Lancashire CCC, Notts CCC and Yorkshire CCC.

RICHARD DAWSON

The former England off spinner has turned to coaching and after success with Gloucestershire CCC, ECB and Yorkshire CCC developing youngsters he is now Head Coach at Gloucestershire CCC with his assistant Ian Harvey.

RYAN SIDEBOTTOM

Still playing and well decorated with trophies from a great career both domestic and International. A qualified Level 3 coach and is the founder of Ryan Sidebottom Cricket Academy. ryansidebottomcricketacademy.co.uk

GAVIN HAMILTON

Ex-England and Scotland international has been on the PCA team for nearly three years as a Business Development Manager with spells at Heineken and Deuchars previously.

WHERE ARE THEY NOW?



LEFT TO RIGHT

BACK ROW
RICHARD BLAKEY,
CRAIG WHITE,
RYAN SIDEBOTTOM,
ANTHONY MCGRATH,
RICHARD DAWSON,
CHRIS SILVERWOOD
MIDDLE
GAVIN HAMILTON,

GAVIN HAMILTON, MICHAEL VAUGHAN, GARY FELLOWS, DAVID BYAS, DARREN LEHMANN FRONT ANDY GRAY,

MATTHEW WOOD,

STEVEN KIRBY

MICHAEL LUMB

The England batsman is still playing at Nottinghamshire CCC and has had success in both the Big Bash and the IPL.

STEVE KIRBY

The competitive Lancastrian is the current Head coach of the MCC based at Lord's and has a real passion for developing future cricketers.

GARY FELLOWS

Nearly 13 years with Andrew Page LTD and counting as the impressive allrounder is utilising his skills working as a Business Development Manager.

IAN FISHER

Since retiring has qualified as a Strength and Conditioning coach and after working at Essex CCC is now back at Yorkshire as Head of S&C at the club.

PAUL HUTCHISON

Now Head coach of the Sweden National team and is the owner and MD of ROMWEAR Ltd sport retail and team wear. romwear.co.uk

SCOTT RICHARDSON

The former opening batsman now makes and sells his own range of bats as owner of Redwood Cricket Co. redwoodcricket.co.uk

SIMON GUY

Level four coach now Director of Cricket performance at Denstone College, Staffordshire and ECB pathway coach for wicket keeping. simonguy.co.uk

ANDY GRAY

Now back in Australia coaching cricket after working as a roofer in South Yorkshire after retiring.

JAMES MIDDLEBROOK

Stayed in the game with coaching and is currently pursuing his qualifications to becoming a First Class Umpire.

SIMON WIDDUP

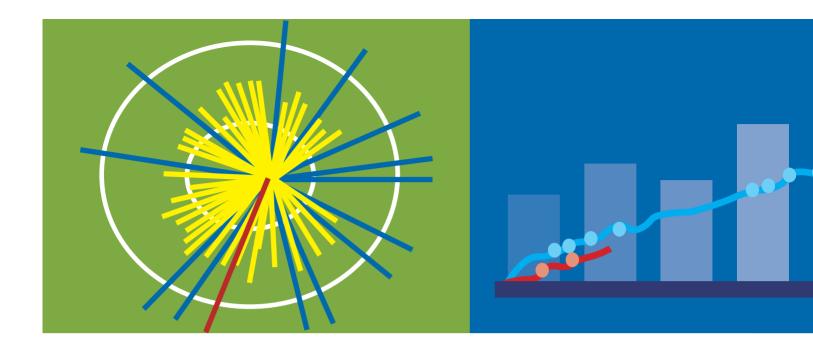
Has taken to the classroom and is employed at Retford Oaks High School teaching History.

VIC CRAVEN

Is the owner of a plumbing and gas engineering company in Harrogate specialising in all aspects of plumbing and heating.

CHRIS TAYLOR

Now working as Managing Director and founder of All Rounder Cricket Ltd. allroundercricket.com



THE PERFORMANCE ANALYST

erformance Analysts monitor and record sporting performances and liaise with coaches and players in the training and competition environments to improve their performance.

The field of Performance Analysis has grown significantly in the last decade across professional and Olympic sports with the development of new technologies and increasingly sophisticated and accessible software available to individuals, teams and organisations. Performance Analysis can contribute to many aspects of the performance environment including strategy and game plans, talent ID, scouting and selection processes, technique and training methods, the monitoring of performance (including injury prevention and rehabilitation), and in the production of a database with extensive information (intelligence) about performers and opponents to help players and coaches gain the desired 'competitive edge'.

Performance Analysts in Cricket use specialised software called 'Feedback Coach' to capture and code performances of players and teams live at matches. They also review and analyse performances by watching videos of opposition teams or players in action. They then present their findings to coaches, teams and individual players to help them improve their training and performances.

HOURS AND SALARY

Some Performance Analysts will hold full-time roles with one sports team; Cricket typically has one PA per county. Other Performance Analysts may work part-time or freelance for a sport team(s) or, like former Warwickshire player James Ord, be employed full-time for a sports technology company such as Hawk-Eye Innovations. The hours can be extensive during periods of competition and unsociable, often involving evening and weekend work and requiring regular and extensive travel to performance venues. Starting salaries begin at around £20,000 but can rise to over £50,000 depending on who you work for and at what level.

REQUIREMENTS OF THE PERFORMANCE ANALYST An in-depth knowledge of the sport and performance environment is essential

In Cricket there is/has been a tradition where the scorer may also be the performance analyst or where someone with strong professional knowledge in cricket has taken the role. Ord, now Cricket Creative Manager for Hawk-Eye Innovations agrees cricket knowledge is vital saying, "You can teach someone how to use an analysis system, but not everyone understands cricket and has the ability to appreciate how a commentator will be thinking watching the game and know what to analyse. People who are heavily involved in cricket would obviously understand that."

A degree or master's degree, ideally in a related field

Gaining tertiary qualifications is increasingly important according to Kelvin Beeching, ECB Coach Educator, Senior Lecturer and Course Leader for the new Applied Sports Performance Analysis master's degree at the University of Worcester. Beeching says, "Performance Analysis jobs in elite sport are competitive and it is now common to see sports and governing bodies, including the ECB, listing a good honours degree in a related subject as an essential requirement, with a Masters in Sport Performance Analysis being desirable."

Institutions that offer either degrees or master's degree programmes in Performance Analysis include Cardiff Metropolitan University, Middlesex University and the University of Worcester. There are also numerous sports science courses across the UK that contain Performance Analysis modules as an option to students who are interested in PA but want a broader base of knowledge.

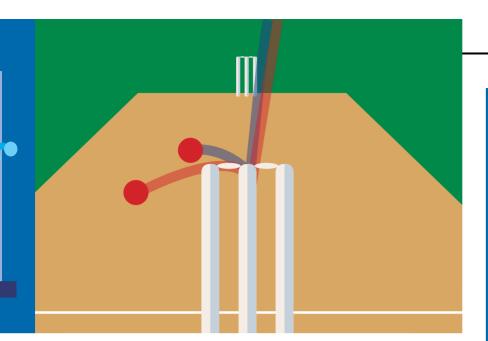
Interestingly, firms like Hawk-Eye Innovations often select analysts with broader degrees such as engineering, mathematics, physics or computer science since the role requires the ability to solve problems that could involve hardware or software troubleshooting, so they want people who can think logically.

Have performed the sport at a high level and/or hold coaching qualifications in the sport

This ensures a good technical knowledge base for accurate coding, and being able to use appropriate technical language aids credibility when communicating and presenting to coaches and players.

DID YOU KNOW ...?

ECB Level 2 coaches can access a specific cricket coach development workshop on



CAREER FOCUS

performance analysis. For more information go to: www.ecb.co.uk/coaching/courses/ecb-performance-and-video-analysis

Experience of using relevant analysis software within cricket and other sports

Stuart Key, Performance Analyst with Warwickshire CCC, encourages interested players to start their learning whilst still playing... "I think a great way for a player to get into analysis is to get involved with analysis projects alongside playing commitments, for example, analysing their next opposition. Whether they are injured or just not playing an active part in a match they could get involved and help out the analyst at their county. Players who are also interested in coaching could start using performance analysis within their coaching sessions and team matches."

"There are a wide variety of different iPhone/ iPad scoring apps which allow you for free or for a nominal cost to notate wagon wheels and break the match down into phases and extra detail. Examples include: coaches eye; dartfish easy tag and cricket coach HD. Players may also find software like Kinovea for technical work and Longomatch useful if they want to code/ tag more tactical match play."

Outside of cricket, popular software packages players might want to become familiar with are Sportcode and Prozone.

Experience of providing Performance Analysis support for teams and individuals

Look to shadow the Performance Analyst at your club but also consider speaking to other sports clubs in your local area as they may be looking for PA support. Small clubs may be able to offer you an unpaid internship which could provide you with an excellent opportunity to gain

experience and build your confidence in using software, presenting to people and generally improve your CV.

UK Sport often advertise paid and unpaid internships and jobs as a Performance Analyst on this link www.uksport.gov.uk/jobs-in-sport

Have good attention to detail

In cricket this means keeping focused, being methodical and having the motivation and dedication to watch and code every ball within a 96 over day – often with the requirement to code numerous events from just one ball!

Possess good maths, IT, research and analytical skills to produce and understand complex data, as well as knowledge of how to data manage.

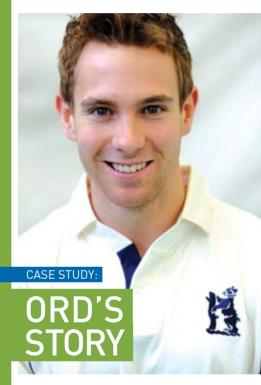
Be a good communicator and presenter able to clearly explain ideas and concepts to coaches and motivate players.

Work well as part of a multidisciplinary team, whilst also being able to work independently and manage time and workload.

"Excellent time management is essential," says Key. "The cricket season is a very busy time with lots of cricket, training and travel. Preparing pre- and post- match analysis as well as live coding all forms of cricket means you are very busy."

Being a cricket analyst certainly has its pressure but Key really enjoys his job saying, "I'm paid to watch professional cricket. I get to travel around the country and world and to be part of a team working towards winning matches and trophies."

If you think Performance Analysis could be for you speak to your club Performance Analyst or your PCA Personal Development Manager.



ormer Warwickshire batsman
James Ord now has a job which
he reckons is the next best thing
to playing cricket for a living.
Ord is now the Cricket Creative
Manager for Hawk-Eye Innovations
whose technology has been used by
host broadcasters around the world
since 2001 and by the International
Cricket Council as part of its Decision
Review System since 2008.

Ord, 28, began as systems operator with Hawk-Eye just over three years ago and, after a spell ensuring that the system worked correctly at international matches around the world, he is now UK-based.

"I am in charge of pretty much everything that gets broadcast on TV. I now manage a team of six operators, which is the job that I

CAREER FOCUS

"I HAD A CRICKET BACKGROUND. I HAD ALWAYS STUDIED THE GAME AND TAKEN A KEEN INTEREST IN STATS. I THINK THEY LOOKED AT THAT AND TOOK A PUNT ON ME

used to do," Ord said.

"I divide my time between the office and grounds but I don't do as much travelling as I used to. When I was working as an operator I could be overseas for 200 days a year.

"I'm a bit older now and I wanted to settle down so they gave me this job which is more UK-based.

"For UK international matches I will be at the grounds and supply all the data that you see when you are watching Sky - the graphics for the pitch map and the information that they use on their Third Man analysis slots – I provide all that."

Although Ord does not have a technical background - he studied economics at Loughborough University - his cricket career proved significant in helping to land the job with Hawk-Eye.

"I was quite fortunate really. When I was at Loughborough Hawk-Eve ran a lot of placement schemes for third year students and I knew quite a few people who had been on those placements," Ord said.

"Then my girlfriend went to a wedding where the best man mentioned that there were some jobs coming up in cricket and he got me an interview.

"Although my technical background wouldn't have been as good as some of the other candidates I had a cricket background. I had always studied the game and taken a keen interest in stats. I think they looked at that and took a punt on me.

"I was taken on full-time straight away as a systems operator which basically involves being on-site at the games to make sure the system is fully in order and integrated with the broadcast so you can offer statistics, video replays and other interesting data.

"It's quite technical in terms of the software side of things but I was more involved in cricket-specific things

to begin with - understanding what commentators were more likely to talk about and building a good story for TV."

The opportunity with Hawk-Eye came at a good time for Ord. He was released by Warwickshire at the end of 2010 after playing one County Championship and two one day matches for them.

For the next two seasons he played one day cricket for the Unicorns, trialled with Leicestershire and spent two winters playing club cricket in Australia in the hope that he might be given a second chance in county cricket.

"I looked to stay in the game after I left Warwickshire. I played for the Unicorns and went backwards and forwards to Australia in the winters to keep trying to improve but it got to a point where I needed to look for something else," he said.

"This job is probably the next best thing for me to playing. Cricket didn't quite work out but just being involved in this way means that I still enjoy it."



because a lot of the time when you are on site you do have to solve problems. That could involve hardware or software troubleshooting, so we look for people who can think logically," Ord said.

"That includes degrees in mathematics and physics and also computer science because we do a lot of computing work computer

who has a sensible degree who also has cricket intuition.

"One thing you can teach is how to use the system, anyone can learn that. But not everyone understands cricket and has the ability to appreciate how a commentator will be thinking watching the game. People who are heavily involved in cricket would obviously understand that '

Hawk-Eye innovations often advertise cricket analyst vacancies on the Job Opportunities page of the PCA website www.thepca.co.uk/job_opportunities - and on the careers section of their own website at www.hawkeyeinnovations.co.uk/careers

Doctor's orders

FORMER NORTHAMPTONSHIRE BATSMAN **VISHAL TRIPATHI'S**PATIENCE PAYS OFF AFTER LONG BATTLE TO SECURE A PLACE
ON FIVE-YEAR MEDICINE DEGREE COURSE.

ersistence has paid off for former Northamptonshire batsman Vishal Tripathi who has started a five year medicine degree at Keele University.

It is six years since Tripathi, 28, was released by Northamptonshire and four since he gave up his dream of a career as a professional cricketer after a spell on trial with Worcestershire and playing List A cricket for the Unicorns.

Tripathi decided that he wanted to study for a degree in medicine but was ill-equipped to do so. He had already graduated in broadcast journalism from Sunderland University and, with no background in science, was predictably turned down when he first applied for a place at medical school.

But Tripathi demonstrated the same dogged determination he had shown as a cricketer and spent three years gaining valuable work experience in the health sector by volunteering in a hospice, working as an assistant in a care home in his native Burnley and in the neuro physiology unit at South Manchester University.

It proved to be third time lucky for Tripathi when he was accepted for a place at Keele's Medical School last year and recently passed his foundation year with flying colours which will enable him to start his five year medicine degree.

"It's a dream come true. It has been such a personal journey for me and it is going to carry on being a personal journey," Tripathi said. "I'm on a six year programme but the first year is like Year Zero. It's a probationary year although you are still treated as a medical student but you have to do more assessments because your lack of a science background.

"I've come from a sporting background and an arts graduate degree so, to do medicine, you have to show that you understand the basic fundamentals of human biology, chemistry etc. It has been like learning a new language."

Studying as a mature student is expensive but Tripathi has been helped by the PCA who will part-fund his course fees while he is studying at Keele.

"I got an email out of the blue from Matt Wood, one of the PCA Personal Development and Welfare Managers, saying that the PCA would part-fund my fees which was an unbelievable offer," Tripathi said.

"It's costing a lot of money with tuition fees I am having to fund myself, with a bit of assistance from the government, because I already have a first degree.

"Having the PCA funding is such a weight off my mum's shoulders. My mum is a single parent as well and it has been tough."

As well as the funding Tripathi

can also call on Wood, the former Yorkshire and Glamorgan batsman, for help and support when needed.

"I am so grateful to the PCA not just for the funding but also the advice I get off Matt. I can ring him

whenever I want. I think will be having that communication for a long time because medicine is such an intense field. It's similar to cricket in that you need to find time to switch off because you do get stressed," he said.

Tripathi may have taken a circuitous route into medicine but the three years he spent training in the health sector proved invaluable experience.

"Things seem to be falling into place a little bit. Of course I was heartbroken when I didn't get my contract renewed and I tried to chase the dream of still being a professional cricketer," he said.

"Maybe if I had another two or three years in cricket I wouldn't be in the position I am now. Of course when I see my mates playing on TV now I wish I was there. But then I look back and say: look at me now."

Full details about PCA Development Funding can be found here: www.thepca.co.uk/development_funding

Let's get physical

FORMER ENGLAND BATSMAN LYDIA GREENWAY DEMONSTRATES THE IMPORTANCE OF HAVING AN EFFECTIVE PERSONAL DEVELOPMENT PLAN.

ydia Greenway admits that she misses international cricket but the transition to life outside the England dressing room has been made easier thanks to her having an effective Personal Development plan.

Greenway and her captain Charlotte Edwards became the first of England's centrally-contracted women's players to have to readjust to life away from the international game after they announced their retirements at the start of last season.

While they were on England contracts Edwards and Greenway had access to Purdy Miller, the ECB's National Lead for Personal Development and Welfare, who encouraged the players to plan for the future.

Greenway took Miller's advice and studied for a degree in Sports Fitness and Coaching and also gained a Level 3 qualification in Personal Training. She has used both to good effect by setting up her own coaching business.

"Making the transition has been a challenge but one that I have been prepared for. We are lucky in the professional set-up to have a Personal

Development and Welfare Manager and ours was Purdy Miller,"

was Purdy Miller,"
Greenway said.
"Over the years
we have had lots of
chats and she has

helped me to work out what I want to do after cricket. That is completing my Open University degree and also doing my Level three Personal Training course.

"While I was still playing I made sure that I was still preparing for the transition because you never know when it is going to happen.

"I've got the qualifications, now it's a case of building up my contacts to develop my coaching business.

"I tried to make sure that I was as prepared as possible with Purdy that made the transition from international cricket even easier. It shows how important it is to have that support."

Despite a busy international schedule Greenway always made sure that she found time to develop skills

"IT'S BEEN
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BATTING"

international cricket.
"The Open University degree was specifically

that would prepare

her for life after

aimed at people who are in jobs. While we were on tour and training I was still able to meet the deadlines although here were a few rushed

there were a few rushed ones," she said.

"The Personal Training course was done in a block of three weeks and I managed to find one when we had time off from cricket. It was intensive but it meant that I got it all done."

Her coaching business is still in its infancy but Greenway already has plans to further develop it during the winter.

"It's been really good. It's been a case of contacting clubs and I've visited a number of clubs and done some masterclasses in fielding and

THE WOMEN'S GAME



GREENWAY RUNS A COACHING SESSION AS PART OF HER NEW BUSINESS VENTURE

batting," she said.

"I am going to work with some county age group girls over the winter. Hopefully in the future, I would maybe like to launch some academies around the country and give girls who might not be involved in county cricket or who are trying to push into the county system to give them opportunity for extra training to help them be the best they can be. At the moment it's a bit of a learning curve for me."

In addition to her coaching business, Greenway helped the Southern Vipers to win the inaugural Kia Super League and she has also done commentary work which has kept her in touch with her former England team mates.

"When I was commentating on the games in the summer I missed the match day part of it and parts of the training. I miss still being with the players because that's a big part of international cricket, what goes on in the changing rooms and the camaraderie.

"The Super League has taken its place from a playing point of view. It's provided me with a really high standard of cricket to play and it has kept me involved in a team environment."

www.lgcoachingandspeaking.com



KIA SUPER I FAGUE

SUPER START FOR KIA SUPER LEAGUE

THE INAUGURAL KIA SUPER LEAGUE HAS BEEN A GREAT SUCCESS.

by Tammy Beaumont, England and Surrey Stars.

THE THE

he first Kia Super League was an exciting innovation for women's cricket in England and Wales and it was eally well received by the players, public and media. The tournament, which was contested by six franchise teams spread around the country, was watched by more than 17,000 spectators and it attracted significant media interest which gave more profile to the women's game.

From a playing perspective, the aim of the Kia Super League was to try to bridge the gap between county and international cricket and I think the tournament pretty much hit that target right from the start.

There were 18 overseas players across the franchises which meant that there was more depth to every team. There were international all-rounders coming in at six and at Surrey Stars we had 24 overs available from international bowlers.

In county cricket you don't have that depth. You can often see off a couple of bowlers and then cash in against the others. That didn't happen in the Kia Super League. You had proper death bowlers, you had people who kept coming back at you which meant that there was pressure on you for the whole game. There were no easy matches and every team was well-balanced.

The overseas players brought a lot of expertise and a different perspective with them. It gave the younger English players the opportunity to chat to them about how the go about their cricket.

Rene Farrell from Australia played for Surrey Stars and I know that she definitely helped some of our younger players in developing their game.

Unfortunately we lost Meg Lanning, the Australia captain, with a shoulder injury before we had started our preparations which was a major blow. It meant we were a batter light and we had one more seamer than we needed. Having said that, we still did well to finish fourth and to be in with a chance of making Finals Day going into our last match at Loughborough Lightning.

But it wasn't just about overseas and England players. The tournament was also important in helping to develop potential England players of the future and a couple of youngsters really impressed me.

Emma Lamb of Lancashire Thunder got runs against us at Guildford and she gave Lancashire Thunder a lot of fast starts. She was the only non-England or overseas player in the tournament's top ten run scorers.

Linsey Smith, a left arm seamer, wasn't even in the Southern Vipers squad at the start of the tournament. She came in for the second game because of injury and ended up being the joint top wicket-taker in the tournament and with one of the best economy rates. She came from nowhere and really took her opportunity which was great to see.

Matches were played at some major venues which added to the tournament and the Southern Vipers, who won the tournament,

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renamed the Ageas Bowl the Snakepit, which was quite cool.

They tended to play on used pitches there which, having four spinners, helped them a lot but it meant that some of the games were lower scoring than you would have liked.

It did produce some good games and you had to learn how to play a turning ball. But, going forward, if we can raise the standard of pitches we will see higher scores.

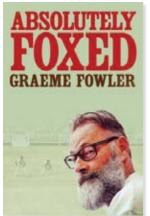
A lot was made in the media about boundary sizes during the tournament and the England v Pakistan series earlier in the summer. Boundary sizes aren't the most important factor when it comes to hitting sixes. If the pitches are good enough you can time the ball and hit through it much better and you can clear the ropes.

But if the pitch is slow and the ball doesn't come on it doesn't matter whether the boundary is 55, 60 or 65 yards. You will still struggle to clear it.

Every player has been asked to fill in an on-line survey about the tournament which is really useful in ensuring that the competition continues to develop and flourish.

The ECB have invested in the Kia Super League and Clare Connor and Jo Kirk, who are driving the tournament, want to make sure it evolves and improves and is even better than it was this year in 2017.

BOOK CLUB



ABSOLUTELY FOXED by Graeme Fowler (Simon & Schuster)

Current county players who listened to Graeme Fowler entertain and inform them during the PCA's pre-season visits to the 18 first-class counties will not be surprised that this book was reprinted twice within weeks of it first being published.

This is a cricketing autobiography with a twist. It is a reminder of what a fine player Fowler was but

the book has found appeal with a much wider audience because it deals with a subject which affects many but which few discuss in a such a refreshingly open manner.

While Fowler has plenty of amusing tales from his playing career with Lancashire, Durham and England, then as a pioneering coach at Durham University, it is the searing honesty with which he reveals his battle with

depression that explains this book's deserved popularity.

Fowler first discussed depression in a moving film for the PCA's Mind Matters series which helped to destigmatise the issue. He has since been appointed a PCA Mental Health Ambassador and his openness in discussing what was once a taboo subject has helped thousands of depression sufferers to appreciate that they are not alone.

'Absolutely Foxed' is another part of that process in which Fowler describes how he became uncommunicative and sat in the conservatory of his Durham home reading the same Land Rover magazine over and over. The warning signs were spotted by Fowler's wife, Sarah, who first suggested that he might be suffering from depression.

Fowler was prescribed medication after he visited the doctor to help correct what he describes as "a chemical imbalance." He has also developed his own coping strategies to help him deal with depression. Those include a scale in which Fowler

rates his mental health from one to 20. "Ten is neutral, and anything above that number I'm okay and can communicate. Anything below, I'm not and I'm struggling", Fowler writes.

Fellow sufferers may find Fowler's scale a simple system to adopt to gauge their own mental health. Sleeping in a tent in the back garden as Fowler does in the summer months is not recommended.

As those who have heard him speak about mental health will testify, Fowler deals with what could be a bleak subject with humour, emotion and honesty.

The BBC were inundated with emails and Twitter messages after Fowler discussed his battle with depression in an interview with Jonathan Agnew on Test Match Special in May.

It was an early indication that Fowler, with the help of journalist John Woodhouse, had written a book that would entertain cricket fans but whose greater significance was in tackling an issue that will affect one in four of the population at some time in their lives.

TEAM MATES *edited by John Barclay and Stephen Chalke*(Fairfield Books)

A collection of 27 essays by former cricketers who each write fondly about their team-mates in this delightful book.

Mike Selvey writes about Wayne Daniel and Vintcent van der Bijl, Steve James about his former Glamorgan colleague Adrian Dale,



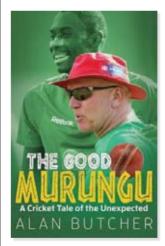
Alastair Hignell about batting with Zaheer Abbas, David Lloyd on Jack Simmons and former Nottinghamshire batsman Mark Wagh who recalls how Mark Ealham called him "sweetheart" the first time they met.

This is a book which reveals the camaraderie of county cricket dressing rooms and some of the characters that have played the game.

There is plenty of warmth and humour not least in Angus Fraser's recollection of a Middlesex pre-season trip to Portugal where John Emburey suffered an allergic reaction after he drank port.

Emburey was unable to train the following day which the physiotherapist explained: "He's not well, he has an allergy to fortified wines."

Keith Brown, Middlesex's wicketkeeper/batsman, misheard the explanation and said: "Forty-five wines? No bloody wonder the p***head's not well. That's bloody disgraceful."



THE GOOD MURUNGU? by Alan Butcher (Pitch Publishing)

Butcher had a long career as an opening batsman with Surrey, Glamorgan and, briefly, England, but this book covers his three year stint as coach of Zimbabwe.

Butcher was looking for a new challenge after he left his job as Surrey coach and he certainly got it by taking on a side depleted by the defection

of most of its better players during a period of political turmoil.

The Good Murungu in the title is a Shona word for Caucasian and was applied to Butcher by his housekeeper in Harare when presented with a new bed.

Butcher faced logistical problems that few other international coaches will have to contend with but is able to reflect on his experiences positively and with warmth for a troubled country.

PCA FNGLAND MASTERS





MASTERS CONTINUE TO ENTERTAIN

THE PCA ENGLAND MASTERS HELPED CLUBS ACROSS THE COUNTRY RAISE OVER £150,000 IN 2016, AND WE ARE ENCOURAGING MORE MEMBERS TO HOST THE LEGENDS AT THEIR OWN CLUBS NEXT SEASON.

During the course of the season the Masters, who are partnered by Greene King IPA, travelled the length and breadth of the country visiting 11 community cricket clubs as well as playing a benefit match for Durham's England international wicketkeeper Phil Mustard at the South Northumberland club in Newcastle.

Paul Nixon, Tom Lancefield and Usman Afzaal were among the PCA members whose cricket clubs benefited from staging PCA England Masters matches in 2016 with a total of over £160k raised by host clubs this summer.

Masters matches are the perfect opportunity for a club or school to celebrate an anniversary, raise funds or develop closer

links with their local community.

Lancefield, the former Surrey and Glamorgan batsman, was the driving force behind bringing the Masters to Banstead, his local club, in 2015 and the event proved such a success that the star-studded side returned this year.

Nixon, the former Leicestershire, Kent and England international wicketkeeper, began his career in his native Cumbria at Penrith who celebrated their 150th anniversary with a match against the Masters which generated plenty of local interest and helped to raise the profile of the club.

Former Nottinghamshire, Northamptonshire and England batsman Afzaal now plays club cricket for Retford in Nottinghamshire who

also brought the Masters to town for their Family Fun Day in September.

Among fixtures inked in for 2017 is a match at Marlborough College where Mark Alleyne, the former Gloucestershire captain and England international allrounder, is now High Performance Coach.

A Masters event is not just about the cricket. Masters players entertain guests over lunch, take part in questionand-answer sessions and pass on their experience by running master class coaching sessions.

An early-season match at Bramhall in Cheshire raised £20,000 for a local heartscreening charity, surpassing the club's original target by £5,000.

More than 30 former England players took to the field in Masters matches, with over 1,600 international appearances, almost 30,000 runs and over 2,200 wickets between them. Former Northamptonshire and Lancashire batsman Mal Love just edged out Owais Shah and Alex Tudor to become the Greene King PCA England Masters MVP of 2016.

If you are involved in a club or school and would like to host a PCA England Masters match, visit thepca. co.uk/pca_masters for more information or email pcamasters@thepca.co.uk

PCA ENGLAND MASTERS INTERNATIONAL STATISTICS

PLAYERS PLAYED FOR THE MASTERS IN 2016

29,852 RUNS 2,209 WICKETS









1,678 INTERNATIONAL APPEARANCES BETWEEN THEM

COUNTY SENIORS GROWING UP FAST

by Scyld Berry, Telegraph cricket correspondent

County cricket need not end with injury or retirement, unforced or voluntary. A whole circuit of County Seniors cricket is growing up fast – perhaps the only area of male cricket in Britain that is expanding.

Almost every first-class county, and some minor counties, have two Over-50s teams, two Over-60s teams and one Over-70s. And why not? It is fun in itself, and mildly competitive (make that very competitive in the case of Ray Swann). It keeps obesity and loneliness at bay midweek through the summer, at some lovely grounds too, albeit at the expense of a little stiffness.

Best of all, no need for a helmet. Nobody is going to take your head off, or bite it off. And if not only fathers but grandfathers play, the evidence suggests that the kids are far more likely to join in.

Gloucestershire Over-50s 1st XI is captained by the former county captain, Tony ('Billy') Wright. Another of the batsmen is Simon Hinks, who used to play for Kent as well as Gloucestershire: that's 20,000 first-class runs for a start. Throw in a couple of allrounders who represented the county in a few championship games: Chris Trembath, who dismissed Mike Gatting and Graham Gooch in his time, and Phil Thorn, wiliest of leftarm spinners.

Kim Barnett earlier this summer made a century for Staffordshire Over-50s against Worcestershire's. If you've got it, you never lose it, and if you've never had it, never will...

So it is not just sad old clubbies finally fulfilling their ambition of a county cap – although they are very appreciative when they can mix it with former heroes. It is a vibrant and growing circuit which only needs more sponsorship – and a finals day at Lord's. The main ground for the Over-50s final, the Nursery for the Over-60s?

Don't forget the Over-70s either. England played Australia this summer in the Over-70s Ashes. Forty players were summoned to Leicester in April for fitness assessments and training, before being narrowed down to a squad of 18. England won 2-1.

The game at that age looks so simple, the pace being so slow. But try putting pace on the ball when attacking a dobber who has bowled the same length for 50 years. Some of the career aggregates are amazing: players who have taken thousands of wickets or scored 30,000 runs. They may not be able to run but they do not make unforced errors.

I would love to see all this activity brought together in an annual fixture, staged on each county's old players reunion day: Vets v Rookies, or Past v Future, whichever you prefer. Get a team up from the Seniors, and another from the pick of the county's Under-17s and 15s - and listen to them brag about how they will beat the old farts. Then, if the wily old spinners of the Seniors team are too good (and the last thing the juniors will have faced from their contemporaries is naggingly accurate spin), and if the Veterans win respect! The generations will be brought together - past, present and future, giving a county a continuity it has never had before.

KHAWAJA PILOTS HIS OWN CAREER

FORMER DERBYSHIRE OPENER AND PCA MEMBER **USMAN KHAWAJA** SET FOR FUTURE CAREER IN THE AIR AFTER GAINING PILOT'S LICENCE.



sman Khawaja has always had a steely resolve. It was this quality that saw him walk to the wicket as a 16 year old in a First Grade final in Sydney and score a determined 80 against a bowling line up that wouldn't have been out of place in a county match.

As a youngster he had something special. A quiet determination and 'old' head that set him apart from many of his team-mates. He didn't need to scream and shout. He just quietly scored runs against good attacks and let other people do the judging.

He also knew that cricket wouldn't last forever and decided early

on to qualify to become a pilot: "I first started thinking about becoming a pilot when I was 15," Khawaja said. "My parents travelled a lot when I was young and I grew a fondness for and comfort in planes. I applied to do the

degree through the University of NSW, mainly to please my mother."

The process is like opening the batting. It required a great deal of concentration and commitment, but Khawaja was up for the challenge: "It was a lot of hard work and long hours. Playing cricket and studying to fly was one of the toughest periods I had, but I loved being able to do both. It taught me a lot about the mental side of the game as I couldn't train as much for either. I had my best First Grade season without batting at training at all."

Like facing any new ball bowler, Khawaja admitted that flying brings on the nerves: "You have to fly

"PLAYING

CRICKET AND

STUDYING TO FLY

WAS ONE OF THE

TOUGHEST PERIODS I

HAD BUT I LOVED

BEING ABLE TO

DO BOTH'

for about ten hours with another pilot before

they let you fly solo.
When I first went
up on my own
it wasn't scary
but my heart
was definitely
racing! You
never really
know you're
ready until you
go out there and

do it. My first landing was a bit sloppy to say the least, but any landing is a good landing!"

Who knows what will happen in the future, but Khawaja is glad that he has the option of flying after he has finished playing cricket: "I now have my Commercial Pilots Licence, along with having completed my Air Transport Pilots Licence exams. I also got my Instrument Rating, which was my final exam and that pretty much allows me to fly anything as long as I get training on that plane.

Retirement is still a distance away for Khawaja. At 29, and having had the best year of his career, he has become a force at the top of the order for Australia, yet he maintains the sense of humour that he has brought to every team that he has been part of: "I remember the first time that I flew to a specific destination. I did a circuit of Bankstown Airport (in Sydney's South West) and that wasn't too tough, but when I left the airport it was a lot more daunting. I was worried about getting lost. Everything looks the same from up there when you first start flying!"





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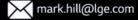
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thepca.co.uk website is a great source of information for current and past players, and it is also where you will find the full list of great offers available exclusively to Members... here are a selection of the latest deals designed specifically for you





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Fidelity Energy are proud to be the Official Energy
Partner of the PCA and are the current supplier to the
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- It is so important that your correct occupation as a Professional Cricketer is noted. An insurer is well within their rights to refuse to pay for a claim if they don't have all the correct information at inception of the insurance policy.
- It is important to have insurance in your own name as soon as possible to start building up your no claims bonus. If you are on a club policy, or a named driver on a family members' policy, technically you will not be earning your own no claims.
- If you are looking to purchase a new car, it is important to always check what the insurance will be before committing so that you know exactly what you will be spending not just on the car but the insurance
- It is important to check what the total excess is on the policy as sometimes this isn't made clear on the outset, particularly when purchasing online.
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Andrew Pearce - 07773 364294 or 01803 659 120 andrew.pearce@allsportinsurance.co.uk

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You then fly to Durban and spend three nights at The Oyster Box with full English breakfast with oysters and sparkling wine, complimentary return transfers to and from the hotel and one curry buffet dinner at The Ocean Terrace.

The cost includes economy flights on South African Airways from Heathrow; Price is based on low season rates (May-August), for travel at other times of the year or to enquire about other trips to Africa, please contact Native Escapes on 01342 834700 or info@nativeescapes.com. Please mention the PCA to avail of this offer.

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*Book before 30 April 2017 and spend over £500 per person to receive this offer. Not combinable with any other offer. Quote PCA to your Account Manager at the time of booking. New bookings only.



DRESSING ROOM NOTICES

PCA Past Player Day 2017

Join former team-mates and adversaries at the Past Players Day 2017 – and help celebrate our 50th anniversary. Date TBC. Please contact Ali Prosser to register your interest, aprosser@thepca.co.uk



PCA Negotiator

Jason Ratcliffe has assisted over 220 players to negotiate their contracts in the last three years - from making a simple phone call through to full negotiation.

Call Jason for details on 07768 558 050.

We are always looking for players to contribute their views - to let us know what you're doing and what you're thinking call Jason Ratcliffe on 07768 558 050.

Keep in touch

Find players past and present and stay in contact with the PCA by searching for our facebook page. Follow us on Twitter: @PCA and Instagram: the PCA



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For information, Virgin Atlantic is delighted to offer your new contact all PCA Members discounted flights and holidays to over 30 wonderful worldwide destinations.

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Please note: this is applicable only to CURRENT players – former players should ensure they take out their own travel policy. Visit www.thepca.co.uk/ travel_policy for further details



ACHIEVEMENT IS THE PRODUCT OF STEADILY RAISING ONE'S LEVELS OF ASPIRATION AND EXPECTATION"

Jack Nicklaus

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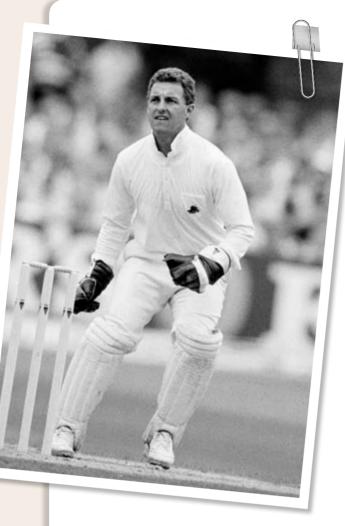












THE PCA ADDRESS BOOK THIS ISSUE WE LAND ON AN 'R'

Jack Richards

He has spent almost 30 years working in mainland Europe but former England wicketkeeper Jack Richards wants to contribute to cricket again.

WHAT HAVE YOU BEEN DOING SINCE YOU LEFT SURREY IN 1988?

I have spent the last 28 years living in the Netherlands and Belgium and working in the shipping industry in the Netherlands.

"I've progressed from shipbroker to a chief executive and board member of iPS Powerful People, a recruitment and crewing company supplying professionals worldwide in the marine, towage, offshore gas and civil construction industries.

"But I am coming up to 58 so I am going to be retiring from the business I have been involved in and I'm looking for a change."

HOW DID YOU GET INTO THE SHIPPING BUSINESS?

"During some down time while I was playing I spent time in Holland and used to go along to the nets at the V.O.C. club in Rotterdam where Rob van Weelde, who captained the Dutch national team at cricket, and his father Wally were involved and I got to know them and maintained that contact so that they offered to employ me when I finished playing cricket,.

"When I went to Australia on the Bicentenary tour in 1986/87 and, due to the previous summer selections, I did some PR for the van Weelde Group which went well and on my return had discussions to start work after my benefit year."

HOW MUCH PLANNING DID YOU DO FOR WORK AFTER CRICKET?

"I always knew that I had to do something outside of cricket. I'd seen some old Test players having to fight for a living after the game either by going on too long or not being able to get involved in business, it was quite a shock for me.

"Expecting to be second choice when I went to Australia I was prepared to fill in my time by studying for an opticians course, so I took a lot of books with me to Australia but I got picked, things worked out well and the books got put aside."

HAVE YOU HAD ANY INVOLVEMENT IN CRICKET SINCE YOU STOPPED PLAYING?

I coached the Belgium national side for a while and took them from a low ranking in Europe through to Division Eight of the World Cricket League play-offs.

I took my Level Three coaching award through Cricket Europe on a course in Scotland where one of the course tutors was Bruce French.

I've done some cricket coaching in Hong Kong and Cornwall and I also coached and managed the Belgium Under-18 rugby team for a while."

WHAT ARE YOU GOING TO DO WHEN YOU RETIRE?

"Cricket in the past has given me a lot, I would like to look at opportunities how I can utilise my experiences to help players and teams. "I think that I have got so much knowledge that I have built up through cricket, through sports and through business, for this experience to go to waste.

"The mentoring side is something that I am particularly interested in, utilising what I know about skill factors and the mental side of the game. I was only the second Cornishman to play for England but I am the only Cornishman to grow up playing Cornish cricket to go on and play for England.

"I also know what it's like to deal with pressure, disappointments, performance and personal issues of which I have had my fair share during my career in cricket and shipping, but I also am aware how managing your goal-set and success cannot be under estimated.

"I think that the experience I have gained in the Shipping industry should put me in good stead in mentoring and motivating people as well as toughening themselves up to be able to get on and be successful."





"ACHIEVEMENT IS THE PRODUCT OF STEADILY RAISING ONE'S LEVELS OF ASPIRATION AND EXPECTATION"

Jack Nicklaus





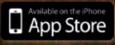
















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